



HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA  
*home of the* COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM

## 2010-11 HERI Faculty Survey

Institutional Profile Reports

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# Eastern Kentucky University

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comparison group 1: Public 4yr Colleges  
comparison group 2: Public/Private Universities and Public 4yr Colleges

Table of Contents

**Institutional Profile Reports**

How to Read the Institutional Profile Reports [H1](#)

Nationally Normed Comparison Group Data

a. Full-time Undergraduate Faculty [1A](#)

b. All Respondents [1B](#)

Additional Comparison Group Data

a. Part-time Undergraduate Faculty [Not Available](#)

b. Full-time Academic Administrators [2B](#)

c. Graduate Only Faculty [Not Available](#)

d. Other Respondents [2D](#)

**Institutional Profile Report - condensed version**

Full-time Undergraduate Faculty [3](#)

**Appendix**

a. List of Participating Institutions [A1](#)

**2010-11 HERI Faculty Survey Instrument**

<http://heri.ucla.edu/researchersToolsCodebooks.php>

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## How to Read the Institutional Profile Report

The Institutional Profile provides comprehensive information on your faculty as well as national normative data for similar types of schools. Topics covered include: institutional priorities, goals and expectations for students, pedagogical strategies, sources of stress and satisfaction, and demographics. This report provides information that can be used for assessment activities, accreditation, institutional improvement, and faculty development. Separate Profile reports are generated for faculty and administrators. Comparison groups in the Full-time Undergraduate Faculty and All Respondent reports are normed to reflect the national full-time undergraduate faculty population. Comparison groups for all other reports are aggregated responses from the 2010-11 survey.

**Comp 1** – The first comparison group is based on your institution's type and control.

**Comp 2** – The second comparison group is based on a similar grouping of institution type and control.

**CIRP Construct** – Items that are included in the measurement of a construct are indicated here.

**Mean** – The arithmetic mean is computed for each survey item based on the response options. Response options are given numeric values and are listed in descending order (i.e., 4=Essential, 3=Very Important, 2=Somewhat Important, 1=Not Important).

Sample University	Total			Men			Women			CIRP Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
<b>Becoming a community leader</b>										
Essential	11.1%	9.8%	9.2%	15.0%	10.7%	9.4%	8.9%	9.3%	9.1%	Social Agency
Very important	15.3%	13.8%	13.0%	18.3%	16.4%	13.6%	13.6%	12.6%	12.6%	
Somewhat important	31.3%	28.7%	28.7%	28.2%	26.3%	26.6%	33.1%	29.8%	30.0%	
Not important	42.2%	47.8%	49.1%	38.5%	46.6%	50.4%	44.4%	48.3%	48.3%	
Total (n)	1,395	5,458	16,100	514	1,761	6,067	881	3,697	10,033	
Mean	1.95	1.86	1.82	2.10	1.91	1.82	1.87	1.83	1.83	
Standard Deviation	1.01	0.99	0.98	1.08	1.03	0.99	0.96	0.98	0.97	
Significance	-	**	***	-	***	***	-	-	-	
Effect Size	-	0.09	0.13	-	0.18	0.28	-	0.04	0.04	

**Statistical Significance** – Uses t-test to examine the difference between the mean score for your institution and the comparison group. Items with mean differences that are larger than would be expected by chance are noted with one, two, or three stars, which correspond to the three standard levels of significance (\*p < .05, \*\*p < .01, and \*\*\*p < .001). Statistical significance measures the extent to which a difference is occurring by chance, not the extent to which a difference is important. Large sample sizes (like those in the comparison groups) tend to generate statistical significance even though the magnitude of the difference may be small and not practically significant. In order to provide additional context to statistical significance, effect sizes are provided.

**Effect Size** – Determines the practical significance of the mean difference between your institution and the comparison group. It is calculated by dividing the mean difference by the standard deviation of the comparison group. Generally, an effect size of .2 is considered small, .5 medium, and .8 large. A positive sign indicates that your institution's mean is greater than the mean of the comparison group; a negative sign indicates your mean is smaller than the mean of the comparison group. Note that a negative effect size is sometimes preferred (e.g., a negative effect size on questions regarding stress suggest fewer faculty at your institution reported this was the case).

**Standard Deviation** – Measures the variability around the mean. A small standard deviation indicates that the responses to the item tend to be very close to the mean, whereas a large standard deviation indicates that the responses are spread over a larger range of response options.

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Full-time Undergraduate Faculty</b>	262	4,962	13,040	133	2,567	7,269	129	2,395	5,771	
<b>What is your principal activity in your current position at this institution?</b>										
Administration	9.2%	5.8%	7.3%	10.5%	5.9%	7.4%	7.8%	5.7%	7.1%	
Teaching	87.4%	91.3%	70.6%	86.5%	92.0%	67.8%	88.4%	90.5%	75.0%	
Research	1.1%	1.3%	20.0%	0.8%	1.1%	23.1%	1.6%	1.5%	15.2%	
Services to clients and patients	0.8%	0.6%	1.1%	0.0%	0.5%	1.1%	1.6%	0.8%	1.1%	
Other	1.5%	1.0%	0.9%	2.3%	0.5%	0.5%	0.8%	1.6%	1.6%	
Total(n)	262	4,962	13,034	133	2,567	7,265	129	2,395	5,769	
<b>Are you considered a full-time employee of your institution for at least nine months of the current academic year?</b>										
Yes	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
No	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	262	4,962	13,039	133	2,567	7,269	129	2,395	5,770	
<b>What is your present academic rank?</b>										
Professor	28.6%	27.9%	33.7%	34.6%	33.3%	40.8%	22.5%	21.4%	22.9%	
Associate professor	27.1%	26.4%	24.3%	26.3%	26.3%	23.2%	27.9%	26.5%	26.2%	
Assistant professor	35.9%	30.2%	26.4%	28.6%	28.1%	23.8%	43.4%	32.8%	30.4%	
Lecturer	6.1%	8.7%	8.9%	8.3%	6.8%	7.4%	3.9%	11.1%	11.2%	
Instructor	2.3%	6.8%	6.6%	2.3%	5.5%	4.8%	2.3%	8.2%	9.3%	
Total(n)	262	4,815	12,228	133	2,496	6,807	129	2,319	5,421	
<b>What is your tenure status at this institution?</b>										
Tenured	63.0%	54.3%	55.6%	63.2%	59.0%	61.6%	62.8%	48.6%	46.4%	
On tenure track, but not tenured	27.1%	27.3%	22.7%	25.6%	26.0%	20.7%	28.7%	28.8%	25.9%	
Not on tenure track, but institution has tenure system	9.9%	17.6%	20.5%	11.3%	14.6%	16.9%	8.5%	21.3%	26.1%	
Institution has no tenure system	0.0%	0.8%	1.2%	0.0%	0.4%	0.9%	0.0%	1.2%	1.7%	
Total(n)	262	4,813	12,241	133	2,496	6,817	129	2,317	5,424	
<b>Are you currently serving in an administrative position as:</b>										
Department chair	8.4%	11.3%	8.4%	11.3%	13.7%	9.6%	5.4%	8.5%	6.5%	
Dean (associate or assistant)	0.0%	1.1%	2.2%	0.0%	1.1%	2.1%	0.0%	1.1%	2.3%	
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Vice-president	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Provost	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Other	15.6%	13.8%	16.3%	13.5%	12.6%	15.6%	17.8%	15.3%	17.2%	
Not applicable	73.3%	68.6%	65.2%	70.7%	66.4%	63.3%	76.0%	71.1%	68.0%	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Highest Degree Earned</b>										
Bachelor's (B.A., B.S., etc.)	0.8%	0.7%	1.0%	0.8%	0.7%	1.3%	0.8%	0.6%	0.6%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	22.1%	21.1%	14.8%	16.5%	17.6%	11.8%	27.9%	25.2%	19.6%	
LL.B., J.D.	1.1%	1.4%	1.5%	1.5%	1.8%	1.4%	0.8%	0.8%	1.6%	
M.D., D.D.S. (or equivalent)	0.8%	0.1%	1.6%	0.8%	0.1%	1.9%	0.8%	0.1%	1.1%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.4%	0.6%	0.7%	0.0%	0.9%	0.8%	0.8%	0.3%	0.6%	
Ed.D.	11.8%	4.6%	2.7%	10.5%	2.6%	1.6%	13.2%	7.0%	4.3%	
Ph.D.	60.7%	70.0%	76.4%	67.7%	74.6%	80.1%	53.5%	64.3%	70.7%	
Other degree	2.3%	1.6%	1.3%	2.3%	1.6%	1.2%	2.3%	1.7%	1.5%	
None	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	
Total(n)	262	4,961	13,035	133	2,567	7,268	129	2,394	5,767	
<b>Degree Currently Working On</b>										
Bachelor's (B.A., B.S., etc.)	0.0%	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	2.1%	1.9%	1.1%	3.2%	2.6%	1.3%	0.9%	1.1%	0.9%	
LL.B., J.D.	0.4%	0.2%	0.1%	0.8%	0.2%	0.1%	0.0%	0.1%	0.0%	
M.D., D.D.S. (or equivalent)	0.4%	0.1%	0.1%	0.8%	0.2%	0.1%	0.0%	0.0%	0.0%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.3%	0.2%	0.0%	0.0%	0.1%	0.0%	0.6%	0.2%	
Ed.D.	2.1%	0.6%	0.5%	2.4%	0.4%	0.2%	1.8%	0.7%	1.0%	
Ph.D.	5.8%	4.4%	2.9%	5.6%	3.8%	2.2%	6.1%	5.3%	4.0%	
Other degree	0.8%	0.8%	0.8%	0.0%	0.3%	0.6%	1.8%	1.3%	1.1%	
None	88.3%	91.7%	94.3%	87.3%	92.5%	95.4%	89.5%	90.6%	92.6%	
Total(n)	240	4,429	11,650	126	2,339	6,612	114	2,090	5,038	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Personally, how important to you is:</b>										
<b>Research</b>										
Essential	24.8%	31.8%	52.0%	28.6%	35.4%	55.8%	20.9%	27.5%	46.1%	
Very important	42.0%	38.3%	29.4%	42.1%	36.3%	27.9%	41.9%	40.6%	31.8%	
Somewhat important	29.0%	26.5%	15.9%	25.6%	24.5%	13.6%	32.6%	28.8%	19.4%	
Not important	4.2%	3.5%	2.8%	3.8%	3.7%	2.8%	4.7%	3.1%	2.7%	
Total(n)	262	4,960	13,035	133	2,566	7,265	129	2,394	5,770	
<b>Teaching</b>										
Essential	82.4%	80.6%	68.8%	79.7%	80.8%	68.3%	85.3%	80.4%	69.6%	
Very important	16.8%	17.7%	27.5%	20.3%	17.6%	27.7%	13.2%	17.9%	27.1%	
Somewhat important	0.8%	1.6%	3.6%	0.0%	1.6%	3.8%	1.6%	1.7%	3.2%	
Not important	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	
Total(n)	262	4,962	13,038	133	2,567	7,268	129	2,395	5,770	
<b>Service</b>										
Essential	17.2%	16.8%	19.2%	13.5%	15.2%	18.0%	20.9%	18.7%	20.9%	
Very important	52.3%	49.7%	43.1%	52.6%	48.3%	42.3%	51.9%	51.4%	44.4%	
Somewhat important	27.9%	30.9%	34.6%	30.1%	33.0%	35.9%	25.6%	28.3%	32.5%	
Not important	2.7%	2.6%	3.2%	3.8%	3.6%	3.8%	1.6%	1.5%	2.2%	
Total(n)	262	4,958	13,032	133	2,565	7,264	129	2,393	5,768	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the past two years, have you engaged in any of the following activities?										
Taught an honors course	11.5%	15.5%	18.7%	9.8%	16.5%	19.8%	13.2%	14.4%	16.9%	
Taught an interdisciplinary course	27.9%	38.3%	46.2%	25.6%	37.4%	47.5%	30.2%	39.3%	44.2%	
Taught an ethnic studies course	8.0%	11.0%	10.3%	8.3%	9.1%	8.6%	7.8%	13.3%	12.8%	
Taught a women's studies course	5.7%	8.0%	6.2%	2.3%	3.2%	2.0%	9.3%	13.7%	12.5%	
Taught a service learning course	20.6%	21.8%	17.6%	16.5%	19.2%	15.1%	24.8%	24.9%	21.5%	
Taught an exclusively web-based course at this institution	32.4%	24.5%	15.7%	27.8%	21.8%	13.1%	37.2%	27.8%	19.5%	
Participated in a teaching enhancement workshop	71.8%	68.8%	55.4%	63.9%	63.9%	49.6%	79.8%	74.7%	64.3%	
Advised student groups involved in service/volunteer work	49.6%	48.5%	42.3%	45.1%	47.3%	39.7%	54.3%	49.8%	46.3%	Civic Minded Practice
Collaborated with the local community in research/teaching	58.0%	51.2%	45.0%	54.9%	48.0%	41.6%	61.2%	55.1%	50.2%	
Conducted research or writing focused on international/global issues	24.9%	27.1%	32.0%	28.6%	30.1%	33.3%	21.1%	23.5%	30.1%	
Conducted research or writing focused on racial or ethnic minorities	19.5%	19.7%	23.9%	18.8%	17.4%	19.7%	20.2%	22.5%	30.2%	
Conducted research or writing focused on women and gender issues	19.8%	19.2%	20.1%	12.0%	13.1%	13.2%	27.9%	26.6%	30.8%	
Engaged undergraduates on <u>your</u> research project	35.9%	43.8%	49.5%	42.9%	48.5%	54.5%	28.7%	38.0%	41.8%	
Worked with undergraduates on a research project	56.5%	61.7%	62.2%	60.2%	66.2%	66.1%	52.7%	56.2%	56.2%	
Engaged in academic research that spans multiple disciplines	54.6%	56.2%	67.8%	58.6%	60.9%	71.5%	50.4%	50.5%	62.0%	
Taught a seminar for first-year students	22.5%	20.6%	22.2%	22.6%	19.8%	21.9%	22.5%	21.5%	22.7%	
Taught a capstone course	32.4%	39.6%	33.3%	33.8%	39.8%	33.3%	31.0%	39.4%	33.3%	
Taught in a learning community (e.g., FIG, linked courses)	7.6%	11.3%	8.3%	6.8%	10.8%	7.8%	8.5%	11.9%	9.1%	
Supervised an undergraduate thesis	36.6%	27.9%	33.1%	32.3%	29.1%	34.6%	41.1%	26.5%	30.9%	
Published op-ed pieces or editorials	15.6%	16.1%	16.6%	19.5%	18.3%	19.0%	11.6%	13.5%	12.9%	
Received funding for your work from foundations	10.0%	19.9%	23.2%	10.6%	20.9%	25.3%	9.3%	18.7%	20.1%	
Received funding for your work from state or federal government	27.1%	26.6%	35.9%	32.3%	28.4%	40.4%	21.7%	24.3%	28.9%	
Received funding for your work from business or industry	9.2%	9.1%	13.1%	9.0%	11.1%	16.6%	9.3%	6.7%	7.7%	
Total(n)	262	4,934	12,950	133	2,552	7,220	129	2,382	5,730	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many courses are you teaching this term?</b>										
Mean	3.26	3.20	2.38	3.46	3.19	2.33	3.05	3.22	2.45	
Median	3	3	2	3	3	2	3	3	2	
Mode	4	3	2	4	3	2	4	3	2	
Total(n)	262	4,962	13,040	133	2,567	7,269	129	2,395	5,771	
<b>Teach at least one course this term at another institution</b>	3.1%	3.5%	2.8%	3.0%	2.9%	2.4%	3.1%	4.1%	3.4%	
<b>Type of course taught this term "at this institution"</b>										
<b>General education course</b>										
Teach at least one course	28.6%	36.1%	20.4%	37.6%	38.0%	20.3%	19.4%	33.7%	20.7%	
Mean student enrollment	36.1	48.5	56.5	41.7	54.0	63.0	24.9	41.1	46.8	
Have teaching/lab assistant or reader/grader assigned	20.3%	10.7%	27.5%	22.4%	10.8%	29.9%	16.0%	10.5%	23.8%	
<b>Course required for an undergraduate major</b>										
Teach at least one course	77.1%	76.7%	57.5%	79.7%	77.7%	57.6%	74.4%	75.6%	57.4%	
Mean student enrollment	25.9	28.5	39.2	23.8	28.0	39.3	28.2	29.1	39.0	
Have teaching/lab assistant or reader/grader assigned	10.0%	10.9%	26.1%	13.5%	11.7%	28.7%	6.1%	9.9%	22.0%	
<b>Other undergraduate course</b>										
Teach at least one course	26.3%	27.7%	25.6%	27.8%	30.2%	26.5%	24.8%	24.6%	24.2%	
Mean student enrollment	18.4	22.3	28.1	17.7	22.6	28.4	19.2	21.9	27.6	
Have teaching/lab assistant or reader/grader assigned	11.6%	6.9%	18.9%	10.8%	7.0%	19.9%	12.5%	6.7%	17.3%	
<b>Developmental/remedial course (not for credit)</b>										
Teach at least one course	2.3%	1.0%	0.5%	3.0%	0.7%	0.3%	1.6%	1.4%	0.7%	
Mean student enrollment	38.6	32.4	33.4	51.0	44.0	29.4	13.8	25.1	36.3	
Have teaching/lab assistant or reader/grader assigned	25.0%	23.0%	17.3%	37.5%	32.6%	19.7%	0.0%	17.0%	15.6%	
<b>Non-credit course (other than above)</b>										
Teach at least one course	0.0%	0.5%	0.8%	0.0%	0.3%	0.8%	0.0%	0.8%	0.9%	
Mean student enrollment	.	27.4	28.9	.	30.4	33.1	.	25.8	23.0	
Have teaching/lab assistant or reader/grader assigned	.	17.6%	6.4%	.	25.6%	5.7%	.	13.5%	7.5%	
<b>Graduate course</b>										
Teach at least one course	32.1%	21.9%	39.2%	30.8%	20.3%	39.2%	33.3%	23.9%	39.2%	
Mean student enrollment	18.2	16.0	17.7	22.2	15.8	18.1	14.4	16.2	17.0	
Have teaching/lab assistant or reader/grader assigned	9.9%	4.5%	11.4%	13.0%	4.8%	13.7%	7.0%	4.2%	7.7%	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What types of courses do you primarily teach?</b> (based on faculty who indicated they were not teaching this term)										
Undergraduate credit courses	75.0%	42.9%	38.9%	0.0%	58.2%	40.3%	75.0%	35.4%	36.4%	
Graduate courses	0.0%	26.2%	36.7%	0.0%	29.0%	41.5%	0.0%	24.8%	28.5%	
Non-credit courses	0.0%	21.6%	12.2%	0.0%	11.2%	8.1%	0.0%	26.6%	19.3%	
I do not teach	25.0%	9.4%	12.2%	0.0%	1.6%	10.1%	25.0%	13.2%	15.8%	
Total(n)	4	70	366	0	25	191	4	45	175	
<b>Do you teach remedial/developmental skills in any of the following areas?</b>										
Reading	3.8%	6.0%	5.2%	2.3%	5.4%	5.1%	5.4%	6.8%	5.5%	
Writing	8.8%	14.4%	12.2%	8.3%	14.4%	11.0%	9.3%	14.4%	14.1%	
Mathematics	8.4%	7.1%	4.6%	12.0%	7.5%	4.8%	4.7%	6.5%	4.2%	
ESL	1.5%	1.2%	1.0%	0.8%	0.8%	0.5%	2.3%	1.7%	1.7%	
General academic skills	7.3%	12.4%	10.2%	6.0%	12.0%	9.1%	8.5%	13.0%	11.8%	
Other subject areas	4.2%	6.9%	6.4%	3.0%	6.5%	6.1%	5.4%	7.5%	7.0%	
Total(n)	262	4,962	13,040	133	2,567	7,269	129	2,395	5,771	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Paid workshops outside the institution focused on teaching</b>										
Yes	41.2%	30.7%	21.2%	27.8%	25.8%	18.4%	55.0%	36.5%	25.5%	
No	54.2%	62.3%	71.6%	67.7%	67.8%	75.7%	40.3%	55.8%	65.3%	
Not eligible	0.8%	1.4%	1.9%	1.5%	1.4%	1.9%	0.0%	1.3%	1.9%	
Not available	3.8%	5.6%	5.4%	3.0%	5.0%	4.1%	4.7%	6.4%	7.3%	
Total(n)	262	4,948	13,007	133	2,558	7,250	129	2,390	5,757	
<b>Paid sabbatical leave</b>										
Yes	15.6%	24.1%	31.8%	20.3%	27.0%	35.6%	10.9%	20.5%	26.0%	
No	68.7%	53.5%	48.2%	68.4%	54.7%	48.7%	69.0%	52.0%	47.3%	
Not eligible	13.4%	19.1%	16.9%	9.8%	14.7%	13.0%	17.1%	24.4%	22.7%	
Not available	2.3%	3.4%	3.2%	1.5%	3.6%	2.7%	3.1%	3.0%	4.0%	
Total(n)	262	4,952	13,018	133	2,560	7,256	129	2,392	5,762	
<b>Travel funds paid by the institution</b>										
Yes	91.2%	80.1%	74.6%	92.5%	79.5%	72.8%	89.9%	80.8%	77.5%	
No	7.3%	16.3%	20.8%	5.3%	17.8%	23.3%	9.3%	14.6%	17.0%	
Not eligible	1.5%	2.0%	2.5%	2.3%	1.3%	2.1%	0.8%	2.8%	3.1%	
Not available	0.0%	1.6%	2.0%	0.0%	1.4%	1.8%	0.0%	1.8%	2.4%	
Total(n)	262	4,958	13,032	133	2,565	7,265	129	2,393	5,767	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Internal grants for research</b>										
Yes	39.7%	45.9%	50.1%	44.4%	49.0%	52.5%	34.9%	42.3%	46.4%	
No	57.3%	49.2%	44.9%	52.6%	47.1%	43.4%	62.0%	51.8%	47.2%	
Not eligible	2.3%	3.5%	3.6%	2.3%	2.7%	2.8%	2.3%	4.5%	4.8%	
Not available	0.8%	1.3%	1.4%	0.8%	1.2%	1.2%	0.8%	1.5%	1.7%	
Total(n)	262	4,946	13,009	133	2,557	7,249	129	2,389	5,760	
<b>Training for administrative leadership</b>										
Yes	16.0%	15.5%	13.6%	19.5%	16.3%	13.2%	12.4%	14.4%	14.3%	
No	76.7%	72.6%	75.6%	74.4%	73.3%	77.9%	79.1%	71.7%	72.0%	
Not eligible	3.1%	4.1%	5.2%	3.0%	3.5%	4.5%	3.1%	4.9%	6.4%	
Not available	4.2%	7.8%	5.6%	3.0%	6.9%	4.5%	5.4%	9.0%	7.4%	
Total(n)	262	4,947	13,004	133	2,559	7,249	129	2,388	5,755	
<b>Received incentives to develop new courses</b>										
Yes	28.2%	25.3%	21.3%	27.8%	24.8%	21.3%	28.7%	25.9%	21.3%	
No	64.5%	66.5%	70.6%	65.4%	68.5%	72.1%	63.6%	63.9%	68.4%	
Not eligible	1.5%	1.7%	2.3%	1.5%	1.6%	2.4%	1.6%	1.7%	2.0%	
Not available	5.7%	6.6%	5.8%	5.3%	5.1%	4.2%	6.2%	8.5%	8.2%	
Total(n)	262	4,955	13,017	133	2,562	7,255	129	2,393	5,762	
<b>Received incentives to integrate new technology into your classroom</b>										
Yes	18.8%	21.7%	17.9%	18.8%	21.6%	17.3%	18.8%	21.9%	18.8%	
No	74.7%	70.1%	75.2%	73.7%	72.0%	77.0%	75.8%	67.9%	72.3%	
Not eligible	1.1%	1.2%	1.8%	1.5%	1.2%	1.9%	0.8%	1.3%	1.6%	
Not available	5.4%	6.9%	5.2%	6.0%	5.2%	3.8%	4.7%	8.8%	7.3%	
Total(n)	261	4,953	13,016	133	2,561	7,255	128	2,392	5,761	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Articles in academic or professional journals</b>										Scholarly Productivity
None	16.0%	22.1%	15.0%	13.5%	17.9%	12.0%	18.6%	27.1%	19.8%	
1-2	24.4%	22.0%	15.7%	24.1%	20.4%	13.1%	24.8%	23.8%	19.7%	
3-4	19.5%	16.6%	12.0%	16.5%	15.6%	10.1%	22.5%	17.7%	14.8%	
5-10	17.6%	20.1%	17.3%	13.5%	20.5%	16.8%	21.7%	19.6%	18.1%	
11-20	13.7%	11.3%	14.3%	19.5%	14.5%	15.2%	7.8%	7.5%	12.9%	
21-50	7.6%	6.1%	14.3%	11.3%	7.9%	16.4%	3.9%	3.8%	11.0%	
51+	1.1%	1.9%	11.4%	1.5%	3.1%	16.3%	0.8%	0.5%	3.8%	
Total(n)	262	4,957	13,027	133	2,563	7,262	129	2,394	5,765	
Mean	3.16	3.02	3.88	3.41	3.29	4.25	2.90	2.70	3.33	
Standard deviation	1.57	1.61	1.96	1.67	1.68	1.98	1.41	1.47	1.78	
Significance	-		***	-		***	-		**	
Effect size	-	0.09	-0.37	-	0.07	-0.42	-	0.14	-0.24	
<b>Chapters in edited volumes</b>										Scholarly Productivity
None	49.6%	57.5%	40.7%	50.8%	55.3%	37.3%	48.4%	60.2%	45.9%	
1-2	32.2%	27.2%	25.9%	29.2%	27.2%	25.1%	35.2%	27.3%	27.1%	
3-4	8.9%	8.5%	13.0%	10.0%	8.9%	14.2%	7.8%	8.0%	11.1%	
5-10	7.0%	4.9%	12.2%	6.2%	5.8%	13.6%	7.8%	3.9%	10.0%	
11-20	1.2%	1.1%	5.1%	1.5%	1.6%	5.7%	0.8%	0.6%	4.1%	
21-50	1.2%	0.6%	2.5%	2.3%	1.1%	3.1%	0.0%	0.0%	1.5%	
51+	0.0%	0.1%	0.7%	0.0%	0.1%	1.0%	0.0%	0.0%	0.3%	
Total(n)	258	4,924	12,947	130	2,538	7,206	128	2,386	5,741	
Mean	1.81	1.67	2.25	1.85	1.75	2.38	1.77	1.58	2.05	
Standard deviation	1.06	0.99	1.41	1.16	1.08	1.47	0.95	0.85	1.29	
Significance	-	*	***	-		***	-	*	*	
Effect size	-	0.14	-0.31	-	0.09	-0.36	-	0.22	-0.22	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Books, manuals, or monographs</b>										
None	71.6%	70.3%	60.4%	65.9%	67.2%	57.2%	77.5%	74.0%	65.4%	
1-2	19.5%	21.8%	23.9%	20.5%	23.2%	24.5%	18.6%	20.1%	23.0%	
3-4	2.7%	4.6%	8.5%	4.5%	5.4%	9.5%	0.8%	3.7%	6.9%	
5-10	5.0%	2.6%	5.3%	6.8%	3.2%	6.3%	3.1%	1.9%	3.9%	
11-20	0.8%	0.5%	1.4%	1.5%	0.7%	2.0%	0.0%	0.2%	0.5%	
21-50	0.4%	0.2%	0.4%	0.8%	0.2%	0.5%	0.0%	0.1%	0.2%	
51+	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	
Total(n)	261	4,938	12,979	132	2,552	7,233	129	2,386	5,746	
Mean	1.45	1.42	1.65	1.60	1.48	1.73	1.29	1.35	1.52	
Standard deviation	0.88	0.77	0.99	1.04	0.84	1.06	0.64	0.68	0.86	
Significance	-		**	-			-		**	
Effect size	-	0.04	-0.20	-	0.14	-0.12	-	-0.09	-0.27	
<b>Other, such as patents or computer software products</b>										
None	88.5%	90.9%	85.3%	85.6%	88.5%	81.2%	91.5%	93.7%	91.6%	
1-2	7.3%	5.3%	8.0%	8.3%	6.0%	10.0%	6.2%	4.4%	4.9%	
3-4	2.3%	1.5%	3.1%	3.0%	1.9%	3.9%	1.6%	1.0%	1.9%	
5-10	1.1%	1.2%	2.1%	1.5%	1.6%	2.8%	0.8%	0.7%	0.9%	
11-20	0.4%	0.8%	0.7%	0.8%	1.3%	1.1%	0.0%	0.1%	0.2%	
21-50	0.0%	0.2%	0.5%	0.0%	0.4%	0.6%	0.0%	0.0%	0.3%	
51+	0.4%	0.2%	0.3%	0.8%	0.2%	0.4%	0.0%	0.1%	0.1%	
Total(n)	261	4,927	12,941	132	2,546	7,215	129	2,381	5,726	
Mean	1.19	1.17	1.28	1.27	1.23	1.36	1.12	1.10	1.14	
Standard deviation	0.66	0.66	0.81	0.82	0.79	0.93	0.43	0.44	0.58	
Significance	-			-			-			
Effect size	-	0.03	-0.11	-	0.05	-0.10	-	0.05	-0.03	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many exhibitions or performances in the fine or applied arts have you presented in the last two years?</b>										
None	82.1%	82.9%	86.1%	75.9%	81.9%	86.6%	88.4%	84.1%	85.4%	
1-2	3.8%	5.6%	4.9%	5.3%	5.5%	4.3%	2.3%	5.6%	5.7%	
3-4	5.7%	4.2%	2.7%	5.3%	4.5%	2.6%	6.2%	3.9%	3.0%	
5-10	3.4%	4.1%	3.5%	4.5%	4.0%	3.2%	2.3%	4.1%	4.0%	
11-20	0.8%	1.6%	1.2%	1.5%	2.0%	1.5%	0.0%	1.2%	0.8%	
21-50	2.3%	1.1%	0.9%	3.8%	1.3%	1.0%	0.8%	0.9%	0.8%	
51+	1.9%	0.6%	0.6%	3.8%	0.8%	0.8%	0.0%	0.3%	0.3%	
Total(n)	262	4,952	13,008	133	2,561	7,251	129	2,391	5,757	
Mean	1.52	1.42	1.34	1.77	1.46	1.35	1.26	1.37	1.33	
Standard deviation	1.30	1.07	1.00	1.62	1.14	1.05	0.78	0.98	0.93	
Significance	-		**	-	**	***	-			
Effect size	-	0.09	0.18	-	0.27	0.40	-	-0.11	-0.08	
<b>How many of your professional writings have been published or accepted for publication in the last two years?</b>										
None	29.0%	36.2%	24.2%	23.3%	33.1%	21.0%	34.9%	39.9%	29.1%	
1-2	38.5%	36.5%	27.9%	44.4%	35.0%	25.9%	32.6%	38.4%	31.1%	
3-4	20.2%	18.7%	23.5%	18.0%	20.7%	24.3%	22.5%	16.2%	22.2%	
5-10	9.5%	7.1%	17.6%	10.5%	9.1%	20.1%	8.5%	4.7%	13.7%	
11-20	2.3%	1.2%	5.0%	3.0%	1.7%	6.3%	1.6%	0.7%	3.2%	
21-50	0.0%	0.2%	1.3%	0.0%	0.3%	1.7%	0.0%	0.1%	0.7%	
51+	0.4%	0.0%	0.4%	0.8%	0.0%	0.7%	0.0%	0.0%	0.0%	
Total(n)	262	4,958	13,022	133	2,564	7,262	129	2,394	5,760	
Mean	2.19	2.01	2.57	2.29	2.12	2.72	2.09	1.88	2.33	
Standard deviation	1.07	0.99	1.27	1.10	1.05	1.32	1.03	0.90	1.16	
Significance	-	**	***	-		***	-	*	*	
Effect size	-	0.18	-0.30	-	0.16	-0.33	-	0.23	-0.21	Scholarly Productivity

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that the training you received in graduate school prepared you well for your role as a faculty member</b>										
To a great extent	46.9%	46.5%	49.1%	53.4%	48.4%	51.1%	40.3%	44.3%	46.0%	
To some extent	45.8%	47.0%	45.2%	36.8%	46.3%	44.2%	55.0%	48.0%	46.7%	
Not at all	7.3%	6.4%	5.7%	9.8%	5.3%	4.7%	4.7%	7.8%	7.3%	
Total(n)	262	4,956	13,028	133	2,563	7,261	129	2,393	5,767	
Mean	2.40	2.40	2.43	2.44	2.43	2.46	2.36	2.37	2.39	
Standard deviation	0.62	0.61	0.60	0.67	0.59	0.59	0.57	0.62	0.62	
Significance	-			-			-			
Effect size	-	0.00	-0.05	-	0.02	-0.03	-	-0.02	-0.05	
<b>Achieve a healthy balance between your personal life and your professional life</b>										
To a great extent	38.9%	32.2%	31.7%	43.6%	37.9%	37.3%	34.1%	25.3%	23.0%	
To some extent	42.0%	50.0%	50.8%	44.4%	49.1%	48.4%	39.5%	51.0%	54.3%	
Not at all	19.1%	17.8%	17.6%	12.0%	13.0%	14.3%	26.4%	23.7%	22.7%	
Total(n)	262	4,959	13,032	133	2,565	7,265	129	2,394	5,767	
Mean	2.20	2.14	2.14	2.32	2.25	2.23	2.08	2.02	2.00	
Standard deviation	0.74	0.69	0.69	0.68	0.67	0.68	0.78	0.70	0.68	
Significance	-			-			-			
Effect size	-	0.09	0.09	-	0.10	0.13	-	0.09	0.12	
<b>Experience close alignment between your work and your personal values</b>										
To a great extent	61.5%	62.1%	62.6%	57.9%	62.6%	64.4%	65.1%	61.5%	59.9%	
To some extent	34.7%	33.7%	33.8%	38.3%	33.2%	31.7%	31.0%	34.3%	37.1%	
Not at all	3.8%	4.2%	3.5%	3.8%	4.1%	3.9%	3.9%	4.2%	3.0%	
Total(n)	262	4,960	13,033	133	2,566	7,265	129	2,394	5,768	
Mean	2.58	2.58	2.59	2.54	2.58	2.61	2.61	2.57	2.57	
Standard deviation	0.57	0.57	0.56	0.57	0.57	0.56	0.56	0.57	0.55	
Significance	-			-			-			
Effect size	-	0.00	-0.02	-	-0.07	-0.13	-	0.07	0.07	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar</b>										
To a great extent	26.0%	29.6%	29.0%	27.1%	28.4%	25.7%	24.8%	31.1%	34.0%	
To some extent	37.0%	34.7%	35.7%	33.1%	32.6%	33.9%	41.1%	37.2%	38.4%	
Not at all	37.0%	35.7%	35.3%	39.8%	39.0%	40.4%	34.1%	31.7%	27.6%	
Total(n)	262	4,949	13,011	133	2,560	7,254	129	2,389	5,757	
Mean	1.89	1.94	1.94	1.87	1.89	1.85	1.91	1.99	2.06	
Standard deviation	0.79	0.81	0.80	0.81	0.81	0.80	0.76	0.79	0.78	
Significance	-			-			-		*	
Effect size	-	-0.06	-0.06	-	-0.02	0.03	-	-0.10	-0.19	
<b>Mentor new faculty</b>										
To a great extent	22.1%	21.6%	21.2%	18.0%	19.3%	20.8%	26.4%	24.3%	21.8%	
To some extent	50.0%	50.9%	49.7%	52.6%	53.4%	51.2%	47.3%	47.9%	47.4%	
Not at all	27.9%	27.5%	29.1%	29.3%	27.2%	28.0%	26.4%	27.8%	30.8%	
Total(n)	262	4,958	13,026	133	2,564	7,262	129	2,394	5,764	
Mean	1.94	1.94	1.92	1.89	1.92	1.93	2.00	1.97	1.91	
Standard deviation	0.71	0.70	0.70	0.68	0.68	0.69	0.73	0.72	0.72	
Significance	-			-			-			
Effect size	-	0.00	0.03	-	-0.04	-0.06	-	0.04	0.13	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Ask questions in class</b>										
Frequently	94.2%	94.7%	91.7%	90.9%	93.7%	91.0%	97.7%	96.0%	92.9%	
Occasionally	4.2%	4.2%	5.3%	6.8%	5.3%	6.4%	1.6%	2.8%	3.7%	
Not at all	1.5%	1.1%	2.9%	2.3%	1.0%	2.6%	0.8%	1.2%	3.3%	
Total(n)	260	4,905	12,658	132	2,545	7,103	128	2,360	5,555	
Mean	2.93	2.94	2.89	2.89	2.93	2.88	2.97	2.95	2.90	
Standard deviation	0.31	0.29	0.40	0.38	0.30	0.39	0.22	0.27	0.40	
Significance	-			-			-		*	
Effect size	-	-0.03	0.10	-	-0.13	0.03	-	0.07	0.18	
<b>Support their opinions with a logical argument</b>										
Frequently	78.4%	83.3%	79.8%	75.6%	82.4%	78.3%	81.3%	84.5%	82.2%	
Occasionally	18.9%	14.7%	16.7%	20.6%	15.7%	18.3%	17.2%	13.6%	14.3%	
Not at all	2.7%	1.9%	3.5%	3.8%	2.0%	3.4%	1.6%	1.9%	3.5%	
Total(n)	259	4,897	12,641	131	2,537	7,090	128	2,360	5,551	
Mean	2.76	2.81	2.76	2.72	2.80	2.75	2.80	2.83	2.79	
Standard deviation	0.49	0.44	0.50	0.53	0.44	0.51	0.44	0.43	0.49	
Significance	-			-	*		-			
Effect size	-	-0.11	0.00	-	-0.18	-0.06	-	-0.07	0.02	
<b>Seek solutions to problems and explain them to others</b>										
Frequently	69.2%	73.2%	68.7%	66.7%	71.3%	66.9%	71.9%	75.4%	71.6%	
Occasionally	28.1%	24.6%	26.6%	31.1%	26.6%	28.3%	25.0%	22.3%	23.9%	
Not at all	2.7%	2.2%	4.7%	2.3%	2.2%	4.8%	3.1%	2.3%	4.6%	
Total(n)	260	4,899	12,645	132	2,541	7,096	128	2,358	5,549	
Mean	2.67	2.71	2.64	2.64	2.69	2.62	2.69	2.73	2.67	
Standard deviation	0.53	0.50	0.57	0.53	0.51	0.58	0.53	0.49	0.56	
Significance	-			-			-			
Effect size	-	-0.08	0.05	-	-0.10	0.03	-	-0.08	0.04	
<b>Revise their papers to improve their writing</b>										
Frequently	57.1%	57.2%	52.2%	47.3%	51.8%	47.4%	67.2%	63.8%	59.7%	
Occasionally	34.4%	33.9%	35.0%	41.2%	38.9%	38.4%	27.3%	27.9%	29.6%	
Not at all	8.5%	8.9%	12.8%	11.5%	9.3%	14.2%	5.5%	8.3%	10.7%	
Total(n)	259	4,900	12,630	131	2,541	7,087	128	2,359	5,543	
Mean	2.49	2.48	2.39	2.36	2.42	2.33	2.62	2.55	2.49	
Standard deviation	0.65	0.65	0.70	0.68	0.66	0.71	0.59	0.64	0.68	
Significance	-		*	-			-		*	
Effect size	-	0.02	0.14	-	-0.09	0.04	-	0.11	0.19	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Evaluate the quality or reliability of information they receive</b>										
Frequently	68.7%	71.6%	66.4%	64.1%	67.5%	62.4%	73.4%	76.4%	72.7%	
Occasionally	27.4%	25.5%	28.2%	30.5%	28.8%	31.7%	24.2%	21.4%	22.8%	
Not at all	3.9%	3.0%	5.4%	5.3%	3.7%	5.9%	2.3%	2.2%	4.4%	
Total(n)	259	4,901	12,635	131	2,541	7,086	128	2,360	5,549	
Mean	2.65	2.69	2.61	2.59	2.64	2.56	2.71	2.74	2.68	
Standard deviation	0.55	0.52	0.59	0.59	0.55	0.60	0.50	0.48	0.55	
Significance	-			-			-			
Effect size	-	-0.08	0.07	-	-0.09	0.05	-	-0.06	0.05	
<b>Take risks for potential gains</b>										
Frequently	32.4%	36.9%	35.6%	32.8%	36.8%	33.9%	32.0%	37.1%	38.4%	
Occasionally	48.6%	49.0%	46.8%	47.3%	48.6%	47.2%	50.0%	49.6%	46.1%	
Not at all	18.9%	14.0%	17.6%	19.8%	14.6%	18.9%	18.0%	13.3%	15.5%	
Total(n)	259	4,890	12,603	131	2,537	7,074	128	2,353	5,529	
Mean	2.14	2.23	2.18	2.13	2.22	2.15	2.14	2.24	2.23	
Standard deviation	0.71	0.68	0.71	0.72	0.68	0.71	0.70	0.67	0.70	
Significance	-	*		-			-			
Effect size	-	-0.13	-0.06	-	-0.13	-0.03	-	-0.15	-0.13	
<b>Seek alternative solutions to a problem</b>										
Frequently	59.8%	62.4%	57.4%	54.2%	60.0%	54.8%	65.6%	65.4%	61.3%	
Occasionally	34.0%	34.6%	37.1%	38.2%	36.8%	39.6%	29.7%	31.9%	33.1%	
Not at all	6.2%	3.0%	5.6%	7.6%	3.2%	5.6%	4.7%	2.7%	5.6%	
Total(n)	259	4,898	12,629	131	2,540	7,085	128	2,358	5,544	
Mean	2.54	2.59	2.52	2.47	2.57	2.49	2.61	2.63	2.56	
Standard deviation	0.61	0.55	0.60	0.64	0.56	0.60	0.58	0.54	0.60	
Significance	-			-	*		-			
Effect size	-	-0.09	0.03	-	-0.18	-0.03	-	-0.04	0.08	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Look up scientific research articles and resources</b>										
Frequently	53.1%	55.3%	56.1%	50.0%	50.5%	53.6%	56.3%	61.1%	60.0%	
Occasionally	35.0%	34.6%	31.9%	32.6%	39.2%	35.1%	37.5%	29.0%	26.7%	
Not at all	11.9%	10.1%	12.1%	17.4%	10.2%	11.3%	6.3%	9.9%	13.3%	
Total(n)	260	4,903	12,643	132	2,543	7,090	128	2,360	5,553	
Mean	2.41	2.45	2.44	2.33	2.40	2.42	2.50	2.51	2.47	
Standard deviation	0.69	0.67	0.70	0.76	0.67	0.69	0.61	0.67	0.72	
Significance	-			-			-			
Effect size	-	-0.06	-0.04	-	-0.10	-0.13	-	-0.01	0.04	
<b>Explore topics on their own, even though it was not required for a class</b>										
Frequently	49.2%	53.5%	53.0%	46.2%	51.1%	51.0%	52.3%	56.4%	56.2%	
Occasionally	45.8%	42.5%	41.7%	45.5%	44.7%	43.7%	46.1%	39.9%	38.5%	
Not at all	5.0%	4.0%	5.3%	8.3%	4.2%	5.3%	1.6%	3.8%	5.3%	
Total(n)	260	4,901	12,644	132	2,543	7,096	128	2,358	5,548	
Mean	2.44	2.49	2.48	2.38	2.47	2.46	2.51	2.53	2.51	
Standard deviation	0.59	0.57	0.60	0.64	0.58	0.60	0.53	0.57	0.60	
Significance	-			-			-			
Effect size	-	-0.09	-0.07	-	-0.16	-0.13	-	-0.04	0.00	
<b>Accept mistakes as part of the learning process</b>										
Frequently	73.1%	77.7%	71.0%	71.2%	76.1%	68.6%	75.0%	79.5%	74.8%	
Occasionally	25.0%	20.5%	25.1%	25.8%	21.9%	27.3%	24.2%	18.9%	21.6%	
Not at all	1.9%	1.8%	3.9%	3.0%	2.0%	4.2%	0.8%	1.5%	3.6%	
Total(n)	260	4,900	12,641	132	2,540	7,089	128	2,360	5,552	
Mean	2.71	2.76	2.67	2.68	2.74	2.64	2.74	2.78	2.71	
Standard deviation	0.49	0.47	0.55	0.53	0.48	0.56	0.46	0.45	0.53	
Significance	-			-			-			
Effect size	-	-0.11	0.07	-	-0.13	0.07	-	-0.09	0.06	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Seek feedback on their academic work</b>										
Frequently	76.5%	76.1%	70.0%	70.5%	71.4%	65.5%	82.8%	81.7%	77.1%	
Occasionally	19.6%	21.4%	25.5%	22.7%	26.1%	30.0%	16.4%	15.6%	18.3%	
Not at all	3.8%	2.6%	4.5%	6.8%	2.4%	4.5%	0.8%	2.7%	4.6%	
Total(n)	260	4,900	12,639	132	2,542	7,093	128	2,358	5,546	
Mean	2.73	2.73	2.65	2.64	2.69	2.61	2.82	2.79	2.73	
Standard deviation	0.53	0.50	0.56	0.61	0.51	0.57	0.41	0.47	0.54	
Significance	-		*	-			-			
Effect size	-	0.00	0.14	-	-0.10	0.05	-	0.06	0.17	
<b>Integrate skills and knowledge from different sources and experiences</b>										
Frequently	77.6%	79.6%	73.8%	73.3%	74.9%	69.9%	82.0%	85.2%	79.9%	
Occasionally	20.5%	18.4%	22.1%	22.9%	23.3%	25.5%	18.0%	12.6%	16.8%	
Not at all	1.9%	2.0%	4.1%	3.8%	1.8%	4.6%	0.0%	2.1%	3.3%	
Total(n)	259	4,902	12,642	131	2,541	7,093	128	2,361	5,549	
Mean	2.76	2.78	2.70	2.69	2.73	2.65	2.82	2.83	2.77	
Standard deviation	0.47	0.46	0.54	0.54	0.48	0.56	0.39	0.43	0.50	
Significance	-			-			-			
Effect size	-	-0.04	0.11	-	-0.08	0.07	-	-0.02	0.10	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Multiple-choice exams</b>										
All	19.5%	18.4%	13.4%	15.0%	17.6%	12.5%	24.0%	19.3%	14.7%	
Most	24.0%	18.6%	14.3%	27.1%	20.1%	14.6%	20.9%	16.8%	13.9%	
Some	32.1%	33.3%	30.8%	33.8%	32.9%	31.0%	30.2%	33.7%	30.6%	
None	24.4%	29.8%	41.4%	24.1%	29.4%	41.8%	24.8%	30.2%	40.8%	
Total(n)	262	4,954	13,001	133	2,564	7,257	129	2,390	5,744	
Mean	2.39	2.26	2.00	2.33	2.26	1.98	2.44	2.25	2.03	
Standard deviation	1.06	1.07	1.05	1.01	1.06	1.03	1.11	1.09	1.07	
Significance	-		***	-		***	-		***	
Effect size	-	0.12	0.37	-	0.07	0.34	-	0.17	0.38	
<b>Essay exams</b>										
All	19.8%	19.2%	19.0%	25.6%	20.6%	19.6%	14.0%	17.5%	18.1%	
Most	19.8%	19.9%	20.2%	20.3%	21.6%	20.3%	19.4%	17.8%	20.2%	
Some	31.3%	31.6%	31.1%	26.3%	31.4%	30.7%	36.4%	31.8%	31.6%	
None	29.0%	29.4%	29.7%	27.8%	26.4%	29.4%	30.2%	32.9%	30.1%	
Total(n)	262	4,954	12,998	133	2,563	7,251	129	2,391	5,747	
Mean	2.31	2.29	2.28	2.44	2.36	2.30	2.17	2.20	2.26	
Standard deviation	1.09	1.08	1.09	1.15	1.08	1.09	1.02	1.08	1.08	
Significance	-			-			-			
Effect size	-	0.02	0.03	-	0.07	0.13	-	-0.03	-0.08	
<b>Short-answer exams</b>										
All	20.2%	22.0%	18.2%	24.1%	22.1%	18.6%	16.3%	21.9%	17.7%	
Most	29.4%	24.1%	23.4%	30.8%	24.8%	23.8%	27.9%	23.2%	22.9%	
Some	33.6%	33.1%	35.1%	31.6%	33.0%	35.2%	35.7%	33.2%	34.9%	
None	16.8%	20.8%	23.3%	13.5%	20.1%	22.5%	20.2%	21.8%	24.5%	
Total(n)	262	4,946	12,974	133	2,559	7,237	129	2,387	5,737	
Mean	2.53	2.47	2.37	2.65	2.49	2.38	2.40	2.45	2.34	
Standard deviation	1.00	1.05	1.03	0.99	1.05	1.03	0.99	1.06	1.03	
Significance	-		*	-		**	-			
Effect size	-	0.06	0.16	-	0.15	0.26	-	-0.05	0.06	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Quizzes</b>										
All	22.2%	22.4%	16.9%	25.6%	21.9%	16.9%	18.8%	23.1%	17.0%	
Most	19.9%	21.0%	17.9%	18.0%	23.1%	18.1%	21.9%	18.4%	17.5%	
Some	31.8%	33.5%	33.6%	29.3%	32.5%	33.2%	34.4%	34.6%	34.3%	
None	26.1%	23.1%	31.6%	27.1%	22.5%	31.8%	25.0%	23.8%	31.3%	
Total(n)	261	4,947	12,975	133	2,560	7,238	128	2,387	5,737	
Mean	2.38	2.43	2.20	2.42	2.44	2.20	2.34	2.41	2.20	
Standard deviation	1.10	1.08	1.06	1.14	1.07	1.06	1.05	1.09	1.06	
Significance	-		**	-		*	-			
Effect size	-	-0.05	0.17	-	-0.02	0.21	-	-0.06	0.13	
<b>Weekly essay assignments</b>										
All	9.2%	8.5%	8.4%	6.0%	7.7%	6.7%	12.5%	9.5%	11.0%	
Most	10.3%	12.2%	10.5%	10.5%	10.4%	9.5%	10.2%	14.4%	12.2%	
Some	34.1%	29.0%	29.2%	33.1%	29.1%	28.0%	35.2%	29.0%	31.1%	
None	46.4%	50.2%	51.9%	50.4%	52.8%	55.9%	42.2%	47.2%	45.8%	
Total(n)	261	4,939	12,961	133	2,553	7,224	128	2,386	5,737	
Mean	1.82	1.79	1.75	1.72	1.73	1.67	1.93	1.86	1.88	
Standard deviation	0.95	0.96	0.95	0.88	0.93	0.90	1.01	0.99	1.00	
Significance	-			-			-			
Effect size	-	0.03	0.07	-	-0.01	0.06	-	0.07	0.05	
<b>Student presentations</b>										
All	22.1%	22.3%	21.9%	12.0%	18.9%	18.5%	32.6%	26.3%	27.1%	
Most	27.5%	24.7%	23.4%	26.3%	23.5%	20.4%	28.7%	26.3%	27.9%	
Some	35.1%	39.9%	41.2%	44.4%	42.6%	44.6%	25.6%	36.8%	36.0%	
None	15.3%	13.0%	13.5%	17.3%	15.0%	16.5%	13.2%	10.7%	9.0%	
Total(n)	262	4,950	13,008	133	2,561	7,255	129	2,389	5,753	
Mean	2.56	2.56	2.54	2.33	2.46	2.41	2.81	2.68	2.73	
Standard deviation	1.00	0.98	0.98	0.90	0.96	0.97	1.04	0.98	0.96	
Significance	-			-			-			
Effect size	-	0.00	0.02	-	-0.14	-0.08	-	0.13	0.08	Student-Centered Pedagogy

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Term/research papers</b>										
All	19.9%	18.7%	19.8%	15.2%	17.5%	17.8%	24.8%	20.3%	22.9%	
Most	22.6%	23.0%	24.1%	25.8%	21.4%	23.4%	19.4%	24.8%	25.3%	
Some	39.8%	40.9%	38.4%	43.9%	43.5%	39.9%	35.7%	37.7%	36.1%	
None	17.6%	17.4%	17.7%	15.2%	17.5%	18.9%	20.2%	17.2%	15.7%	
Total(n)	261	4,948	12,993	132	2,560	7,247	129	2,388	5,746	
Mean	2.45	2.43	2.46	2.41	2.39	2.40	2.49	2.48	2.55	
Standard deviation	1.00	0.98	1.00	0.92	0.97	0.99	1.08	1.00	1.01	
Significance	-			-			-			
Effect size	-	0.02	-0.01	-	0.02	0.01	-	0.01	-0.06	
<b>Student evaluations of each others' work</b>										
All	11.1%	10.9%	9.7%	9.0%	8.7%	7.5%	13.2%	13.6%	13.2%	Student-Centered Pedagogy
Most	14.1%	13.8%	10.9%	9.0%	12.3%	9.4%	19.4%	15.5%	13.2%	
Some	37.8%	41.0%	37.4%	37.6%	39.9%	36.0%	38.0%	42.4%	39.6%	
None	37.0%	34.3%	42.0%	44.4%	39.1%	47.2%	29.5%	28.5%	34.0%	
Total(n)	262	4,946	12,989	133	2,555	7,241	129	2,391	5,748	
Mean	1.99	2.01	1.88	1.83	1.91	1.77	2.16	2.14	2.06	
Standard deviation	0.98	0.96	0.95	0.93	0.92	0.90	1.00	0.98	1.00	
Significance	-			-			-			
Effect size	-	-0.02	0.12	-	-0.09	0.07	-	0.02	0.10	
<b>Grading on a curve</b>										
All	3.1%	4.5%	8.2%	4.5%	6.5%	10.0%	1.6%	2.2%	5.6%	
Most	4.6%	7.9%	10.7%	8.3%	10.5%	13.2%	0.8%	4.7%	6.8%	
Some	24.0%	21.5%	20.4%	28.6%	22.7%	21.7%	19.4%	20.1%	18.5%	
None	68.3%	66.1%	60.6%	58.6%	60.3%	55.1%	78.3%	73.0%	69.1%	
Total(n)	262	4,937	12,967	133	2,556	7,240	129	2,381	5,727	
Mean	1.42	1.51	1.67	1.59	1.63	1.78	1.26	1.36	1.49	
Standard deviation	0.72	0.82	0.96	0.83	0.91	1.02	0.55	0.67	0.85	
Significance	-		***	-		*	-		**	
Effect size	-	-0.11	-0.26	-	-0.04	-0.19	-	-0.15	-0.27	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Competency-based grading</b>										
All	25.8%	30.1%	27.9%	25.2%	28.9%	26.2%	26.4%	31.6%	30.5%	
Most	23.5%	20.8%	19.5%	22.9%	21.3%	19.6%	24.0%	20.1%	19.4%	
Some	24.2%	21.7%	19.9%	22.1%	21.5%	19.7%	26.4%	21.9%	20.2%	
None	26.5%	27.4%	32.7%	29.8%	28.3%	34.5%	23.3%	26.3%	29.9%	
Total(n)	260	4,914	12,875	131	2,543	7,190	129	2,371	5,685	
Mean	2.48	2.54	2.43	2.44	2.51	2.38	2.53	2.57	2.51	
Standard deviation	1.14	1.18	1.21	1.16	1.18	1.20	1.12	1.18	1.21	
Significance	-			-			-			
Effect size	-	-0.05	0.04	-	-0.06	0.05	-	-0.03	0.02	
<u>Instructional Techniques/Methods</u>										
<b>Class discussions</b>										
All	63.6%	65.7%	63.4%	57.6%	60.0%	57.9%	69.8%	72.6%	71.7%	
Most	16.9%	16.8%	18.9%	16.7%	19.6%	20.6%	17.1%	13.4%	16.3%	
Some	18.0%	15.3%	14.8%	22.7%	17.7%	17.5%	13.2%	12.5%	10.6%	
None	1.5%	2.2%	2.9%	3.0%	2.7%	3.9%	0.0%	1.6%	1.4%	
Total(n)	261	4,958	13,022	132	2,564	7,262	129	2,394	5,760	
Mean	3.43	3.46	3.43	3.29	3.37	3.33	3.57	3.57	3.58	
Standard deviation	0.84	0.83	0.85	0.92	0.87	0.90	0.72	0.77	0.73	
Significance	-			-			-			
Effect size	-	-0.04	0.00	-	-0.09	-0.04	-	0.00	-0.01	
<b>Cooperative learning (small groups)</b>										
All	35.5%	40.4%	35.6%	24.8%	32.2%	27.7%	46.5%	50.3%	47.8%	
Most	22.1%	21.2%	20.5%	20.3%	23.1%	20.3%	24.0%	18.8%	20.8%	
Some	31.3%	29.1%	30.3%	39.1%	32.0%	34.0%	23.3%	25.5%	24.4%	
None	11.1%	9.3%	13.6%	15.8%	12.6%	18.0%	6.2%	5.4%	6.9%	
Total(n)	262	4,942	12,957	133	2,555	7,221	129	2,387	5,736	
Mean	2.82	2.93	2.78	2.54	2.75	2.58	3.11	3.14	3.10	
Standard deviation	1.04	1.03	1.07	1.03	1.04	1.08	0.97	0.98	0.99	
Significance	-			-	*		-			
Effect size	-	-0.11	0.04	-	-0.20	-0.04	-	-0.03	0.01	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Experiential learning/Field studies</b>										Student-Centered Pedagogy
All	17.3%	14.3%	12.4%	12.2%	10.4%	9.2%	22.5%	19.0%	17.4%	
Most	17.3%	16.6%	14.2%	13.7%	15.8%	13.1%	20.9%	17.6%	15.8%	
Some	32.3%	37.5%	32.6%	35.9%	39.2%	33.9%	28.7%	35.3%	30.6%	
None	33.1%	31.6%	40.9%	38.2%	34.5%	43.8%	27.9%	28.0%	36.3%	
Total(n)	260	4,941	12,981	131	2,550	7,234	129	2,391	5,747	
Mean	2.19	2.14	1.98	2.00	2.02	1.88	2.38	2.28	2.14	
Standard deviation	1.08	1.02	1.02	1.01	0.96	0.96	1.12	1.07	1.09	
Significance	-		**	-			-		*	
Effect size	-	0.05	0.21	-	-0.02	0.13	-	0.09	0.22	
<b>Teaching assistants</b>										
All	1.9%	1.7%	5.2%	1.5%	1.6%	5.7%	2.3%	1.8%	4.6%	
Most	3.4%	2.5%	7.6%	5.3%	2.7%	8.4%	1.6%	2.4%	6.4%	
Some	22.5%	16.4%	31.1%	24.1%	17.6%	33.1%	20.9%	15.0%	28.2%	
None	72.1%	79.3%	56.1%	69.2%	78.0%	52.9%	75.2%	80.8%	60.9%	
Total(n)	262	4,947	12,971	133	2,559	7,232	129	2,388	5,739	
Mean	1.35	1.27	1.62	1.39	1.28	1.67	1.31	1.25	1.55	
Standard deviation	0.64	0.59	0.84	0.66	0.59	0.85	0.62	0.59	0.81	
Significance	-	*	***	-	*	***	-		***	
Effect size	-	0.14	-0.32	-	0.19	-0.33	-	0.10	-0.30	
<b>Recitals/Demonstrations</b>										
All	8.0%	11.0%	9.1%	8.3%	9.6%	7.7%	7.8%	12.7%	11.4%	
Most	16.4%	10.3%	10.2%	15.0%	10.5%	11.0%	17.8%	10.2%	9.0%	
Some	23.7%	25.6%	27.2%	26.3%	27.2%	28.6%	20.9%	23.7%	25.0%	
None	51.9%	53.0%	53.4%	50.4%	52.7%	52.7%	53.5%	53.3%	54.6%	
Total(n)	262	4,949	12,981	133	2,559	7,238	129	2,390	5,743	
Mean	1.81	1.79	1.75	1.81	1.77	1.74	1.80	1.82	1.77	
Standard deviation	0.98	1.02	0.97	0.98	0.98	0.94	1.00	1.06	1.02	
Significance	-			-			-			
Effect size	-	0.02	0.06	-	0.04	0.07	-	-0.02	0.03	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Group projects</b>										Student-Centered Pedagogy
All	14.7%	15.1%	14.4%	10.6%	13.2%	11.6%	18.9%	17.4%	18.8%	
Most	22.8%	20.7%	17.6%	19.7%	19.8%	16.7%	26.0%	21.8%	19.0%	
Some	40.5%	43.3%	42.9%	41.7%	44.0%	43.0%	39.4%	42.5%	42.7%	
None	22.0%	20.9%	25.1%	28.0%	23.0%	28.7%	15.7%	18.4%	19.6%	
Total(n)	259	4,944	12,975	132	2,554	7,233	127	2,390	5,742	
Mean	2.30	2.30	2.21	2.13	2.23	2.11	2.48	2.38	2.37	
Standard deviation	0.97	0.96	0.98	0.94	0.95	0.95	0.97	0.97	1.00	
Significance	-			-			-			
Effect size	-	0.00	0.09	-	-0.11	0.02	-	0.10	0.11	
<b>Extensive lecturing</b>										
All	15.7%	16.7%	17.8%	22.6%	21.5%	22.1%	8.6%	10.8%	11.1%	
Most	26.1%	26.7%	26.9%	34.6%	31.5%	29.5%	17.2%	20.9%	23.0%	
Some	36.4%	36.2%	37.5%	28.6%	32.5%	35.4%	44.5%	40.8%	40.6%	
None	21.8%	20.4%	17.8%	14.3%	14.5%	12.9%	29.7%	27.5%	25.3%	
Total(n)	261	4,949	12,987	133	2,562	7,244	128	2,387	5,743	
Mean	2.36	2.40	2.45	2.65	2.60	2.61	2.05	2.15	2.20	
Standard deviation	0.99	0.99	0.98	0.99	0.98	0.97	0.90	0.94	0.94	
Significance	-			-			-			
Effect size	-	-0.04	-0.09	-	0.05	0.04	-	-0.11	-0.16	
<b>Multiple drafts of written work</b>										
All	7.6%	11.0%	9.6%	6.8%	9.5%	7.0%	8.5%	12.8%	13.5%	
Most	15.6%	14.4%	13.4%	9.8%	12.1%	11.8%	21.7%	17.3%	15.8%	
Some	50.4%	46.2%	45.3%	52.6%	50.1%	46.1%	48.1%	41.5%	43.9%	
None	26.3%	28.4%	31.8%	30.8%	28.3%	35.1%	21.7%	28.5%	26.8%	
Total(n)	262	4,948	12,974	133	2,560	7,236	129	2,388	5,738	
Mean	2.05	2.08	2.01	1.92	2.03	1.91	2.17	2.14	2.16	
Standard deviation	0.85	0.93	0.91	0.82	0.88	0.86	0.87	0.97	0.97	
Significance	-			-			-			
Effect size	-	-0.03	0.04	-	-0.13	0.01	-	0.03	0.01	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Student-selected topics for course content</b>										Student-Centered Pedagogy
All	6.1%	9.2%	8.0%	3.0%	7.3%	6.5%	9.3%	11.5%	10.2%	
Most	13.4%	12.7%	12.6%	10.5%	12.3%	10.9%	16.3%	13.1%	15.3%	
Some	44.7%	45.3%	45.5%	45.1%	45.2%	45.7%	44.2%	45.5%	45.3%	
None	35.9%	32.8%	33.9%	41.4%	35.2%	36.9%	30.2%	29.9%	29.2%	
Total(n)	262	4,950	12,988	133	2,559	7,245	129	2,391	5,743	
Mean	1.90	1.98	1.95	1.75	1.92	1.87	2.05	2.06	2.06	
Standard deviation	0.85	0.91	0.88	0.76	0.87	0.85	0.92	0.94	0.92	
Significance	-			-	*		-			
Effect size	-	-0.09	-0.06	-	-0.20	-0.14	-	-0.01	-0.01	
<b>Reflective writing/journaling</b>										Student-Centered Pedagogy
All	6.5%	10.2%	7.2%	2.3%	6.4%	4.4%	10.9%	14.9%	11.5%	
Most	11.8%	11.1%	10.0%	10.5%	8.9%	8.0%	13.2%	13.8%	13.0%	
Some	34.4%	33.5%	29.4%	29.3%	31.4%	26.9%	39.5%	36.0%	33.2%	
None	47.3%	45.2%	53.5%	57.9%	53.4%	60.7%	36.4%	35.3%	42.3%	
Total(n)	262	4,952	12,986	133	2,560	7,243	129	2,392	5,743	
Mean	1.77	1.86	1.71	1.57	1.68	1.56	1.98	2.08	1.94	
Standard deviation	0.90	0.98	0.92	0.77	0.88	0.82	0.97	1.04	1.01	
Significance	-			-			-			
Effect size	-	-0.09	0.07	-	-0.13	0.01	-	-0.10	0.04	
<b>Community service as part of coursework</b>										Civic Minded Practice
All	1.5%	2.3%	1.6%	1.5%	1.6%	1.0%	1.6%	3.1%	2.6%	
Most	5.3%	4.7%	3.9%	6.0%	4.0%	2.8%	4.7%	5.6%	5.7%	
Some	25.2%	28.1%	19.7%	17.3%	25.1%	16.9%	33.3%	31.6%	23.9%	
None	67.9%	65.0%	74.8%	75.2%	69.3%	79.3%	60.5%	59.7%	67.8%	
Total(n)	262	4,952	12,984	133	2,561	7,247	129	2,391	5,737	
Mean	1.40	1.44	1.32	1.34	1.38	1.26	1.47	1.52	1.43	
Standard deviation	0.66	0.69	0.63	0.66	0.64	0.56	0.66	0.74	0.72	
Significance	-		*	-			-			
Effect size	-	-0.06	0.13	-	-0.06	0.14	-	-0.07	0.06	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Electronic quizzes with immediate feedback in class</b>										
All	3.1%	4.1%	2.6%	3.8%	3.9%	2.0%	2.3%	4.4%	3.5%	
Most	10.3%	5.9%	4.6%	9.0%	5.2%	4.0%	11.6%	6.6%	5.4%	
Some	18.7%	19.3%	14.1%	16.5%	17.4%	13.0%	20.9%	21.6%	15.9%	
None	67.9%	70.7%	78.7%	70.7%	73.4%	80.9%	65.1%	67.4%	75.3%	
Total(n)	262	4,944	12,978	133	2,558	7,242	129	2,386	5,736	
Mean	1.48	1.43	1.31	1.46	1.40	1.27	1.51	1.48	1.37	
Standard deviation	0.80	0.78	0.68	0.81	0.76	0.63	0.79	0.80	0.74	
Significance	-		***	-		***	-		*	
Effect size	-	0.06	0.25	-	0.08	0.30	-	0.04	0.19	
<b>Using real-life problems</b>										
All	37.0%	34.5%	30.6%	30.1%	30.3%	27.0%	44.2%	39.6%	36.1%	
Most	28.6%	28.8%	26.6%	26.3%	30.8%	27.7%	31.0%	26.5%	24.9%	
Some	26.0%	29.9%	29.6%	33.1%	30.9%	30.3%	18.6%	28.7%	28.4%	
None	8.4%	6.8%	13.2%	10.5%	8.1%	15.0%	6.2%	5.2%	10.6%	
Total(n)	262	4,950	12,998	133	2,558	7,250	129	2,392	5,748	
Mean	2.94	2.91	2.75	2.76	2.83	2.67	3.13	3.00	2.87	
Standard deviation	0.98	0.95	1.03	1.00	0.95	1.03	0.93	0.94	1.02	
Significance	-		**	-			-		**	
Effect size	-	0.03	0.18	-	-0.07	0.09	-	0.14	0.25	
<b>Using student inquiry to drive learning</b>										
All	19.5%	23.6%	20.6%	15.0%	20.3%	17.8%	24.0%	27.5%	24.9%	
Most	29.0%	25.2%	24.9%	27.8%	25.9%	23.7%	30.2%	24.4%	26.8%	
Some	40.8%	40.0%	40.7%	43.6%	40.4%	42.5%	38.0%	39.5%	37.8%	
None	10.7%	11.2%	13.8%	13.5%	13.4%	16.0%	7.8%	8.6%	10.4%	
Total(n)	262	4,950	12,992	133	2,563	7,251	129	2,387	5,741	
Mean	2.57	2.61	2.52	2.44	2.53	2.43	2.71	2.71	2.66	
Standard deviation	0.92	0.97	0.97	0.91	0.96	0.96	0.92	0.96	0.96	
Significance	-			-			-			
Effect size	-	-0.04	0.05	-	-0.09	0.01	-	0.00	0.05	Student-Centered Pedagogy

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Becoming an authority in my field</b>										
Essential	30.5%	28.3%	37.4%	38.3%	32.0%	41.2%	22.5%	23.8%	31.5%	
Very important	34.0%	34.4%	34.1%	29.3%	35.2%	33.1%	38.8%	33.5%	35.7%	
Somewhat important	25.6%	27.4%	22.5%	21.8%	23.4%	20.7%	29.5%	32.3%	25.3%	
Not important	9.9%	9.9%	6.0%	10.5%	9.4%	5.0%	9.3%	10.4%	7.6%	
Total(n)	262	4,957	13,032	133	2,565	7,266	129	2,392	5,766	
Mean	2.85	2.81	3.03	2.95	2.90	3.10	2.74	2.71	2.91	
Standard deviation	0.97	0.96	0.92	1.01	0.96	0.90	0.91	0.94	0.93	
Significance	-		**	-			-		*	
Effect size	-	0.04	-0.20	-	0.05	-0.17	-	0.03	-0.18	
<b>Influencing the political structure</b>										
Essential	3.8%	6.0%	5.4%	3.8%	5.3%	4.8%	3.9%	6.8%	6.2%	
Very important	17.6%	21.3%	19.5%	16.7%	21.1%	17.7%	18.6%	21.4%	22.1%	
Somewhat important	46.0%	42.0%	42.1%	40.2%	42.0%	41.9%	51.9%	42.1%	42.4%	
Not important	32.6%	30.7%	33.0%	39.4%	31.6%	35.5%	25.6%	29.7%	29.2%	
Total(n)	261	4,947	13,014	132	2,559	7,256	129	2,388	5,758	
Mean	1.93	2.02	1.97	1.85	2.00	1.92	2.01	2.05	2.05	
Standard deviation	0.81	0.87	0.86	0.83	0.86	0.85	0.78	0.88	0.87	
Significance	-			-			-			
Effect size	-	-0.10	-0.05	-	-0.17	-0.08	-	-0.05	-0.05	
<b>Influencing social values</b>										
Essential	12.6%	16.6%	14.7%	11.3%	14.7%	12.1%	14.0%	19.0%	18.8%	
Very important	32.4%	35.2%	32.9%	26.3%	32.4%	29.6%	38.8%	38.6%	38.0%	Civic
Somewhat important	41.2%	36.5%	37.9%	42.9%	38.1%	40.4%	39.5%	34.6%	34.1%	Minded
Not important	13.7%	11.6%	14.5%	19.5%	14.9%	18.0%	7.8%	7.7%	9.1%	Values
Total(n)	262	4,951	13,017	133	2,561	7,260	129	2,390	5,757	
Mean	2.44	2.57	2.48	2.29	2.47	2.36	2.59	2.69	2.67	Social
Standard deviation	0.88	0.90	0.91	0.91	0.92	0.91	0.83	0.87	0.88	Agency
Significance	-	*		-	*		-			
Effect size	-	-0.14	-0.04	-	-0.20	-0.08	-	-0.11	-0.09	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Raising a family</b>										
Essential	49.6%	49.3%	50.0%	49.2%	52.3%	51.8%	50.0%	45.6%	47.3%	
Very important	20.4%	23.0%	23.7%	25.0%	24.9%	25.4%	15.6%	20.8%	21.1%	
Somewhat important	9.2%	10.3%	10.0%	9.1%	9.6%	9.6%	9.4%	11.2%	10.6%	
Not important	20.8%	17.3%	16.3%	16.7%	13.2%	13.2%	25.0%	22.4%	21.0%	
Total(n)	260	4,943	12,995	132	2,561	7,253	128	2,382	5,742	
Mean	2.99	3.04	3.08	3.07	3.16	3.16	2.91	2.90	2.95	
Standard deviation	1.19	1.13	1.12	1.12	1.06	1.06	1.26	1.21	1.19	
Significance	-			-			-			
Effect size	-	-0.04	-0.08	-	-0.08	-0.08	-	0.01	-0.03	
<b>Becoming very well off financially</b>										
Essential	4.6%	5.5%	5.0%	6.0%	5.9%	5.5%	3.1%	5.0%	4.2%	
Very important	23.7%	20.4%	22.1%	25.6%	23.6%	24.7%	21.7%	16.5%	18.1%	
Somewhat important	50.8%	54.8%	54.4%	48.9%	54.1%	54.2%	52.7%	55.7%	54.8%	
Not important	21.0%	19.3%	18.5%	19.5%	16.4%	15.6%	22.5%	22.8%	22.9%	
Total(n)	262	4,954	13,020	133	2,565	7,264	129	2,389	5,756	
Mean	2.12	2.12	2.14	2.18	2.19	2.20	2.05	2.04	2.04	
Standard deviation	0.79	0.78	0.77	0.81	0.77	0.76	0.75	0.77	0.76	
Significance	-			-			-			
Effect size	-	0.00	-0.03	-	-0.01	-0.03	-	0.01	0.01	
<b>Helping others who are in difficulty</b>										
Essential	22.1%	26.9%	25.8%	18.0%	23.7%	22.9%	26.4%	30.7%	30.3%	
Very important	53.1%	48.5%	46.8%	49.6%	49.8%	45.9%	56.6%	47.0%	48.2%	
Somewhat important	23.7%	23.8%	26.2%	31.6%	25.5%	29.7%	15.5%	21.7%	20.9%	
Not important	1.1%	0.8%	1.2%	0.8%	1.0%	1.5%	1.6%	0.6%	0.7%	
Total(n)	262	4,954	13,020	133	2,564	7,261	129	2,390	5,759	
Mean	2.96	3.01	2.97	2.85	2.96	2.90	3.08	3.08	3.08	
Standard deviation	0.71	0.73	0.75	0.71	0.73	0.76	0.69	0.74	0.73	
Significance	-			-			-			
Effect size	-	-0.07	-0.01	-	-0.15	-0.07	-	0.00	0.00	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Adopting 'green' practices to protect the environment</b>										
Essential	13.0%	19.9%	17.8%	11.3%	17.9%	15.3%	14.7%	22.3%	21.6%	
Very important	43.9%	40.8%	38.8%	38.3%	39.3%	36.4%	49.6%	42.7%	42.5%	
Somewhat important	34.0%	33.0%	36.5%	36.8%	34.5%	39.2%	31.0%	31.1%	32.4%	
Not important	9.2%	6.3%	6.9%	13.5%	8.3%	9.1%	4.7%	3.9%	3.5%	
Total(n)	262	4,953	13,016	133	2,563	7,261	129	2,390	5,755	
Mean	2.61	2.74	2.67	2.47	2.67	2.58	2.74	2.83	2.82	
Standard deviation	0.83	0.85	0.84	0.87	0.86	0.86	0.76	0.81	0.81	
Significance	-	*		-	**		-			
Effect size	-	-0.15	-0.07	-	-0.23	-0.13	-	-0.11	-0.10	
<b>Developing a meaningful philosophy of life</b>										
Essential	46.6%	50.9%	49.3%	40.6%	47.8%	46.3%	52.7%	54.6%	53.9%	
Very important	35.1%	33.4%	32.1%	39.8%	33.9%	33.0%	30.2%	32.7%	30.7%	
Somewhat important	14.1%	12.8%	14.6%	16.5%	14.8%	16.0%	11.6%	10.3%	12.5%	
Not important	4.2%	3.0%	4.0%	3.0%	3.5%	4.8%	5.4%	2.4%	2.9%	
Total(n)	262	4,950	13,013	133	2,560	7,254	129	2,390	5,759	
Mean	3.24	3.32	3.27	3.18	3.26	3.21	3.30	3.40	3.36	
Standard deviation	0.85	0.81	0.85	0.81	0.84	0.88	0.88	0.77	0.81	
Significance	-			-			-			
Effect size	-	-0.10	-0.04	-	-0.10	-0.03	-	-0.13	-0.07	
<b>Helping to promote racial understanding</b>										
Essential	31.3%	37.0%	33.8%	27.1%	30.4%	27.1%	35.7%	45.0%	44.2%	
Very important	38.2%	36.6%	38.0%	35.3%	37.9%	38.4%	41.1%	35.1%	37.3%	
Somewhat important	25.2%	21.3%	23.1%	28.6%	24.2%	27.3%	21.7%	17.8%	16.5%	
Not important	5.3%	5.1%	5.1%	9.0%	7.5%	7.1%	1.6%	2.1%	2.0%	
Total(n)	262	4,956	13,014	133	2,564	7,255	129	2,392	5,759	
Mean	2.95	3.06	3.01	2.80	2.91	2.85	3.11	3.23	3.24	
Standard deviation	0.88	0.88	0.88	0.94	0.92	0.90	0.79	0.81	0.79	
Significance	-	*		-			-			
Effect size	-	-0.13	-0.07	-	-0.12	-0.06	-	-0.15	-0.16	Social Agency

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Integrating spirituality into my life</b>										
Essential	36.3%	28.8%	23.5%	30.1%	25.5%	20.7%	42.6%	32.8%	27.9%	
Very important	26.0%	22.7%	20.0%	19.5%	22.0%	19.7%	32.6%	23.5%	20.4%	
Somewhat important	20.6%	26.4%	25.6%	27.1%	27.5%	25.1%	14.0%	25.1%	26.4%	
Not important	17.2%	22.1%	30.9%	23.3%	25.1%	34.5%	10.9%	18.5%	25.3%	
Total(n)	262	4,944	12,994	133	2,558	7,245	129	2,386	5,749	
Mean	2.81	2.58	2.36	2.56	2.48	2.27	3.07	2.71	2.51	
Standard deviation	1.11	1.12	1.15	1.15	1.12	1.14	1.00	1.11	1.15	
Significance	-	**	***	-		**	-	***	***	
Effect size	-	0.21	0.39	-	0.07	0.25	-	0.32	0.49	
<b>Making a theoretical contribution to science</b>										
Essential	6.1%	8.7%	15.8%	8.3%	10.3%	18.4%	3.9%	6.7%	11.8%	
Very important	25.6%	22.8%	27.0%	28.6%	23.9%	28.8%	22.5%	21.6%	24.3%	
Somewhat important	33.2%	34.8%	27.7%	33.1%	35.0%	27.1%	33.3%	34.6%	28.6%	
Not important	35.1%	33.6%	29.5%	30.1%	30.7%	25.8%	40.3%	37.2%	35.3%	
Total(n)	262	4,948	13,001	133	2,562	7,253	129	2,386	5,748	
Mean	2.03	2.07	2.29	2.15	2.14	2.40	1.90	1.98	2.13	
Standard deviation	0.92	0.95	1.05	0.95	0.97	1.06	0.88	0.92	1.03	
Significance	-		***	-		**	-		*	
Effect size	-	-0.04	-0.25	-	0.01	-0.24	-	-0.09	-0.22	
<b>Participating in a community action program</b>										
Essential	6.1%	9.7%	7.5%	6.8%	8.8%	5.6%	5.4%	10.7%	10.4%	
Very important	27.5%	23.7%	21.1%	21.1%	22.0%	19.1%	34.1%	25.7%	24.3%	
Somewhat important	40.5%	44.2%	45.3%	42.1%	43.8%	45.7%	38.8%	44.7%	44.6%	
Not important	26.0%	22.4%	26.1%	30.1%	25.4%	29.6%	21.7%	18.9%	20.8%	
Total(n)	262	4,946	12,993	133	2,558	7,245	129	2,388	5,748	
Mean	2.14	2.21	2.10	2.05	2.14	2.01	2.23	2.28	2.24	
Standard deviation	0.87	0.90	0.87	0.89	0.90	0.84	0.85	0.89	0.90	
Significance	-			-			-			
Effect size	-	-0.08	0.05	-	-0.10	0.05	-	-0.06	-0.01	Social Agency

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Keeping up to date with political affairs</b>										Social Agency
Essential	16.0%	22.7%	21.5%	16.5%	24.1%	21.4%	15.5%	21.1%	21.5%	
Very important	41.6%	39.2%	39.2%	40.6%	39.5%	39.4%	42.6%	38.8%	38.8%	
Somewhat important	33.2%	31.3%	32.3%	34.6%	29.8%	32.2%	31.8%	33.2%	32.4%	
Not important	9.2%	6.7%	7.1%	8.3%	6.6%	6.9%	10.1%	6.9%	7.3%	
Total(n)	262	4,954	13,017	133	2,563	7,259	129	2,391	5,758	
Mean	2.65	2.78	2.75	2.65	2.81	2.75	2.64	2.74	2.75	
Standard deviation	0.86	0.87	0.87	0.85	0.88	0.87	0.87	0.87	0.87	
Significance	-	*		-	*		-			
Effect size	-	-0.15	-0.11	-	-0.18	-0.11	-	-0.11	-0.13	
<b>Becoming a community leader</b>										Social Agency
Essential	4.6%	6.2%	5.3%	3.8%	6.5%	4.7%	5.4%	5.8%	6.1%	
Very important	17.2%	17.5%	13.6%	14.3%	17.4%	12.8%	20.2%	17.6%	14.9%	
Somewhat important	41.2%	42.6%	41.9%	42.9%	42.6%	42.7%	39.5%	42.7%	40.6%	
Not important	37.0%	33.7%	39.2%	39.1%	33.5%	39.8%	34.9%	33.9%	38.4%	
Total(n)	262	4,952	13,008	133	2,563	7,257	129	2,389	5,751	
Mean	1.89	1.96	1.85	1.83	1.97	1.82	1.96	1.95	1.89	
Standard deviation	0.85	0.87	0.85	0.81	0.88	0.83	0.88	0.86	0.87	
Significance	-			-			-			
Effect size	-	-0.08	0.05	-	-0.16	0.01	-	0.01	0.08	
<b>Mentoring the next generation of scholars</b>										
Essential	33.6%	36.6%	40.4%	32.3%	33.1%	38.1%	34.9%	40.9%	43.9%	
Very important	42.7%	38.7%	38.6%	36.8%	38.6%	38.8%	48.8%	38.9%	38.4%	
Somewhat important	20.2%	21.9%	18.6%	24.8%	24.7%	20.3%	15.5%	18.5%	16.1%	
Not important	3.4%	2.8%	2.4%	6.0%	3.7%	2.9%	0.8%	1.8%	1.6%	
Total(n)	262	4,956	13,022	133	2,564	7,261	129	2,392	5,761	
Mean	3.06	3.09	3.17	2.95	3.01	3.12	3.18	3.19	3.25	
Standard deviation	0.82	0.83	0.81	0.90	0.85	0.83	0.71	0.79	0.78	
Significance	-		*	-		*	-			
Effect size	-	-0.04	-0.14	-	-0.07	-0.20	-	-0.01	-0.09	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop ability to think critically</b>										
Essential	83.9%	89.7%	89.1%	82.6%	88.1%	87.0%	85.3%	91.7%	92.3%	
Very important	15.3%	9.7%	10.2%	16.7%	11.3%	12.3%	14.0%	7.8%	7.0%	
Somewhat important	0.8%	0.5%	0.4%	0.8%	0.5%	0.5%	0.8%	0.4%	0.2%	
Not important	0.0%	0.1%	0.3%	0.0%	0.1%	0.2%	0.0%	0.1%	0.5%	
Total(n)	261	4,935	12,835	132	2,553	7,167	129	2,382	5,668	
Mean	3.83	3.89	3.88	3.82	3.87	3.86	3.84	3.91	3.91	
Standard deviation	0.40	0.33	0.36	0.41	0.36	0.37	0.38	0.30	0.33	
Significance	-	**	*	-			-	*	*	
Effect size	-	-0.18	-0.14	-	-0.14	-0.11	-	-0.23	-0.21	
<b>Prepare students for employment after college</b>										
Essential	54.8%	45.9%	38.0%	47.0%	42.3%	36.1%	62.8%	50.4%	41.0%	
Very important	33.3%	40.1%	40.6%	37.1%	41.4%	40.6%	29.5%	38.5%	40.5%	
Somewhat important	10.7%	13.1%	18.9%	14.4%	15.1%	20.4%	7.0%	10.7%	16.5%	
Not important	1.1%	0.9%	2.5%	1.5%	1.3%	2.8%	0.8%	0.4%	2.0%	
Total(n)	261	4,932	12,822	132	2,552	7,160	129	2,380	5,662	
Mean	3.42	3.31	3.14	3.30	3.25	3.10	3.54	3.39	3.20	
Standard deviation	0.73	0.73	0.81	0.77	0.75	0.82	0.66	0.69	0.78	
Significance	-	*	***	-		**	-	*	***	
Effect size	-	0.15	0.35	-	0.07	0.24	-	0.22	0.44	
<b>Prepare students for graduate or advanced education</b>										
Essential	36.0%	27.6%	25.4%	33.3%	25.0%	23.7%	38.8%	30.8%	28.1%	
Very important	47.1%	49.6%	49.6%	47.0%	49.9%	49.8%	47.3%	49.3%	49.3%	
Somewhat important	15.7%	21.9%	23.8%	18.2%	24.2%	25.4%	13.2%	19.2%	21.4%	
Not important	1.1%	0.8%	1.2%	1.5%	0.8%	1.1%	0.8%	0.8%	1.2%	
Total(n)	261	4,932	12,821	132	2,552	7,161	129	2,380	5,660	
Mean	3.18	3.04	2.99	3.12	2.99	2.96	3.24	3.10	3.04	
Standard deviation	0.73	0.73	0.73	0.75	0.72	0.73	0.70	0.72	0.74	
Significance	-	**	***	-	*	*	-	*	**	
Effect size	-	0.19	0.26	-	0.18	0.22	-	0.19	0.27	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop moral character</b>										Undergrad Education Goal: Personal Development
Essential	34.1%	33.2%	29.8%	30.3%	28.1%	25.6%	38.0%	39.3%	36.5%	
Very important	35.2%	39.0%	37.6%	35.6%	41.6%	39.1%	34.9%	35.9%	35.4%	
Somewhat important	24.5%	24.8%	27.1%	24.2%	26.7%	29.3%	24.8%	22.6%	23.6%	
Not important	6.1%	3.0%	5.5%	9.8%	3.6%	6.1%	2.3%	2.2%	4.5%	
Total(n)	261	4,926	12,811	132	2,552	7,161	129	2,374	5,650	
Mean	2.97	3.02	2.92	2.86	2.94	2.84	3.09	3.12	3.04	
Standard deviation	0.91	0.84	0.88	0.96	0.83	0.88	0.85	0.83	0.88	
Significance	-			-			-			
Effect size	-	-0.06	0.06	-	-0.10	0.02	-	-0.04	0.06	
<b>Provide for students' emotional development</b>										Undergrad Education Goal: Personal Development
Essential	18.4%	19.1%	16.0%	14.4%	14.9%	12.7%	22.5%	24.2%	21.2%	
Very important	35.2%	34.3%	32.9%	31.1%	33.0%	30.4%	39.5%	35.9%	36.8%	
Somewhat important	39.5%	38.7%	40.7%	44.7%	42.4%	44.6%	34.1%	34.2%	34.6%	
Not important	6.9%	7.9%	10.4%	9.8%	9.8%	12.3%	3.9%	5.7%	7.4%	
Total(n)	261	4,928	12,816	132	2,552	7,162	129	2,376	5,654	
Mean	2.65	2.65	2.55	2.50	2.53	2.43	2.81	2.79	2.72	
Standard deviation	0.86	0.88	0.88	0.86	0.86	0.86	0.83	0.88	0.88	
Significance	-			-			-			
Effect size	-	0.00	0.11	-	-0.03	0.08	-	0.02	0.10	
<b>Teach students the classic works of Western civilization</b>										
Essential	6.9%	9.4%	8.7%	12.1%	10.7%	9.5%	1.6%	7.7%	7.5%	
Very important	19.2%	17.3%	18.0%	18.9%	18.7%	18.8%	19.5%	15.7%	16.7%	
Somewhat important	38.5%	43.7%	41.1%	35.6%	41.7%	39.6%	41.4%	46.2%	43.4%	
Not important	35.4%	29.6%	32.2%	33.3%	28.9%	32.0%	37.5%	30.4%	32.4%	
Total(n)	260	4,923	12,797	132	2,551	7,150	128	2,372	5,647	
Mean	1.98	2.06	2.03	2.10	2.11	2.06	1.85	2.01	1.99	
Standard deviation	0.91	0.92	0.92	1.00	0.94	0.94	0.78	0.88	0.89	
Significance	-			-			-	*		
Effect size	-	-0.09	-0.05	-	-0.01	0.04	-	-0.18	-0.16	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Help students develop personal values</b>										Undergrad Education Goal: Personal Development
Essential	27.2%	30.0%	25.5%	25.8%	28.2%	22.6%	28.7%	32.1%	30.2%	
Very important	37.2%	38.1%	36.8%	34.1%	37.1%	35.6%	40.3%	39.4%	38.7%	
Somewhat important	27.2%	27.7%	31.4%	29.5%	29.8%	34.8%	24.8%	25.3%	26.2%	
Not important	8.4%	4.2%	6.3%	10.6%	5.0%	7.1%	6.2%	3.2%	5.0%	
Total(n)	261	4,929	12,815	132	2,553	7,160	129	2,376	5,655	
Mean	2.83	2.94	2.82	2.75	2.88	2.74	2.91	3.00	2.94	
Standard deviation	0.93	0.86	0.89	0.96	0.88	0.89	0.88	0.84	0.87	
Significance	-	*		-			-			
Effect size	-	-0.13	0.01	-	-0.15	0.01	-	-0.11	-0.03	
<b>Enhance students' self-understanding</b>										Undergrad Education Goal: Personal Development
Essential	31.8%	36.8%	30.8%	28.0%	34.1%	26.4%	35.7%	40.0%	37.6%	
Very important	39.5%	38.3%	38.0%	37.1%	38.2%	38.2%	41.9%	38.4%	37.8%	
Somewhat important	23.4%	21.5%	25.6%	28.0%	23.3%	28.9%	18.6%	19.2%	20.6%	
Not important	5.4%	3.5%	5.6%	6.8%	4.4%	6.6%	3.9%	2.3%	4.1%	
Total(n)	261	4,932	12,812	132	2,553	7,155	129	2,379	5,657	
Mean	2.98	3.08	2.94	2.86	3.02	2.84	3.09	3.16	3.09	
Standard deviation	0.88	0.84	0.89	0.91	0.87	0.89	0.83	0.81	0.86	
Significance	-			-	*		-			
Effect size	-	-0.12	0.04	-	-0.18	0.02	-	-0.09	0.00	
<b>Instill in students a commitment to community service</b>										Civic Minded Values
Essential	13.8%	17.0%	14.0%	10.6%	14.0%	10.9%	17.1%	20.6%	18.9%	
Very important	36.0%	35.9%	30.3%	28.8%	31.6%	27.4%	43.4%	41.1%	35.0%	
Somewhat important	36.8%	36.4%	40.8%	41.7%	40.1%	43.6%	31.8%	31.9%	36.6%	
Not important	13.4%	10.7%	14.8%	18.9%	14.2%	18.2%	7.8%	6.4%	9.5%	
Total(n)	261	4,928	12,808	132	2,552	7,154	129	2,376	5,654	
Mean	2.50	2.59	2.44	2.31	2.45	2.31	2.70	2.76	2.63	
Standard deviation	0.89	0.89	0.91	0.90	0.90	0.89	0.84	0.85	0.89	
Significance	-			-			-			
Effect size	-	-0.10	0.07	-	-0.16	0.00	-	-0.07	0.08	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Enhance students' knowledge of and appreciation for other racial/ethnic groups</b>										
Essential	33.8%	39.4%	35.1%	25.0%	30.8%	25.6%	43.0%	49.8%	49.7%	
Very important	36.9%	34.7%	34.4%	35.6%	35.3%	35.1%	38.3%	33.9%	33.4%	
Somewhat important	23.5%	20.6%	23.9%	30.3%	25.8%	29.9%	16.4%	14.4%	14.6%	
Not important	5.8%	5.3%	6.6%	9.1%	8.1%	9.4%	2.3%	2.0%	2.3%	
Total(n)	260	4,929	12,810	132	2,551	7,157	128	2,378	5,653	
Mean	2.99	3.08	2.98	2.77	2.89	2.77	3.22	3.32	3.31	
Standard deviation	0.90	0.90	0.92	0.93	0.94	0.94	0.80	0.79	0.80	
Significance	-			-			-			
Effect size	-	-0.10	0.01	-	-0.13	0.00	-	-0.13	-0.11	
<b>Help master knowledge in a discipline</b>										
Essential	59.6%	58.9%	58.4%	57.6%	55.8%	56.8%	61.7%	62.7%	60.8%	
Very important	36.2%	35.2%	35.2%	39.4%	37.8%	36.4%	32.8%	32.1%	33.4%	
Somewhat important	4.2%	5.7%	5.9%	3.0%	6.2%	6.4%	5.5%	5.0%	5.3%	
Not important	0.0%	0.2%	0.5%	0.0%	0.2%	0.4%	0.0%	0.2%	0.5%	
Total(n)	260	4,933	12,816	132	2,553	7,160	128	2,380	5,656	
Mean	3.55	3.53	3.52	3.55	3.49	3.50	3.56	3.57	3.54	
Standard deviation	0.58	0.61	0.63	0.56	0.62	0.63	0.60	0.60	0.62	
Significance	-			-			-			
Effect size	-	0.03	0.05	-	0.10	0.08	-	-0.02	0.03	
<b>Develop creative capacities</b>										
Essential	30.8%	37.8%	38.2%	31.1%	38.9%	38.6%	30.5%	36.6%	37.6%	
Very important	34.6%	41.4%	41.9%	37.9%	40.8%	41.4%	31.3%	42.0%	42.8%	
Somewhat important	30.0%	18.4%	17.8%	28.0%	17.7%	18.2%	32.0%	19.2%	17.1%	
Not important	4.6%	2.4%	2.1%	3.0%	2.6%	1.8%	6.3%	2.1%	2.5%	
Total(n)	260	4,928	12,804	132	2,551	7,154	128	2,377	5,650	
Mean	2.92	3.15	3.16	2.97	3.16	3.17	2.86	3.13	3.16	
Standard deviation	0.89	0.80	0.79	0.85	0.80	0.78	0.93	0.79	0.79	
Significance	-	***	***	-	**	**	-	***	***	
Effect size	-	-0.29	-0.30	-	-0.24	-0.26	-	-0.34	-0.38	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Instill a basic appreciation of the liberal arts</b>										
Essential	21.5%	30.9%	26.6%	22.7%	30.9%	24.5%	20.3%	30.9%	29.9%	
Very important	29.6%	37.5%	36.1%	26.5%	35.8%	35.4%	32.8%	39.6%	37.3%	
Somewhat important	35.4%	25.5%	29.2%	36.4%	26.7%	31.3%	34.4%	24.0%	25.9%	
Not important	13.5%	6.1%	8.1%	14.4%	6.5%	8.8%	12.5%	5.5%	6.9%	
Total(n)	260	4,930	12,800	132	2,554	7,156	128	2,376	5,644	
Mean	2.59	2.93	2.81	2.58	2.91	2.76	2.61	2.96	2.90	
Standard deviation	0.97	0.90	0.92	1.00	0.91	0.92	0.95	0.88	0.91	
Significance	-	***	***	-	***	*	-	***	***	
Effect size	-	-0.38	-0.24	-	-0.36	-0.20	-	-0.40	-0.32	
<b>Promote ability to write effectively</b>										
Essential	53.7%	59.9%	56.8%	49.6%	54.6%	52.0%	57.8%	66.3%	64.3%	
Very important	37.1%	33.6%	34.2%	36.6%	37.1%	36.8%	37.5%	29.3%	30.1%	
Somewhat important	7.7%	5.8%	7.7%	12.2%	7.3%	9.6%	3.1%	4.1%	4.8%	
Not important	1.5%	0.7%	1.3%	1.5%	1.0%	1.5%	1.6%	0.3%	0.9%	
Total(n)	259	4,932	12,816	131	2,553	7,160	128	2,379	5,656	
Mean	3.43	3.53	3.47	3.34	3.45	3.39	3.52	3.62	3.58	
Standard deviation	0.70	0.64	0.69	0.75	0.67	0.72	0.64	0.58	0.63	
Significance	-	*		-			-			
Effect size	-	-0.16	-0.06	-	-0.16	-0.07	-	-0.17	-0.10	
<b>Help students evaluate the quality and reliability of information</b>										
Essential	58.1%	64.4%	62.5%	54.5%	59.8%	57.3%	61.7%	69.9%	70.6%	
Very important	35.0%	31.8%	33.2%	36.4%	34.8%	37.7%	33.6%	28.3%	26.1%	
Somewhat important	5.8%	3.4%	3.7%	7.6%	4.9%	4.3%	3.9%	1.7%	2.8%	
Not important	1.2%	0.3%	0.6%	1.5%	0.5%	0.7%	0.8%	0.1%	0.5%	
Total(n)	260	4,933	12,814	132	2,554	7,160	128	2,379	5,654	
Mean	3.50	3.60	3.58	3.44	3.54	3.52	3.56	3.68	3.67	
Standard deviation	0.66	0.57	0.60	0.70	0.62	0.61	0.61	0.51	0.56	
Significance	-	**	*	-			-	*	*	
Effect size	-	-0.18	-0.13	-	-0.16	-0.13	-	-0.24	-0.20	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Engage students in civil discourse around controversial issues</b>										
Essential	19.6%	33.9%	30.4%	16.7%	31.5%	25.8%	22.7%	36.9%	37.5%	
Very important	35.4%	34.7%	35.8%	37.9%	33.4%	34.8%	32.8%	36.3%	37.4%	
Somewhat important	33.1%	25.1%	25.3%	30.3%	27.1%	29.3%	35.9%	22.7%	19.2%	
Not important	11.9%	6.2%	8.5%	15.2%	8.0%	10.1%	8.6%	4.1%	6.0%	
Total(n)	260	4,931	12,806	132	2,552	7,157	128	2,379	5,649	
Mean	2.63	2.96	2.88	2.56	2.88	2.76	2.70	3.06	3.06	
Standard deviation	0.93	0.92	0.94	0.94	0.94	0.95	0.92	0.87	0.89	
Significance	-	***	***	-	***	*	-	***	***	
Effect size	-	-0.36	-0.27	-	-0.34	-0.21	-	-0.41	-0.40	
<b>Teach students tolerance and respect for different beliefs</b>										
Essential	40.4%	51.8%	45.5%	30.3%	43.0%	35.6%	50.8%	62.5%	60.9%	
Very important	38.5%	31.6%	32.9%	43.2%	35.2%	36.4%	33.6%	27.2%	27.5%	
Somewhat important	16.9%	13.4%	17.3%	19.7%	16.7%	22.3%	14.1%	9.4%	9.6%	
Not important	4.2%	3.2%	4.3%	6.8%	5.0%	5.7%	1.6%	0.9%	2.1%	
Total(n)	260	4,930	12,807	132	2,552	7,154	128	2,378	5,653	
Mean	3.15	3.32	3.20	2.97	3.16	3.02	3.34	3.51	3.47	
Standard deviation	0.85	0.82	0.87	0.88	0.88	0.90	0.78	0.70	0.75	
Significance	-	**		-	*		-	**		
Effect size	-	-0.21	-0.06	-	-0.22	-0.06	-	-0.24	-0.17	
<b>Encourage students to become agents of social change</b>										
Essential	20.0%	25.7%	21.7%	16.7%	19.1%	15.5%	23.4%	33.6%	31.4%	
Very important	29.6%	31.0%	29.3%	18.9%	27.2%	25.8%	40.6%	35.5%	34.8%	
Somewhat important	33.1%	31.0%	32.5%	38.6%	37.0%	37.5%	27.3%	23.9%	24.8%	
Not important	17.3%	12.3%	16.4%	25.8%	16.7%	21.2%	8.6%	7.0%	9.0%	
Total(n)	260	4,928	12,801	132	2,551	7,152	128	2,377	5,649	
Mean	2.52	2.70	2.56	2.27	2.49	2.36	2.79	2.96	2.89	
Standard deviation	1.00	0.98	1.00	1.03	0.98	0.98	0.90	0.92	0.95	
Significance	-	**		-	*		-	*		
Effect size	-	-0.18	-0.04	-	-0.22	-0.09	-	-0.18	-0.11	
										Civic Minded Values

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Scheduled teaching (give actual, not credit hours)</b>										
None	0.4%	0.2%	0.5%	0.0%	0.2%	0.4%	0.8%	0.2%	0.5%	
1-4	8.8%	8.9%	24.9%	9.0%	8.0%	26.1%	8.5%	10.0%	23.1%	
5-8	24.8%	22.0%	36.9%	24.8%	21.3%	37.4%	24.8%	22.8%	36.2%	
9-12	40.5%	43.7%	24.9%	42.9%	46.8%	24.6%	38.0%	39.9%	25.4%	
13-16	14.9%	16.7%	7.6%	15.8%	15.4%	6.5%	14.0%	18.2%	9.2%	
17-20	5.3%	4.6%	3.1%	3.0%	4.5%	2.9%	7.8%	4.6%	3.4%	
21-34	4.6%	3.0%	1.7%	4.5%	3.0%	1.6%	4.7%	3.0%	1.8%	
35-44	0.8%	0.4%	0.2%	0.0%	0.3%	0.1%	1.6%	0.6%	0.2%	
45+	0.0%	0.5%	0.2%	0.0%	0.3%	0.2%	0.0%	0.7%	0.3%	
Total(n)	262	4,955	13,019	133	2,561	7,253	129	2,394	5,766	
Mean	3.99	3.99	3.33	3.92	3.99	3.28	4.05	3.99	3.40	
Standard deviation	1.24	1.19	1.18	1.14	1.14	1.16	1.34	1.24	1.21	
Significance	-		***	-		***	-		***	
Effect size	-	0.00	0.56	-	-0.06	0.55	-	0.05	0.54	
<b>Preparing for teaching (including reading student papers and grading)</b>										
None	0.0%	0.1%	0.4%	0.0%	0.2%	0.5%	0.0%	0.1%	0.3%	
1-4	12.6%	8.0%	15.5%	15.2%	8.8%	17.6%	10.1%	7.1%	12.2%	
5-8	23.8%	21.2%	26.9%	30.3%	24.0%	29.0%	17.1%	17.9%	23.6%	
9-12	26.4%	24.8%	23.7%	28.0%	26.5%	24.3%	24.8%	22.8%	22.6%	
13-16	14.9%	16.3%	13.3%	12.9%	15.5%	12.0%	17.1%	17.3%	15.2%	
17-20	11.1%	14.9%	11.0%	6.8%	13.5%	9.1%	15.5%	16.7%	13.9%	
21-34	8.0%	11.1%	7.2%	5.3%	9.5%	6.2%	10.9%	13.1%	8.7%	
35-44	2.7%	2.2%	1.4%	1.5%	1.5%	0.7%	3.9%	3.0%	2.3%	
45+	0.4%	1.3%	0.8%	0.0%	0.6%	0.5%	0.8%	2.1%	1.2%	
Total(n)	261	4,946	12,992	132	2,556	7,236	129	2,390	5,756	
Mean	4.25	4.57	4.07	3.88	4.38	3.88	4.63	4.80	4.36	
Standard deviation	1.59	1.63	1.60	1.43	1.55	1.52	1.67	1.69	1.67	
Significance	-	**		-	***		-			
Effect size	-	-0.20	0.11	-	-0.32	0.00	-	-0.10	0.16	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Advising and counseling of students</b>										
None	3.4%	3.0%	3.8%	4.5%	2.8%	3.9%	2.3%	3.3%	3.8%	
1-4	57.3%	52.1%	55.8%	59.4%	55.4%	57.0%	55.0%	48.3%	53.8%	
5-8	27.5%	30.7%	27.8%	25.6%	28.2%	27.4%	29.5%	33.6%	28.4%	
9-12	7.3%	9.4%	8.1%	9.0%	9.3%	7.5%	5.4%	9.5%	9.0%	
13-16	2.3%	2.7%	2.8%	0.0%	2.4%	2.7%	4.7%	3.1%	2.8%	
17-20	1.1%	1.4%	1.2%	1.5%	1.3%	1.1%	0.8%	1.5%	1.4%	
21-34	0.8%	0.4%	0.4%	0.0%	0.4%	0.3%	1.6%	0.4%	0.5%	
35-44	0.4%	0.2%	0.1%	0.0%	0.1%	0.0%	0.8%	0.3%	0.2%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	262	4,952	13,016	133	2,559	7,252	129	2,393	5,764	
Mean	2.56	2.64	2.56	2.45	2.59	2.53	2.67	2.69	2.61	
Standard deviation	1.00	0.98	0.96	0.84	0.95	0.93	1.14	1.00	1.00	
Significance	-			-			-			
Effect size	-	-0.08	0.00	-	-0.15	-0.09	-	-0.02	0.06	
<b>Committee work and meetings</b>										
None	2.3%	3.5%	6.1%	4.5%	4.6%	6.7%	0.0%	2.2%	5.1%	
1-4	55.0%	57.4%	56.2%	57.1%	58.4%	56.9%	52.7%	56.2%	55.3%	
5-8	26.7%	26.5%	25.3%	25.6%	24.8%	25.0%	27.9%	28.6%	25.8%	
9-12	8.8%	8.1%	8.1%	8.3%	8.3%	7.9%	9.3%	7.9%	8.5%	
13-16	3.8%	2.9%	2.6%	3.0%	2.7%	2.1%	4.7%	3.2%	3.2%	
17-20	2.7%	1.5%	1.3%	1.5%	1.2%	1.0%	3.9%	1.8%	1.7%	
21-34	0.8%	0.1%	0.3%	0.0%	0.1%	0.3%	1.6%	0.2%	0.3%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	262	4,952	13,007	133	2,558	7,245	129	2,394	5,762	
Mean	2.68	2.55	2.50	2.53	2.50	2.47	2.84	2.60	2.56	
Standard deviation	1.07	0.93	0.96	0.93	0.91	0.94	1.18	0.95	0.99	
Significance	-	*	**	-			-	**	**	
Effect size	-	0.14	0.19	-	0.03	0.06	-	0.25	0.28	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other administration</b>										
None	26.0%	29.6%	28.9%	24.8%	29.8%	29.9%	27.1%	29.4%	27.4%	
1-4	39.3%	41.8%	39.2%	42.1%	42.1%	39.1%	36.4%	41.3%	39.4%	
5-8	17.2%	13.0%	14.8%	15.0%	13.0%	15.4%	19.4%	13.0%	14.0%	
9-12	4.6%	6.7%	7.4%	3.8%	6.6%	6.4%	5.4%	6.8%	9.0%	
13-16	4.2%	3.1%	3.9%	2.3%	2.9%	3.6%	6.2%	3.3%	4.2%	
17-20	4.6%	3.3%	2.9%	6.0%	3.0%	2.7%	3.1%	3.8%	3.1%	
21-34	2.7%	1.6%	2.2%	3.8%	1.5%	2.1%	1.6%	1.7%	2.2%	
35-44	0.8%	0.7%	0.5%	1.5%	0.9%	0.5%	0.0%	0.4%	0.4%	
45+	0.8%	0.2%	0.3%	0.8%	0.2%	0.2%	0.8%	0.2%	0.4%	
Total(n)	262	4,943	12,986	133	2,555	7,238	129	2,388	5,748	
Mean	2.55	2.33	2.39	2.62	2.31	2.35	2.47	2.34	2.46	
Standard deviation	1.66	1.46	1.50	1.79	1.46	1.47	1.52	1.46	1.53	
Significance	-	*		-	*	*	-			
Effect size	-	0.15	0.11	-	0.21	0.18	-	0.09	0.01	
<b>Research and scholarly writing</b>										
None	13.7%	14.7%	10.9%	13.5%	12.5%	8.6%	14.0%	17.3%	14.5%	
1-4	45.8%	43.2%	27.4%	42.1%	40.7%	24.8%	49.6%	46.1%	31.5%	
5-8	21.0%	20.4%	19.2%	20.3%	21.8%	18.8%	21.7%	18.7%	19.9%	
9-12	10.7%	11.8%	14.4%	14.3%	13.2%	15.1%	7.0%	10.1%	13.3%	
13-16	4.2%	4.6%	8.0%	3.8%	5.0%	8.1%	4.7%	4.1%	7.8%	
17-20	2.7%	2.8%	7.5%	2.3%	3.6%	8.7%	3.1%	1.8%	5.6%	
21-34	1.1%	2.0%	7.3%	2.3%	2.3%	9.1%	0.0%	1.6%	4.6%	
35-44	0.0%	0.3%	3.4%	0.0%	0.5%	4.4%	0.0%	0.1%	1.8%	
45+	0.8%	0.3%	1.8%	1.5%	0.4%	2.4%	0.0%	0.2%	1.0%	
Total(n)	262	4,945	12,987	133	2,558	7,245	129	2,387	5,742	
Mean	2.63	2.68	3.61	2.77	2.82	3.88	2.48	2.51	3.19	
Standard deviation	1.36	1.40	2.04	1.53	1.47	2.12	1.15	1.29	1.83	
Significance	-		***	-		***	-		***	
Effect size	-	-0.04	-0.48	-	-0.03	-0.52	-	-0.02	-0.39	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other creative products/performances</b>										
None	53.3%	55.1%	59.0%	48.1%	52.2%	57.5%	58.6%	58.5%	61.2%	
1-4	29.1%	28.5%	24.9%	30.8%	29.0%	25.5%	27.3%	27.9%	24.0%	
5-8	11.5%	9.0%	9.1%	12.8%	9.8%	9.5%	10.2%	8.1%	8.5%	
9-12	4.2%	3.6%	3.8%	5.3%	4.2%	4.2%	3.1%	2.9%	3.3%	
13-16	1.1%	1.2%	1.3%	1.5%	1.7%	1.2%	0.8%	0.7%	1.4%	
17-20	0.0%	1.7%	1.1%	0.0%	2.0%	1.1%	0.0%	1.2%	1.1%	
21-34	0.4%	0.6%	0.5%	0.8%	0.7%	0.6%	0.0%	0.6%	0.4%	
35-44	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
45+	0.4%	0.2%	0.2%	0.8%	0.3%	0.3%	0.0%	0.1%	0.2%	
Total(n)	261	4,934	12,950	133	2,552	7,216	128	2,382	5,734	
Mean	1.75	1.77	1.70	1.89	1.85	1.74	1.60	1.67	1.66	
Standard deviation	1.07	1.18	1.14	1.23	1.26	1.17	0.85	1.07	1.09	
Significance	-			-			-			
Effect size	-	-0.02	0.04	-	0.03	0.13	-	-0.07	-0.06	
<b>Consultation with clients/patients</b>										
None	75.2%	80.2%	81.4%	76.7%	80.7%	81.7%	73.6%	79.7%	81.1%	
1-4	15.3%	13.5%	11.9%	16.5%	13.7%	11.9%	14.0%	13.2%	12.0%	
5-8	6.9%	3.6%	3.4%	5.3%	3.1%	3.3%	8.5%	4.1%	3.5%	
9-12	1.9%	1.3%	1.4%	0.8%	1.1%	1.2%	3.1%	1.5%	1.8%	
13-16	0.4%	0.6%	0.5%	0.0%	0.5%	0.5%	0.8%	0.8%	0.4%	
17-20	0.0%	0.4%	0.5%	0.0%	0.6%	0.5%	0.0%	0.2%	0.5%	
21-34	0.4%	0.3%	0.4%	0.8%	0.2%	0.4%	0.0%	0.3%	0.4%	
35-44	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%	0.0%	0.1%	0.2%	
Total(n)	262	4,947	12,992	133	2,556	7,237	129	2,391	5,755	
Mean	1.39	1.31	1.33	1.34	1.30	1.33	1.43	1.33	1.33	
Standard deviation	0.81	0.80	0.92	0.78	0.77	0.94	0.84	0.82	0.90	
Significance	-			-			-			
Effect size	-	0.10	0.07	-	0.05	0.01	-	0.12	0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Community or public service</b>										
None	35.9%	36.8%	45.4%	36.8%	39.0%	47.8%	34.9%	34.1%	41.6%	Civic Minded Practice
1-4	51.1%	51.4%	44.3%	53.4%	48.2%	41.8%	48.8%	55.3%	48.2%	
5-8	9.5%	8.8%	7.6%	7.5%	9.4%	7.7%	11.6%	8.1%	7.4%	
9-12	3.1%	2.0%	1.8%	1.5%	2.3%	1.7%	4.7%	1.5%	1.9%	
13-16	0.4%	0.6%	0.5%	0.8%	0.8%	0.5%	0.0%	0.4%	0.5%	
17-20	0.0%	0.3%	0.3%	0.0%	0.2%	0.3%	0.0%	0.5%	0.4%	
21-34	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	262	4,947	12,999	133	2,555	7,240	129	2,392	5,759	
Mean	1.81	1.80	1.69	1.76	1.79	1.67	1.86	1.81	1.73	
Standard deviation	0.76	0.80	0.81	0.72	0.81	0.82	0.80	0.77	0.79	
Significance	-		*	-			-			
Effect size	-	0.01	0.15	-	-0.04	0.11	-	0.06	0.16	
<b>Outside consulting/freelance work</b>										
None	71.4%	70.8%	70.0%	63.9%	67.1%	67.4%	79.1%	75.3%	73.9%	
1-4	20.2%	22.0%	23.0%	24.1%	24.5%	24.6%	16.3%	19.1%	20.5%	
5-8	7.3%	4.9%	4.9%	9.8%	6.1%	5.7%	4.7%	3.5%	3.7%	
9-12	1.1%	1.3%	1.4%	2.3%	1.8%	1.6%	0.0%	0.6%	1.0%	
13-16	0.0%	0.4%	0.3%	0.0%	0.2%	0.3%	0.0%	0.6%	0.4%	
17-20	0.0%	0.3%	0.2%	0.0%	0.2%	0.2%	0.0%	0.3%	0.2%	
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.2%	
35-44	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	262	4,940	12,988	133	2,552	7,236	129	2,388	5,752	
Mean	1.38	1.40	1.41	1.50	1.45	1.44	1.26	1.35	1.35	
Standard deviation	0.67	0.79	0.76	0.76	0.77	0.77	0.53	0.81	0.73	
Significance	-			-			-			
Effect size	-	-0.03	-0.04	-	0.06	0.08	-	-0.11	-0.12	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Household/childcare duties</b>										
None	11.7%	8.1%	9.1%	13.7%	9.8%	11.7%	9.5%	6.0%	5.2%	
1-4	19.1%	19.2%	18.0%	19.8%	20.7%	18.7%	18.3%	17.3%	16.9%	
5-8	26.5%	25.4%	25.2%	29.8%	23.6%	25.6%	23.0%	27.6%	24.6%	
9-12	14.8%	15.8%	16.1%	14.5%	18.0%	17.7%	15.1%	13.2%	13.6%	
13-16	5.1%	8.1%	9.1%	6.9%	8.3%	9.0%	3.2%	7.8%	9.4%	
17-20	6.2%	9.3%	8.2%	5.3%	8.9%	7.3%	7.1%	9.8%	9.5%	
21-34	5.4%	6.3%	5.9%	4.6%	5.4%	4.9%	6.3%	7.3%	7.5%	
35-44	4.3%	4.0%	4.2%	2.3%	3.3%	2.6%	6.3%	4.9%	6.6%	
45+	7.0%	3.9%	4.1%	3.1%	1.9%	2.4%	11.1%	6.2%	6.8%	
Total(n)	257	4,935	12,974	131	2,549	7,230	126	2,386	5,744	
Mean	3.86	3.93	3.92	3.45	3.70	3.62	4.29	4.20	4.37	
Standard deviation	2.30	2.09	2.11	1.97	1.95	1.94	2.54	2.22	2.27	
Significance	-			-			-			
Effect size	-	-0.03	-0.03	-	-0.13	-0.09	-	0.04	-0.04	
<b>Commuting to campus</b>										
None	5.4%	5.8%	5.8%	5.3%	6.3%	6.1%	5.5%	5.2%	5.3%	
1-4	64.6%	61.1%	58.7%	69.2%	63.3%	60.6%	59.8%	58.5%	55.8%	
5-8	24.6%	22.7%	24.7%	23.3%	21.2%	23.7%	26.0%	24.6%	26.2%	
9-12	4.2%	8.2%	8.6%	1.5%	7.6%	7.6%	7.1%	8.9%	10.0%	
13-16	0.8%	1.6%	1.7%	0.8%	1.5%	1.5%	0.8%	1.8%	2.1%	
17-20	0.4%	0.2%	0.3%	0.0%	0.1%	0.2%	0.8%	0.3%	0.4%	
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.3%	0.1%	
Total(n)	260	4,939	12,986	133	2,553	7,236	127	2,386	5,750	
Mean	2.32	2.41	2.43	2.23	2.36	2.39	2.40	2.48	2.50	
Standard deviation	0.71	0.86	0.86	0.60	0.79	0.82	0.80	0.94	0.90	
Significance	-		*	-		*	-			
Effect size	-	-0.10	-0.13	-	-0.16	-0.20	-	-0.09	-0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other employment, outside of academia										
None	83.8%	87.4%	89.7%	82.0%	87.7%	89.6%	85.8%	87.1%	89.7%	
1-4	8.1%	7.0%	6.0%	10.5%	7.2%	6.2%	5.5%	6.8%	5.8%	
5-8	5.0%	2.5%	2.1%	3.0%	2.0%	2.1%	7.1%	3.0%	2.3%	
9-12	2.7%	1.5%	1.0%	3.8%	1.6%	0.9%	1.6%	1.5%	1.2%	
13-16	0.0%	0.5%	0.4%	0.0%	0.6%	0.4%	0.0%	0.4%	0.3%	
17-20	0.0%	0.4%	0.3%	0.0%	0.4%	0.3%	0.0%	0.4%	0.3%	
21-34	0.0%	0.3%	0.2%	0.0%	0.2%	0.2%	0.0%	0.4%	0.2%	
35-44	0.4%	0.2%	0.1%	0.8%	0.2%	0.1%	0.0%	0.3%	0.1%	
45+	0.0%	0.2%	0.1%	0.0%	0.1%	0.1%	0.0%	0.3%	0.1%	
Total(n)	260	4,936	12,976	133	2,554	7,233	127	2,382	5,743	
Mean	1.29	1.25	1.20	1.33	1.24	1.20	1.24	1.27	1.20	
Standard deviation	0.79	0.87	0.74	0.91	0.81	0.75	0.65	0.92	0.74	
Significance	-			-		*	-			
Effect size	-	0.05	0.12	-	0.11	0.17	-	-0.03	0.05	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>For each of the following items, please mark either Yes or No.</b>										
<b>Are you a member of a faculty union?</b>										
Yes	2.3%	45.7%	31.3%	3.0%	45.8%	29.7%	1.6%	45.5%	33.8%	
No	97.7%	54.3%	68.7%	97.0%	54.2%	70.3%	98.4%	54.5%	66.2%	
Total(n)	261	4,956	13,031	132	2,563	7,263	129	2,393	5,768	
<b>Are you a U.S. citizen?</b>										
Yes	94.7%	93.5%	92.1%	94.0%	93.2%	91.4%	95.3%	93.9%	93.3%	
No	5.3%	6.5%	7.9%	6.0%	6.8%	8.6%	4.7%	6.1%	6.7%	
Total(n)	262	4,953	13,028	133	2,560	7,262	129	2,393	5,766	
<b>Do you plan to retire within the next three years?</b>										
Yes	12.6%	12.2%	10.1%	14.3%	12.0%	10.2%	10.9%	12.4%	10.0%	
No	87.4%	87.8%	89.9%	85.7%	88.0%	89.8%	89.1%	87.6%	90.0%	
Total(n)	262	4,954	13,020	133	2,560	7,253	129	2,394	5,767	
<b>Do you use your scholarship to address local community needs?</b>										Civic Minded Practice
Yes	51.1%	47.3%	41.0%	47.4%	45.8%	37.4%	55.0%	49.2%	46.5%	
No	48.9%	52.7%	59.0%	52.6%	54.2%	62.6%	45.0%	50.8%	53.5%	
Total(n)	262	4,953	13,020	133	2,561	7,257	129	2,392	5,763	
<b>Have you been sexually harassed at this institution?</b>										
Yes	4.2%	4.9%	4.4%	2.3%	2.2%	2.0%	6.2%	8.2%	8.0%	
No	95.8%	95.1%	95.6%	97.7%	97.8%	98.0%	93.8%	91.8%	92.0%	
Total(n)	262	4,951	13,018	133	2,559	7,258	129	2,392	5,760	
<b>Have you ever interrupted your professional career for more than one year for family reasons?</b>										
Yes	13.0%	13.7%	11.0%	7.5%	8.2%	6.0%	18.6%	20.3%	18.8%	
No	87.0%	86.3%	89.0%	92.5%	91.8%	94.0%	81.4%	79.7%	81.2%	
Total(n)	262	4,955	13,029	133	2,562	7,262	129	2,393	5,767	
<b>Have you ever received an award for outstanding teaching?</b>										
Yes	48.5%	43.1%	43.0%	51.9%	45.2%	45.8%	45.0%	40.7%	38.8%	
No	51.5%	56.9%	57.0%	48.1%	54.8%	54.2%	55.0%	59.3%	61.2%	
Total(n)	262	4,954	13,029	133	2,562	7,263	129	2,392	5,766	
<b>Is (or was) your spouse/partner an academic?</b>										
Yes	30.2%	31.6%	32.4%	33.1%	33.4%	31.4%	27.1%	29.3%	34.0%	
No	69.8%	68.4%	67.6%	66.9%	66.6%	68.6%	72.9%	70.7%	66.0%	
Total(n)	262	4,926	12,968	133	2,555	7,239	129	2,371	5,729	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the past two years, have you:</b>										
<b>Considered early retirement?</b>										
Yes	22.1%	23.3%	20.1%	24.1%	23.5%	20.5%	20.2%	23.0%	19.5%	
No	77.9%	76.7%	79.9%	75.9%	76.5%	79.5%	79.8%	77.0%	80.5%	
Total(n)	262	4,958	13,033	133	2,565	7,265	129	2,393	5,768	
<b>Considered leaving academe for another job?</b>										
Yes	40.8%	35.3%	32.3%	42.9%	33.2%	30.0%	38.8%	37.9%	35.9%	
No	59.2%	64.7%	67.7%	57.1%	66.8%	70.0%	61.2%	62.1%	64.1%	
Total(n)	262	4,958	13,032	133	2,564	7,265	129	2,394	5,767	
<b>Considered leaving this institution for another?</b>										
Yes	46.2%	47.1%	48.5%	48.9%	47.9%	48.8%	43.4%	46.1%	47.9%	
No	53.8%	52.9%	51.5%	51.1%	52.1%	51.2%	56.6%	53.9%	52.1%	
Total(n)	262	4,957	13,030	133	2,565	7,265	129	2,392	5,765	
<b>Changed academic institutions?</b>										
Yes	16.4%	17.1%	16.1%	18.0%	15.7%	14.5%	14.7%	18.6%	18.5%	
No	83.6%	82.9%	83.9%	82.0%	84.3%	85.5%	85.3%	81.4%	81.5%	
Total(n)	262	4,959	13,029	133	2,565	7,263	129	2,394	5,766	
<b>Engaged in paid consulting outside of your institution?</b>										
Yes	37.0%	35.4%	40.6%	42.1%	37.5%	43.4%	31.8%	32.9%	36.3%	
No	63.0%	64.6%	59.4%	57.9%	62.5%	56.6%	68.2%	67.1%	63.7%	
Total(n)	262	4,955	13,026	133	2,563	7,263	129	2,392	5,763	
<b>Engaged in public service/professional consulting without pay?</b>										Civic Minded Practice
Yes	65.6%	61.5%	59.6%	62.4%	62.3%	60.2%	69.0%	60.6%	58.6%	
No	34.4%	38.5%	40.4%	37.6%	37.7%	39.8%	31.0%	39.4%	41.4%	
Total(n)	262	4,958	13,028	133	2,564	7,263	129	2,394	5,765	
<b>Received at least one firm job offer?</b>										
Yes	30.5%	27.2%	26.1%	33.1%	27.1%	25.0%	27.9%	27.3%	27.9%	
No	69.5%	72.8%	73.9%	66.9%	72.9%	75.0%	72.1%	72.7%	72.1%	
Total(n)	262	4,956	13,026	133	2,562	7,261	129	2,394	5,765	
<b>Requested/sought an early promotion?</b>										
Yes	8.8%	8.8%	8.2%	6.8%	9.2%	8.9%	10.9%	8.4%	7.0%	
No	91.2%	91.2%	91.8%	93.2%	90.8%	91.1%	89.1%	91.6%	93.0%	
Total(n)	262	4,958	13,028	133	2,564	7,262	129	2,394	5,766	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If you were to begin your career again, would you:</b>										
<b>Still want to come to this institution?</b>										
Definitely yes	36.4%	33.6%	36.1%	36.4%	31.8%	35.9%	36.4%	35.8%	36.4%	
Probably yes	36.4%	32.2%	34.4%	34.1%	33.9%	34.7%	38.8%	30.2%	33.9%	
Not sure	17.6%	19.4%	16.5%	15.9%	19.1%	16.3%	19.4%	19.9%	16.9%	
Probably no	6.5%	9.2%	8.0%	9.1%	10.0%	8.1%	3.9%	8.3%	7.7%	
Definitely no	3.1%	5.5%	5.0%	4.5%	5.3%	4.9%	1.6%	5.9%	5.2%	
Total(n)	261	4,953	13,009	132	2,562	7,251	129	2,391	5,758	
Mean	3.97	3.79	3.89	3.89	3.77	3.89	4.05	3.82	3.89	
Standard deviation	1.04	1.16	1.13	1.14	1.15	1.13	0.93	1.18	1.14	
Significance	-	*		-			-	*		
Effect size	-	0.16	0.07	-	0.10	0.00	-	0.19	0.14	
<b>Still want to be a college professor?</b>										
Definitely yes	64.8%	63.0%	61.2%	69.9%	63.5%	63.8%	59.4%	62.5%	57.3%	
Probably yes	24.9%	25.0%	26.5%	21.1%	25.8%	25.0%	28.9%	24.2%	28.8%	
Not sure	6.5%	8.4%	9.2%	4.5%	7.3%	8.3%	8.6%	9.6%	10.4%	
Probably no	3.1%	2.9%	2.5%	3.8%	2.9%	2.1%	2.3%	2.9%	3.0%	
Definitely no	0.8%	0.7%	0.6%	0.8%	0.6%	0.7%	0.8%	0.7%	0.5%	
Total(n)	261	4,952	13,014	133	2,559	7,251	128	2,393	5,763	
Mean	4.50	4.47	4.45	4.56	4.49	4.49	4.44	4.45	4.39	
Standard deviation	0.81	0.82	0.81	0.81	0.80	0.79	0.81	0.84	0.83	
Significance	-			-			-			
Effect size	-	0.04	0.06	-	0.09	0.09	-	-0.01	0.06	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>It is easy for students to see faculty outside of regular office hours</b>										
Very descriptive	54.2%	60.6%	50.1%	54.1%	61.1%	51.0%	54.3%	59.9%	48.7%	
Somewhat descriptive	39.7%	35.2%	44.0%	39.1%	34.6%	43.8%	40.3%	36.0%	44.4%	
Not descriptive	6.1%	4.2%	5.9%	6.8%	4.3%	5.2%	5.4%	4.1%	7.0%	
Total(n)	262	4,955	13,016	133	2,564	7,259	129	2,391	5,757	
Mean	2.48	2.56	2.44	2.47	2.57	2.46	2.49	2.56	2.42	
Standard deviation	0.61	0.57	0.60	0.62	0.58	0.59	0.60	0.57	0.62	
Significance	-	*		-			-			
Effect size	-	-0.14	0.07	-	-0.17	0.02	-	-0.12	0.11	
<b>The faculty are typically at odds with campus administration</b>										
Very descriptive	7.3%	22.5%	20.0%	9.8%	23.0%	19.7%	4.7%	22.0%	20.4%	
Somewhat descriptive	41.2%	46.7%	46.6%	39.1%	47.1%	46.6%	43.4%	46.1%	46.6%	
Not descriptive	51.5%	30.8%	33.4%	51.1%	29.9%	33.7%	51.9%	31.9%	32.9%	
Total(n)	262	4,948	12,994	133	2,562	7,251	129	2,386	5,743	
Mean	1.56	1.92	1.87	1.59	1.93	1.86	1.53	1.90	1.87	
Standard deviation	0.63	0.73	0.72	0.66	0.72	0.72	0.59	0.73	0.72	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.49	-0.43	-	-0.47	-0.38	-	-0.51	-0.47	
<b>Faculty here respect each other</b>										
Very descriptive	49.6%	43.9%	47.0%	52.6%	45.2%	47.9%	46.5%	42.3%	45.5%	
Somewhat descriptive	43.5%	49.5%	46.0%	39.1%	49.0%	46.0%	48.1%	50.2%	46.1%	
Not descriptive	6.9%	6.6%	7.0%	8.3%	5.9%	6.1%	5.4%	7.5%	8.4%	
Total(n)	262	4,954	13,017	133	2,564	7,260	129	2,390	5,757	
Mean	2.43	2.37	2.40	2.44	2.39	2.42	2.41	2.35	2.37	
Standard deviation	0.62	0.61	0.62	0.64	0.60	0.60	0.59	0.61	0.63	
Significance	-			-			-			
Effect size	-	0.10	0.05	-	0.08	0.03	-	0.10	0.06	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Most students are treated like "numbers in a book"</b>										
Very descriptive	3.4%	3.8%	4.9%	4.5%	3.9%	4.9%	2.3%	3.6%	5.0%	
Somewhat descriptive	15.3%	18.6%	23.2%	20.3%	19.0%	24.0%	10.1%	18.2%	21.8%	
Not descriptive	81.3%	77.6%	71.9%	75.2%	77.1%	71.1%	87.6%	78.2%	73.2%	
Total(n)	262	4,954	13,005	133	2,565	7,254	129	2,389	5,751	
Mean	1.22	1.26	1.33	1.29	1.27	1.34	1.15	1.25	1.32	
Standard deviation	0.49	0.52	0.57	0.55	0.52	0.57	0.42	0.51	0.56	
Significance	-		**	-			-	*	***	
Effect size	-	-0.08	-0.19	-	0.04	-0.09	-	-0.20	-0.30	
<b>Faculty are rewarded for being good teachers</b>										
Very descriptive	15.6%	18.5%	15.6%	12.8%	18.2%	15.5%	18.6%	18.9%	15.6%	
Somewhat descriptive	51.9%	54.5%	55.2%	51.9%	54.1%	54.9%	51.9%	55.1%	55.6%	
Not descriptive	32.4%	26.9%	29.3%	35.3%	27.7%	29.6%	29.5%	25.9%	28.8%	
Total(n)	262	4,952	13,004	133	2,564	7,255	129	2,388	5,749	
Mean	1.83	1.92	1.86	1.77	1.90	1.86	1.89	1.93	1.87	
Standard deviation	0.67	0.67	0.66	0.66	0.67	0.66	0.69	0.67	0.65	
Significance	-	*		-	*		-			
Effect size	-	-0.13	-0.05	-	-0.19	-0.14	-	-0.06	0.03	
<b>There is respect for the expression of diverse values and beliefs</b>										
Very descriptive	33.1%	32.6%	36.1%	32.6%	31.7%	35.1%	33.6%	33.6%	37.6%	
Somewhat descriptive	55.4%	57.6%	54.5%	58.3%	58.8%	55.7%	52.3%	56.0%	52.6%	
Not descriptive	11.5%	9.9%	9.5%	9.1%	9.4%	9.2%	14.1%	10.4%	9.8%	
Total(n)	260	4,949	12,995	132	2,561	7,247	128	2,388	5,748	
Mean	2.22	2.23	2.27	2.23	2.22	2.26	2.20	2.23	2.28	
Standard deviation	0.63	0.61	0.62	0.60	0.60	0.61	0.66	0.62	0.63	
Significance	-			-			-			
Effect size	-	-0.02	-0.08	-	0.02	-0.05	-	-0.05	-0.13	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Faculty are rewarded for their efforts to use instructional technology</b>										
Very descriptive	16.1%	18.2%	15.3%	10.5%	16.4%	13.3%	21.9%	20.4%	18.3%	
Somewhat descriptive	55.2%	52.7%	52.3%	55.6%	54.0%	54.7%	54.7%	51.3%	48.8%	
Not descriptive	28.7%	29.0%	32.4%	33.8%	29.6%	32.0%	23.4%	28.3%	32.9%	
Total(n)	261	4,945	12,978	133	2,560	7,239	128	2,385	5,739	
Mean	1.87	1.89	1.83	1.77	1.87	1.81	1.98	1.92	1.85	
Standard deviation	0.66	0.68	0.67	0.63	0.67	0.65	0.68	0.69	0.70	
Significance	-			-			-		*	
Effect size	-	-0.03	0.06	-	-0.15	-0.06	-	0.09	0.19	
<b>Administrators consider faculty concerns when making policy</b>										
Very descriptive	19.2%	15.8%	14.8%	21.1%	15.6%	15.3%	17.2%	16.1%	14.0%	
Somewhat descriptive	59.4%	54.6%	57.3%	60.2%	56.1%	57.4%	58.6%	52.7%	57.1%	
Not descriptive	21.5%	29.6%	27.9%	18.8%	28.4%	27.3%	24.2%	31.2%	28.8%	
Total(n)	261	4,943	12,988	133	2,560	7,251	128	2,383	5,737	
Mean	1.98	1.86	1.87	2.02	1.87	1.88	1.93	1.85	1.85	
Standard deviation	0.64	0.66	0.64	0.63	0.65	0.64	0.64	0.67	0.64	
Significance	-	**	**	-	**	*	-			
Effect size	-	0.18	0.17	-	0.23	0.22	-	0.12	0.13	
<b>The administration is open about its policies</b>										
Very descriptive	29.6%	20.4%	17.2%	29.5%	20.2%	16.9%	29.7%	20.6%	17.6%	
Somewhat descriptive	53.1%	51.0%	53.3%	56.8%	50.6%	52.8%	49.2%	51.5%	54.2%	
Not descriptive	17.3%	28.6%	29.5%	13.6%	29.2%	30.3%	21.1%	27.9%	28.2%	
Total(n)	260	4,944	12,992	132	2,561	7,253	128	2,383	5,739	
Mean	2.12	1.92	1.88	2.16	1.91	1.87	2.09	1.93	1.89	
Standard deviation	0.68	0.70	0.67	0.64	0.70	0.67	0.71	0.69	0.67	
Significance	-	***	***	-	***	***	-	*	***	
Effect size	-	0.29	0.36	-	0.36	0.43	-	0.23	0.30	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Managing household responsibilities</b>										
Extensive	19.8%	18.9%	19.1%	15.9%	15.7%	15.7%	24.0%	22.6%	24.4%	
Somewhat	56.4%	56.6%	55.9%	54.5%	58.0%	55.9%	58.4%	54.9%	56.0%	
Not at all	23.7%	24.6%	25.0%	29.5%	26.3%	28.5%	17.6%	22.5%	19.6%	
Total(n)	257	4,878	12,764	132	2,522	7,092	125	2,356	5,672	
Mean	1.96	1.94	1.94	1.86	1.89	1.87	2.06	2.00	2.05	
Standard deviation	0.66	0.66	0.66	0.66	0.64	0.65	0.64	0.67	0.66	
Significance	-			-			-			
Effect size	-	0.03	0.03	-	-0.05	-0.02	-	0.09	0.02	
<b>Child care</b>										
Extensive	17.6%	17.5%	18.4%	11.0%	13.7%	13.5%	26.5%	23.3%	26.8%	
Somewhat	34.0%	36.0%	37.5%	31.9%	35.2%	37.0%	36.8%	37.1%	38.4%	
Not at all	48.4%	46.5%	44.1%	57.1%	51.1%	49.5%	36.8%	39.6%	34.8%	
Total(n)	159	2,960	8,090	91	1,702	4,863	68	1,258	3,227	
Mean	1.69	1.71	1.74	1.54	1.63	1.64	1.90	1.84	1.92	
Standard deviation	0.75	0.75	0.75	0.69	0.71	0.71	0.79	0.78	0.78	
Significance	-			-			-			
Effect size	-	-0.03	-0.07	-	-0.13	-0.14	-	0.08	-0.03	
<b>Care of elderly parent</b>										
Extensive	12.6%	11.6%	13.3%	9.6%	9.3%	9.6%	16.3%	14.4%	19.2%	
Somewhat	39.1%	36.2%	36.7%	37.2%	32.7%	35.6%	41.3%	40.6%	38.3%	
Not at all	48.3%	52.2%	50.1%	53.2%	58.0%	54.7%	42.5%	45.0%	42.5%	
Total(n)	174	3,264	8,773	94	1,728	5,032	80	1,536	3,741	
Mean	1.64	1.59	1.63	1.56	1.51	1.55	1.74	1.69	1.77	
Standard deviation	0.70	0.69	0.71	0.66	0.66	0.66	0.72	0.71	0.75	
Significance	-			-			-			
Effect size	-	0.07	0.01	-	0.08	0.02	-	0.07	-0.04	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>My physical health</b>										
Extensive	7.1%	8.2%	7.9%	7.7%	6.8%	6.1%	6.6%	9.8%	10.7%	
Somewhat	43.3%	45.5%	45.8%	39.2%	45.5%	44.9%	47.5%	45.5%	47.2%	
Not at all	49.6%	46.3%	46.3%	53.1%	47.6%	49.0%	45.9%	44.7%	42.1%	
Total(n)	252	4,759	12,484	130	2,483	7,005	122	2,276	5,479	
Mean	1.58	1.62	1.62	1.55	1.59	1.57	1.61	1.65	1.69	
Standard deviation	0.62	0.63	0.63	0.64	0.61	0.61	0.61	0.65	0.66	
Significance	-			-			-			
Effect size	-	-0.06	-0.06	-	-0.07	-0.03	-	-0.06	-0.12	
<b>Health of spouse/partner</b>										
Extensive	7.4%	8.2%	7.4%	5.8%	7.8%	6.9%	9.5%	8.8%	8.4%	
Somewhat	33.3%	36.5%	37.0%	35.5%	39.8%	40.2%	30.5%	31.8%	31.4%	
Not at all	59.3%	55.2%	55.5%	58.7%	52.4%	52.9%	60.0%	59.4%	60.2%	
Total(n)	216	4,120	10,989	121	2,290	6,530	95	1,830	4,459	
Mean	1.48	1.53	1.52	1.47	1.55	1.54	1.49	1.49	1.48	
Standard deviation	0.63	0.64	0.63	0.61	0.64	0.62	0.67	0.65	0.65	
Significance	-			-			-			
Effect size	-	-0.08	-0.06	-	-0.13	-0.11	-	0.00	0.02	
<b>Review/promotion process</b>										
Extensive	16.2%	20.4%	20.5%	11.2%	17.7%	17.3%	21.6%	23.8%	25.5%	
Somewhat	39.0%	39.0%	37.6%	32.0%	36.0%	35.6%	46.6%	42.7%	40.8%	
Not at all	44.8%	40.6%	41.9%	56.8%	46.3%	47.2%	31.9%	33.5%	33.7%	
Total(n)	241	4,328	11,365	125	2,279	6,383	116	2,049	4,982	
Mean	1.71	1.80	1.79	1.54	1.71	1.70	1.90	1.90	1.92	
Standard deviation	0.73	0.75	0.76	0.69	0.75	0.74	0.73	0.75	0.77	
Significance	-			-	*	*	-			
Effect size	-	-0.12	-0.11	-	-0.23	-0.22	-	0.00	-0.03	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Subtle discrimination (e.g., prejudice, racism, sexism)</b>										
Extensive	3.5%	6.6%	6.5%	2.4%	4.1%	4.3%	4.8%	9.5%	9.8%	
Somewhat	20.3%	22.7%	22.3%	13.0%	18.4%	16.3%	28.8%	27.8%	31.3%	
Not at all	76.2%	70.7%	71.2%	84.6%	77.5%	79.4%	66.3%	62.6%	58.9%	
Total(n)	227	4,396	11,640	123	2,287	6,477	104	2,109	5,163	
Mean	1.27	1.36	1.35	1.18	1.27	1.25	1.38	1.47	1.51	
Standard deviation	0.52	0.60	0.60	0.44	0.53	0.52	0.58	0.66	0.67	
Significance	-	*	*	-			-		*	
Effect size	-	-0.15	-0.13	-	-0.17	-0.13	-	-0.14	-0.19	
<b>Personal finances</b>										
Extensive	18.7%	20.9%	18.1%	18.8%	21.2%	15.9%	18.5%	20.5%	21.4%	
Somewhat	50.2%	49.2%	46.4%	47.4%	50.0%	46.8%	53.2%	48.4%	45.7%	
Not at all	31.1%	29.9%	35.6%	33.8%	28.9%	37.4%	28.2%	31.2%	32.9%	
Total(n)	257	4,838	12,711	133	2,516	7,110	124	2,322	5,601	
Mean	1.88	1.91	1.82	1.85	1.92	1.79	1.90	1.89	1.89	
Standard deviation	0.70	0.71	0.71	0.71	0.70	0.70	0.68	0.71	0.73	
Significance	-			-			-			
Effect size	-	-0.04	0.08	-	-0.10	0.09	-	0.01	0.01	
<b>Committee work</b>										
Extensive	14.6%	13.1%	11.2%	12.0%	11.4%	9.6%	17.2%	15.1%	13.7%	
Somewhat	50.6%	54.5%	51.3%	45.9%	53.9%	50.3%	55.5%	55.2%	52.9%	
Not at all	34.9%	32.4%	37.5%	42.1%	34.6%	40.1%	27.3%	29.7%	33.4%	
Total(n)	261	4,828	12,620	133	2,501	7,055	128	2,327	5,565	Career Related Stress
Mean	1.80	1.81	1.74	1.70	1.77	1.70	1.90	1.85	1.80	
Standard deviation	0.67	0.65	0.65	0.67	0.64	0.64	0.66	0.65	0.66	
Significance	-			-			-			
Effect size	-	-0.02	0.09	-	-0.11	0.00	-	0.08	0.15	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Faculty meetings</b>										
Extensive	6.9%	11.8%	10.4%	6.0%	10.0%	9.3%	7.8%	13.9%	12.0%	
Somewhat	47.1%	45.1%	43.3%	42.9%	44.7%	42.5%	51.6%	45.6%	44.5%	
Not at all	46.0%	43.1%	46.3%	51.1%	45.3%	48.2%	40.6%	40.4%	43.5%	
Total(n)	261	4,910	12,877	133	2,538	7,187	128	2,372	5,690	
Mean	1.61	1.69	1.64	1.55	1.65	1.61	1.67	1.73	1.69	
Standard deviation	0.61	0.67	0.66	0.61	0.65	0.65	0.62	0.69	0.68	
Significance	-			-			-			
Effect size	-	-0.12	-0.05	-	-0.15	-0.09	-	-0.09	-0.03	
<b>Colleagues</b>										
Extensive	12.6%	15.6%	13.4%	12.8%	12.8%	11.2%	12.5%	18.8%	16.7%	
Somewhat	46.4%	48.0%	49.1%	39.8%	49.4%	48.5%	53.1%	46.4%	49.9%	
Not at all	41.0%	36.4%	37.6%	47.4%	37.8%	40.3%	34.4%	34.8%	33.5%	
Total(n)	261	4,937	12,965	133	2,551	7,225	128	2,386	5,740	
Mean	1.72	1.79	1.76	1.65	1.75	1.71	1.78	1.84	1.83	
Standard deviation	0.68	0.69	0.67	0.70	0.67	0.66	0.65	0.71	0.69	
Significance	-			-			-			
Effect size	-	-0.10	-0.06	-	-0.15	-0.09	-	-0.08	-0.07	
<b>Students</b>										
Extensive	6.1%	7.4%	6.3%	7.5%	5.8%	5.1%	4.7%	9.3%	8.2%	
Somewhat	52.7%	57.1%	53.9%	45.9%	56.6%	51.5%	59.7%	57.6%	57.5%	
Not at all	41.2%	35.5%	39.8%	46.6%	37.6%	43.4%	35.7%	33.1%	34.2%	
Total(n)	262	4,933	12,949	133	2,552	7,216	129	2,381	5,733	
Mean	1.65	1.72	1.67	1.61	1.68	1.62	1.69	1.76	1.74	
Standard deviation	0.59	0.59	0.59	0.63	0.58	0.58	0.56	0.61	0.60	
Significance	-			-			-			
Effect size	-	-0.12	-0.03	-	-0.12	-0.02	-	-0.11	-0.08	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Research or publishing demands</b>										
Extensive	11.8%	17.5%	24.1%	8.5%	15.1%	21.6%	15.2%	20.5%	28.2%	Career Related Stress
Somewhat	47.1%	46.7%	48.9%	42.3%	46.1%	49.7%	52.0%	47.6%	47.6%	
Not at all	41.2%	35.8%	27.0%	49.2%	38.8%	28.8%	32.8%	32.0%	24.3%	
Total(n)	255	4,727	12,466	130	2,488	7,045	125	2,239	5,421	
Mean	1.71	1.82	1.97	1.59	1.76	1.93	1.82	1.88	2.04	
Standard deviation	0.67	0.71	0.71	0.64	0.70	0.71	0.67	0.71	0.72	
Significance	-	*	***	-	**	***	-	-	***	
Effect size	-	-0.15	-0.37	-	-0.24	-0.48	-	-0.08	-0.31	
<b>Institutional procedures and "red tape"</b>										
Extensive	21.5%	19.4%	19.9%	23.5%	18.9%	19.4%	19.5%	20.1%	20.8%	Career Related Stress
Somewhat	52.3%	54.1%	53.7%	49.2%	55.1%	54.6%	55.5%	52.9%	52.4%	
Not at all	26.2%	26.5%	26.3%	27.3%	26.0%	26.0%	25.0%	27.1%	26.9%	
Total(n)	260	4,895	12,846	132	2,539	7,186	128	2,356	5,660	
Mean	1.95	1.93	1.94	1.96	1.93	1.93	1.95	1.93	1.94	
Standard deviation	0.69	0.67	0.68	0.71	0.67	0.67	0.67	0.68	0.69	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.03	0.01	-	0.04	0.04	-	0.03	0.01	
<b>Teaching load</b>										
Extensive	18.7%	25.7%	16.9%	17.3%	23.5%	13.8%	20.2%	28.5%	21.7%	Career Related Stress
Somewhat	48.5%	45.7%	42.7%	42.9%	46.9%	44.0%	54.3%	44.3%	40.8%	
Not at all	32.8%	28.5%	40.4%	39.8%	29.6%	42.2%	25.6%	27.2%	37.5%	
Total(n)	262	4,923	12,922	133	2,548	7,210	129	2,375	5,712	
Mean	1.86	1.97	1.77	1.77	1.94	1.72	1.95	2.01	1.84	
Standard deviation	0.71	0.74	0.72	0.72	0.73	0.69	0.68	0.75	0.75	
Significance	-	*	*	-	**	-	-	-	-	
Effect size	-	-0.15	0.13	-	-0.23	0.07	-	-0.08	0.15	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Children's problems</b>										
Extensive	9.8%	8.4%	9.7%	6.1%	7.5%	7.7%	14.7%	9.7%	13.2%	
Somewhat	31.8%	36.2%	37.4%	27.6%	33.3%	35.0%	37.3%	40.3%	41.8%	
Not at all	58.4%	55.4%	52.8%	66.3%	59.2%	57.3%	48.0%	50.0%	45.0%	
Total(n)	173	3,335	9,057	98	1,878	5,426	75	1,457	3,631	
Mean	1.51	1.53	1.57	1.40	1.48	1.50	1.67	1.60	1.68	
Standard deviation	0.67	0.65	0.66	0.60	0.63	0.64	0.72	0.66	0.69	
Significance	-			-			-			
Effect size	-	-0.03	-0.09	-	-0.13	-0.16	-	0.11	-0.01	
<b>Friction with spouse/partner</b>										
Extensive	4.8%	6.7%	5.9%	4.2%	5.2%	5.1%	5.6%	8.9%	7.4%	
Somewhat	23.6%	29.1%	28.4%	21.2%	31.7%	28.6%	26.7%	25.3%	27.9%	
Not at all	71.6%	64.2%	65.7%	74.6%	63.1%	66.3%	67.8%	65.8%	64.7%	
Total(n)	208	4,103	10,959	118	2,276	6,507	90	1,827	4,452	
Mean	1.33	1.43	1.40	1.30	1.42	1.39	1.38	1.43	1.43	
Standard deviation	0.57	0.62	0.60	0.54	0.59	0.58	0.59	0.65	0.63	
Significance	-	*		-	*		-			
Effect size	-	-0.16	-0.12	-	-0.20	-0.16	-	-0.08	-0.08	
<b>Lack of personal time</b>										
Extensive	28.6%	34.0%	32.3%	25.6%	28.6%	27.0%	31.8%	40.5%	40.5%	
Somewhat	49.6%	49.7%	50.3%	49.6%	52.7%	52.0%	49.6%	46.1%	47.8%	
Not at all	21.8%	16.3%	17.3%	24.8%	18.8%	21.0%	18.6%	13.3%	11.7%	
Total(n)	262	4,942	12,983	133	2,554	7,231	129	2,388	5,752	
Mean	2.07	2.18	2.15	2.01	2.10	2.06	2.13	2.27	2.29	
Standard deviation	0.71	0.69	0.69	0.71	0.68	0.69	0.70	0.68	0.66	
Significance	-	*		-			-	*	**	
Effect size	-	-0.16	-0.12	-	-0.13	-0.07	-	-0.21	-0.24	Career Related Stress

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Keeping up with information technology</b>										
Extensive	8.0%	8.7%	7.3%	4.5%	7.7%	6.2%	11.6%	9.9%	9.0%	
Somewhat	49.2%	48.8%	45.9%	45.1%	47.0%	44.1%	53.5%	51.0%	48.6%	
Not at all	42.7%	42.5%	46.9%	50.4%	45.3%	49.8%	34.9%	39.1%	42.4%	
Total(n)	262	4,937	12,948	133	2,550	7,209	129	2,387	5,739	
Mean	1.65	1.66	1.60	1.54	1.62	1.56	1.77	1.71	1.67	
Standard deviation	0.62	0.63	0.62	0.58	0.62	0.61	0.64	0.64	0.63	
Significance	-			-			-			
Effect size	-	-0.02	0.08	-	-0.13	-0.03	-	0.09	0.16	
<b>Job security</b>										
Extensive	7.8%	13.5%	12.0%	7.6%	13.1%	10.3%	7.9%	13.9%	14.7%	
Somewhat	23.6%	30.6%	26.5%	21.2%	29.5%	24.2%	26.2%	31.9%	30.0%	
Not at all	68.6%	55.9%	61.5%	71.2%	57.4%	65.5%	65.9%	54.2%	55.3%	
Total(n)	258	4,882	12,819	132	2,529	7,162	126	2,353	5,657	
Mean	1.39	1.58	1.51	1.36	1.56	1.45	1.42	1.60	1.59	
Standard deviation	0.63	0.72	0.70	0.62	0.71	0.67	0.64	0.72	0.73	
Significance	-	***	**	-	**		-	**	**	
Effect size	-	-0.26	-0.17	-	-0.28	-0.13	-	-0.25	-0.23	
<b>Being part of a dual career couple</b>										
Extensive	8.6%	9.7%	12.9%	4.8%	6.5%	9.5%	12.9%	14.0%	18.5%	
Somewhat	38.4%	37.9%	37.4%	35.2%	35.9%	35.1%	41.9%	40.7%	41.2%	
Not at all	53.0%	52.4%	49.7%	60.0%	57.6%	55.4%	45.2%	45.4%	40.3%	
Total(n)	198	3,913	10,361	105	2,093	5,947	93	1,820	4,414	
Mean	1.56	1.57	1.63	1.45	1.49	1.54	1.68	1.69	1.78	
Standard deviation	0.65	0.66	0.70	0.59	0.62	0.66	0.69	0.70	0.74	
Significance	-			-			-			
Effect size	-	-0.02	-0.10	-	-0.06	-0.14	-	-0.01	-0.14	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Working with underprepared students</b>										
Extensive	22.5%	28.7%	19.9%	22.6%	28.9%	18.4%	22.5%	28.4%	22.1%	
Somewhat	55.7%	54.2%	54.2%	51.9%	52.5%	54.2%	59.7%	56.3%	54.1%	
Not at all	21.8%	17.1%	26.0%	25.6%	18.5%	27.4%	17.8%	15.3%	23.8%	
Total(n)	262	4,934	12,895	133	2,548	7,186	129	2,386	5,709	
Mean	2.01	2.12	1.94	1.97	2.10	1.91	2.05	2.13	1.98	
Standard deviation	0.67	0.67	0.67	0.70	0.68	0.67	0.64	0.65	0.68	
Significance	-	**		-	*		-			
Effect size	-	-0.16	0.10	-	-0.19	0.09	-	-0.12	0.10	
<b>Self-imposed high expectations</b>										
Extensive	24.0%	28.9%	31.9%	21.8%	27.1%	29.1%	26.4%	31.1%	36.2%	
Somewhat	55.3%	55.3%	53.3%	53.4%	54.7%	53.7%	57.4%	56.0%	52.7%	
Not at all	20.6%	15.9%	14.8%	24.8%	18.3%	17.3%	16.3%	12.9%	11.1%	
Total(n)	262	4,928	12,951	133	2,546	7,216	129	2,382	5,735	
Mean	2.03	2.13	2.17	1.97	2.09	2.12	2.10	2.18	2.25	
Standard deviation	0.67	0.66	0.66	0.68	0.67	0.67	0.65	0.64	0.64	
Significance	-	*	***	-	*	*	-		**	
Effect size	-	-0.15	-0.21	-	-0.18	-0.22	-	-0.13	-0.23	
<b>Change in work responsibilities</b>										
Extensive	8.7%	12.8%	12.1%	5.5%	10.2%	8.5%	12.0%	15.9%	17.6%	
Somewhat	39.5%	38.8%	38.3%	34.4%	35.4%	36.0%	44.8%	42.8%	42.0%	
Not at all	51.8%	48.4%	49.6%	60.2%	54.4%	55.5%	43.2%	41.2%	40.5%	
Total(n)	253	4,677	12,331	128	2,435	6,912	125	2,242	5,419	
Mean	1.57	1.64	1.62	1.45	1.56	1.53	1.69	1.75	1.77	
Standard deviation	0.65	0.70	0.69	0.60	0.67	0.65	0.68	0.71	0.73	
Significance	-			-			-			
Effect size	-	-0.10	-0.07	-	-0.16	-0.12	-	-0.08	-0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Institutional budget cuts</b>										
Extensive	20.0%	38.1%	29.3%	16.0%	38.9%	27.8%	24.0%	37.0%	31.7%	
Somewhat	57.3%	46.7%	48.1%	58.8%	45.3%	47.3%	55.8%	48.5%	49.2%	
Not at all	22.7%	15.2%	22.6%	25.2%	15.8%	24.9%	20.2%	14.4%	19.1%	
Total(n)	260	4,914	12,802	131	2,543	7,149	129	2,371	5,653	
Mean	1.97	2.23	2.07	1.91	2.23	2.03	2.04	2.23	2.13	
Standard deviation	0.65	0.69	0.72	0.64	0.70	0.73	0.67	0.68	0.70	
Significance	-	***	*	-	***		-	**		
Effect size	-	-0.38	-0.14	-	-0.46	-0.16	-	-0.28	-0.13	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Salary</b>										
Very satisfied	5.7%	8.8%	10.8%	4.5%	9.0%	11.6%	7.0%	8.6%	9.5%	Job Satisfaction: Compensation
Satisfied	28.2%	34.9%	39.3%	33.1%	34.6%	39.6%	23.3%	35.4%	38.9%	
Marginally satisfied	38.2%	33.5%	30.3%	34.6%	33.5%	30.1%	41.9%	33.5%	30.5%	
Not satisfied	27.9%	22.8%	19.6%	27.8%	23.0%	18.7%	27.9%	22.5%	21.1%	
Total(n)	262	4,960	13,019	133	2,565	7,262	129	2,395	5,757	
Mean	2.12	2.30	2.41	2.14	2.30	2.44	2.09	2.30	2.37	
Standard deviation	0.88	0.92	0.92	0.88	0.92	0.92	0.89	0.91	0.92	
Significance	-	**	***	-		***	-	*	***	
Effect size	-	-0.20	-0.32	-	-0.17	-0.33	-	-0.23	-0.30	
<b>Health benefits</b>										
Very satisfied	17.3%	23.2%	23.1%	15.8%	23.2%	22.6%	18.9%	23.2%	23.9%	
Satisfied	56.9%	51.9%	51.9%	60.2%	49.9%	51.0%	53.5%	54.3%	53.4%	
Marginally satisfied	19.6%	19.1%	19.1%	15.8%	20.3%	20.0%	23.6%	17.5%	17.8%	
Not satisfied	6.2%	5.8%	5.9%	8.3%	6.5%	6.5%	3.9%	5.0%	5.0%	
Total(n)	260	4,896	12,803	133	2,542	7,185	127	2,354	5,618	
Mean	2.85	2.92	2.92	2.83	2.90	2.90	2.87	2.96	2.96	
Standard deviation	0.77	0.81	0.81	0.79	0.83	0.82	0.76	0.78	0.78	
Significance	-			-			-			
Effect size	-	-0.09	-0.09	-	-0.08	-0.09	-	-0.12	-0.12	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										Job Satisfaction: Compensation
<b>Retirement benefits</b>										
Very satisfied	12.0%	17.2%	17.6%	12.1%	17.0%	17.7%	11.9%	17.4%	17.4%	
Satisfied	60.1%	53.2%	53.2%	62.1%	52.6%	53.6%	57.9%	53.8%	52.7%	
Marginally satisfied	20.5%	23.4%	22.6%	18.2%	23.9%	22.3%	23.0%	22.7%	23.2%	
Not satisfied	7.4%	6.3%	6.6%	7.6%	6.4%	6.4%	7.1%	6.1%	6.8%	
Total(n)	258	4,866	12,753	132	2,534	7,149	126	2,332	5,604	
Mean	2.77	2.81	2.82	2.79	2.80	2.83	2.75	2.83	2.81	
Standard deviation	0.75	0.79	0.79	0.75	0.79	0.79	0.76	0.78	0.80	
Significance	-			-			-			
Effect size	-	-0.05	-0.06	-	-0.01	-0.05	-	-0.10	-0.08	
<b>Opportunity for scholarly pursuits</b>										Job Satisfaction: Compensation
Very satisfied	10.5%	8.6%	16.9%	9.9%	9.9%	19.2%	11.1%	7.1%	13.2%	
Satisfied	40.9%	39.8%	44.6%	46.6%	42.1%	46.5%	34.9%	37.0%	41.5%	
Marginally satisfied	28.4%	31.1%	25.4%	22.9%	30.5%	23.6%	34.1%	31.7%	28.1%	
Not satisfied	20.2%	20.5%	13.2%	20.6%	17.5%	10.6%	19.8%	24.2%	17.2%	
Total(n)	257	4,871	12,774	131	2,527	7,145	126	2,344	5,629	
Mean	2.42	2.37	2.65	2.46	2.44	2.74	2.37	2.27	2.51	
Standard deviation	0.93	0.90	0.91	0.93	0.89	0.89	0.93	0.91	0.93	
Significance	-		***	-		***	-			
Effect size	-	0.06	-0.25	-	0.02	-0.31	-	0.11	-0.15	
<b>Teaching load</b>										Job Satisfaction: Compensation
Very satisfied	11.5%	7.9%	13.5%	7.5%	8.1%	14.4%	15.5%	7.6%	12.0%	
Satisfied	42.4%	38.1%	47.4%	42.9%	39.9%	48.3%	41.9%	35.9%	45.9%	
Marginally satisfied	24.4%	28.2%	24.1%	25.6%	27.1%	23.9%	23.3%	29.5%	24.4%	
Not satisfied	21.8%	25.8%	15.1%	24.1%	24.9%	13.5%	19.4%	27.0%	17.7%	
Total(n)	262	4,943	12,973	133	2,561	7,245	129	2,382	5,728	
Mean	2.44	2.28	2.59	2.34	2.31	2.64	2.53	2.24	2.52	
Standard deviation	0.96	0.94	0.90	0.93	0.94	0.89	0.98	0.94	0.92	
Significance	-	**	**	-		***	-	***		
Effect size	-	0.17	-0.17	-	0.03	-0.34	-	0.31	0.01	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Quality of students</b>										
Very satisfied	7.6%	5.9%	10.9%	6.8%	6.1%	10.9%	8.5%	5.7%	11.1%	
Satisfied	36.6%	37.2%	43.3%	34.6%	34.5%	40.5%	38.8%	40.5%	47.5%	
Marginally satisfied	38.2%	36.3%	31.9%	38.3%	36.8%	33.4%	38.0%	35.6%	29.6%	
Not satisfied	17.6%	20.6%	13.9%	20.3%	22.5%	15.2%	14.7%	18.3%	11.8%	
Total(n)	262	4,956	13,009	133	2,563	7,254	129	2,393	5,755	
Mean	2.34	2.28	2.51	2.28	2.24	2.47	2.41	2.34	2.58	
Standard deviation	0.86	0.86	0.86	0.86	0.87	0.88	0.84	0.84	0.84	
Significance	-		**	-		*	-		*	
Effect size	-	0.07	-0.20	-	0.05	-0.22	-	0.08	-0.20	
<b>Office/lab space</b>										
Very satisfied	25.3%	20.5%	23.5%	24.2%	19.1%	21.8%	26.4%	22.1%	26.0%	
Satisfied	50.2%	49.2%	47.3%	53.0%	50.3%	48.7%	47.3%	47.9%	45.2%	
Marginally satisfied	13.0%	17.2%	18.0%	11.4%	17.9%	18.4%	14.7%	16.2%	17.3%	
Not satisfied	11.5%	13.2%	11.2%	11.4%	12.6%	11.1%	11.6%	13.8%	11.4%	
Total(n)	261	4,903	12,856	132	2,537	7,172	129	2,366	5,684	
Mean	2.89	2.77	2.83	2.90	2.76	2.81	2.88	2.78	2.86	
Standard deviation	0.91	0.92	0.91	0.90	0.90	0.90	0.93	0.94	0.93	
Significance	-	*		-			-			
Effect size	-	0.13	0.07	-	0.16	0.10	-	0.11	0.02	
<b>Autonomy and independence</b>										
Very satisfied	40.6%	34.1%	41.7%	40.2%	35.8%	42.7%	41.1%	32.0%	40.2%	
Satisfied	42.1%	49.0%	44.5%	43.9%	47.4%	44.3%	40.3%	51.1%	44.7%	
Marginally satisfied	13.8%	13.4%	10.8%	11.4%	12.8%	10.2%	16.3%	14.1%	11.8%	
Not satisfied	3.4%	3.5%	3.0%	4.5%	4.0%	2.8%	2.3%	2.8%	3.4%	
Total(n)	261	4,952	13,008	132	2,560	7,248	129	2,392	5,760	
Mean	3.20	3.14	3.25	3.20	3.15	3.27	3.20	3.12	3.22	
Standard deviation	0.80	0.77	0.76	0.81	0.79	0.75	0.79	0.75	0.78	
Significance	-			-			-			
Effect size	-	0.08	-0.07	-	0.06	-0.09	-	0.11	-0.03	Job Satisfaction: Workplace

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Professional relationships with other faculty</b>										Job Satisfaction: Workplace
Very satisfied	34.7%	27.1%	29.0%	33.8%	26.0%	28.4%	35.7%	28.3%	29.8%	
Satisfied	44.3%	49.5%	47.4%	48.1%	50.4%	48.4%	40.3%	48.4%	45.9%	
Marginally satisfied	16.0%	16.9%	16.4%	14.3%	17.3%	15.9%	17.8%	16.5%	17.0%	
Not satisfied	5.0%	6.5%	7.3%	3.8%	6.3%	7.3%	6.2%	6.8%	7.2%	
Total(n)	262	4,952	13,014	133	2,560	7,255	129	2,392	5,759	
Mean	3.09	2.97	2.98	3.12	2.96	2.98	3.05	2.98	2.98	
Standard deviation	0.84	0.84	0.86	0.79	0.83	0.86	0.89	0.85	0.87	
Significance	-	*	*	-	*		-			
Effect size	-	0.14	0.13	-	0.19	0.16	-	0.08	0.08	
<b>Social relationships with other faculty</b>										
Very satisfied	24.4%	19.8%	17.7%	24.4%	17.7%	15.7%	24.4%	22.3%	20.8%	
Satisfied	46.1%	48.8%	47.2%	48.9%	49.9%	48.1%	43.1%	47.3%	45.9%	
Marginally satisfied	18.5%	22.4%	24.8%	16.0%	22.7%	25.8%	21.1%	22.0%	23.2%	
Not satisfied	11.0%	9.1%	10.3%	10.7%	9.7%	10.4%	11.4%	8.4%	10.2%	
Total(n)	254	4,760	12,518	131	2,467	7,012	123	2,293	5,506	
Mean	2.84	2.79	2.72	2.87	2.76	2.69	2.80	2.84	2.77	
Standard deviation	0.92	0.86	0.87	0.91	0.86	0.86	0.94	0.87	0.89	
Significance	-		*	-		*	-			
Effect size	-	0.06	0.14	-	0.13	0.21	-	-0.05	0.03	
<b>Competency of colleagues</b>										
Very satisfied	25.7%	22.8%	28.4%	22.7%	21.5%	27.1%	28.7%	24.3%	30.4%	
Satisfied	52.5%	53.4%	50.6%	52.3%	54.4%	51.6%	52.7%	52.1%	49.2%	
Marginally satisfied	16.9%	17.2%	15.7%	18.2%	17.4%	16.0%	15.5%	17.0%	15.3%	
Not satisfied	5.0%	6.6%	5.3%	6.8%	6.7%	5.3%	3.1%	6.6%	5.2%	
Total(n)	261	4,949	12,998	132	2,557	7,242	129	2,392	5,756	
Mean	2.99	2.92	3.02	2.91	2.91	3.00	3.07	2.94	3.05	
Standard deviation	0.79	0.81	0.81	0.82	0.80	0.80	0.75	0.82	0.81	
Significance	-			-			-			
Effect size	-	0.09	-0.04	-	0.00	-0.11	-	0.16	0.02	Job Satisfaction: Workplace

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Job security</b>										Job Satisfaction: Compensation
Very satisfied	32.6%	25.1%	30.7%	32.6%	27.1%	33.3%	32.6%	22.8%	26.8%	
Satisfied	48.3%	44.4%	42.6%	49.2%	44.7%	43.5%	47.3%	44.1%	41.2%	
Marginally satisfied	13.0%	19.3%	16.0%	12.9%	17.9%	13.6%	13.2%	21.0%	19.7%	
Not satisfied	6.1%	11.1%	10.6%	5.3%	10.3%	9.5%	7.0%	12.1%	12.3%	
Total(n)	261	4,923	12,947	132	2,543	7,220	129	2,380	5,727	
Mean	3.07	2.84	2.93	3.09	2.89	3.01	3.05	2.78	2.82	
Standard deviation	0.84	0.93	0.94	0.81	0.92	0.92	0.86	0.93	0.96	
Significance	-	***	*	-	*		-	**	**	
Effect size	-	0.25	0.15	-	0.22	0.09	-	0.29	0.24	
<b>Departmental leadership</b>										Job Satisfaction: Workplace
Very satisfied	34.5%	29.2%	29.0%	31.1%	31.2%	29.5%	38.0%	26.7%	28.4%	
Satisfied	39.5%	40.8%	38.5%	44.7%	41.8%	39.2%	34.1%	39.6%	37.4%	
Marginally satisfied	15.7%	16.1%	16.6%	14.4%	15.2%	15.9%	17.1%	17.2%	17.6%	
Not satisfied	10.3%	13.9%	15.9%	9.8%	11.8%	15.4%	10.9%	16.5%	16.6%	
Total(n)	261	4,885	12,838	132	2,512	7,133	129	2,373	5,705	
Mean	2.98	2.85	2.81	2.97	2.92	2.83	2.99	2.77	2.78	
Standard deviation	0.96	0.99	1.03	0.92	0.96	1.02	1.00	1.02	1.04	
Significance	-	*	**	-			-	*	*	
Effect size	-	0.13	0.17	-	0.05	0.14	-	0.22	0.20	
<b>Course assignments</b>										Job Satisfaction: Workplace
Very satisfied	26.8%	27.2%	27.1%	25.6%	27.9%	26.0%	28.1%	26.4%	28.8%	
Satisfied	58.6%	55.0%	55.4%	62.4%	53.9%	56.4%	54.7%	56.5%	53.8%	
Marginally satisfied	11.9%	13.5%	13.9%	10.5%	14.0%	14.3%	13.3%	12.9%	13.3%	
Not satisfied	2.7%	4.3%	3.6%	1.5%	4.3%	3.3%	3.9%	4.3%	4.0%	
Total(n)	261	4,924	12,873	133	2,549	7,184	128	2,375	5,689	
Mean	3.10	3.05	3.06	3.12	3.05	3.05	3.07	3.05	3.07	
Standard deviation	0.70	0.76	0.74	0.64	0.77	0.73	0.75	0.75	0.76	
Significance	-			-			-			
Effect size	-	0.07	0.05	-	0.09	0.10	-	0.03	0.00	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Freedom to determine course content</b>										
Very satisfied	46.5%	50.4%	52.4%	48.5%	53.3%	53.4%	44.4%	46.8%	51.0%	
Satisfied	43.4%	40.6%	39.6%	43.9%	38.9%	39.4%	42.9%	42.5%	39.8%	
Marginally satisfied	7.4%	7.7%	6.1%	6.1%	6.4%	5.5%	8.7%	9.2%	7.0%	
Not satisfied	2.7%	1.3%	1.9%	1.5%	1.3%	1.7%	4.0%	1.4%	2.2%	
Total(n)	258	4,921	12,886	132	2,550	7,198	126	2,371	5,688	
Mean	3.34	3.40	3.43	3.39	3.44	3.45	3.28	3.35	3.40	
Standard deviation	0.73	0.69	0.69	0.67	0.67	0.68	0.79	0.70	0.71	
Significance	-		*	-			-			
Effect size	-	-0.09	-0.13	-	-0.07	-0.09	-	-0.10	-0.17	
<b>Availability of child care at this institution</b>										
Very satisfied	3.1%	11.4%	8.6%	6.3%	12.6%	8.7%	0.0%	10.3%	8.4%	
Satisfied	13.8%	24.3%	21.6%	25.0%	24.3%	24.7%	3.0%	24.3%	17.8%	
Marginally satisfied	12.3%	14.7%	17.0%	6.3%	14.6%	18.8%	18.2%	14.9%	14.8%	
Not satisfied	70.8%	49.5%	52.8%	62.5%	48.5%	47.8%	78.8%	50.5%	59.0%	
Total(n)	65	1,143	2,932	32	568	1,519	33	575	1,413	
Mean	1.49	1.98	1.86	1.75	2.01	1.94	1.24	1.94	1.75	
Standard deviation	0.85	1.09	1.03	1.05	1.11	1.03	0.50	1.08	1.02	
Significance	-	***	**	-			-	***	**	
Effect size	-	-0.45	-0.36	-	-0.23	-0.18	-	-0.65	-0.50	
<b>Prospects for career advancement</b>										
Very satisfied	10.2%	7.4%	10.5%	10.6%	7.6%	10.8%	9.8%	7.2%	10.1%	
Satisfied	42.4%	43.4%	44.0%	41.5%	43.2%	45.1%	43.4%	43.5%	42.3%	
Marginally satisfied	28.6%	29.2%	26.6%	27.6%	29.1%	26.0%	29.5%	29.2%	27.5%	
Not satisfied	18.8%	20.1%	18.9%	20.3%	20.1%	18.1%	17.2%	20.0%	20.1%	Job Satisfaction:
Total(n)	245	4,497	11,823	123	2,326	6,529	122	2,171	5,294	Compen-
Mean	2.44	2.38	2.46	2.42	2.38	2.48	2.46	2.38	2.42	sation
Standard deviation	0.91	0.89	0.91	0.93	0.89	0.91	0.89	0.88	0.92	
Significance	-			-			-			
Effect size	-	0.07	-0.02	-	0.04	-0.07	-	0.09	0.04	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Clerical/administrative support</b>										
Very satisfied	19.1%	19.5%	17.0%	20.3%	20.3%	17.1%	17.8%	18.6%	16.8%	
Satisfied	43.9%	43.7%	39.4%	45.9%	45.6%	40.6%	41.9%	41.4%	37.5%	
Marginally satisfied	21.8%	22.4%	25.4%	21.8%	21.5%	26.0%	21.7%	23.4%	24.5%	
Not satisfied	15.3%	14.5%	18.2%	12.0%	12.7%	16.2%	18.6%	16.7%	21.2%	
Total(n)	262	4,924	12,907	133	2,551	7,205	129	2,373	5,702	
Mean	2.67	2.68	2.55	2.74	2.73	2.59	2.59	2.62	2.50	
Standard deviation	0.96	0.95	0.98	0.92	0.92	0.95	0.99	0.97	1.01	
Significance	-		*	-			-			
Effect size	-	-0.01	0.12	-	0.01	0.16	-	-0.03	0.09	
<b>Overall job satisfaction</b>										
Very satisfied	19.1%	16.7%	19.5%	15.8%	18.3%	21.1%	22.5%	14.7%	17.0%	
Satisfied	54.2%	56.5%	55.2%	57.9%	55.9%	54.6%	50.4%	57.3%	56.2%	
Marginally satisfied	21.0%	20.6%	20.2%	21.8%	19.5%	18.9%	20.2%	22.0%	22.2%	
Not satisfied	5.7%	6.1%	5.1%	4.5%	6.3%	5.4%	7.0%	5.9%	4.6%	
Total(n)	262	4,952	13,011	133	2,560	7,253	129	2,392	5,758	
Mean	2.87	2.84	2.89	2.85	2.86	2.91	2.88	2.81	2.86	
Standard deviation	0.78	0.77	0.77	0.73	0.78	0.78	0.84	0.75	0.75	
Significance	-			-			-			
Effect size	-	0.04	-0.03	-	-0.01	-0.08	-	0.09	0.03	
<b>Tuition remission for your children/dependents</b>										
Very satisfied	30.9%	18.7%	30.5%	24.3%	16.6%	30.7%	38.5%	21.7%	30.2%	
Satisfied	44.6%	33.3%	32.4%	50.0%	32.0%	31.5%	38.5%	35.1%	34.0%	
Marginally satisfied	12.9%	13.1%	11.5%	13.5%	13.0%	11.9%	12.3%	13.3%	10.7%	
Not satisfied	11.5%	34.9%	25.6%	12.2%	38.3%	26.0%	10.8%	30.0%	25.0%	
Total(n)	139	2,229	6,388	74	1,264	3,892	65	965	2,496	
Mean	2.95	2.36	2.68	2.86	2.27	2.67	3.05	2.48	2.69	
Standard deviation	0.95	1.14	1.16	0.93	1.14	1.16	0.98	1.13	1.15	
Significance	-	***	**	-	***		-	***	*	
Effect size	-	0.52	0.23	-	0.52	0.16	-	0.50	0.31	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are interested in students' personal problems</b>										
Agree strongly	26.4%	23.0%	16.6%	20.3%	20.8%	14.7%	32.8%	25.7%	19.5%	
Agree somewhat	60.5%	64.0%	63.5%	62.4%	64.8%	63.9%	58.6%	63.0%	62.9%	
Disagree somewhat	10.3%	10.8%	17.2%	14.3%	11.9%	18.6%	6.3%	9.4%	15.2%	
Disagree strongly	2.7%	2.2%	2.7%	3.0%	2.5%	2.9%	2.3%	1.9%	2.4%	
Total(n)	261	4,946	12,981	133	2,559	7,238	128	2,387	5,743	
Mean	3.11	3.08	2.94	3.00	3.04	2.90	3.22	3.13	2.99	
Standard deviation	0.68	0.65	0.67	0.69	0.65	0.66	0.66	0.64	0.67	
Significance	-		***	-			-		***	
Effect size	-	0.05	0.25	-	-0.06	0.15	-	0.14	0.34	
<b>Racial and ethnic diversity should be more strongly reflected in the curriculum</b>										
Agree strongly	14.9%	15.6%	14.4%	10.5%	11.9%	10.4%	19.5%	20.0%	20.5%	
Agree somewhat	40.6%	41.1%	36.7%	37.6%	37.5%	33.8%	43.8%	45.4%	41.3%	
Disagree somewhat	37.9%	35.1%	39.6%	42.1%	39.1%	43.4%	33.6%	30.3%	33.6%	
Disagree strongly	6.5%	8.2%	9.4%	9.8%	11.5%	12.4%	3.1%	4.3%	4.6%	
Total(n)	261	4,930	12,933	133	2,552	7,214	128	2,378	5,719	
Mean	2.64	2.64	2.56	2.49	2.50	2.42	2.80	2.81	2.78	
Standard deviation	0.81	0.84	0.85	0.81	0.85	0.84	0.79	0.80	0.82	
Significance	-			-			-			
Effect size	-	0.00	0.09	-	-0.01	0.08	-	-0.01	0.02	
<b>Faculty feel that most students are well-prepared academically</b>										
Agree strongly	1.1%	3.1%	6.6%	1.5%	3.0%	6.4%	0.8%	3.3%	6.9%	
Agree somewhat	26.3%	24.6%	34.1%	24.1%	22.4%	33.8%	28.7%	27.3%	34.6%	
Disagree somewhat	50.8%	48.6%	43.8%	50.4%	50.6%	44.1%	51.2%	46.3%	43.3%	
Disagree strongly	21.8%	23.7%	15.6%	24.1%	24.1%	15.7%	19.4%	23.2%	15.3%	
Total(n)	262	4,947	12,978	133	2,561	7,237	129	2,386	5,741	
Mean	2.07	2.07	2.32	2.03	2.04	2.31	2.11	2.11	2.33	
Standard deviation	0.72	0.78	0.81	0.74	0.76	0.81	0.71	0.79	0.82	
Significance	-		***	-		***	-		**	
Effect size	-	0.00	-0.31	-	-0.01	-0.35	-	0.00	-0.27	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>This institution should hire more faculty of color</b>										
Agree strongly	21.0%	18.6%	24.0%	15.8%	14.0%	18.9%	26.4%	24.0%	31.8%	
Agree somewhat	43.1%	48.3%	47.0%	44.4%	49.1%	47.9%	41.9%	47.2%	45.6%	
Disagree somewhat	27.1%	26.2%	22.8%	28.6%	27.4%	24.6%	25.6%	24.9%	20.0%	
Disagree strongly	8.8%	6.9%	6.2%	11.3%	9.4%	8.6%	6.2%	3.9%	2.6%	
Total(n)	262	4,907	12,869	133	2,537	7,172	129	2,370	5,697	
Mean	2.76	2.78	2.89	2.65	2.68	2.77	2.88	2.91	3.07	
Standard deviation	0.88	0.82	0.84	0.88	0.83	0.85	0.87	0.80	0.79	
Significance	-		*	-			-		**	
Effect size	-	-0.02	-0.15	-	-0.04	-0.14	-	-0.04	-0.24	
<b>This institution should hire more women faculty</b>										
Agree strongly	11.8%	11.0%	17.7%	8.3%	7.7%	14.5%	15.5%	15.1%	22.7%	
Agree somewhat	40.8%	41.7%	43.9%	39.1%	39.5%	42.4%	42.6%	44.4%	46.2%	
Disagree somewhat	37.8%	38.5%	31.2%	40.6%	40.8%	33.6%	34.9%	35.9%	27.5%	
Disagree strongly	9.5%	8.7%	7.2%	12.0%	12.1%	9.5%	7.0%	4.7%	3.6%	
Total(n)	262	4,901	12,845	133	2,533	7,157	129	2,368	5,688	
Mean	2.55	2.55	2.72	2.44	2.43	2.62	2.67	2.70	2.88	
Standard deviation	0.82	0.80	0.84	0.81	0.80	0.85	0.82	0.78	0.79	
Significance	-		**	-		*	-		**	
Effect size	-	0.00	-0.20	-	0.01	-0.21	-	-0.04	-0.27	
<b>Student Affairs staff have the support and respect of faculty</b>										
Agree strongly	12.8%	13.3%	14.4%	11.4%	10.4%	12.4%	14.3%	16.9%	17.6%	
Agree somewhat	64.7%	62.3%	62.2%	65.2%	63.5%	62.2%	64.3%	60.9%	62.3%	
Disagree somewhat	19.0%	20.2%	20.0%	21.2%	22.0%	21.6%	16.7%	17.9%	17.4%	
Disagree strongly	3.5%	4.2%	3.4%	2.3%	4.1%	3.8%	4.8%	4.3%	2.7%	
Total(n)	258	4,869	12,733	132	2,524	7,119	126	2,345	5,614	
Mean	2.87	2.85	2.88	2.86	2.80	2.83	2.88	2.90	2.95	
Standard deviation	0.66	0.69	0.68	0.63	0.67	0.68	0.70	0.72	0.67	
Significance	-			-			-			
Effect size	-	0.03	-0.01	-	0.09	0.04	-	-0.03	-0.10	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are committed to the welfare of this institution</b>										
Agree strongly	38.5%	38.6%	35.8%	34.6%	36.9%	34.9%	42.6%	40.6%	37.0%	
Agree somewhat	50.8%	50.2%	53.8%	54.1%	51.6%	54.6%	47.3%	48.6%	52.5%	
Disagree somewhat	9.2%	9.9%	9.2%	9.0%	10.3%	9.1%	9.3%	9.5%	9.3%	
Disagree strongly	1.5%	1.3%	1.3%	2.3%	1.3%	1.3%	0.8%	1.3%	1.1%	
Total(n)	262	4,942	12,964	133	2,557	7,230	129	2,385	5,734	
Mean	3.26	3.26	3.24	3.21	3.24	3.23	3.32	3.28	3.25	
Standard deviation	0.69	0.68	0.66	0.70	0.68	0.66	0.67	0.69	0.67	
Significance	-			-			-			
Effect size	-	0.00	0.03	-	-0.04	-0.03	-	0.06	0.10	
<b>Faculty here are strongly interested in the academic problems of undergraduates</b>										
Agree strongly	43.1%	40.6%	31.5%	37.6%	38.7%	30.2%	48.8%	42.8%	33.4%	
Agree somewhat	48.5%	50.3%	52.7%	54.9%	52.9%	54.3%	41.9%	47.3%	50.3%	
Disagree somewhat	6.5%	7.3%	13.7%	4.5%	6.4%	13.4%	8.5%	8.3%	14.2%	
Disagree strongly	1.9%	1.8%	2.1%	3.0%	2.1%	2.1%	0.8%	1.6%	2.2%	
Total(n)	262	4,938	12,904	133	2,557	7,204	129	2,381	5,700	
Mean	3.33	3.30	3.14	3.27	3.28	3.13	3.39	3.31	3.15	
Standard deviation	0.68	0.68	0.72	0.69	0.67	0.71	0.68	0.69	0.73	
Significance	-		***	-		*	-		***	
Effect size	-	0.04	0.26	-	-0.01	0.20	-	0.12	0.33	
<b>There is a lot of campus racial conflict here</b>										
Agree strongly	0.8%	1.2%	1.3%	0.8%	1.1%	1.0%	0.8%	1.3%	1.7%	
Agree somewhat	5.7%	6.9%	7.6%	5.3%	6.2%	6.0%	6.2%	7.8%	9.9%	
Disagree somewhat	35.1%	37.5%	37.6%	28.6%	34.8%	34.8%	41.9%	40.7%	41.9%	
Disagree strongly	58.4%	54.4%	53.6%	65.4%	57.9%	58.3%	51.2%	50.1%	46.5%	
Total(n)	262	4,926	12,915	133	2,546	7,201	129	2,380	5,714	
Mean	1.49	1.55	1.56	1.41	1.50	1.50	1.57	1.60	1.67	
Standard deviation	0.64	0.68	0.69	0.63	0.66	0.65	0.65	0.69	0.72	
Significance	-			-			-			
Effect size	-	-0.09	-0.10	-	-0.14	-0.14	-	-0.04	-0.14	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My research is valued by faculty in my department</b>										
Agree strongly	17.4%	21.4%	25.4%	18.3%	22.9%	26.1%	16.4%	19.7%	24.2%	
Agree somewhat	56.4%	51.2%	50.3%	57.3%	51.9%	51.9%	55.5%	50.3%	47.9%	
Disagree somewhat	18.1%	19.0%	16.9%	16.8%	17.5%	15.4%	19.5%	20.7%	19.1%	
Disagree strongly	8.1%	8.4%	7.4%	7.6%	7.7%	6.6%	8.6%	9.3%	8.7%	
Total(n)	259	4,899	12,876	131	2,539	7,197	128	2,360	5,679	
Mean	2.83	2.86	2.94	2.86	2.90	2.98	2.80	2.80	2.88	
Standard deviation	0.81	0.85	0.85	0.80	0.84	0.82	0.82	0.86	0.88	
Significance	-		*	-			-			
Effect size	-	-0.04	-0.13	-	-0.05	-0.15	-	0.00	-0.09	
<b>My teaching is valued by faculty in my department</b>										
Agree strongly	49.2%	50.1%	43.6%	48.9%	51.0%	43.5%	49.6%	49.0%	43.9%	
Agree somewhat	40.5%	40.2%	44.0%	39.1%	39.9%	44.1%	41.9%	40.6%	43.8%	
Disagree somewhat	7.3%	7.3%	9.3%	8.3%	7.2%	9.4%	6.2%	7.5%	9.1%	
Disagree strongly	3.1%	2.4%	3.1%	3.8%	1.9%	3.1%	2.3%	2.9%	3.2%	
Total(n)	262	4,942	12,977	133	2,557	7,237	129	2,385	5,740	
Mean	3.36	3.38	3.28	3.33	3.40	3.28	3.39	3.36	3.28	
Standard deviation	0.75	0.72	0.76	0.79	0.71	0.76	0.71	0.74	0.76	
Significance	-			-			-			
Effect size	-	-0.03	0.11	-	-0.10	0.07	-	0.04	0.14	
<b>Faculty of color are treated fairly here</b>										
Agree strongly	50.4%	48.8%	44.9%	50.4%	52.1%	49.3%	50.4%	44.8%	38.1%	
Agree somewhat	42.7%	42.3%	45.8%	42.9%	40.4%	43.0%	42.6%	44.7%	50.1%	
Disagree somewhat	4.6%	6.8%	7.6%	4.5%	6.0%	6.4%	4.7%	7.9%	9.5%	
Disagree strongly	2.3%	2.1%	1.6%	2.3%	1.6%	1.3%	2.3%	2.7%	2.2%	
Total(n)	262	4,900	12,832	133	2,546	7,181	129	2,354	5,651	
Mean	3.41	3.38	3.34	3.41	3.43	3.40	3.41	3.32	3.24	
Standard deviation	0.69	0.70	0.69	0.69	0.68	0.67	0.69	0.73	0.71	
Significance	-			-			-		**	
Effect size	-	0.04	0.10	-	-0.03	0.01	-	0.12	0.24	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Women faculty are treated fairly here</b>										
Agree strongly	49.2%	48.2%	46.1%	56.4%	56.6%	53.5%	41.9%	38.2%	34.5%	
Agree somewhat	39.7%	40.2%	42.3%	38.3%	36.7%	39.4%	41.1%	44.3%	46.8%	
Disagree somewhat	8.0%	9.5%	8.9%	4.5%	5.7%	5.7%	11.6%	14.0%	14.0%	
Disagree strongly	3.1%	2.1%	2.7%	0.8%	1.0%	1.4%	5.4%	3.5%	4.7%	
Total(n)	262	4,928	12,918	133	2,550	7,206	129	2,378	5,712	
Mean	3.35	3.35	3.32	3.50	3.49	3.45	3.19	3.17	3.11	
Standard deviation	0.76	0.74	0.75	0.62	0.65	0.67	0.85	0.80	0.81	
Significance	-			-			-			
Effect size	-	0.00	0.04	-	0.02	0.07	-	0.03	0.10	
<b>Gay and lesbian faculty are treated fairly here</b>										
Agree strongly	44.7%	43.6%	41.8%	45.4%	48.5%	46.6%	44.1%	37.7%	34.4%	
Agree somewhat	46.3%	46.5%	47.2%	48.5%	43.5%	44.0%	44.1%	50.1%	52.1%	
Disagree somewhat	6.6%	7.1%	8.2%	5.4%	5.8%	7.0%	7.9%	8.7%	10.0%	
Disagree strongly	2.3%	2.8%	2.8%	0.8%	2.2%	2.5%	3.9%	3.5%	3.4%	
Total(n)	257	4,850	12,583	130	2,510	7,013	127	2,340	5,570	
Mean	3.33	3.31	3.28	3.38	3.38	3.35	3.28	3.22	3.18	
Standard deviation	0.70	0.72	0.73	0.63	0.70	0.72	0.78	0.75	0.74	
Significance	-			-			-			
Effect size	-	0.03	0.07	-	0.00	0.04	-	0.08	0.14	
<b>Faculty are sufficiently involved in campus decision making</b>										
Agree strongly	15.8%	14.2%	11.5%	16.7%	13.4%	11.6%	14.8%	15.3%	11.4%	
Agree somewhat	51.5%	46.1%	44.4%	53.0%	47.5%	45.1%	50.0%	44.3%	43.3%	
Disagree somewhat	22.3%	24.9%	28.8%	23.5%	23.7%	27.5%	21.1%	26.3%	30.9%	
Disagree strongly	10.4%	14.8%	15.3%	6.8%	15.4%	15.9%	14.1%	14.1%	14.4%	
Total(n)	260	4,932	12,939	132	2,553	7,224	128	2,379	5,715	
Mean	2.73	2.60	2.52	2.80	2.59	2.52	2.66	2.61	2.52	
Standard deviation	0.85	0.91	0.89	0.80	0.90	0.89	0.90	0.91	0.88	
Significance	-	*	***	-	**	***	-			
Effect size	-	0.14	0.24	-	0.23	0.31	-	0.05	0.16	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My values are congruent with the dominant institutional values</b>										
Agree strongly	20.2%	18.3%	17.4%	20.3%	17.2%	16.5%	20.2%	19.8%	18.7%	
Agree somewhat	56.9%	55.8%	53.9%	52.6%	56.1%	54.8%	61.2%	55.5%	52.5%	
Disagree somewhat	18.3%	19.5%	21.9%	21.8%	20.1%	22.5%	14.7%	18.8%	20.9%	
Disagree strongly	4.6%	6.3%	6.9%	5.3%	6.7%	6.2%	3.9%	5.9%	8.0%	
Total(n)	262	4,937	12,932	133	2,558	7,219	129	2,379	5,713	
Mean	2.93	2.86	2.82	2.88	2.84	2.82	2.98	2.89	2.82	
Standard deviation	0.75	0.78	0.80	0.79	0.78	0.78	0.71	0.78	0.83	
Significance	-		*	-			-		*	
Effect size	-	0.09	0.14	-	0.05	0.08	-	0.12	0.19	
<b>This institution takes responsibility for educating underprepared students</b>										
Agree strongly	31.3%	19.2%	13.0%	31.6%	18.8%	12.9%	31.0%	19.6%	13.1%	
Agree somewhat	53.8%	51.0%	50.6%	53.4%	51.9%	51.6%	54.3%	50.0%	49.0%	
Disagree somewhat	12.6%	23.0%	28.6%	12.8%	23.3%	28.8%	12.4%	22.8%	28.3%	
Disagree strongly	2.3%	6.7%	7.8%	2.3%	6.0%	6.7%	2.3%	7.6%	9.6%	
Total(n)	262	4,929	12,890	133	2,553	7,199	129	2,376	5,691	
Mean	3.14	2.83	2.69	3.14	2.84	2.71	3.14	2.82	2.66	
Standard deviation	0.72	0.81	0.79	0.72	0.80	0.77	0.72	0.83	0.82	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.38	0.57	-	0.38	0.56	-	0.39	0.59	
<b>The criteria for advancement and promotion decisions are clear</b>										
Agree strongly	35.6%	26.8%	25.2%	32.6%	27.7%	26.7%	38.8%	25.6%	22.8%	
Agree somewhat	41.0%	45.9%	45.6%	44.7%	47.3%	46.3%	37.2%	44.2%	44.4%	
Disagree somewhat	16.9%	19.2%	20.9%	16.7%	17.8%	19.1%	17.1%	20.8%	23.6%	
Disagree strongly	6.5%	8.2%	8.4%	6.1%	7.1%	7.8%	7.0%	9.4%	9.2%	
Total(n)	261	4,935	12,959	132	2,556	7,230	129	2,379	5,729	
Mean	3.06	2.91	2.88	3.04	2.96	2.92	3.08	2.86	2.81	
Standard deviation	0.89	0.88	0.88	0.86	0.86	0.88	0.92	0.91	0.89	
Significance	-	**	**	-			-	**	***	
Effect size	-	0.17	0.20	-	0.09	0.14	-	0.24	0.30	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
<b>Most of the students I teach lack the basic skills for college level work</b>										
Agree strongly	17.9%	16.4%	8.7%	16.5%	17.2%	8.4%	19.4%	15.5%	9.2%	
Agree somewhat	39.3%	34.8%	26.4%	37.6%	34.3%	26.1%	41.1%	35.5%	26.9%	
Disagree somewhat	35.1%	37.2%	40.6%	38.3%	36.5%	40.1%	31.8%	38.0%	41.4%	
Disagree strongly	7.6%	11.6%	24.2%	7.5%	12.0%	25.4%	7.8%	11.0%	22.4%	
Total(n)	262	4,944	12,944	133	2,559	7,217	129	2,385	5,727	
Mean	2.68	2.56	2.20	2.63	2.57	2.18	2.72	2.56	2.23	
Standard deviation	0.86	0.90	0.90	0.85	0.91	0.91	0.87	0.88	0.90	
Significance	-	*	***	-		***	-	*	***	
Effect size	-	0.13	0.53	-	0.07	0.49	-	0.18	0.54	
<b>There is adequate support for faculty development</b>										
Agree strongly	18.0%	13.1%	13.7%	15.0%	12.2%	13.9%	21.1%	14.3%	13.3%	
Agree somewhat	51.7%	48.1%	49.9%	51.1%	50.3%	51.5%	52.3%	45.5%	47.4%	
Disagree somewhat	21.8%	28.2%	26.7%	24.1%	27.7%	25.3%	19.5%	28.8%	28.9%	
Disagree strongly	8.4%	10.5%	9.7%	9.8%	9.8%	9.3%	7.0%	11.4%	10.4%	
Total(n)	261	4,940	12,963	133	2,559	7,235	128	2,381	5,728	
Mean	2.79	2.64	2.68	2.71	2.65	2.70	2.88	2.63	2.64	
Standard deviation	0.83	0.84	0.83	0.84	0.82	0.82	0.82	0.87	0.84	
Significance	-	**	*	-			-	**	**	
Effect size	-	0.18	0.13	-	0.07	0.01	-	0.29	0.29	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote the intellectual development of students</b>										
Highest priority	43.5%	38.0%	35.9%	39.1%	37.8%	35.7%	48.1%	38.3%	36.3%	
High priority	37.4%	40.2%	43.6%	39.8%	40.4%	44.2%	34.9%	40.0%	42.6%	
Medium priority	15.6%	17.9%	17.2%	18.0%	17.3%	16.6%	13.2%	18.6%	18.0%	
Low priority	3.4%	3.9%	3.3%	3.0%	4.5%	3.4%	3.9%	3.1%	3.1%	
Total(n)	262	4,941	12,957	133	2,556	7,223	129	2,385	5,734	
Mean	3.21	3.12	3.12	3.15	3.11	3.12	3.27	3.13	3.12	
Standard deviation	0.83	0.84	0.81	0.82	0.85	0.80	0.84	0.82	0.81	
Significance	-			-			-		*	
Effect size	-	0.11	0.11	-	0.05	0.04	-	0.17	0.19	
<b>To develop a sense of community among students and faculty</b>										
Highest priority	11.8%	10.5%	10.2%	11.3%	10.1%	9.6%	12.4%	10.9%	11.2%	
High priority	39.3%	44.1%	39.8%	34.6%	42.4%	39.8%	44.2%	46.2%	39.9%	
Medium priority	37.4%	34.8%	37.7%	42.1%	36.9%	39.0%	32.6%	32.2%	35.6%	
Low priority	11.5%	10.7%	12.3%	12.0%	10.6%	11.6%	10.9%	10.7%	13.3%	
Total(n)	262	4,936	12,942	133	2,556	7,218	129	2,380	5,724	
Mean	2.52	2.54	2.48	2.45	2.52	2.47	2.58	2.57	2.49	
Standard deviation	0.85	0.82	0.84	0.85	0.81	0.82	0.85	0.82	0.86	
Significance	-			-			-			
Effect size	-	-0.02	0.05	-	-0.09	-0.02	-	0.01	0.10	
<b>To facilitate student involvement in community service</b>										
Highest priority	6.1%	8.6%	7.7%	6.8%	7.4%	6.6%	5.4%	10.0%	9.4%	Institutional Priority: Civic Engagement
High priority	32.2%	35.9%	31.5%	23.5%	33.8%	30.5%	41.1%	38.4%	32.9%	
Medium priority	42.9%	43.5%	44.6%	47.0%	45.5%	45.5%	38.8%	41.0%	43.2%	
Low priority	18.8%	12.1%	16.2%	22.7%	13.3%	17.3%	14.7%	10.6%	14.5%	
Total(n)	261	4,929	12,924	132	2,551	7,207	129	2,378	5,717	
Mean	2.26	2.41	2.31	2.14	2.35	2.26	2.37	2.48	2.37	
Standard deviation	0.83	0.81	0.83	0.85	0.80	0.82	0.80	0.81	0.84	
Significance	-	**		-	**		-			
Effect size	-	-0.19	-0.06	-	-0.26	-0.15	-	-0.14	0.00	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
<b>To help students learn how to bring about change in society</b>										
Highest priority	4.2%	6.5%	6.6%	3.8%	5.1%	5.8%	4.7%	8.1%	7.9%	
High priority	25.7%	25.4%	24.9%	17.3%	23.7%	24.8%	34.4%	27.3%	25.1%	
Medium priority	39.8%	44.9%	44.3%	42.1%	45.4%	44.0%	37.5%	44.3%	44.8%	
Low priority	30.3%	23.3%	24.1%	36.8%	25.8%	25.4%	23.4%	20.3%	22.2%	
Total(n)	261	4,923	12,908	133	2,547	7,197	128	2,376	5,711	
Mean	2.04	2.15	2.14	1.88	2.08	2.11	2.20	2.23	2.19	
Standard deviation	0.85	0.85	0.86	0.83	0.83	0.85	0.85	0.86	0.87	
Significance	-	*		-	**	**	-			
Effect size	-	-0.13	-0.12	-	-0.24	-0.27	-	-0.03	0.01	
<b>To increase or maintain institutional prestige</b>										
Highest priority	14.6%	16.5%	34.6%	12.8%	15.5%	33.4%	16.4%	17.7%	36.4%	Institutional Priority: Increase Prestige
High priority	39.1%	40.3%	38.5%	36.8%	40.5%	39.1%	41.4%	40.0%	37.5%	
Medium priority	33.7%	32.8%	21.2%	36.8%	34.4%	21.7%	30.5%	30.9%	20.6%	
Low priority	12.6%	10.5%	5.7%	13.5%	9.7%	5.8%	11.7%	11.4%	5.5%	
Total(n)	261	4,931	12,943	133	2,552	7,219	128	2,379	5,724	
Mean	2.56	2.63	3.02	2.49	2.62	3.00	2.63	2.64	3.05	
Standard deviation	0.89	0.88	0.89	0.88	0.86	0.89	0.90	0.90	0.89	
Significance	-		***	-		***	-		***	
Effect size	-	-0.08	-0.52	-	-0.15	-0.57	-	-0.01	-0.47	
<b>To hire faculty 'stars'</b>										
Highest priority	3.8%	3.3%	16.2%	3.8%	3.0%	15.7%	3.9%	3.7%	17.0%	Institutional Priority: Increase Prestige
High priority	17.6%	12.7%	25.6%	12.8%	10.9%	25.6%	22.7%	14.9%	25.7%	
Medium priority	33.7%	33.8%	32.4%	32.3%	31.9%	32.7%	35.2%	36.0%	32.0%	
Low priority	44.8%	50.2%	25.7%	51.1%	54.2%	26.0%	38.3%	45.3%	25.3%	
Total(n)	261	4,927	12,921	133	2,552	7,210	128	2,375	5,711	
Mean	1.80	1.69	2.32	1.69	1.63	2.31	1.92	1.77	2.34	
Standard deviation	0.86	0.82	1.03	0.84	0.79	1.02	0.87	0.84	1.04	
Significance	-	*	***	-		***	-	*	***	
Effect size	-	0.13	-0.50	-	0.08	-0.61	-	0.18	-0.40	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To recruit more minority students</b>										Institutional Priority: Commitment to Diversity
Highest priority	6.5%	10.1%	8.6%	6.0%	9.2%	7.8%	7.0%	11.1%	9.7%	
High priority	37.9%	37.6%	38.3%	32.3%	38.7%	38.9%	43.8%	36.3%	37.4%	
Medium priority	43.7%	39.5%	40.8%	48.1%	39.1%	41.7%	39.1%	40.0%	39.4%	
Low priority	11.9%	12.7%	12.3%	13.5%	12.9%	11.5%	10.2%	12.5%	13.5%	
Total(n)	261	4,924	12,911	133	2,548	7,205	128	2,376	5,706	
Mean	2.39	2.45	2.43	2.31	2.44	2.43	2.48	2.46	2.43	
Standard deviation	0.78	0.84	0.81	0.78	0.83	0.80	0.77	0.85	0.84	
Significance	-			-			-			
Effect size	-	-0.07	-0.05	-	-0.16	-0.15	-	0.02	0.06	
<b>To enhance the institution's national image</b>										Institutional Priority: Increase Prestige
Highest priority	16.1%	18.2%	39.6%	15.0%	17.6%	38.9%	17.2%	18.9%	40.6%	
High priority	44.4%	36.3%	37.2%	41.4%	35.1%	37.4%	47.7%	37.7%	37.0%	
Medium priority	29.5%	28.9%	17.2%	33.1%	28.9%	17.6%	25.8%	29.0%	16.5%	
Low priority	10.0%	16.6%	6.1%	10.5%	18.4%	6.1%	9.4%	14.4%	6.0%	
Total(n)	261	4,929	12,938	133	2,552	7,219	128	2,377	5,719	
Mean	2.67	2.56	3.10	2.61	2.52	3.09	2.73	2.61	3.12	
Standard deviation	0.86	0.97	0.89	0.87	0.98	0.89	0.86	0.95	0.89	
Significance	-		***	-		***	-		***	
Effect size	-	0.11	-0.48	-	0.09	-0.54	-	0.13	-0.44	
<b>To create a diverse multi-cultural campus environment</b>										Institutional Priority: Commitment to Diversity
Highest priority	10.7%	12.8%	12.7%	6.8%	11.5%	11.9%	14.8%	14.4%	14.0%	
High priority	34.5%	37.3%	37.0%	33.8%	38.7%	38.2%	35.2%	35.6%	35.2%	
Medium priority	43.7%	36.3%	37.9%	47.4%	36.3%	38.2%	39.8%	36.2%	37.3%	
Low priority	11.1%	13.6%	12.4%	12.0%	13.4%	11.7%	10.2%	13.9%	13.4%	
Total(n)	261	4,930	12,918	133	2,552	7,205	128	2,378	5,713	
Mean	2.45	2.49	2.50	2.35	2.48	2.50	2.55	2.50	2.50	
Standard deviation	0.83	0.88	0.87	0.78	0.86	0.85	0.87	0.90	0.89	
Significance	-			-		*	-			
Effect size	-	-0.05	-0.06	-	-0.15	-0.18	-	0.06	0.06	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote gender equity among faculty</b>										
Highest priority	10.0%	9.2%	9.7%	9.8%	10.5%	10.7%	10.2%	7.7%	8.3%	
High priority	28.4%	35.9%	37.6%	36.1%	42.5%	44.1%	20.3%	27.9%	27.5%	
Medium priority	43.3%	37.3%	36.4%	41.4%	35.6%	34.9%	45.3%	39.4%	38.8%	
Low priority	18.4%	17.5%	16.3%	12.8%	11.4%	10.4%	24.2%	24.9%	25.4%	
Total(n)	261	4,911	12,872	133	2,539	7,179	128	2,372	5,693	
Mean	2.30	2.37	2.41	2.43	2.52	2.55	2.16	2.18	2.19	
Standard deviation	0.88	0.88	0.87	0.84	0.83	0.82	0.91	0.90	0.91	
Significance	-		*	-			-			
Effect size	-	-0.08	-0.13	-	-0.11	-0.15	-	-0.02	-0.03	
<b>To provide resources for faculty to engage in community-based teaching or research</b>										
Highest priority	7.3%	6.5%	5.4%	5.3%	4.9%	4.4%	9.3%	8.4%	7.0%	
High priority	29.8%	27.5%	24.1%	23.3%	26.5%	23.6%	36.4%	28.7%	24.9%	
Medium priority	46.2%	42.4%	43.4%	53.4%	43.8%	44.5%	38.8%	40.7%	41.6%	
Low priority	16.8%	23.7%	27.1%	18.0%	24.8%	27.6%	15.5%	22.3%	26.4%	
Total(n)	262	4,918	12,878	133	2,544	7,183	129	2,374	5,695	
Mean	2.27	2.17	2.08	2.16	2.11	2.05	2.40	2.23	2.13	
Standard deviation	0.83	0.86	0.85	0.78	0.83	0.83	0.86	0.89	0.88	
Significance	-		***	-			-	*	***	
Effect size	-	0.12	0.22	-	0.06	0.13	-	0.19	0.31	
<b>To create and sustain partnerships with surrounding communities</b>										
Highest priority	14.9%	10.8%	9.2%	10.5%	8.5%	7.2%	19.4%	13.4%	12.2%	
High priority	48.5%	38.6%	33.3%	42.9%	37.5%	33.0%	54.3%	40.0%	33.8%	
Medium priority	28.6%	37.5%	40.4%	36.1%	40.2%	41.8%	20.9%	34.3%	38.3%	
Low priority	8.0%	13.1%	17.1%	10.5%	13.7%	18.0%	5.4%	12.3%	15.8%	
Total(n)	262	4,914	12,890	133	2,542	7,187	129	2,372	5,703	
Mean	2.70	2.47	2.35	2.53	2.41	2.30	2.88	2.55	2.42	
Standard deviation	0.82	0.85	0.87	0.82	0.83	0.84	0.78	0.87	0.90	
Significance	-	***	***	-		**	-	***	***	
Effect size	-	0.27	0.40	-	0.14	0.27	-	0.38	0.51	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To pursue extramural funding</b>										
Highest priority	10.0%	13.6%	37.2%	10.5%	13.2%	36.8%	9.4%	14.1%	37.8%	
High priority	31.4%	34.7%	35.3%	32.3%	35.4%	36.2%	30.5%	34.0%	33.9%	
Medium priority	42.1%	37.3%	20.3%	40.6%	37.8%	20.3%	43.8%	36.8%	20.4%	
Low priority	16.5%	14.3%	7.2%	16.5%	13.6%	6.8%	16.4%	15.1%	7.9%	
Total(n)	261	4,897	12,857	133	2,534	7,181	128	2,363	5,676	
Mean	2.35	2.48	3.02	2.37	2.48	3.03	2.33	2.47	3.02	
Standard deviation	0.87	0.90	0.93	0.88	0.89	0.92	0.86	0.91	0.95	
Significance	-	*	***	-		***	-		***	
Effect size	-	-0.14	-0.72	-	-0.12	-0.72	-	-0.15	-0.73	
<b>To increase the representation of minorities in the faculty and administration</b>										
Highest priority	8.5%	7.8%	7.7%	7.5%	7.3%	6.9%	9.5%	8.4%	9.0%	Institutional Priority: Commit- ment to Diversity
High priority	32.0%	30.4%	32.5%	30.1%	31.1%	34.2%	34.1%	29.6%	29.9%	
Medium priority	47.5%	43.8%	43.8%	48.9%	44.6%	44.6%	46.0%	42.7%	42.5%	
Low priority	12.0%	18.0%	16.0%	13.5%	17.0%	14.3%	10.3%	19.2%	18.6%	
Total(n)	259	4,901	12,852	133	2,536	7,171	126	2,365	5,681	
Mean	2.37	2.28	2.32	2.32	2.29	2.34	2.43	2.27	2.29	
Standard deviation	0.80	0.85	0.83	0.80	0.83	0.80	0.80	0.87	0.87	
Significance	-			-			-	*		
Effect size	-	0.11	0.06	-	0.04	-0.03	-	0.18	0.16	
<b>To strengthen links with the for-profit, corporate sector</b>										
Highest priority	9.6%	12.4%	17.6%	8.3%	11.6%	15.9%	10.9%	13.4%	20.3%	
High priority	24.9%	31.3%	34.9%	28.6%	32.1%	36.5%	21.1%	30.4%	32.4%	
Medium priority	44.8%	36.9%	33.6%	46.6%	36.9%	34.0%	43.0%	36.8%	33.0%	
Low priority	20.7%	19.4%	13.9%	16.5%	19.3%	13.6%	25.0%	19.5%	14.3%	
Total(n)	261	4,895	12,823	133	2,537	7,170	128	2,358	5,653	
Mean	2.23	2.37	2.56	2.29	2.36	2.55	2.18	2.38	2.59	
Standard deviation	0.89	0.93	0.94	0.84	0.92	0.92	0.93	0.94	0.97	
Significance	-	*	***	-		**	-	*	***	
Effect size	-	-0.15	-0.35	-	-0.08	-0.28	-	-0.21	-0.42	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To develop leadership ability among students</b>										
Highest priority	13.4%	10.8%	10.9%	12.8%	9.4%	9.7%	14.1%	12.4%	12.8%	
High priority	34.1%	38.6%	37.6%	34.6%	38.8%	38.0%	33.6%	38.3%	37.1%	
Medium priority	41.0%	40.6%	39.5%	38.3%	41.3%	40.0%	43.8%	39.7%	38.9%	
Low priority	11.5%	10.1%	11.9%	14.3%	10.5%	12.4%	8.6%	9.6%	11.3%	
Total(n)	261	4,915	12,880	133	2,546	7,184	128	2,369	5,696	
Mean	2.49	2.50	2.48	2.46	2.47	2.45	2.53	2.54	2.51	
Standard deviation	0.87	0.82	0.84	0.89	0.80	0.83	0.84	0.83	0.85	
Significance	-			-			-			
Effect size	-	-0.01	0.01	-	-0.01	0.01	-	-0.01	0.02	
<b>To increase the representation of women in the faculty and administration</b>										
Highest priority	4.6%	5.7%	7.1%	3.0%	5.7%	7.5%	6.3%	5.7%	6.5%	Institutional Priority: Commit- ment to Diversity
High priority	25.9%	24.5%	29.0%	34.8%	29.6%	34.1%	16.5%	18.3%	21.0%	
Medium priority	47.5%	47.7%	46.1%	43.9%	48.4%	46.3%	51.2%	47.0%	45.8%	
Low priority	22.0%	22.1%	17.8%	18.2%	16.3%	12.1%	26.0%	29.0%	26.6%	
Total(n)	259	4,895	12,828	132	2,533	7,155	127	2,362	5,673	
Mean	2.13	2.14	2.25	2.23	2.25	2.37	2.03	2.01	2.07	
Standard deviation	0.81	0.82	0.83	0.78	0.79	0.79	0.83	0.84	0.86	
Significance	-		*	-		*	-			
Effect size	-	-0.01	-0.14	-	-0.03	-0.18	-	0.02	-0.05	
<b>To develop an appreciation for multiculturalism</b>										
Highest priority	7.3%	12.7%	11.5%	4.5%	11.1%	10.3%	10.2%	14.7%	13.5%	Institutional Priority: Commit- ment to Diversity
High priority	38.1%	36.8%	36.1%	39.1%	38.6%	37.8%	37.0%	34.7%	33.4%	
Medium priority	41.5%	38.1%	39.9%	41.4%	37.9%	40.4%	41.7%	38.3%	39.3%	
Low priority	13.1%	12.4%	12.4%	15.0%	12.4%	11.5%	11.0%	12.4%	13.9%	
Total(n)	260	4,912	12,867	133	2,539	7,172	127	2,373	5,695	
Mean	2.40	2.50	2.47	2.33	2.48	2.47	2.46	2.52	2.46	
Standard deviation	0.81	0.87	0.85	0.79	0.85	0.83	0.82	0.89	0.89	
Significance	-			-	*		-			
Effect size	-	-0.11	-0.08	-	-0.18	-0.17	-	-0.07	0.00	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>The chief benefit of a college education is that it increases one's earning power</b>										
Agree strongly	14.9%	12.1%	10.8%	12.8%	11.8%	10.3%	17.2%	12.3%	11.6%	
Agree somewhat	50.2%	49.2%	46.3%	49.6%	48.3%	44.9%	50.8%	50.4%	48.3%	
Disagree somewhat	25.7%	27.4%	30.0%	26.3%	27.9%	31.0%	25.0%	26.9%	28.5%	
Disagree strongly	9.2%	11.3%	12.9%	11.3%	12.0%	13.7%	7.0%	10.4%	11.6%	
Total(n)	261	4,940	12,963	133	2,554	7,223	128	2,386	5,740	
Mean	2.71	2.62	2.55	2.64	2.60	2.52	2.78	2.65	2.60	
Standard deviation	0.83	0.84	0.85	0.85	0.85	0.85	0.81	0.83	0.84	
Significance	-		**	-			-		*	
Effect size	-	0.11	0.19	-	0.05	0.14	-	0.16	0.21	
<b>Promoting diversity leads to the admission of too many underprepared students</b>										
Agree strongly	5.0%	5.2%	4.2%	4.5%	7.0%	5.3%	5.5%	3.0%	2.5%	
Agree somewhat	23.0%	22.3%	20.9%	30.8%	24.5%	24.0%	14.8%	19.6%	16.3%	
Disagree somewhat	41.4%	42.7%	42.5%	38.3%	43.7%	44.6%	44.5%	41.6%	39.3%	
Disagree strongly	30.7%	29.8%	32.3%	26.3%	24.8%	26.1%	35.2%	35.8%	41.9%	
Total(n)	261	4,927	12,919	133	2,545	7,199	128	2,382	5,720	
Mean	2.02	2.03	1.97	2.14	2.14	2.09	1.91	1.90	1.79	
Standard deviation	0.86	0.85	0.84	0.86	0.87	0.84	0.85	0.82	0.80	
Significance	-			-			-			
Effect size	-	-0.01	0.06	-	0.00	0.06	-	0.01	0.15	
<b>Colleges should be actively involved in solving social problems</b>										
Agree strongly	16.2%	21.2%	22.3%	14.3%	20.4%	19.7%	18.1%	22.1%	26.2%	
Agree somewhat	57.7%	54.4%	54.2%	52.6%	52.2%	53.9%	63.0%	57.1%	54.6%	
Disagree somewhat	21.2%	20.0%	19.0%	25.6%	21.7%	20.4%	16.5%	17.9%	16.8%	
Disagree strongly	5.0%	4.5%	4.6%	7.5%	5.8%	6.0%	2.4%	2.9%	2.4%	
Total(n)	260	4,928	12,929	133	2,548	7,201	127	2,380	5,728	
Mean	2.85	2.92	2.94	2.74	2.87	2.87	2.97	2.98	3.05	
Standard deviation	0.74	0.76	0.77	0.80	0.80	0.79	0.67	0.72	0.72	
Significance	-			-			-			
Effect size	-	-0.09	-0.12	-	-0.16	-0.16	-	-0.01	-0.11	Civic Minded Values



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should encourage students to be involved in community service activities</b>										Civic Minded Values
Agree strongly	29.9%	31.8%	28.5%	19.5%	27.4%	23.8%	40.6%	37.0%	35.7%	
Agree somewhat	62.1%	58.3%	58.3%	71.4%	60.1%	59.7%	52.3%	56.2%	56.1%	
Disagree somewhat	7.7%	8.5%	11.1%	8.3%	10.6%	13.7%	7.0%	5.9%	7.1%	
Disagree strongly	0.4%	1.4%	2.1%	0.8%	1.9%	2.8%	0.0%	0.9%	1.1%	
Total(n)	261	4,933	12,934	133	2,551	7,205	128	2,382	5,729	
Mean	3.21	3.20	3.13	3.10	3.13	3.05	3.34	3.29	3.26	
Standard deviation	0.59	0.65	0.68	0.55	0.66	0.70	0.61	0.62	0.63	
Significance	-			-			-			
Effect size	-	0.02	0.12	-	-0.05	0.07	-	0.08	0.13	
<b>A racially/ethnically diverse student body enhances the educational experience of all students</b>										
Agree strongly	52.9%	56.2%	56.7%	44.4%	50.8%	49.1%	61.7%	62.6%	68.6%	
Agree somewhat	39.1%	38.0%	37.6%	45.1%	40.8%	43.0%	32.8%	34.5%	29.3%	
Disagree somewhat	6.1%	4.5%	4.5%	8.3%	6.1%	6.1%	3.9%	2.6%	1.9%	
Disagree strongly	1.9%	1.4%	1.2%	2.3%	2.3%	1.8%	1.6%	0.3%	0.2%	
Total(n)	261	4,937	12,934	133	2,551	7,204	128	2,386	5,730	
Mean	3.43	3.49	3.50	3.32	3.40	3.39	3.55	3.60	3.66	
Standard deviation	0.70	0.65	0.64	0.72	0.71	0.68	0.65	0.55	0.53	
Significance	-			-			-		*	
Effect size	-	-0.09	-0.11	-	-0.11	-0.10	-	-0.09	-0.21	
<b>Realistically, an individual can do little to bring about changes in society</b>										
Agree strongly	3.8%	2.6%	2.9%	3.8%	3.4%	3.8%	3.9%	1.7%	1.4%	
Agree somewhat	14.9%	14.1%	15.9%	18.8%	16.7%	19.0%	10.9%	10.9%	11.1%	
Disagree somewhat	41.8%	42.1%	42.6%	42.1%	44.0%	43.9%	41.4%	39.9%	40.7%	
Disagree strongly	39.5%	41.1%	38.6%	35.3%	35.9%	33.3%	43.8%	47.5%	46.8%	
Total(n)	261	4,930	12,935	133	2,548	7,208	128	2,382	5,727	
Mean	1.83	1.78	1.83	1.91	1.88	1.93	1.75	1.67	1.67	
Standard deviation	0.82	0.78	0.79	0.83	0.80	0.82	0.80	0.74	0.73	
Significance	-			-			-			
Effect size	-	0.06	0.00	-	0.04	-0.02	-	0.11	0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should be concerned with facilitating undergraduate students' spiritual development</b>										
Agree strongly	3.1%	4.0%	5.1%	2.3%	4.1%	5.6%	3.9%	3.9%	4.2%	
Agree somewhat	31.4%	24.2%	20.6%	30.8%	25.4%	20.9%	32.0%	22.8%	20.2%	
Disagree somewhat	33.7%	34.9%	34.6%	30.1%	33.1%	33.4%	37.5%	37.0%	36.5%	
Disagree strongly	31.8%	36.9%	39.7%	36.8%	37.4%	40.1%	26.6%	36.4%	39.1%	
Total(n)	261	4,927	12,925	133	2,543	7,197	128	2,384	5,728	
Mean	2.06	1.95	1.91	1.98	1.96	1.92	2.13	1.94	1.89	
Standard deviation	0.87	0.88	0.89	0.88	0.89	0.91	0.85	0.86	0.87	
Significance	-	*	**	-	-	-	-	*	**	
Effect size	-	0.13	0.17	-	0.02	0.07	-	0.22	0.28	
<b>Colleges have a responsibility to work with their surrounding communities to address local issues</b>										
Agree strongly	30.0%	28.7%	27.6%	25.6%	24.7%	23.1%	34.6%	33.6%	34.6%	
Agree somewhat	60.8%	60.4%	60.0%	63.2%	63.4%	62.5%	58.3%	56.7%	56.2%	
Disagree somewhat	7.3%	9.3%	9.9%	8.3%	9.9%	11.0%	6.3%	8.5%	8.2%	
Disagree strongly	1.9%	1.6%	2.4%	3.0%	2.0%	3.3%	0.8%	1.2%	1.0%	
Total(n)	260	4,932	12,938	133	2,551	7,206	127	2,381	5,732	
Mean	3.19	3.16	3.13	3.11	3.11	3.05	3.27	3.23	3.24	
Standard deviation	0.65	0.65	0.67	0.67	0.64	0.69	0.61	0.65	0.64	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.05	0.09	-	0.00	0.09	-	0.06	0.05	
<b>Private funding sources often prevent researchers from being completely objective in the conduct of their work</b>										
Agree strongly	10.9%	11.8%	13.6%	11.5%	11.3%	13.9%	10.2%	12.4%	13.1%	
Agree somewhat	45.0%	47.2%	44.4%	45.4%	48.4%	43.4%	44.5%	45.7%	46.0%	
Disagree somewhat	34.5%	32.2%	31.7%	34.6%	32.0%	31.8%	34.4%	32.3%	31.4%	
Disagree strongly	9.7%	8.8%	10.3%	8.5%	8.2%	10.9%	10.9%	9.5%	9.5%	
Total(n)	258	4,884	12,832	130	2,528	7,159	128	2,356	5,673	
Mean	2.57	2.62	2.61	2.60	2.63	2.60	2.54	2.61	2.63	
Standard deviation	0.81	0.81	0.85	0.80	0.79	0.86	0.82	0.82	0.83	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.06	-0.05	-	-0.04	0.00	-	-0.09	-0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should prohibit racist/sexist speech on campus</b>										
Agree strongly	32.8%	33.9%	32.5%	29.0%	27.9%	27.5%	36.7%	41.1%	40.2%	
Agree somewhat	26.3%	28.1%	28.7%	24.4%	27.2%	28.5%	28.1%	29.3%	29.0%	
Disagree somewhat	27.0%	25.3%	26.0%	26.7%	28.4%	28.4%	27.3%	21.6%	22.3%	
Disagree strongly	13.9%	12.6%	12.8%	19.8%	16.5%	15.6%	7.8%	7.9%	8.5%	
Total(n)	259	4,902	12,866	131	2,539	7,182	128	2,363	5,684	
Mean	2.78	2.83	2.81	2.63	2.66	2.68	2.94	3.04	3.01	
Standard deviation	1.05	1.03	1.03	1.10	1.05	1.04	0.98	0.97	0.98	
Significance	-			-			-			
Effect size	-	-0.05	-0.03	-	-0.03	-0.05	-	-0.10	-0.07	
<b>This institution should not offer remedial/developmental education</b>										
Agree strongly	4.2%	6.3%	5.6%	6.8%	7.5%	6.7%	1.6%	4.9%	4.0%	
Agree somewhat	16.1%	17.4%	17.1%	17.3%	19.0%	19.5%	14.8%	15.4%	13.4%	
Disagree somewhat	30.3%	39.8%	44.6%	32.3%	40.7%	45.9%	28.1%	38.7%	42.5%	
Disagree strongly	49.4%	36.5%	32.7%	43.6%	32.8%	27.9%	55.5%	41.1%	40.0%	
Total(n)	261	4,917	12,890	133	2,544	7,186	128	2,373	5,704	
Mean	1.75	1.93	1.96	1.87	2.01	2.05	1.63	1.84	1.81	
Standard deviation	0.87	0.89	0.85	0.93	0.90	0.86	0.79	0.86	0.81	
Significance	-	**	***	-		*	-	**	*	
Effect size	-	-0.20	-0.25	-	-0.16	-0.21	-	-0.24	-0.22	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated - Salary based on 9/10 months (full-time employees only)</b>										
Less than \$20,000	0.0%	0.1%	0.3%	0.0%	0.0%	0.3%	0.0%	0.2%	0.4%	
\$20,000 - \$29,999	0.0%	0.1%	0.5%	0.0%	0.1%	0.4%	0.0%	0.2%	0.6%	
\$30,000 - \$39,999	1.9%	4.3%	3.3%	1.9%	3.0%	2.2%	1.8%	5.9%	5.1%	
\$40,000 - \$49,999	26.4%	13.4%	9.4%	21.7%	10.4%	7.2%	30.9%	17.3%	13.0%	
\$50,000 - \$59,999	24.1%	24.5%	17.3%	23.6%	22.8%	14.8%	24.5%	26.7%	21.3%	
\$60,000 - \$69,999	22.2%	21.0%	16.1%	20.8%	20.2%	14.5%	23.6%	21.9%	18.7%	
\$70,000 - \$79,999	10.2%	15.1%	14.1%	11.3%	16.8%	13.9%	9.1%	13.0%	14.4%	
\$80,000 - \$89,999	6.9%	8.8%	10.9%	9.4%	10.9%	12.3%	4.5%	6.1%	8.7%	
\$90,000 - \$99,999	5.1%	6.1%	7.4%	6.6%	7.7%	8.1%	3.6%	4.1%	6.4%	
\$100,000 - \$124,999	2.8%	6.0%	11.4%	3.8%	7.6%	14.0%	1.8%	4.0%	7.2%	
\$125,000 - \$149,999	0.5%	0.4%	4.3%	0.9%	0.4%	5.6%	0.0%	0.4%	2.2%	
\$150,000 or more	0.0%	0.2%	4.9%	0.0%	0.2%	6.7%	0.0%	0.2%	2.0%	
Total(n)	216	3,709	8,778	106	1,958	4,937	110	1,751	3,841	
<b>Aggregated - Salary based on 11/12 months (full-time employees only)</b>										
Less than \$20,000	0.0%	0.5%	0.5%	0.0%	0.0%	0.3%	0.0%	1.0%	0.7%	
\$20,000 - \$29,999	0.0%	0.7%	0.8%	0.0%	0.6%	0.5%	0.0%	0.8%	1.3%	
\$30,000 - \$39,999	0.0%	2.8%	2.1%	0.0%	2.4%	1.5%	0.0%	3.3%	2.9%	
\$40,000 - \$49,999	11.4%	13.6%	7.9%	9.5%	18.0%	7.7%	14.3%	8.6%	8.1%	
\$50,000 - \$59,999	17.1%	15.4%	12.5%	14.3%	10.9%	11.2%	21.4%	20.5%	14.4%	
\$60,000 - \$69,999	8.6%	22.3%	15.1%	14.3%	20.0%	12.2%	0.0%	24.9%	19.4%	
\$70,000 - \$79,999	11.4%	14.9%	10.7%	0.0%	12.0%	10.1%	28.6%	18.3%	11.6%	
\$80,000 - \$89,999	17.1%	9.1%	9.5%	23.8%	9.6%	8.9%	7.1%	8.6%	10.4%	
\$90,000 - \$99,999	14.3%	7.4%	8.5%	19.0%	8.1%	9.5%	7.1%	6.5%	7.0%	
\$100,000 - \$124,999	20.0%	9.9%	13.4%	19.0%	12.0%	12.9%	21.4%	7.4%	14.1%	
\$125,000 - \$149,999	0.0%	2.8%	8.2%	0.0%	5.2%	10.6%	0.0%	0.1%	4.6%	
\$150,000 or more	0.0%	0.6%	10.8%	0.0%	1.1%	14.4%	0.0%	0.0%	5.5%	
Total(n)	35	904	3,203	21	434	1,717	14	470	1,486	
<b>Your base institutional salary reported above is based on:</b>										
Less than 9 months	1.5%	5.9%	4.1%	1.5%	4.8%	4.1%	1.6%	7.2%	4.1%	
9/10 months	84.6%	75.2%	70.7%	82.0%	76.7%	71.0%	87.4%	73.3%	70.2%	
11/12 months	13.8%	19.0%	25.2%	16.5%	18.5%	24.9%	11.0%	19.5%	25.7%	
Total(n)	260	4,911	12,826	133	2,539	7,143	127	2,372	5,683	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What percentage of your current year's income comes from:</b>										
<b>Base salary from this institution</b>										
100%	45.6%	43.3%	43.8%	38.6%	39.4%	39.3%	52.8%	47.9%	50.7%	
75% to 99%	45.2%	46.9%	44.4%	49.2%	48.9%	46.3%	40.9%	44.5%	41.5%	
74% to 50%	7.7%	7.8%	9.0%	9.1%	9.8%	11.1%	6.3%	5.5%	5.7%	
25% to 49%	1.5%	1.5%	2.0%	3.0%	1.4%	2.4%	0.0%	1.6%	1.5%	
1% to 24%	0.0%	0.3%	0.6%	0.0%	0.4%	0.7%	0.0%	0.3%	0.4%	
0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.2%	0.0%	0.3%	0.2%	
Total(n)	259	4,898	12,840	132	2,531	7,160	127	2,367	5,680	
<b>Other income from this institution</b>										
100%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
75% to 99%	0.4%	0.1%	0.1%	0.8%	0.1%	0.1%	0.0%	0.1%	0.0%	
74% to 50%	0.0%	0.1%	0.4%	0.0%	0.0%	0.4%	0.0%	0.1%	0.3%	
25% to 49%	2.4%	3.5%	5.3%	1.6%	4.2%	6.3%	3.3%	2.8%	3.7%	
1% to 24%	35.1%	34.8%	29.4%	39.8%	37.4%	31.7%	30.1%	31.6%	25.8%	
0%	62.2%	61.5%	64.8%	57.8%	58.2%	61.3%	66.7%	65.4%	70.2%	
Total(n)	251	4,779	12,470	128	2,475	6,972	123	2,304	5,498	
<b>Income from another academic institution</b>										
100%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	
75% to 99%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
74% to 50%	0.0%	0.3%	0.2%	0.0%	0.4%	0.3%	0.0%	0.1%	0.1%	
25% to 49%	0.0%	0.8%	0.7%	0.0%	0.7%	0.7%	0.0%	0.8%	0.6%	
1% to 24%	6.0%	5.4%	5.6%	7.8%	5.7%	5.7%	4.1%	5.1%	5.3%	
0%	94.0%	93.5%	93.4%	92.2%	93.2%	93.1%	95.9%	93.9%	93.9%	
Total(n)	250	4,751	12,344	129	2,456	6,895	121	2,295	5,449	
<b>Non-academic income</b>										
100%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.2%	0.2%	
75% to 99%	0.4%	0.4%	0.7%	0.8%	0.4%	0.7%	0.0%	0.4%	0.6%	
74% to 50%	1.2%	1.3%	2.0%	1.5%	1.2%	2.1%	0.8%	1.4%	1.7%	
25% to 49%	5.9%	5.6%	5.3%	7.7%	6.2%	6.1%	4.1%	4.9%	4.0%	
1% to 24%	25.7%	23.7%	26.1%	29.2%	26.4%	29.2%	22.0%	20.6%	21.4%	
0%	66.8%	68.9%	65.8%	60.8%	65.8%	61.8%	73.2%	72.6%	72.1%	
Total(n)	253	4,774	12,465	130	2,468	6,977	123	2,306	5,488	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please enter the four-digit year that each of the following occurred.										
<b>Year of birth</b>										
1981 or later	0.4%	2.6%	2.7%	0.8%	2.1%	2.2%	0.0%	3.2%	3.4%	
1986 - 1980	8.6%	9.4%	9.8%	6.1%	9.2%	9.8%	11.1%	9.7%	9.7%	
1971 - 1975	12.8%	9.9%	10.0%	14.5%	9.2%	9.2%	11.1%	10.8%	11.3%	
1966 - 1970	12.8%	11.6%	13.3%	11.5%	11.7%	12.2%	14.3%	11.6%	15.1%	
1961 - 1965	14.0%	13.0%	11.9%	13.0%	12.1%	10.9%	15.1%	14.1%	13.3%	
1956 - 1960	15.2%	15.4%	14.1%	13.7%	14.1%	13.2%	16.7%	17.1%	15.5%	
1951 - 1955	18.7%	17.2%	16.6%	20.6%	19.6%	17.9%	16.7%	14.2%	14.6%	
1946 - 1950	11.3%	14.9%	14.2%	12.2%	15.6%	15.3%	10.3%	14.1%	12.5%	
1941 - 1945	5.1%	4.5%	5.5%	5.3%	5.0%	6.9%	4.8%	3.9%	3.4%	
1940 or earlier	1.2%	1.4%	2.0%	2.3%	1.6%	2.5%	0.0%	1.2%	1.2%	
Total(n)	257	4,857	12,760	131	2,517	7,135	126	2,340	5,625	
<b>Year of highest degree now held</b>										
1973 or earlier	3.5%	3.5%	6.0%	5.3%	4.7%	8.1%	1.6%	2.2%	2.6%	
1974 - 1978	2.3%	5.2%	7.5%	0.8%	7.1%	10.0%	3.9%	3.1%	3.6%	
1979 - 1983	7.0%	9.0%	10.2%	9.9%	11.8%	12.0%	3.9%	5.6%	7.4%	
1984 - 1988	12.4%	10.6%	11.1%	13.0%	11.9%	12.3%	11.8%	8.9%	9.4%	
1989 - 1993	11.6%	13.1%	12.2%	13.0%	12.0%	11.8%	10.2%	14.4%	12.9%	
1994 - 1998	17.1%	15.4%	13.8%	13.0%	15.0%	11.8%	21.3%	15.8%	16.9%	
1999 - 2003	18.2%	15.5%	14.1%	23.7%	13.0%	12.3%	12.6%	18.5%	17.0%	
2004 - 2008	19.8%	18.2%	16.4%	14.5%	15.6%	14.3%	25.2%	21.4%	19.6%	
2009 or later	8.1%	9.4%	8.6%	6.9%	8.9%	7.4%	9.4%	10.1%	10.6%	
Total(n)	258	4,886	12,836	131	2,529	7,165	127	2,357	5,671	
<b>Year of appointment at present institution</b>										
1973 or earlier	3.5%	1.4%	1.8%	3.8%	1.6%	2.2%	3.1%	1.0%	1.1%	
1974 - 1978	0.0%	1.7%	2.6%	0.0%	2.3%	3.7%	0.0%	0.9%	1.0%	
1979 - 1983	3.5%	5.4%	6.2%	3.8%	6.9%	8.1%	3.1%	3.4%	3.2%	
1984 - 1988	6.6%	8.8%	9.2%	6.8%	10.9%	11.2%	6.3%	6.2%	6.1%	
1989 - 1993	12.7%	10.4%	10.6%	15.2%	11.6%	11.5%	10.2%	9.0%	9.2%	
1994 - 1998	13.5%	10.9%	11.4%	14.4%	10.4%	11.0%	12.6%	11.4%	11.9%	
1999 - 2003	23.2%	14.2%	13.8%	18.9%	12.7%	12.3%	27.6%	16.1%	16.1%	
2004 - 2008	23.2%	23.3%	22.8%	22.0%	20.9%	20.3%	24.4%	26.3%	26.6%	
2009 or later	13.9%	23.9%	21.7%	15.2%	22.7%	19.6%	12.6%	25.4%	24.8%	
Total(n)	259	4,889	12,847	132	2,532	7,173	127	2,357	5,674	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If tenured, year tenure was awarded</b>										
1973 or earlier	12.0%	17.3%	15.6%	11.3%	12.6%	12.2%	12.8%	23.3%	21.9%	
1974 - 1978	1.0%	0.7%	1.9%	1.0%	0.9%	2.4%	1.1%	0.3%	1.0%	
1979 - 1983	0.0%	2.3%	4.4%	0.0%	3.4%	5.8%	0.0%	0.9%	1.9%	
1984 - 1988	4.7%	6.5%	8.7%	5.2%	8.1%	10.6%	4.3%	4.6%	5.1%	
1989 - 1993	8.9%	11.1%	12.4%	10.3%	13.0%	14.8%	7.4%	8.6%	8.1%	
1994 - 1998	18.3%	14.6%	14.9%	19.6%	17.4%	15.6%	17.0%	11.1%	13.6%	
1999 - 2003	16.2%	13.6%	13.8%	15.5%	13.6%	13.3%	17.0%	13.5%	14.6%	
2004 - 2008	25.1%	18.6%	16.7%	23.7%	17.5%	14.6%	26.6%	20.0%	20.3%	
2009 or later	13.6%	15.4%	11.6%	13.4%	13.6%	10.6%	13.8%	17.7%	13.5%	
Total(n)	191	3,584	9,338	97	1,927	5,504	94	1,657	3,834	
<b>Aggregated Major</b>										
Agriculture or Forestry (General Area 1)	1.5%	1.5%	2.0%	1.5%	1.8%	2.4%	1.6%	1.2%	1.4%	
Biological Sciences (General Area 5)	3.4%	6.2%	7.1%	4.5%	7.2%	7.6%	2.3%	4.9%	6.4%	
Business (General Area 6)	4.2%	6.3%	4.4%	6.0%	8.4%	5.1%	2.3%	3.9%	3.3%	
Education (General Area 10 and Specific Discipline 2102)	18.7%	14.3%	9.1%	11.3%	9.4%	5.7%	26.4%	20.2%	14.3%	
Engineering (General Area 11)	3.4%	2.4%	5.0%	5.3%	3.5%	6.8%	1.6%	1.1%	2.3%	
English (General Area 12)	6.9%	7.9%	5.7%	5.3%	7.4%	4.5%	8.5%	8.5%	7.4%	
Health-related (General Area 15)	11.5%	5.6%	6.1%	2.3%	1.6%	3.9%	20.9%	10.5%	9.5%	
History or Political Science (Specific Discipline 3007,3009)	3.1%	4.6%	6.5%	3.8%	5.4%	7.2%	2.3%	3.7%	5.5%	
Humanities (General Area 14,24)	1.5%	4.5%	7.7%	1.5%	4.9%	8.1%	1.6%	4.1%	7.0%	
Fine Arts (General Area 2,4,22)	6.9%	6.7%	6.5%	10.5%	7.4%	6.6%	3.1%	5.9%	6.3%	
Mathematics or Statistics (General Area 18)	5.0%	4.1%	4.2%	8.3%	5.5%	5.3%	1.6%	2.4%	2.4%	
Physical Sciences (General Area 25)	4.6%	8.0%	7.6%	5.3%	9.8%	10.1%	3.9%	5.8%	3.7%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	15.6%	14.0%	15.4%	18.8%	13.3%	14.3%	12.4%	14.8%	17.2%	
Other Technical (General Area 8,19,28)	2.3%	2.2%	2.4%	4.5%	3.1%	3.1%	0.0%	1.1%	1.3%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	11.5%	11.5%	10.4%	11.3%	11.2%	9.4%	11.6%	11.9%	12.1%	
Total(n)	262	4,930	12,964	133	2,554	7,234	129	2,376	5,730	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated Department</b>										
Agriculture or Forestry (General Area 1)	1.2%	1.2%	1.9%	1.5%	1.6%	2.3%	0.8%	0.7%	1.4%	
Biological Sciences (General Area 5)	3.9%	5.8%	6.5%	4.6%	6.6%	7.2%	3.1%	4.8%	5.5%	
Business (General Area 6)	4.6%	7.4%	5.2%	4.6%	9.8%	6.2%	4.7%	4.6%	3.7%	
Education (General Area 10 and Specific Discipline 2102)	13.9%	9.9%	7.2%	8.4%	6.9%	4.9%	19.5%	13.6%	10.8%	
Engineering (General Area 11)	3.9%	2.3%	5.8%	6.9%	3.6%	8.0%	0.8%	0.7%	2.5%	
English (General Area 12)	6.9%	8.6%	5.8%	5.3%	8.3%	4.7%	8.6%	8.9%	7.5%	
Health-related (General Area 15)	15.1%	7.7%	7.2%	3.8%	2.3%	4.4%	26.6%	14.2%	11.6%	
History or Political Science (Specific Discipline 3007,3009)	3.1%	4.3%	6.1%	3.8%	5.0%	6.6%	2.3%	3.5%	5.4%	
Humanities (General Area 14,24)	1.2%	4.2%	7.5%	1.5%	4.4%	7.7%	0.8%	3.9%	7.3%	
Fine Arts (General Area 2,4,22)	5.8%	6.9%	6.8%	9.9%	7.4%	7.0%	1.6%	6.3%	6.7%	
Mathematics or Statistics (General Area 18)	5.0%	4.7%	4.1%	8.4%	5.9%	5.1%	1.6%	3.1%	2.5%	
Physical Sciences (General Area 25)	4.6%	7.9%	6.7%	5.3%	9.4%	8.8%	3.9%	6.0%	3.4%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	12.7%	12.3%	13.3%	16.8%	11.6%	12.2%	8.6%	13.1%	14.9%	
Other Technical (General Area 8,19,28)	3.1%	3.2%	2.5%	5.3%	4.3%	3.3%	0.8%	2.0%	1.2%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	15.1%	13.7%	13.3%	13.7%	13.1%	11.6%	16.4%	14.4%	15.7%	
<b>Total(n)</b>	<b>259</b>	<b>4,927</b>	<b>12,949</b>	<b>131</b>	<b>2,550</b>	<b>7,225</b>	<b>128</b>	<b>2,377</b>	<b>5,724</b>	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many children do you have in the following age ranges?</b>										
<b>Under 18 years old</b>										
0	61.5%	62.8%	61.9%	58.0%	59.7%	61.1%	65.1%	66.6%	63.2%	
1	13.2%	17.2%	17.8%	13.7%	18.2%	17.7%	12.7%	16.1%	18.0%	
2	17.1%	15.2%	15.3%	16.0%	15.4%	15.0%	18.3%	14.9%	15.8%	
3	7.0%	3.4%	3.5%	10.7%	4.8%	4.2%	3.2%	1.7%	2.3%	
4+	1.2%	1.4%	1.4%	1.5%	1.9%	1.9%	0.8%	0.8%	0.7%	
Total(n)	257	4,888	12,874	131	2,533	7,181	126	2,355	5,693	
<b>18 years or older</b>										
0	61.1%	58.6%	59.7%	60.3%	56.0%	56.1%	61.9%	61.8%	65.1%	
1	13.2%	12.5%	12.4%	13.7%	13.5%	12.3%	12.7%	11.2%	12.5%	
2	15.2%	18.4%	17.6%	16.0%	19.4%	19.6%	14.3%	17.2%	14.5%	
3	6.2%	6.9%	6.5%	3.8%	6.9%	7.3%	8.7%	6.8%	5.4%	
4+	4.3%	3.6%	3.8%	6.1%	4.1%	4.7%	2.4%	3.0%	2.5%	
Total(n)	257	4,901	12,902	131	2,537	7,191	126	2,364	5,711	
<b>How would you characterize your political views?</b>										
Far left	8.5%	9.3%	11.8%	9.9%	9.5%	11.3%	7.1%	9.0%	12.6%	
Liberal	38.4%	47.6%	51.5%	30.5%	42.3%	47.7%	46.5%	54.1%	57.2%	
Middle of the road	30.2%	28.5%	25.7%	30.5%	31.7%	28.3%	29.9%	24.6%	21.6%	
Conservative	21.7%	13.9%	10.7%	26.7%	15.7%	12.2%	16.5%	11.7%	8.3%	
Far right	1.2%	0.7%	0.4%	2.3%	0.8%	0.5%	0.0%	0.6%	0.3%	
Total(n)	258	4,885	12,862	131	2,530	7,176	127	2,355	5,686	
<b>Are you currently: (Mark one)</b>										
Single	13.4%	11.6%	10.7%	7.5%	7.8%	8.0%	19.5%	16.1%	14.8%	
Married	71.3%	73.7%	76.5%	82.7%	80.8%	82.7%	59.4%	65.3%	67.0%	
Unmarried, living with partner	3.8%	5.1%	5.5%	1.5%	4.4%	4.6%	6.3%	5.8%	6.9%	
Divorced	8.0%	6.4%	5.1%	6.0%	4.2%	3.1%	10.2%	8.9%	8.1%	
Widowed	1.5%	1.6%	1.2%	0.8%	0.9%	0.7%	2.3%	2.4%	2.0%	
Separated	1.9%	1.7%	1.1%	1.5%	1.9%	1.0%	2.3%	1.5%	1.2%	
Total(n)	261	4,952	13,016	133	2,565	7,257	128	2,387	5,759	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Is English your native language?</b>										
Yes	95.0%	90.3%	87.2%	94.7%	89.7%	86.1%	95.3%	91.0%	88.9%	
No	5.0%	9.7%	12.8%	5.3%	10.3%	13.9%	4.7%	9.0%	11.1%	
Total(n)	262	4,957	13,028	133	2,564	7,262	129	2,393	5,766	
<b>Race/Ethnicity - mark all that apply (total may add to more than 100%)</b>										
American Indian/Alaska Native	1.6%	2.0%	2.0%	1.5%	2.0%	2.0%	1.6%	2.1%	2.1%	
Asian American/Asian	3.1%	5.8%	5.7%	3.8%	6.5%	6.8%	2.4%	5.0%	3.9%	
Native Hawaiian/Pacific Islander	0.4%	0.1%	0.3%	0.8%	0.1%	0.4%	0.0%	0.2%	0.2%	
African American/Black	3.1%	2.9%	3.5%	3.1%	2.8%	3.3%	3.1%	2.9%	3.8%	
Mexican American/Chicano	0.0%	1.3%	1.4%	0.0%	1.6%	1.5%	0.0%	1.0%	1.2%	
Puerto Rican	0.0%	0.2%	0.4%	0.0%	0.2%	0.3%	0.0%	0.1%	0.6%	
Other Latino	0.8%	1.3%	2.6%	1.5%	1.3%	2.6%	0.0%	1.2%	2.7%	
White/Caucasian	92.2%	89.0%	86.5%	90.8%	88.3%	85.3%	93.7%	89.9%	88.2%	
Other	2.3%	2.4%	3.2%	3.1%	2.5%	3.2%	1.6%	2.4%	3.1%	
Total(n)	258	4,905	12,902	131	2,533	7,182	127	2,372	5,720	
<b>Race/Ethnicity Group (with multiple race category)</b>										
American Indian	0.0%	0.3%	0.5%	0.0%	0.5%	0.5%	0.0%	0.2%	0.4%	
Asian	3.1%	4.8%	5.3%	3.8%	4.9%	6.5%	2.4%	4.5%	3.5%	
Black	2.7%	2.5%	2.8%	2.3%	2.6%	2.6%	3.1%	2.5%	3.2%	
Hispanic	0.4%	1.5%	2.6%	0.8%	1.8%	2.6%	0.0%	1.1%	2.6%	
White	89.5%	84.7%	82.1%	87.8%	83.6%	81.1%	91.3%	86.0%	83.6%	
Other	1.2%	1.7%	2.0%	1.5%	1.7%	2.2%	0.8%	1.6%	1.7%	
Two or more races/ethnicities	3.1%	4.5%	4.7%	3.8%	4.9%	4.6%	2.4%	4.1%	5.0%	
Total (n)	258	4,905	12,902	131	2,533	7,182	127	2,372	5,720	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 1</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 2</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 3</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 4</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 5</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 6</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 7</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 8</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 9</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 10</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 11</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 12</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 13</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 14</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 15</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 16</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 17</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 18</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 19</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 20</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>All Respondents</b>	274	4,962	13,040	134	2,567	7,269	140	2,395	5,771	
<b>What is your principal activity in your current position at this institution?</b>										
Administration	9.9%	5.8%	7.3%	11.2%	5.9%	7.4%	8.6%	5.7%	7.1%	
Teaching	85.4%	91.3%	70.6%	85.8%	92.0%	67.8%	85.0%	90.5%	75.0%	
Research	1.1%	1.3%	20.0%	0.7%	1.1%	23.1%	1.4%	1.5%	15.2%	
Services to clients and patients	1.8%	0.6%	1.1%	0.0%	0.5%	1.1%	3.6%	0.8%	1.1%	
Other	1.8%	1.0%	0.9%	2.2%	0.5%	0.5%	1.4%	1.6%	1.6%	
Total(n)	274	4,962	13,034	134	2,567	7,265	140	2,395	5,769	
<b>Are you considered a full-time employee of your institution for at least nine months of the current academic year?</b>										
Yes	99.3%	100.0%	100.0%	100.0%	100.0%	100.0%	98.6%	100.0%	100.0%	
No	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	
Total(n)	274	4,962	13,039	134	2,567	7,269	140	2,395	5,770	
<b>What is your present academic rank?</b>										
Professor	28.5%	27.9%	33.7%	35.1%	33.3%	40.8%	22.1%	21.4%	22.9%	
Associate professor	27.4%	26.4%	24.3%	26.1%	26.3%	23.2%	28.6%	26.5%	26.2%	
Assistant professor	35.4%	30.2%	26.4%	28.4%	28.1%	23.8%	42.1%	32.8%	30.4%	
Lecturer	5.8%	8.7%	8.9%	8.2%	6.8%	7.4%	3.6%	11.1%	11.2%	
Instructor	2.9%	6.8%	6.6%	2.2%	5.5%	4.8%	3.6%	8.2%	9.3%	
Total(n)	274	4,815	12,228	134	2,496	6,807	140	2,319	5,421	
<b>What is your tenure status at this institution?</b>										
Tenured	61.7%	54.3%	55.6%	63.4%	59.0%	61.6%	60.0%	48.6%	46.4%	
On tenure track, but not tenured	26.3%	27.3%	22.7%	25.4%	26.0%	20.7%	27.1%	28.8%	25.9%	
Not on tenure track, but institution has tenure system	12.0%	17.6%	20.5%	11.2%	14.6%	16.9%	12.9%	21.3%	26.1%	
Institution has no tenure system	0.0%	0.8%	1.2%	0.0%	0.4%	0.9%	0.0%	1.2%	1.7%	
Total(n)	274	4,813	12,241	134	2,496	6,817	140	2,317	5,424	
<b>Are you currently serving in an administrative position as:</b>										
Department chair	8.8%	11.3%	8.4%	11.9%	13.7%	9.6%	5.7%	8.5%	6.5%	
Dean (associate or assistant)	0.4%	1.1%	2.2%	0.0%	1.1%	2.1%	0.7%	1.1%	2.3%	
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Vice-president	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
Provost	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Other	15.7%	13.8%	16.3%	13.4%	12.6%	15.6%	17.9%	15.3%	17.2%	
Not applicable	72.3%	68.6%	65.2%	70.1%	66.4%	63.3%	74.3%	71.1%	68.0%	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 All Respondents

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Highest Degree Earned</b>										
Bachelor's (B.A., B.S., etc.)	0.7%	0.7%	1.0%	0.7%	0.7%	1.3%	0.7%	0.6%	0.6%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	23.4%	21.1%	14.8%	16.4%	17.6%	11.8%	30.0%	25.2%	19.6%	
LL.B., J.D.	1.1%	1.4%	1.5%	1.5%	1.8%	1.4%	0.7%	0.8%	1.6%	
M.D., D.D.S. (or equivalent)	0.7%	0.1%	1.6%	0.7%	0.1%	1.9%	0.7%	0.1%	1.1%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.4%	0.6%	0.7%	0.0%	0.9%	0.8%	0.7%	0.3%	0.6%	
Ed.D.	11.3%	4.6%	2.7%	10.4%	2.6%	1.6%	12.1%	7.0%	4.3%	
Ph.D.	59.9%	70.0%	76.4%	67.9%	74.6%	80.1%	52.1%	64.3%	70.7%	
Other degree	2.6%	1.6%	1.3%	2.2%	1.6%	1.2%	2.9%	1.7%	1.5%	
None	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	
Total(n)	274	4,961	13,035	134	2,567	7,268	140	2,394	5,767	
<b>Degree Currently Working On</b>										
Bachelor's (B.A., B.S., etc.)	0.0%	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	2.0%	1.9%	1.1%	3.1%	2.6%	1.3%	0.8%	1.1%	0.9%	
LL.B., J.D.	0.4%	0.2%	0.1%	0.8%	0.2%	0.1%	0.0%	0.1%	0.0%	
M.D., D.D.S. (or equivalent)	0.4%	0.1%	0.1%	0.8%	0.2%	0.1%	0.0%	0.0%	0.0%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.3%	0.2%	0.0%	0.0%	0.1%	0.0%	0.6%	0.2%	
Ed.D.	2.0%	0.6%	0.5%	2.4%	0.4%	0.2%	1.7%	0.7%	1.0%	
Ph.D.	5.6%	4.4%	2.9%	5.5%	3.8%	2.2%	5.8%	5.3%	4.0%	
Other degree	1.2%	0.8%	0.8%	0.0%	0.3%	0.6%	2.5%	1.3%	1.1%	
None	88.3%	91.7%	94.3%	87.4%	92.5%	95.4%	89.3%	90.6%	92.6%	
Total(n)	248	4,429	11,650	127	2,339	6,612	121	2,090	5,038	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Personally, how important to you is:</b>										
<b>Research</b>										
Essential	23.7%	31.8%	52.0%	28.4%	35.4%	55.8%	19.3%	27.5%	46.1%	
Very important	42.3%	38.3%	29.4%	41.8%	36.3%	27.9%	42.9%	40.6%	31.8%	
Somewhat important	29.9%	26.5%	15.9%	26.1%	24.5%	13.6%	33.6%	28.8%	19.4%	
Not important	4.0%	3.5%	2.8%	3.7%	3.7%	2.8%	4.3%	3.1%	2.7%	
Total(n)	274	4,960	13,035	134	2,566	7,265	140	2,394	5,770	
<b>Teaching</b>										
Essential	82.1%	80.6%	68.8%	79.9%	80.8%	68.3%	84.3%	80.4%	69.6%	
Very important	16.8%	17.7%	27.5%	20.1%	17.6%	27.7%	13.6%	17.9%	27.1%	
Somewhat important	1.1%	1.6%	3.6%	0.0%	1.6%	3.8%	2.1%	1.7%	3.2%	
Not important	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	
Total(n)	274	4,962	13,038	134	2,567	7,268	140	2,395	5,770	
<b>Service</b>										
Essential	17.9%	16.8%	19.2%	13.4%	15.2%	18.0%	22.1%	18.7%	20.9%	
Very important	52.2%	49.7%	43.1%	53.0%	48.3%	42.3%	51.4%	51.4%	44.4%	
Somewhat important	27.4%	30.9%	34.6%	29.9%	33.0%	35.9%	25.0%	28.3%	32.5%	
Not important	2.6%	2.6%	3.2%	3.7%	3.6%	3.8%	1.4%	1.5%	2.2%	
Total(n)	274	4,958	13,032	134	2,565	7,264	140	2,393	5,768	

Eastern Kentucky University	Total			Men			Women			Construct	
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2		
<b>During the past two years, have you engaged in any of the following activities?</b>											
Taught an honors course	10.9%	15.5%	18.7%	9.7%	16.5%	19.8%	12.1%	14.4%	16.9%	Civic Minded Practice	
Taught an interdisciplinary course	26.6%	38.3%	46.2%	25.4%	37.4%	47.5%	27.9%	39.3%	44.2%		
Taught an ethnic studies course	7.7%	11.0%	10.3%	8.2%	9.1%	8.6%	7.1%	13.3%	12.8%		
Taught a women's studies course	5.5%	8.0%	6.2%	2.2%	3.2%	2.0%	8.6%	13.7%	12.5%		
Taught a service learning course	20.4%	21.8%	17.6%	16.4%	19.2%	15.1%	24.3%	24.9%	21.5%		
Taught an exclusively web-based course at this institution	31.8%	24.5%	15.7%	27.6%	21.8%	13.1%	35.7%	27.8%	19.5%		
Participated in a teaching enhancement workshop	70.4%	68.8%	55.4%	63.4%	63.9%	49.6%	77.1%	74.7%	64.3%		
Advised student groups involved in service/volunteer work	48.2%	48.5%	42.3%	45.5%	47.3%	39.7%	50.7%	49.8%	46.3%		
Collaborated with the local community in research/teaching	56.9%	51.2%	45.0%	54.5%	48.0%	41.6%	59.3%	55.1%	50.2%		
Conducted research or writing focused on international/global issues	23.8%	27.1%	32.0%	28.4%	30.1%	33.3%	19.4%	23.5%	30.1%		
Conducted research or writing focused on racial or ethnic minorities	18.6%	19.7%	23.9%	18.7%	17.4%	19.7%	18.6%	22.5%	30.2%		
Conducted research or writing focused on women and gender issues	19.0%	19.2%	20.1%	11.9%	13.1%	13.2%	25.7%	26.6%	30.8%		
Engaged undergraduates on <u>your</u> research project	34.3%	43.8%	49.5%	42.5%	48.5%	54.5%	26.4%	38.0%	41.8%		
Worked with undergraduates on a research project	54.7%	61.7%	62.2%	59.7%	66.2%	66.1%	50.0%	56.2%	56.2%		
Engaged in academic research that spans multiple disciplines	53.6%	56.2%	67.8%	59.0%	60.9%	71.5%	48.6%	50.5%	62.0%		
Taught a seminar for first-year students	22.3%	20.6%	22.2%	22.4%	19.8%	21.9%	22.1%	21.5%	22.7%		
Taught a capstone course	31.4%	39.6%	33.3%	33.6%	39.8%	33.3%	29.3%	39.4%	33.3%		
Taught in a learning community (e.g., FIG, linked courses)	7.3%	11.3%	8.3%	6.7%	10.8%	7.8%	7.9%	11.9%	9.1%		
Supervised an undergraduate thesis	35.0%	27.9%	33.1%	32.1%	29.1%	34.6%	37.9%	26.5%	30.9%		
Published op-ed pieces or editorials	15.0%	16.1%	16.6%	19.4%	18.3%	19.0%	10.7%	13.5%	12.9%		
Received funding for your work from foundations	9.5%	19.9%	23.2%	10.5%	20.9%	25.3%	8.6%	18.7%	20.1%		
Received funding for your work from state or federal government	25.9%	26.6%	35.9%	32.1%	28.4%	40.4%	20.0%	24.3%	28.9%		
Received funding for your work from business or industry	8.8%	9.1%	13.1%	9.0%	11.1%	16.6%	8.6%	6.7%	7.7%		
<b>Total(n)</b>	<b>274</b>	<b>4,934</b>	<b>12,950</b>	<b>134</b>	<b>2,552</b>	<b>7,220</b>	<b>140</b>	<b>2,382</b>	<b>5,730</b>		

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many courses are you teaching this term?</b>										
Mean	3.14	3.20	2.38	3.44	3.19	2.33	2.84	3.22	2.45	
Median	3	3	2	3	3	2	3	3	2	
Mode	4	3	2	4	3	2	4	3	2	
Total(n)	274	4,962	13,040	134	2,567	7,269	140	2,395	5,771	
<b>Teach at least one course this term at another institution</b>	2.9%	3.5%	2.8%	3.0%	2.9%	2.4%	2.9%	4.1%	3.4%	
<b>Type of course taught this term "at this institution"</b>										
<b>General education course</b>										
Teach at least one course	27.7%	36.1%	20.4%	37.3%	38.0%	20.3%	18.6%	33.7%	20.7%	
Mean student enrollment	36.0	48.5	56.5	41.7	54.0	63.0	25.1	41.1	46.8	
Have teaching/lab assistant or reader/grader assigned	20.0%	10.7%	27.5%	22.4%	10.8%	29.9%	15.4%	10.5%	23.8%	
<b>Course required for an undergraduate major</b>										
Teach at least one course	74.5%	76.7%	57.5%	79.1%	77.7%	57.6%	70.0%	75.6%	57.4%	
Mean student enrollment	25.8	28.5	39.2	23.8	28.0	39.3	28.1	29.1	39.0	
Have teaching/lab assistant or reader/grader assigned	9.9%	10.9%	26.1%	13.5%	11.7%	28.7%	6.0%	9.9%	22.0%	
<b>Other undergraduate course</b>										
Teach at least one course	25.2%	27.7%	25.6%	27.6%	30.2%	26.5%	22.9%	24.6%	24.2%	
Mean student enrollment	18.4	22.3	28.1	17.7	22.6	28.4	19.2	21.9	27.6	
Have teaching/lab assistant or reader/grader assigned	11.6%	6.9%	18.9%	10.8%	7.0%	19.9%	12.5%	6.7%	17.3%	
<b>Developmental/remedial course (not for credit)</b>										
Teach at least one course	2.2%	1.0%	0.5%	3.0%	0.7%	0.3%	1.4%	1.4%	0.7%	
Mean student enrollment	38.6	32.4	33.4	51.0	44.0	29.4	13.8	25.1	36.3	
Have teaching/lab assistant or reader/grader assigned	25.0%	23.0%	17.3%	37.5%	32.6%	19.7%	0.0%	17.0%	15.6%	
<b>Non-credit course (other than above)</b>										
Teach at least one course	0.0%	0.5%	0.8%	0.0%	0.3%	0.8%	0.0%	0.8%	0.9%	
Mean student enrollment	.	27.4	28.9	.	30.4	33.1	.	25.8	23.0	
Have teaching/lab assistant or reader/grader assigned	.	17.6%	6.4%	.	25.6%	5.7%	.	13.5%	7.5%	
<b>Graduate course</b>										
Teach at least one course	31.4%	21.9%	39.2%	31.3%	20.3%	39.2%	31.4%	23.9%	39.2%	
Mean student enrollment	17.9	16.0	17.7	21.8	15.8	18.1	14.2	16.2	17.0	
Have teaching/lab assistant or reader/grader assigned	9.7%	4.5%	11.4%	12.7%	4.8%	13.7%	6.8%	4.2%	7.7%	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What types of courses do you primarily teach?</b> (based on faculty who indicated they were not teaching this term)										
Undergraduate credit courses	30.8%	42.9%	38.9%	0.0%	58.2%	40.3%	30.8%	35.4%	36.4%	
Graduate courses	7.7%	26.2%	36.7%	0.0%	29.0%	41.5%	7.7%	24.8%	28.5%	
Non-credit courses	7.7%	21.6%	12.2%	0.0%	11.2%	8.1%	7.7%	26.6%	19.3%	
I do not teach	53.8%	9.4%	12.2%	0.0%	1.6%	10.1%	53.8%	13.2%	15.8%	
Total(n)	13	70	366	0	25	191	13	45	175	
<b>Do you teach remedial/developmental skills in any of the following areas?</b>										
Reading	3.6%	6.0%	5.2%	2.2%	5.4%	5.1%	5.0%	6.8%	5.5%	
Writing	8.4%	14.4%	12.2%	8.2%	14.4%	11.0%	8.6%	14.4%	14.1%	
Mathematics	8.0%	7.1%	4.6%	11.9%	7.5%	4.8%	4.3%	6.5%	4.2%	
ESL	1.5%	1.2%	1.0%	0.7%	0.8%	0.5%	2.1%	1.7%	1.7%	
General academic skills	7.3%	12.4%	10.2%	6.0%	12.0%	9.1%	8.6%	13.0%	11.8%	
Other subject areas	4.0%	6.9%	6.4%	3.0%	6.5%	6.1%	5.0%	7.5%	7.0%	
Total(n)	274	4,962	13,040	134	2,567	7,269	140	2,395	5,771	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Paid workshops outside the institution focused on teaching</b>										
Yes	41.6%	30.7%	21.2%	28.4%	25.8%	18.4%	54.3%	36.5%	25.5%	
No	52.9%	62.3%	71.6%	67.2%	67.8%	75.7%	39.3%	55.8%	65.3%	
Not eligible	1.8%	1.4%	1.9%	1.5%	1.4%	1.9%	2.1%	1.3%	1.9%	
Not available	3.6%	5.6%	5.4%	3.0%	5.0%	4.1%	4.3%	6.4%	7.3%	
Total(n)	274	4,948	13,007	134	2,558	7,250	140	2,390	5,757	
<b>Paid sabbatical leave</b>										
Yes	15.0%	24.1%	31.8%	20.1%	27.0%	35.6%	10.0%	20.5%	26.0%	
No	68.6%	53.5%	48.2%	68.7%	54.7%	48.7%	68.6%	52.0%	47.3%	
Not eligible	14.2%	19.1%	16.9%	9.7%	14.7%	13.0%	18.6%	24.4%	22.7%	
Not available	2.2%	3.4%	3.2%	1.5%	3.6%	2.7%	2.9%	3.0%	4.0%	
Total(n)	274	4,952	13,018	134	2,560	7,256	140	2,392	5,762	
<b>Travel funds paid by the institution</b>										
Yes	90.5%	80.1%	74.6%	91.8%	79.5%	72.8%	89.3%	80.8%	77.5%	
No	8.0%	16.3%	20.8%	6.0%	17.8%	23.3%	10.0%	14.6%	17.0%	
Not eligible	1.5%	2.0%	2.5%	2.2%	1.3%	2.1%	0.7%	2.8%	3.1%	
Not available	0.0%	1.6%	2.0%	0.0%	1.4%	1.8%	0.0%	1.8%	2.4%	
Total(n)	274	4,958	13,032	134	2,565	7,265	140	2,393	5,767	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Internal grants for research</b>										
Yes	38.7%	45.9%	50.1%	44.8%	49.0%	52.5%	32.9%	42.3%	46.4%	
No	58.0%	49.2%	44.9%	52.2%	47.1%	43.4%	63.6%	51.8%	47.2%	
Not eligible	2.6%	3.5%	3.6%	2.2%	2.7%	2.8%	2.9%	4.5%	4.8%	
Not available	0.7%	1.3%	1.4%	0.7%	1.2%	1.2%	0.7%	1.5%	1.7%	
Total(n)	274	4,946	13,009	134	2,557	7,249	140	2,389	5,760	
<b>Training for administrative leadership</b>										
Yes	17.2%	15.5%	13.6%	19.4%	16.3%	13.2%	15.0%	14.4%	14.3%	
No	75.5%	72.6%	75.6%	74.6%	73.3%	77.9%	76.4%	71.7%	72.0%	
Not eligible	3.3%	4.1%	5.2%	3.0%	3.5%	4.5%	3.6%	4.9%	6.4%	
Not available	4.0%	7.8%	5.6%	3.0%	6.9%	4.5%	5.0%	9.0%	7.4%	
Total(n)	274	4,947	13,004	134	2,559	7,249	140	2,388	5,755	
<b>Received incentives to develop new courses</b>										
Yes	27.7%	25.3%	21.3%	27.6%	24.8%	21.3%	27.9%	25.9%	21.3%	
No	64.6%	66.5%	70.6%	65.7%	68.5%	72.1%	63.6%	63.9%	68.4%	
Not eligible	2.2%	1.7%	2.3%	1.5%	1.6%	2.4%	2.9%	1.7%	2.0%	
Not available	5.5%	6.6%	5.8%	5.2%	5.1%	4.2%	5.7%	8.5%	8.2%	
Total(n)	274	4,955	13,017	134	2,562	7,255	140	2,393	5,762	
<b>Received incentives to integrate new technology into your classroom</b>										
Yes	17.9%	21.7%	17.9%	18.7%	21.6%	17.3%	17.3%	21.9%	18.8%	
No	75.1%	70.1%	75.2%	73.9%	72.0%	77.0%	76.3%	67.9%	72.3%	
Not eligible	1.8%	1.2%	1.8%	1.5%	1.2%	1.9%	2.2%	1.3%	1.6%	
Not available	5.1%	6.9%	5.2%	6.0%	5.2%	3.8%	4.3%	8.8%	7.3%	
Total(n)	273	4,953	13,016	134	2,561	7,255	139	2,392	5,761	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Articles in academic or professional journals</b>										Scholarly Productivity
None	16.4%	22.1%	15.0%	13.4%	17.9%	12.0%	19.3%	27.1%	19.8%	
1-2	24.8%	22.0%	15.7%	24.6%	20.4%	13.1%	25.0%	23.8%	19.7%	
3-4	19.0%	16.6%	12.0%	16.4%	15.6%	10.1%	21.4%	17.7%	14.8%	
5-10	17.5%	20.1%	17.3%	13.4%	20.5%	16.8%	21.4%	19.6%	18.1%	
11-20	13.9%	11.3%	14.3%	19.4%	14.5%	15.2%	8.6%	7.5%	12.9%	
21-50	7.3%	6.1%	14.3%	11.2%	7.9%	16.4%	3.6%	3.8%	11.0%	
51+	1.1%	1.9%	11.4%	1.5%	3.1%	16.3%	0.7%	0.5%	3.8%	
Total(n)	274	4,957	13,027	134	2,563	7,262	140	2,394	5,765	
Mean	3.14	3.02	3.88	3.40	3.29	4.25	2.89	2.70	3.33	
Standard deviation	1.57	1.61	1.96	1.67	1.68	1.98	1.42	1.47	1.78	
Significance	-		***	-		***	-		**	
Effect size	-	0.07	-0.38	-	0.07	-0.43	-	0.13	-0.25	
<b>Chapters in edited volumes</b>										Scholarly Productivity
None	51.1%	57.5%	40.7%	51.1%	55.3%	37.3%	51.1%	60.2%	45.9%	
1-2	31.1%	27.2%	25.9%	29.0%	27.2%	25.1%	33.1%	27.3%	27.1%	
3-4	8.9%	8.5%	13.0%	9.9%	8.9%	14.2%	7.9%	8.0%	11.1%	
5-10	6.7%	4.9%	12.2%	6.1%	5.8%	13.6%	7.2%	3.9%	10.0%	
11-20	1.1%	1.1%	5.1%	1.5%	1.6%	5.7%	0.7%	0.6%	4.1%	
21-50	1.1%	0.6%	2.5%	2.3%	1.1%	3.1%	0.0%	0.0%	1.5%	
51+	0.0%	0.1%	0.7%	0.0%	0.1%	1.0%	0.0%	0.0%	0.3%	
Total(n)	270	4,924	12,947	131	2,538	7,206	139	2,386	5,741	
Mean	1.79	1.67	2.25	1.85	1.75	2.38	1.73	1.58	2.05	
Standard deviation	1.05	0.99	1.41	1.16	1.08	1.47	0.94	0.85	1.29	
Significance	-		***	-		***	-	*	**	
Effect size	-	0.12	-0.33	-	0.09	-0.36	-	0.18	-0.25	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Books, manuals, or monographs</b>										
None	72.9%	70.3%	60.4%	66.2%	67.2%	57.2%	79.3%	74.0%	65.4%	
1-2	18.7%	21.8%	23.9%	20.3%	23.2%	24.5%	17.1%	20.1%	23.0%	
3-4	2.6%	4.6%	8.5%	4.5%	5.4%	9.5%	0.7%	3.7%	6.9%	
5-10	4.8%	2.6%	5.3%	6.8%	3.2%	6.3%	2.9%	1.9%	3.9%	
11-20	0.7%	0.5%	1.4%	1.5%	0.7%	2.0%	0.0%	0.2%	0.5%	
21-50	0.4%	0.2%	0.4%	0.8%	0.2%	0.5%	0.0%	0.1%	0.2%	
51+	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	
Total(n)	273	4,938	12,979	133	2,552	7,233	140	2,386	5,746	
Mean	1.43	1.42	1.65	1.59	1.48	1.73	1.27	1.35	1.52	
Standard deviation	0.86	0.77	0.99	1.04	0.84	1.06	0.62	0.68	0.86	
Significance	-		***	-			-		***	
Effect size	-	0.01	-0.22	-	0.13	-0.13	-	-0.12	-0.29	
<b>Other, such as patents or computer software products</b>										
None	89.0%	90.9%	85.3%	85.7%	88.5%	81.2%	92.1%	93.7%	91.6%	
1-2	7.0%	5.3%	8.0%	8.3%	6.0%	10.0%	5.7%	4.4%	4.9%	
3-4	2.2%	1.5%	3.1%	3.0%	1.9%	3.9%	1.4%	1.0%	1.9%	
5-10	1.1%	1.2%	2.1%	1.5%	1.6%	2.8%	0.7%	0.7%	0.9%	
11-20	0.4%	0.8%	0.7%	0.8%	1.3%	1.1%	0.0%	0.1%	0.2%	
21-50	0.0%	0.2%	0.5%	0.0%	0.4%	0.6%	0.0%	0.0%	0.3%	
51+	0.4%	0.2%	0.3%	0.8%	0.2%	0.4%	0.0%	0.1%	0.1%	
Total(n)	273	4,927	12,941	133	2,546	7,215	140	2,381	5,726	
Mean	1.18	1.17	1.28	1.26	1.23	1.36	1.11	1.10	1.14	
Standard deviation	0.64	0.66	0.81	0.82	0.79	0.93	0.41	0.44	0.58	
Significance	-		*	-			-			
Effect size	-	0.02	-0.12	-	0.04	-0.11	-	0.02	-0.05	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many exhibitions or performances in the fine or applied arts have you presented in the last two years?</b>										
None	82.5%	82.9%	86.1%	76.1%	81.9%	86.6%	88.6%	84.1%	85.4%	
1-2	4.0%	5.6%	4.9%	5.2%	5.5%	4.3%	2.9%	5.6%	5.7%	
3-4	5.5%	4.2%	2.7%	5.2%	4.5%	2.6%	5.7%	3.9%	3.0%	
5-10	3.3%	4.1%	3.5%	4.5%	4.0%	3.2%	2.1%	4.1%	4.0%	
11-20	0.7%	1.6%	1.2%	1.5%	2.0%	1.5%	0.0%	1.2%	0.8%	
21-50	2.2%	1.1%	0.9%	3.7%	1.3%	1.0%	0.7%	0.9%	0.8%	
51+	1.8%	0.6%	0.6%	3.7%	0.8%	0.8%	0.0%	0.3%	0.3%	
Total(n)	274	4,952	13,008	134	2,561	7,251	140	2,391	5,757	
Mean	1.50	1.42	1.34	1.76	1.46	1.35	1.24	1.37	1.33	
Standard deviation	1.28	1.07	1.00	1.62	1.14	1.05	0.76	0.98	0.93	
Significance	-		**	-	**	***	-			
Effect size	-	0.07	0.16	-	0.26	0.39	-	-0.13	-0.10	
<b>How many of your professional writings have been published or accepted for publication in the last two years?</b>										
None	29.2%	36.2%	24.2%	23.1%	33.1%	21.0%	35.0%	39.9%	29.1%	
1-2	39.4%	36.5%	27.9%	44.8%	35.0%	25.9%	34.3%	38.4%	31.1%	
3-4	19.7%	18.7%	23.5%	17.9%	20.7%	24.3%	21.4%	16.2%	22.2%	
5-10	9.1%	7.1%	17.6%	10.4%	9.1%	20.1%	7.9%	4.7%	13.7%	
11-20	2.2%	1.2%	5.0%	3.0%	1.7%	6.3%	1.4%	0.7%	3.2%	
21-50	0.0%	0.2%	1.3%	0.0%	0.3%	1.7%	0.0%	0.1%	0.7%	
51+	0.4%	0.0%	0.4%	0.7%	0.0%	0.7%	0.0%	0.0%	0.0%	
Total(n)	274	4,958	13,022	134	2,564	7,262	140	2,394	5,760	
Mean	2.17	2.01	2.57	2.28	2.12	2.72	2.06	1.88	2.33	
Standard deviation	1.06	0.99	1.27	1.10	1.05	1.32	1.01	0.90	1.16	
Significance	-	**	***	-		***	-	*	**	
Effect size	-	0.16	-0.31	-	0.15	-0.33	-	0.20	-0.23	Scholarly Productivity



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that the training you received in graduate school prepared you well for your role as a faculty member</b>										
To a great extent	46.4%	46.5%	49.1%	53.0%	48.4%	51.1%	40.0%	44.3%	46.0%	
To some extent	46.4%	47.0%	45.2%	37.3%	46.3%	44.2%	55.0%	48.0%	46.7%	
Not at all	7.3%	6.4%	5.7%	9.7%	5.3%	4.7%	5.0%	7.8%	7.3%	
Total(n)	274	4,956	13,028	134	2,563	7,261	140	2,393	5,767	
Mean	2.39	2.40	2.43	2.43	2.43	2.46	2.35	2.37	2.39	
Standard deviation	0.62	0.61	0.60	0.67	0.59	0.59	0.57	0.62	0.62	
Significance	-			-			-			
Effect size	-	-0.02	-0.07	-	0.00	-0.05	-	-0.03	-0.06	
<b>Achieve a healthy balance between your personal life and your professional life</b>										
To a great extent	39.4%	32.2%	31.7%	43.3%	37.9%	37.3%	35.7%	25.3%	23.0%	
To some extent	42.3%	50.0%	50.8%	44.8%	49.1%	48.4%	40.0%	51.0%	54.3%	
Not at all	18.2%	17.8%	17.6%	11.9%	13.0%	14.3%	24.3%	23.7%	22.7%	
Total(n)	274	4,959	13,032	134	2,565	7,265	140	2,394	5,767	
Mean	2.21	2.14	2.14	2.31	2.25	2.23	2.11	2.02	2.00	
Standard deviation	0.73	0.69	0.69	0.68	0.67	0.68	0.77	0.70	0.68	
Significance	-			-			-			
Effect size	-	0.10	0.10	-	0.09	0.12	-	0.13	0.16	
<b>Experience close alignment between your work and your personal values</b>										
To a great extent	61.7%	62.1%	62.6%	58.2%	62.6%	64.4%	65.0%	61.5%	59.9%	
To some extent	34.7%	33.7%	33.8%	38.1%	33.2%	31.7%	31.4%	34.3%	37.1%	
Not at all	3.6%	4.2%	3.5%	3.7%	4.1%	3.9%	3.6%	4.2%	3.0%	
Total(n)	274	4,960	13,033	134	2,566	7,265	140	2,394	5,768	
Mean	2.58	2.58	2.59	2.54	2.58	2.61	2.61	2.57	2.57	
Standard deviation	0.56	0.57	0.56	0.57	0.57	0.56	0.56	0.57	0.55	
Significance	-			-			-			
Effect size	-	0.00	-0.02	-	-0.07	-0.13	-	0.07	0.07	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar</b>										
To a great extent	26.6%	29.6%	29.0%	26.9%	28.4%	25.7%	26.4%	31.1%	34.0%	
To some extent	36.1%	34.7%	35.7%	33.6%	32.6%	33.9%	38.6%	37.2%	38.4%	
Not at all	37.2%	35.7%	35.3%	39.6%	39.0%	40.4%	35.0%	31.7%	27.6%	
Total(n)	274	4,949	13,011	134	2,560	7,254	140	2,389	5,757	
Mean	1.89	1.94	1.94	1.87	1.89	1.85	1.91	1.99	2.06	
Standard deviation	0.79	0.81	0.80	0.81	0.81	0.80	0.78	0.79	0.78	
Significance	-			-			-		*	
Effect size	-	-0.06	-0.06	-	-0.02	0.03	-	-0.10	-0.19	
<b>Mentor new faculty</b>										
To a great extent	22.3%	21.6%	21.2%	18.7%	19.3%	20.8%	25.7%	24.3%	21.8%	
To some extent	50.0%	50.9%	49.7%	52.2%	53.4%	51.2%	47.9%	47.9%	47.4%	
Not at all	27.7%	27.5%	29.1%	29.1%	27.2%	28.0%	26.4%	27.8%	30.8%	
Total(n)	274	4,958	13,026	134	2,564	7,262	140	2,394	5,764	
Mean	1.95	1.94	1.92	1.90	1.92	1.93	1.99	1.97	1.91	
Standard deviation	0.71	0.70	0.70	0.69	0.68	0.69	0.72	0.72	0.72	
Significance	-			-			-			
Effect size	-	0.01	0.04	-	-0.03	-0.04	-	0.03	0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Ask questions in class</b>										
Frequently	93.7%	94.7%	91.7%	91.0%	93.7%	91.0%	96.3%	96.0%	92.9%	
Occasionally	4.9%	4.2%	5.3%	6.8%	5.3%	6.4%	3.0%	2.8%	3.7%	
Not at all	1.5%	1.1%	2.9%	2.3%	1.0%	2.6%	0.7%	1.2%	3.3%	
Total(n)	268	4,905	12,658	133	2,545	7,103	135	2,360	5,555	
Mean	2.92	2.94	2.89	2.89	2.93	2.88	2.96	2.95	2.90	
Standard deviation	0.32	0.29	0.40	0.38	0.30	0.39	0.24	0.27	0.40	
Significance	-			-			-			
Effect size	-	-0.07	0.07	-	-0.13	0.03	-	0.04	0.15	
<b>Support their opinions with a logical argument</b>										
Frequently	78.3%	83.3%	79.8%	75.8%	82.4%	78.3%	80.7%	84.5%	82.2%	
Occasionally	19.1%	14.7%	16.7%	20.5%	15.7%	18.3%	17.8%	13.6%	14.3%	
Not at all	2.6%	1.9%	3.5%	3.8%	2.0%	3.4%	1.5%	1.9%	3.5%	
Total(n)	267	4,897	12,641	132	2,537	7,090	135	2,360	5,551	
Mean	2.76	2.81	2.76	2.72	2.80	2.75	2.79	2.83	2.79	
Standard deviation	0.49	0.44	0.50	0.53	0.44	0.51	0.44	0.43	0.49	
Significance	-			-	*		-			
Effect size	-	-0.11	0.00	-	-0.18	-0.06	-	-0.09	0.00	
<b>Seek solutions to problems and explain them to others</b>										
Frequently	69.0%	73.2%	68.7%	66.9%	71.3%	66.9%	71.1%	75.4%	71.6%	
Occasionally	28.4%	24.6%	26.6%	30.8%	26.6%	28.3%	25.9%	22.3%	23.9%	
Not at all	2.6%	2.2%	4.7%	2.3%	2.2%	4.8%	3.0%	2.3%	4.6%	
Total(n)	268	4,899	12,645	133	2,541	7,096	135	2,358	5,549	
Mean	2.66	2.71	2.64	2.65	2.69	2.62	2.68	2.73	2.67	
Standard deviation	0.53	0.50	0.57	0.53	0.51	0.58	0.53	0.49	0.56	
Significance	-			-			-			
Effect size	-	-0.10	0.04	-	-0.08	0.05	-	-0.10	0.02	
<b>Revise their papers to improve their writing</b>										
Frequently	56.9%	57.2%	52.2%	47.7%	51.8%	47.4%	65.9%	63.8%	59.7%	
Occasionally	34.1%	33.9%	35.0%	40.9%	38.9%	38.4%	27.4%	27.9%	29.6%	
Not at all	9.0%	8.9%	12.8%	11.4%	9.3%	14.2%	6.7%	8.3%	10.7%	
Total(n)	267	4,900	12,630	132	2,541	7,087	135	2,359	5,543	
Mean	2.48	2.48	2.39	2.36	2.42	2.33	2.59	2.55	2.49	
Standard deviation	0.66	0.65	0.70	0.68	0.66	0.71	0.61	0.64	0.68	
Significance	-		*	-			-			
Effect size	-	0.00	0.13	-	-0.09	0.04	-	0.06	0.15	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Evaluate the quality or reliability of information they receive</b>										
Frequently	68.9%	71.6%	66.4%	63.6%	67.5%	62.4%	74.1%	76.4%	72.7%	
Occasionally	27.3%	25.5%	28.2%	31.1%	28.8%	31.7%	23.7%	21.4%	22.8%	
Not at all	3.7%	3.0%	5.4%	5.3%	3.7%	5.9%	2.2%	2.2%	4.4%	
Total(n)	267	4,901	12,635	132	2,541	7,086	135	2,360	5,549	
Mean	2.65	2.69	2.61	2.58	2.64	2.56	2.72	2.74	2.68	
Standard deviation	0.55	0.52	0.59	0.59	0.55	0.60	0.50	0.48	0.55	
Significance	-			-			-			
Effect size	-	-0.08	0.07	-	-0.11	0.03	-	-0.04	0.07	
<b>Take risks for potential gains</b>										
Frequently	32.2%	36.9%	35.6%	32.6%	36.8%	33.9%	31.9%	37.1%	38.4%	
Occasionally	49.4%	49.0%	46.8%	47.7%	48.6%	47.2%	51.1%	49.6%	46.1%	
Not at all	18.4%	14.0%	17.6%	19.7%	14.6%	18.9%	17.0%	13.3%	15.5%	
Total(n)	267	4,890	12,603	132	2,537	7,074	135	2,353	5,529	
Mean	2.14	2.23	2.18	2.13	2.22	2.15	2.15	2.24	2.23	
Standard deviation	0.70	0.68	0.71	0.71	0.68	0.71	0.69	0.67	0.70	
Significance	-	*		-			-			
Effect size	-	-0.13	-0.06	-	-0.13	-0.03	-	-0.13	-0.11	
<b>Seek alternative solutions to a problem</b>										
Frequently	60.3%	62.4%	57.4%	54.5%	60.0%	54.8%	65.9%	65.4%	61.3%	
Occasionally	33.7%	34.6%	37.1%	37.9%	36.8%	39.6%	29.6%	31.9%	33.1%	
Not at all	6.0%	3.0%	5.6%	7.6%	3.2%	5.6%	4.4%	2.7%	5.6%	
Total(n)	267	4,898	12,629	132	2,540	7,085	135	2,358	5,544	
Mean	2.54	2.59	2.52	2.47	2.57	2.49	2.61	2.63	2.56	
Standard deviation	0.61	0.55	0.60	0.64	0.56	0.60	0.57	0.54	0.60	
Significance	-			-	*		-			
Effect size	-	-0.09	0.03	-	-0.18	-0.03	-	-0.04	0.08	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Look up scientific research articles and resources</b>										
Frequently	54.1%	55.3%	56.1%	50.4%	50.5%	53.6%	57.8%	61.1%	60.0%	
Occasionally	34.0%	34.6%	31.9%	32.3%	39.2%	35.1%	35.6%	29.0%	26.7%	
Not at all	11.9%	10.1%	12.1%	17.3%	10.2%	11.3%	6.7%	9.9%	13.3%	
Total(n)	268	4,903	12,643	133	2,543	7,090	135	2,360	5,553	
Mean	2.42	2.45	2.44	2.33	2.40	2.42	2.51	2.51	2.47	
Standard deviation	0.70	0.67	0.70	0.76	0.67	0.69	0.62	0.67	0.72	
Significance	-			-			-			
Effect size	-	-0.04	-0.03	-	-0.10	-0.13	-	0.00	0.06	
<b>Explore topics on their own, even though it was not required for a class</b>										
Frequently	50.0%	53.5%	53.0%	46.6%	51.1%	51.0%	53.3%	56.4%	56.2%	
Occasionally	45.1%	42.5%	41.7%	45.1%	44.7%	43.7%	45.2%	39.9%	38.5%	
Not at all	4.9%	4.0%	5.3%	8.3%	4.2%	5.3%	1.5%	3.8%	5.3%	
Total(n)	268	4,901	12,644	133	2,543	7,096	135	2,358	5,548	
Mean	2.45	2.49	2.48	2.38	2.47	2.46	2.52	2.53	2.51	
Standard deviation	0.59	0.57	0.60	0.64	0.58	0.60	0.53	0.57	0.60	
Significance	-			-			-			
Effect size	-	-0.07	-0.05	-	-0.16	-0.13	-	-0.02	0.02	
<b>Accept mistakes as part of the learning process</b>										
Frequently	72.8%	77.7%	71.0%	71.4%	76.1%	68.6%	74.1%	79.5%	74.8%	
Occasionally	25.4%	20.5%	25.1%	25.6%	21.9%	27.3%	25.2%	18.9%	21.6%	
Not at all	1.9%	1.8%	3.9%	3.0%	2.0%	4.2%	0.7%	1.5%	3.6%	
Total(n)	268	4,900	12,641	133	2,540	7,089	135	2,360	5,552	
Mean	2.71	2.76	2.67	2.68	2.74	2.64	2.73	2.78	2.71	
Standard deviation	0.49	0.47	0.55	0.53	0.48	0.56	0.46	0.45	0.53	
Significance	-			-			-			
Effect size	-	-0.11	0.07	-	-0.13	0.07	-	-0.11	0.04	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Seek feedback on their academic work</b>										
Frequently	76.9%	76.1%	70.0%	70.7%	71.4%	65.5%	83.0%	81.7%	77.1%	
Occasionally	19.4%	21.4%	25.5%	22.6%	26.1%	30.0%	16.3%	15.6%	18.3%	
Not at all	3.7%	2.6%	4.5%	6.8%	2.4%	4.5%	0.7%	2.7%	4.6%	
Total(n)	268	4,900	12,639	133	2,542	7,093	135	2,358	5,546	
Mean	2.73	2.73	2.65	2.64	2.69	2.61	2.82	2.79	2.73	
Standard deviation	0.52	0.50	0.56	0.61	0.51	0.57	0.40	0.47	0.54	
Significance	-		*	-			-			
Effect size	-	0.00	0.14	-	-0.10	0.05	-	0.06	0.17	
<b>Integrate skills and knowledge from different sources and experiences</b>										
Frequently	77.5%	79.6%	73.8%	72.7%	74.9%	69.9%	82.2%	85.2%	79.9%	
Occasionally	20.6%	18.4%	22.1%	23.5%	23.3%	25.5%	17.8%	12.6%	16.8%	
Not at all	1.9%	2.0%	4.1%	3.8%	1.8%	4.6%	0.0%	2.1%	3.3%	
Total(n)	267	4,902	12,642	132	2,541	7,093	135	2,361	5,549	
Mean	2.76	2.78	2.70	2.69	2.73	2.65	2.82	2.83	2.77	
Standard deviation	0.47	0.46	0.54	0.54	0.48	0.56	0.38	0.43	0.50	
Significance	-			-			-			
Effect size	-	-0.04	0.11	-	-0.08	0.07	-	-0.02	0.10	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Multiple-choice exams</b>										
All	19.3%	18.4%	13.4%	14.9%	17.6%	12.5%	23.5%	19.3%	14.7%	
Most	23.7%	18.6%	14.3%	26.9%	20.1%	14.6%	20.6%	16.8%	13.9%	
Some	32.2%	33.3%	30.8%	34.3%	32.9%	31.0%	30.1%	33.7%	30.6%	
None	24.8%	29.8%	41.4%	23.9%	29.4%	41.8%	25.7%	30.2%	40.8%	
Total(n)	270	4,954	13,001	134	2,564	7,257	136	2,390	5,744	
Mean	2.37	2.26	2.00	2.33	2.26	1.98	2.42	2.25	2.03	
Standard deviation	1.06	1.07	1.05	1.00	1.06	1.03	1.11	1.09	1.07	
Significance	-		***	-		***	-		***	
Effect size	-	0.10	0.35	-	0.07	0.34	-	0.16	0.36	
<b>Essay exams</b>										
All	20.0%	19.2%	19.0%	25.4%	20.6%	19.6%	14.7%	17.5%	18.1%	
Most	19.6%	19.9%	20.2%	20.9%	21.6%	20.3%	18.4%	17.8%	20.2%	
Some	31.1%	31.6%	31.1%	26.1%	31.4%	30.7%	36.0%	31.8%	31.6%	
None	29.3%	29.4%	29.7%	27.6%	26.4%	29.4%	30.9%	32.9%	30.1%	
Total(n)	270	4,954	12,998	134	2,563	7,251	136	2,391	5,747	
Mean	2.30	2.29	2.28	2.44	2.36	2.30	2.17	2.20	2.26	
Standard deviation	1.10	1.08	1.09	1.15	1.08	1.09	1.03	1.08	1.08	
Significance	-			-			-			
Effect size	-	0.01	0.02	-	0.07	0.13	-	-0.03	-0.08	
<b>Short-answer exams</b>										
All	20.1%	22.0%	18.2%	24.1%	22.1%	18.6%	16.2%	21.9%	17.7%	
Most	29.0%	24.1%	23.4%	30.8%	24.8%	23.8%	27.2%	23.2%	22.9%	
Some	33.8%	33.1%	35.1%	31.6%	33.0%	35.2%	36.0%	33.2%	34.9%	
None	17.1%	20.8%	23.3%	13.5%	20.1%	22.5%	20.6%	21.8%	24.5%	
Total(n)	269	4,946	12,974	133	2,559	7,237	136	2,387	5,737	
Mean	2.52	2.47	2.37	2.65	2.49	2.38	2.39	2.45	2.34	
Standard deviation	1.00	1.05	1.03	0.99	1.05	1.03	0.99	1.06	1.03	
Significance	-		*	-		**	-			
Effect size	-	0.05	0.15	-	0.15	0.26	-	-0.06	0.05	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Quizzes</b>										
All	22.3%	22.4%	16.9%	26.1%	21.9%	16.9%	18.5%	23.1%	17.0%	
Most	19.7%	21.0%	17.9%	17.9%	23.1%	18.1%	21.5%	18.4%	17.5%	
Some	31.2%	33.5%	33.6%	29.1%	32.5%	33.2%	33.3%	34.6%	34.3%	
None	26.8%	23.1%	31.6%	26.9%	22.5%	31.8%	26.7%	23.8%	31.3%	
Total(n)	269	4,947	12,975	134	2,560	7,238	135	2,387	5,737	
Mean	2.38	2.43	2.20	2.43	2.44	2.20	2.32	2.41	2.20	
Standard deviation	1.10	1.08	1.06	1.15	1.07	1.06	1.06	1.09	1.06	
Significance	-		**	-		*	-			
Effect size	-	-0.05	0.17	-	-0.01	0.22	-	-0.08	0.11	
<b>Weekly essay assignments</b>										
All	9.3%	8.5%	8.4%	6.0%	7.7%	6.7%	12.6%	9.5%	11.0%	
Most	10.4%	12.2%	10.5%	10.4%	10.4%	9.5%	10.4%	14.4%	12.2%	
Some	33.5%	29.0%	29.2%	32.8%	29.1%	28.0%	34.1%	29.0%	31.1%	
None	46.8%	50.2%	51.9%	50.7%	52.8%	55.9%	43.0%	47.2%	45.8%	
Total(n)	269	4,939	12,961	134	2,553	7,224	135	2,386	5,737	
Mean	1.82	1.79	1.75	1.72	1.73	1.67	1.93	1.86	1.88	
Standard deviation	0.96	0.96	0.95	0.88	0.93	0.90	1.02	0.99	1.00	
Significance	-			-			-			
Effect size	-	0.03	0.07	-	-0.01	0.06	-	0.07	0.05	
<b>Student presentations</b>										
All	22.6%	22.3%	21.9%	12.7%	18.9%	18.5%	32.4%	26.3%	27.1%	
Most	27.0%	24.7%	23.4%	26.1%	23.5%	20.4%	27.9%	26.3%	27.9%	
Some	34.4%	39.9%	41.2%	44.0%	42.6%	44.6%	25.0%	36.8%	36.0%	
None	15.9%	13.0%	13.5%	17.2%	15.0%	16.5%	14.7%	10.7%	9.0%	
Total(n)	270	4,950	13,008	134	2,561	7,255	136	2,389	5,753	
Mean	2.56	2.56	2.54	2.34	2.46	2.41	2.78	2.68	2.73	
Standard deviation	1.01	0.98	0.98	0.91	0.96	0.97	1.06	0.98	0.96	
Significance	-			-			-			
Effect size	-	0.00	0.02	-	-0.13	-0.07	-	0.10	0.05	Student-Centered Pedagogy



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Term/research papers</b>										
All	20.1%	18.7%	19.8%	15.8%	17.5%	17.8%	24.3%	20.3%	22.9%	
Most	21.9%	23.0%	24.1%	25.6%	21.4%	23.4%	18.4%	24.8%	25.3%	
Some	39.8%	40.9%	38.4%	43.6%	43.5%	39.9%	36.0%	37.7%	36.1%	
None	18.2%	17.4%	17.7%	15.0%	17.5%	18.9%	21.3%	17.2%	15.7%	
Total(n)	269	4,948	12,993	133	2,560	7,247	136	2,388	5,746	
Mean	2.44	2.43	2.46	2.42	2.39	2.40	2.46	2.48	2.55	
Standard deviation	1.01	0.98	1.00	0.93	0.97	0.99	1.08	1.00	1.01	
Significance	-			-			-			
Effect size	-	0.01	-0.02	-	0.03	0.02	-	-0.02	-0.09	
<b>Student evaluations of each others' work</b>										
All	11.1%	10.9%	9.7%	9.0%	8.7%	7.5%	13.2%	13.6%	13.2%	Student-Centered Pedagogy
Most	13.7%	13.8%	10.9%	9.0%	12.3%	9.4%	18.4%	15.5%	13.2%	
Some	37.4%	41.0%	37.4%	37.3%	39.9%	36.0%	37.5%	42.4%	39.6%	
None	37.8%	34.3%	42.0%	44.8%	39.1%	47.2%	30.9%	28.5%	34.0%	
Total(n)	270	4,946	12,989	134	2,555	7,241	136	2,391	5,748	
Mean	1.98	2.01	1.88	1.82	1.91	1.77	2.14	2.14	2.06	
Standard deviation	0.98	0.96	0.95	0.93	0.92	0.90	1.00	0.98	1.00	
Significance	-			-			-			
Effect size	-	-0.03	0.11	-	-0.10	0.06	-	0.00	0.08	
<b>Grading on a curve</b>										
All	3.0%	4.5%	8.2%	4.5%	6.5%	10.0%	1.5%	2.2%	5.6%	
Most	4.4%	7.9%	10.7%	8.2%	10.5%	13.2%	0.7%	4.7%	6.8%	
Some	24.8%	21.5%	20.4%	28.4%	22.7%	21.7%	21.3%	20.1%	18.5%	
None	67.8%	66.1%	60.6%	59.0%	60.3%	55.1%	76.5%	73.0%	69.1%	
Total(n)	270	4,937	12,967	134	2,556	7,240	136	2,381	5,727	
Mean	1.43	1.51	1.67	1.58	1.63	1.78	1.27	1.36	1.49	
Standard deviation	0.72	0.82	0.96	0.83	0.91	1.02	0.55	0.67	0.85	
Significance	-		***	-		*	-		**	
Effect size	-	-0.10	-0.25	-	-0.05	-0.20	-	-0.13	-0.26	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Competency-based grading</b>										
All	25.0%	30.1%	27.9%	25.0%	28.9%	26.2%	25.0%	31.6%	30.5%	
Most	23.1%	20.8%	19.5%	22.7%	21.3%	19.6%	23.5%	20.1%	19.4%	
Some	23.9%	21.7%	19.9%	22.0%	21.5%	19.7%	25.7%	21.9%	20.2%	
None	28.0%	27.4%	32.7%	30.3%	28.3%	34.5%	25.7%	26.3%	29.9%	
Total(n)	268	4,914	12,875	132	2,543	7,190	136	2,371	5,685	
Mean	2.45	2.54	2.43	2.42	2.51	2.38	2.48	2.57	2.51	
Standard deviation	1.15	1.18	1.21	1.17	1.18	1.20	1.13	1.18	1.21	
Significance	-			-			-			
Effect size	-	-0.08	0.02	-	-0.08	0.03	-	-0.08	-0.02	
<u>Instructional Techniques/Methods</u>										
<b>Class discussions</b>										
All	63.6%	65.7%	63.4%	57.9%	60.0%	57.9%	69.1%	72.6%	71.7%	
Most	16.4%	16.8%	18.9%	16.5%	19.6%	20.6%	16.2%	13.4%	16.3%	
Some	18.2%	15.3%	14.8%	22.6%	17.7%	17.5%	14.0%	12.5%	10.6%	
None	1.9%	2.2%	2.9%	3.0%	2.7%	3.9%	0.7%	1.6%	1.4%	
Total(n)	269	4,958	13,022	133	2,564	7,262	136	2,394	5,760	
Mean	3.42	3.46	3.43	3.29	3.37	3.33	3.54	3.57	3.58	
Standard deviation	0.85	0.83	0.85	0.92	0.87	0.90	0.76	0.77	0.73	
Significance	-			-			-			
Effect size	-	-0.05	-0.01	-	-0.09	-0.04	-	-0.04	-0.05	
<b>Cooperative learning (small groups)</b>										
All	35.2%	40.4%	35.6%	25.4%	32.2%	27.7%	44.9%	50.3%	47.8%	
Most	21.5%	21.2%	20.5%	20.1%	23.1%	20.3%	22.8%	18.8%	20.8%	
Some	31.9%	29.1%	30.3%	38.8%	32.0%	34.0%	25.0%	25.5%	24.4%	
None	11.5%	9.3%	13.6%	15.7%	12.6%	18.0%	7.4%	5.4%	6.9%	
Total(n)	270	4,942	12,957	134	2,555	7,221	136	2,387	5,736	
Mean	2.80	2.93	2.78	2.55	2.75	2.58	3.05	3.14	3.10	
Standard deviation	1.05	1.03	1.07	1.04	1.04	1.08	1.00	0.98	0.99	
Significance	-	*		-	*		-			
Effect size	-	-0.13	0.02	-	-0.19	-0.03	-	-0.09	-0.05	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Experiential learning/Field studies</b>										Student-Centered Pedagogy
All	17.5%	14.3%	12.4%	12.9%	10.4%	9.2%	22.1%	19.0%	17.4%	
Most	16.8%	16.6%	14.2%	13.6%	15.8%	13.1%	19.9%	17.6%	15.8%	
Some	31.7%	37.5%	32.6%	35.6%	39.2%	33.9%	27.9%	35.3%	30.6%	
None	34.0%	31.6%	40.9%	37.9%	34.5%	43.8%	30.1%	28.0%	36.3%	
Total(n)	268	4,941	12,981	132	2,550	7,234	136	2,391	5,747	
Mean	2.18	2.14	1.98	2.02	2.02	1.88	2.34	2.28	2.14	
Standard deviation	1.09	1.02	1.02	1.02	0.96	0.96	1.13	1.07	1.09	
Significance	-		**	-			-		*	
Effect size	-	0.04	0.20	-	0.00	0.15	-	0.06	0.18	
<b>Teaching assistants</b>										
All	1.9%	1.7%	5.2%	1.5%	1.6%	5.7%	2.2%	1.8%	4.6%	
Most	3.3%	2.5%	7.6%	5.2%	2.7%	8.4%	1.5%	2.4%	6.4%	
Some	22.2%	16.4%	31.1%	23.9%	17.6%	33.1%	20.6%	15.0%	28.2%	
None	72.6%	79.3%	56.1%	69.4%	78.0%	52.9%	75.7%	80.8%	60.9%	
Total(n)	270	4,947	12,971	134	2,559	7,232	136	2,388	5,739	
Mean	1.34	1.27	1.62	1.39	1.28	1.67	1.30	1.25	1.55	
Standard deviation	0.64	0.59	0.84	0.66	0.59	0.85	0.61	0.59	0.81	
Significance	-		***	-	*	***	-		***	
Effect size	-	0.12	-0.33	-	0.19	-0.33	-	0.08	-0.31	
<b>Recitals/Demonstrations</b>										
All	7.8%	11.0%	9.1%	8.2%	9.6%	7.7%	7.4%	12.7%	11.4%	
Most	15.9%	10.3%	10.2%	14.9%	10.5%	11.0%	16.9%	10.2%	9.0%	
Some	23.3%	25.6%	27.2%	26.1%	27.2%	28.6%	20.6%	23.7%	25.0%	
None	53.0%	53.0%	53.4%	50.7%	52.7%	52.7%	55.1%	53.3%	54.6%	
Total(n)	270	4,949	12,981	134	2,559	7,238	136	2,390	5,743	
Mean	1.79	1.79	1.75	1.81	1.77	1.74	1.76	1.82	1.77	
Standard deviation	0.98	1.02	0.97	0.98	0.98	0.94	0.98	1.06	1.02	
Significance	-			-			-			
Effect size	-	0.00	0.04	-	0.04	0.07	-	-0.06	-0.01	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Group projects</b>										Student-Centered Pedagogy
All	14.6%	15.1%	14.4%	10.5%	13.2%	11.6%	18.7%	17.4%	18.8%	
Most	22.5%	20.7%	17.6%	19.5%	19.8%	16.7%	25.4%	21.8%	19.0%	
Some	40.8%	43.3%	42.9%	42.1%	44.0%	43.0%	39.6%	42.5%	42.7%	
None	22.1%	20.9%	25.1%	27.8%	23.0%	28.7%	16.4%	18.4%	19.6%	
Total(n)	267	4,944	12,975	133	2,554	7,233	134	2,390	5,742	
Mean	2.30	2.30	2.21	2.13	2.23	2.11	2.46	2.38	2.37	
Standard deviation	0.97	0.96	0.98	0.94	0.95	0.95	0.98	0.97	1.00	
Significance	-			-			-			
Effect size	-	0.00	0.09	-	-0.11	0.02	-	0.08	0.09	
<b>Extensive lecturing</b>										
All	15.2%	16.7%	17.8%	22.4%	21.5%	22.1%	8.1%	10.8%	11.1%	
Most	26.4%	26.7%	26.9%	35.1%	31.5%	29.5%	17.8%	20.9%	23.0%	
Some	36.4%	36.2%	37.5%	28.4%	32.5%	35.4%	44.4%	40.8%	40.6%	
None	21.9%	20.4%	17.8%	14.2%	14.5%	12.9%	29.6%	27.5%	25.3%	
Total(n)	269	4,949	12,987	134	2,562	7,244	135	2,387	5,743	
Mean	2.35	2.40	2.45	2.66	2.60	2.61	2.04	2.15	2.20	
Standard deviation	0.99	0.99	0.98	0.98	0.98	0.97	0.90	0.94	0.94	
Significance	-			-			-			
Effect size	-	-0.05	-0.10	-	0.06	0.05	-	-0.12	-0.17	
<b>Multiple drafts of written work</b>										
All	7.8%	11.0%	9.6%	6.8%	9.5%	7.0%	8.8%	12.8%	13.5%	
Most	15.2%	14.4%	13.4%	9.8%	12.1%	11.8%	20.6%	17.3%	15.8%	
Some	50.2%	46.2%	45.3%	52.6%	50.1%	46.1%	47.8%	41.5%	43.9%	
None	26.8%	28.4%	31.8%	30.8%	28.3%	35.1%	22.8%	28.5%	26.8%	
Total(n)	269	4,948	12,974	133	2,560	7,236	136	2,388	5,738	
Mean	2.04	2.08	2.01	1.92	2.03	1.91	2.15	2.14	2.16	
Standard deviation	0.86	0.93	0.91	0.82	0.88	0.86	0.88	0.97	0.97	
Significance	-			-			-			
Effect size	-	-0.04	0.03	-	-0.13	0.01	-	0.01	-0.01	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Student-selected topics for course content</b>										Student-Centered Pedagogy
All	5.9%	9.2%	8.0%	3.0%	7.3%	6.5%	8.8%	11.5%	10.2%	
Most	13.0%	12.7%	12.6%	10.4%	12.3%	10.9%	15.4%	13.1%	15.3%	
Some	44.1%	45.3%	45.5%	44.8%	45.2%	45.7%	43.4%	45.5%	45.3%	
None	37.0%	32.8%	33.9%	41.8%	35.2%	36.9%	32.4%	29.9%	29.2%	
Total(n)	270	4,950	12,988	134	2,559	7,245	136	2,391	5,743	
Mean	1.88	1.98	1.95	1.75	1.92	1.87	2.01	2.06	2.06	
Standard deviation	0.85	0.91	0.88	0.76	0.87	0.85	0.91	0.94	0.92	
Significance	-			-	*		-			
Effect size	-	-0.11	-0.08	-	-0.20	-0.14	-	-0.05	-0.05	
<b>Reflective writing/journaling</b>										Student-Centered Pedagogy
All	6.7%	10.2%	7.2%	2.2%	6.4%	4.4%	11.0%	14.9%	11.5%	
Most	11.5%	11.1%	10.0%	10.4%	8.9%	8.0%	12.5%	13.8%	13.0%	
Some	34.1%	33.5%	29.4%	29.1%	31.4%	26.9%	39.0%	36.0%	33.2%	
None	47.8%	45.2%	53.5%	58.2%	53.4%	60.7%	37.5%	35.3%	42.3%	
Total(n)	270	4,952	12,986	134	2,560	7,243	136	2,392	5,743	
Mean	1.77	1.86	1.71	1.57	1.68	1.56	1.97	2.08	1.94	
Standard deviation	0.90	0.98	0.92	0.77	0.88	0.82	0.97	1.04	1.01	
Significance	-			-			-			
Effect size	-	-0.09	0.07	-	-0.13	0.01	-	-0.11	0.03	
<b>Community service as part of coursework</b>										Civic Minded Practice
All	1.5%	2.3%	1.6%	1.5%	1.6%	1.0%	1.5%	3.1%	2.6%	
Most	5.2%	4.7%	3.9%	6.0%	4.0%	2.8%	4.4%	5.6%	5.7%	
Some	25.6%	28.1%	19.7%	17.9%	25.1%	16.9%	33.1%	31.6%	23.9%	
None	67.8%	65.0%	74.8%	74.6%	69.3%	79.3%	61.0%	59.7%	67.8%	
Total(n)	270	4,952	12,984	134	2,561	7,247	136	2,391	5,737	
Mean	1.40	1.44	1.32	1.34	1.38	1.26	1.46	1.52	1.43	
Standard deviation	0.66	0.69	0.63	0.66	0.64	0.56	0.65	0.74	0.72	
Significance	-		*	-			-			
Effect size	-	-0.06	0.13	-	-0.06	0.14	-	-0.08	0.04	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Electronic quizzes with immediate feedback in class</b>										
All	3.0%	4.1%	2.6%	3.7%	3.9%	2.0%	2.2%	4.4%	3.5%	
Most	10.0%	5.9%	4.6%	9.0%	5.2%	4.0%	11.0%	6.6%	5.4%	
Some	18.5%	19.3%	14.1%	16.4%	17.4%	13.0%	20.6%	21.6%	15.9%	
None	68.5%	70.7%	78.7%	70.9%	73.4%	80.9%	66.2%	67.4%	75.3%	
Total(n)	270	4,944	12,978	134	2,558	7,242	136	2,386	5,736	
Mean	1.47	1.43	1.31	1.46	1.40	1.27	1.49	1.48	1.37	
Standard deviation	0.79	0.78	0.68	0.81	0.76	0.63	0.78	0.80	0.74	
Significance	-		***	-		***	-			
Effect size	-	0.05	0.24	-	0.08	0.30	-	0.01	0.16	
<b>Using real-life problems</b>										
All	37.0%	34.5%	30.6%	30.6%	30.3%	27.0%	43.4%	39.6%	36.1%	
Most	28.5%	28.8%	26.6%	26.1%	30.8%	27.7%	30.9%	26.5%	24.9%	
Some	25.9%	29.9%	29.6%	32.8%	30.9%	30.3%	19.1%	28.7%	28.4%	
None	8.5%	6.8%	13.2%	10.4%	8.1%	15.0%	6.6%	5.2%	10.6%	
Total(n)	270	4,950	12,998	134	2,558	7,250	136	2,392	5,748	
Mean	2.94	2.91	2.75	2.77	2.83	2.67	3.11	3.00	2.87	
Standard deviation	0.99	0.95	1.03	1.00	0.95	1.03	0.94	0.94	1.02	
Significance	-		**	-			-		**	
Effect size	-	0.03	0.18	-	-0.06	0.10	-	0.12	0.24	
<b>Using student inquiry to drive learning</b>										
All	19.3%	23.6%	20.6%	14.9%	20.3%	17.8%	23.5%	27.5%	24.9%	
Most	29.3%	25.2%	24.9%	28.4%	25.9%	23.7%	30.1%	24.4%	26.8%	
Some	40.7%	40.0%	40.7%	43.3%	40.4%	42.5%	38.2%	39.5%	37.8%	
None	10.7%	11.2%	13.8%	13.4%	13.4%	16.0%	8.1%	8.6%	10.4%	
Total(n)	270	4,950	12,992	134	2,563	7,251	136	2,387	5,741	
Mean	2.57	2.61	2.52	2.45	2.53	2.43	2.69	2.71	2.66	
Standard deviation	0.92	0.97	0.97	0.91	0.96	0.96	0.92	0.96	0.96	
Significance	-			-			-			
Effect size	-	-0.04	0.05	-	-0.08	0.02	-	-0.02	0.03	Student-Centered Pedagogy

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Becoming an authority in my field</b>										
Essential	29.9%	28.3%	37.4%	38.1%	32.0%	41.2%	22.1%	23.8%	31.5%	
Very important	34.3%	34.4%	34.1%	29.1%	35.2%	33.1%	39.3%	33.5%	35.7%	
Somewhat important	26.3%	27.4%	22.5%	22.4%	23.4%	20.7%	30.0%	32.3%	25.3%	
Not important	9.5%	9.9%	6.0%	10.4%	9.4%	5.0%	8.6%	10.4%	7.6%	
Total(n)	274	4,957	13,032	134	2,565	7,266	140	2,392	5,766	
Mean	2.85	2.81	3.03	2.95	2.90	3.10	2.75	2.71	2.91	
Standard deviation	0.96	0.96	0.92	1.01	0.96	0.90	0.90	0.94	0.93	
Significance	-		**	-			-		*	
Effect size	-	0.04	-0.20	-	0.05	-0.17	-	0.04	-0.17	
<b>Influencing the political structure</b>										
Essential	4.0%	6.0%	5.4%	3.8%	5.3%	4.8%	4.3%	6.8%	6.2%	
Very important	17.6%	21.3%	19.5%	16.5%	21.1%	17.7%	18.6%	21.4%	22.1%	
Somewhat important	45.8%	42.0%	42.1%	40.6%	42.0%	41.9%	50.7%	42.1%	42.4%	
Not important	32.6%	30.7%	33.0%	39.1%	31.6%	35.5%	26.4%	29.7%	29.2%	
Total(n)	273	4,947	13,014	133	2,559	7,256	140	2,388	5,758	
Mean	1.93	2.02	1.97	1.85	2.00	1.92	2.01	2.05	2.05	
Standard deviation	0.81	0.87	0.86	0.83	0.86	0.85	0.79	0.88	0.87	
Significance	-			-	*		-			
Effect size	-	-0.10	-0.05	-	-0.17	-0.08	-	-0.05	-0.05	
<b>Influencing social values</b>										
Essential	12.0%	16.6%	14.7%	11.2%	14.7%	12.1%	12.9%	19.0%	18.8%	
Very important	33.9%	35.2%	32.9%	26.9%	32.4%	29.6%	40.7%	38.6%	38.0%	Civic
Somewhat important	40.9%	36.5%	37.9%	42.5%	38.1%	40.4%	39.3%	34.6%	34.1%	Minded
Not important	13.1%	11.6%	14.5%	19.4%	14.9%	18.0%	7.1%	7.7%	9.1%	Values
Total(n)	274	4,951	13,017	134	2,561	7,260	140	2,390	5,757	
Mean	2.45	2.57	2.48	2.30	2.47	2.36	2.59	2.69	2.67	Social
Standard deviation	0.87	0.90	0.91	0.91	0.92	0.91	0.80	0.87	0.88	Agency
Significance	-	*		-	*		-			
Effect size	-	-0.13	-0.03	-	-0.18	-0.07	-	-0.11	-0.09	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Raising a family</b>										
Essential	49.6%	49.3%	50.0%	49.6%	52.3%	51.8%	49.6%	45.6%	47.3%	
Very important	20.2%	23.0%	23.7%	24.8%	24.9%	25.4%	15.8%	20.8%	21.1%	
Somewhat important	9.2%	10.3%	10.0%	9.0%	9.6%	9.6%	9.4%	11.2%	10.6%	
Not important	21.0%	17.3%	16.3%	16.5%	13.2%	13.2%	25.2%	22.4%	21.0%	
Total(n)	272	4,943	12,995	133	2,561	7,253	139	2,382	5,742	
Mean	2.99	3.04	3.08	3.08	3.16	3.16	2.90	2.90	2.95	
Standard deviation	1.20	1.13	1.12	1.12	1.06	1.06	1.26	1.21	1.19	
Significance	-			-			-			
Effect size	-	-0.04	-0.08	-	-0.08	-0.08	-	0.00	-0.04	
<b>Becoming very well off financially</b>										
Essential	4.4%	5.5%	5.0%	6.0%	5.9%	5.5%	2.9%	5.0%	4.2%	
Very important	24.1%	20.4%	22.1%	26.1%	23.6%	24.7%	22.1%	16.5%	18.1%	
Somewhat important	50.0%	54.8%	54.4%	48.5%	54.1%	54.2%	51.4%	55.7%	54.8%	
Not important	21.5%	19.3%	18.5%	19.4%	16.4%	15.6%	23.6%	22.8%	22.9%	
Total(n)	274	4,954	13,020	134	2,565	7,264	140	2,389	5,756	
Mean	2.11	2.12	2.14	2.19	2.19	2.20	2.04	2.04	2.04	
Standard deviation	0.79	0.78	0.77	0.81	0.77	0.76	0.76	0.77	0.76	
Significance	-			-			-			
Effect size	-	-0.01	-0.04	-	0.00	-0.01	-	0.00	0.00	
<b>Helping others who are in difficulty</b>										
Essential	22.6%	26.9%	25.8%	17.9%	23.7%	22.9%	27.1%	30.7%	30.3%	
Very important	52.9%	48.5%	46.8%	50.0%	49.8%	45.9%	55.7%	47.0%	48.2%	
Somewhat important	23.4%	23.8%	26.2%	31.3%	25.5%	29.7%	15.7%	21.7%	20.9%	
Not important	1.1%	0.8%	1.2%	0.7%	1.0%	1.5%	1.4%	0.6%	0.7%	
Total(n)	274	4,954	13,020	134	2,564	7,261	140	2,390	5,759	
Mean	2.97	3.01	2.97	2.85	2.96	2.90	3.09	3.08	3.08	
Standard deviation	0.71	0.73	0.75	0.71	0.73	0.76	0.69	0.74	0.73	
Significance	-			-			-			
Effect size	-	-0.05	0.00	-	-0.15	-0.07	-	0.01	0.01	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Adopting 'green' practices to protect the environment</b>										
Essential	13.9%	19.9%	17.8%	11.2%	17.9%	15.3%	16.4%	22.3%	21.6%	
Very important	43.8%	40.8%	38.8%	38.8%	39.3%	36.4%	48.6%	42.7%	42.5%	
Somewhat important	33.2%	33.0%	36.5%	36.6%	34.5%	39.2%	30.0%	31.1%	32.4%	
Not important	9.1%	6.3%	6.9%	13.4%	8.3%	9.1%	5.0%	3.9%	3.5%	
Total(n)	274	4,953	13,016	134	2,563	7,261	140	2,390	5,755	
Mean	2.62	2.74	2.67	2.48	2.67	2.58	2.76	2.83	2.82	
Standard deviation	0.83	0.85	0.84	0.86	0.86	0.86	0.78	0.81	0.81	
Significance	-	*		-	*		-			
Effect size	-	-0.14	-0.06	-	-0.22	-0.12	-	-0.09	-0.07	
<b>Developing a meaningful philosophy of life</b>										
Essential	46.7%	50.9%	49.3%	40.3%	47.8%	46.3%	52.9%	54.6%	53.9%	
Very important	34.7%	33.4%	32.1%	40.3%	33.9%	33.0%	29.3%	32.7%	30.7%	
Somewhat important	14.2%	12.8%	14.6%	16.4%	14.8%	16.0%	12.1%	10.3%	12.5%	
Not important	4.4%	3.0%	4.0%	3.0%	3.5%	4.8%	5.7%	2.4%	2.9%	
Total(n)	274	4,950	13,013	134	2,560	7,254	140	2,390	5,759	
Mean	3.24	3.32	3.27	3.18	3.26	3.21	3.29	3.40	3.36	
Standard deviation	0.86	0.81	0.85	0.81	0.84	0.88	0.89	0.77	0.81	
Significance	-			-			-			
Effect size	-	-0.10	-0.04	-	-0.10	-0.03	-	-0.14	-0.09	
<b>Helping to promote racial understanding</b>										
Essential	31.4%	37.0%	33.8%	27.6%	30.4%	27.1%	35.0%	45.0%	44.2%	
Very important	39.1%	36.6%	38.0%	35.1%	37.9%	38.4%	42.9%	35.1%	37.3%	
Somewhat important	24.5%	21.3%	23.1%	28.4%	24.2%	27.3%	20.7%	17.8%	16.5%	
Not important	5.1%	5.1%	5.1%	9.0%	7.5%	7.1%	1.4%	2.1%	2.0%	
Total(n)	274	4,956	13,014	134	2,564	7,255	140	2,392	5,759	
Mean	2.97	3.06	3.01	2.81	2.91	2.85	3.11	3.23	3.24	
Standard deviation	0.87	0.88	0.88	0.94	0.92	0.90	0.78	0.81	0.79	
Significance	-			-			-			
Effect size	-	-0.10	-0.05	-	-0.11	-0.04	-	-0.15	-0.16	Social Agency

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Integrating spirituality into my life</b>										
Essential	36.9%	28.8%	23.5%	29.9%	25.5%	20.7%	43.6%	32.8%	27.9%	
Very important	26.3%	22.7%	20.0%	19.4%	22.0%	19.7%	32.9%	23.5%	20.4%	
Somewhat important	19.7%	26.4%	25.6%	26.9%	27.5%	25.1%	12.9%	25.1%	26.4%	
Not important	17.2%	22.1%	30.9%	23.9%	25.1%	34.5%	10.7%	18.5%	25.3%	
Total(n)	274	4,944	12,994	134	2,558	7,245	140	2,386	5,749	
Mean	2.83	2.58	2.36	2.55	2.48	2.27	3.09	2.71	2.51	
Standard deviation	1.11	1.12	1.15	1.15	1.12	1.14	1.00	1.11	1.15	
Significance	-	***	***	-		**	-	***	***	
Effect size	-	0.22	0.41	-	0.06	0.25	-	0.34	0.50	
<b>Making a theoretical contribution to science</b>										
Essential	6.2%	8.7%	15.8%	8.2%	10.3%	18.4%	4.3%	6.7%	11.8%	
Very important	24.8%	22.8%	27.0%	28.4%	23.9%	28.8%	21.4%	21.6%	24.3%	
Somewhat important	33.6%	34.8%	27.7%	32.8%	35.0%	27.1%	34.3%	34.6%	28.6%	
Not important	35.4%	33.6%	29.5%	30.6%	30.7%	25.8%	40.0%	37.2%	35.3%	
Total(n)	274	4,948	13,001	134	2,562	7,253	140	2,386	5,748	
Mean	2.02	2.07	2.29	2.14	2.14	2.40	1.90	1.98	2.13	
Standard deviation	0.92	0.95	1.05	0.95	0.97	1.06	0.88	0.92	1.03	
Significance	-		***	-		**	-		**	
Effect size	-	-0.05	-0.26	-	0.00	-0.25	-	-0.09	-0.22	
<b>Participating in a community action program</b>										
Essential	6.6%	9.7%	7.5%	6.8%	8.8%	5.6%	6.4%	10.7%	10.4%	
Very important	27.8%	23.7%	21.1%	21.1%	22.0%	19.1%	34.3%	25.7%	24.3%	
Somewhat important	40.3%	44.2%	45.3%	42.1%	43.8%	45.7%	38.6%	44.7%	44.6%	
Not important	25.3%	22.4%	26.1%	30.1%	25.4%	29.6%	20.7%	18.9%	20.8%	
Total(n)	273	4,946	12,993	133	2,558	7,245	140	2,388	5,748	
Mean	2.16	2.21	2.10	2.05	2.14	2.01	2.26	2.28	2.24	
Standard deviation	0.88	0.90	0.87	0.89	0.90	0.84	0.86	0.89	0.90	
Significance	-			-			-			
Effect size	-	-0.06	0.07	-	-0.10	0.05	-	-0.02	0.02	Social Agency

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Keeping up to date with political affairs</b>										Social Agency
Essential	16.1%	22.7%	21.5%	16.4%	24.1%	21.4%	15.7%	21.1%	21.5%	
Very important	42.3%	39.2%	39.2%	40.3%	39.5%	39.4%	44.3%	38.8%	38.8%	
Somewhat important	32.8%	31.3%	32.3%	35.1%	29.8%	32.2%	30.7%	33.2%	32.4%	
Not important	8.8%	6.7%	7.1%	8.2%	6.6%	6.9%	9.3%	6.9%	7.3%	
Total(n)	274	4,954	13,017	134	2,563	7,259	140	2,391	5,758	
Mean	2.66	2.78	2.75	2.65	2.81	2.75	2.66	2.74	2.75	
Standard deviation	0.85	0.87	0.87	0.85	0.88	0.87	0.85	0.87	0.87	
Significance	-	*		-	*		-			
Effect size	-	-0.14	-0.10	-	-0.18	-0.11	-	-0.09	-0.10	
<b>Becoming a community leader</b>										Social Agency
Essential	4.4%	6.2%	5.3%	3.7%	6.5%	4.7%	5.0%	5.8%	6.1%	
Very important	17.9%	17.5%	13.6%	14.2%	17.4%	12.8%	21.4%	17.6%	14.9%	
Somewhat important	41.6%	42.6%	41.9%	43.3%	42.6%	42.7%	40.0%	42.7%	40.6%	
Not important	36.1%	33.7%	39.2%	38.8%	33.5%	39.8%	33.6%	33.9%	38.4%	
Total(n)	274	4,952	13,008	134	2,563	7,257	140	2,389	5,751	
Mean	1.91	1.96	1.85	1.83	1.97	1.82	1.98	1.95	1.89	
Standard deviation	0.84	0.87	0.85	0.81	0.88	0.83	0.87	0.86	0.87	
Significance	-			-			-			
Effect size	-	-0.06	0.07	-	-0.16	0.01	-	0.03	0.10	
<b>Mentoring the next generation of scholars</b>										
Essential	33.6%	36.6%	40.4%	32.8%	33.1%	38.1%	34.3%	40.9%	43.9%	
Very important	42.7%	38.7%	38.6%	36.6%	38.6%	38.8%	48.6%	38.9%	38.4%	
Somewhat important	20.4%	21.9%	18.6%	24.6%	24.7%	20.3%	16.4%	18.5%	16.1%	
Not important	3.3%	2.8%	2.4%	6.0%	3.7%	2.9%	0.7%	1.8%	1.6%	
Total(n)	274	4,956	13,022	134	2,564	7,261	140	2,392	5,761	
Mean	3.07	3.09	3.17	2.96	3.01	3.12	3.16	3.19	3.25	
Standard deviation	0.82	0.83	0.81	0.90	0.85	0.83	0.72	0.79	0.78	
Significance	-		*	-		*	-			
Effect size	-	-0.02	-0.12	-	-0.06	-0.19	-	-0.04	-0.12	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop ability to think critically</b>										
Essential	83.8%	89.7%	89.1%	82.7%	88.1%	87.0%	84.9%	91.7%	92.3%	
Very important	15.4%	9.7%	10.2%	16.5%	11.3%	12.3%	14.4%	7.8%	7.0%	
Somewhat important	0.7%	0.5%	0.4%	0.8%	0.5%	0.5%	0.7%	0.4%	0.2%	
Not important	0.0%	0.1%	0.3%	0.0%	0.1%	0.2%	0.0%	0.1%	0.5%	
Total(n)	272	4,935	12,835	133	2,553	7,167	139	2,382	5,668	
Mean	3.83	3.89	3.88	3.82	3.87	3.86	3.84	3.91	3.91	
Standard deviation	0.39	0.33	0.36	0.41	0.36	0.37	0.39	0.30	0.33	
Significance	-	**	*	-			-	**	*	
Effect size	-	-0.18	-0.14	-	-0.14	-0.11	-	-0.23	-0.21	
<b>Prepare students for employment after college</b>										
Essential	55.5%	45.9%	38.0%	47.4%	42.3%	36.1%	63.3%	50.4%	41.0%	
Very important	33.1%	40.1%	40.6%	36.8%	41.4%	40.6%	29.5%	38.5%	40.5%	
Somewhat important	10.3%	13.1%	18.9%	14.3%	15.1%	20.4%	6.5%	10.7%	16.5%	
Not important	1.1%	0.9%	2.5%	1.5%	1.3%	2.8%	0.7%	0.4%	2.0%	
Total(n)	272	4,932	12,822	133	2,552	7,160	139	2,380	5,662	
Mean	3.43	3.31	3.14	3.30	3.25	3.10	3.55	3.39	3.20	
Standard deviation	0.72	0.73	0.81	0.77	0.75	0.82	0.65	0.69	0.78	
Significance	-	**	***	-		**	-	**	***	
Effect size	-	0.16	0.36	-	0.07	0.24	-	0.23	0.45	
<b>Prepare students for graduate or advanced education</b>										
Essential	35.3%	27.6%	25.4%	33.8%	25.0%	23.7%	36.7%	30.8%	28.1%	
Very important	48.5%	49.6%	49.6%	46.6%	49.9%	49.8%	50.4%	49.3%	49.3%	
Somewhat important	15.1%	21.9%	23.8%	18.0%	24.2%	25.4%	12.2%	19.2%	21.4%	
Not important	1.1%	0.8%	1.2%	1.5%	0.8%	1.1%	0.7%	0.8%	1.2%	
Total(n)	272	4,932	12,821	133	2,552	7,161	139	2,380	5,660	
Mean	3.18	3.04	2.99	3.13	2.99	2.96	3.23	3.10	3.04	
Standard deviation	0.72	0.73	0.73	0.75	0.72	0.73	0.68	0.72	0.74	
Significance	-	**	***	-	*	**	-	*	**	
Effect size	-	0.19	0.26	-	0.19	0.23	-	0.18	0.26	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop moral character</b>										Undergrad Education Goal: Personal Development
Essential	33.8%	33.2%	29.8%	30.1%	28.1%	25.6%	37.4%	39.3%	36.5%	
Very important	36.0%	39.0%	37.6%	36.1%	41.6%	39.1%	36.0%	35.9%	35.4%	
Somewhat important	24.3%	24.8%	27.1%	24.1%	26.7%	29.3%	24.5%	22.6%	23.6%	
Not important	5.9%	3.0%	5.5%	9.8%	3.6%	6.1%	2.2%	2.2%	4.5%	
Total(n)	272	4,926	12,811	133	2,552	7,161	139	2,374	5,650	
Mean	2.98	3.02	2.92	2.86	2.94	2.84	3.09	3.12	3.04	
Standard deviation	0.90	0.84	0.88	0.96	0.83	0.88	0.84	0.83	0.88	
Significance	-			-			-			
Effect size	-	-0.05	0.07	-	-0.10	0.02	-	-0.04	0.06	
<b>Provide for students' emotional development</b>										Undergrad Education Goal: Personal Development
Essential	18.8%	19.1%	16.0%	14.3%	14.9%	12.7%	23.0%	24.2%	21.2%	
Very important	35.7%	34.3%	32.9%	31.6%	33.0%	30.4%	39.6%	35.9%	36.8%	
Somewhat important	39.0%	38.7%	40.7%	44.4%	42.4%	44.6%	33.8%	34.2%	34.6%	
Not important	6.6%	7.9%	10.4%	9.8%	9.8%	12.3%	3.6%	5.7%	7.4%	
Total(n)	272	4,928	12,816	133	2,552	7,162	139	2,376	5,654	
Mean	2.67	2.65	2.55	2.50	2.53	2.43	2.82	2.79	2.72	
Standard deviation	0.86	0.88	0.88	0.86	0.86	0.86	0.83	0.88	0.88	
Significance	-		*	-			-			
Effect size	-	0.02	0.14	-	-0.03	0.08	-	0.03	0.11	
<b>Teach students the classic works of Western civilization</b>										
Essential	7.4%	9.4%	8.7%	12.8%	10.7%	9.5%	2.2%	7.7%	7.5%	
Very important	19.6%	17.3%	18.0%	18.8%	18.7%	18.8%	20.3%	15.7%	16.7%	
Somewhat important	38.7%	43.7%	41.1%	35.3%	41.7%	39.6%	42.0%	46.2%	43.4%	
Not important	34.3%	29.6%	32.2%	33.1%	28.9%	32.0%	35.5%	30.4%	32.4%	
Total(n)	271	4,923	12,797	133	2,551	7,150	138	2,372	5,647	
Mean	2.00	2.06	2.03	2.11	2.11	2.06	1.89	2.01	1.99	
Standard deviation	0.91	0.92	0.92	1.01	0.94	0.94	0.80	0.88	0.89	
Significance	-			-			-			
Effect size	-	-0.07	-0.03	-	0.00	0.05	-	-0.14	-0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Help students develop personal values</b>										Undergrad Education Goal: Personal Development
Essential	27.6%	30.0%	25.5%	26.3%	28.2%	22.6%	28.8%	32.1%	30.2%	
Very important	37.5%	38.1%	36.8%	33.8%	37.1%	35.6%	41.0%	39.4%	38.7%	
Somewhat important	26.5%	27.7%	31.4%	29.3%	29.8%	34.8%	23.7%	25.3%	26.2%	
Not important	8.5%	4.2%	6.3%	10.5%	5.0%	7.1%	6.5%	3.2%	5.0%	
Total(n)	272	4,929	12,815	133	2,553	7,160	139	2,376	5,655	
Mean	2.84	2.94	2.82	2.76	2.88	2.74	2.92	3.00	2.94	
Standard deviation	0.93	0.86	0.89	0.96	0.88	0.89	0.89	0.84	0.87	
Significance	-			-			-			
Effect size	-	-0.12	0.02	-	-0.14	0.02	-	-0.10	-0.02	
<b>Enhance students' self-understanding</b>										Undergrad Education Goal: Personal Development
Essential	32.4%	36.8%	30.8%	27.8%	34.1%	26.4%	36.7%	40.0%	37.6%	
Very important	39.3%	38.3%	38.0%	37.6%	38.2%	38.2%	41.0%	38.4%	37.8%	
Somewhat important	23.2%	21.5%	25.6%	27.8%	23.3%	28.9%	18.7%	19.2%	20.6%	
Not important	5.1%	3.5%	5.6%	6.8%	4.4%	6.6%	3.6%	2.3%	4.1%	
Total(n)	272	4,932	12,812	133	2,553	7,155	139	2,379	5,657	
Mean	2.99	3.08	2.94	2.86	3.02	2.84	3.11	3.16	3.09	
Standard deviation	0.87	0.84	0.89	0.90	0.87	0.89	0.83	0.81	0.86	
Significance	-			-	*		-			
Effect size	-	-0.11	0.06	-	-0.18	0.02	-	-0.06	0.02	
<b>Instill in students a commitment to community service</b>										Civic Minded Values
Essential	15.1%	17.0%	14.0%	11.3%	14.0%	10.9%	18.7%	20.6%	18.9%	
Very important	36.0%	35.9%	30.3%	28.6%	31.6%	27.4%	43.2%	41.1%	35.0%	
Somewhat important	36.0%	36.4%	40.8%	41.4%	40.1%	43.6%	30.9%	31.9%	36.6%	
Not important	12.9%	10.7%	14.8%	18.8%	14.2%	18.2%	7.2%	6.4%	9.5%	
Total(n)	272	4,928	12,808	133	2,552	7,154	139	2,376	5,654	
Mean	2.53	2.59	2.44	2.32	2.45	2.31	2.73	2.76	2.63	
Standard deviation	0.90	0.89	0.91	0.91	0.90	0.89	0.85	0.85	0.89	
Significance	-			-			-			
Effect size	-	-0.07	0.10	-	-0.14	0.01	-	-0.04	0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Enhance students' knowledge of and appreciation for other racial/ethnic groups</b>										
Essential	33.9%	39.4%	35.1%	24.8%	30.8%	25.6%	42.8%	49.8%	49.7%	
Very important	37.3%	34.7%	34.4%	36.1%	35.3%	35.1%	38.4%	33.9%	33.4%	
Somewhat important	23.2%	20.6%	23.9%	30.1%	25.8%	29.9%	16.7%	14.4%	14.6%	
Not important	5.5%	5.3%	6.6%	9.0%	8.1%	9.4%	2.2%	2.0%	2.3%	
Total(n)	271	4,929	12,810	133	2,551	7,157	138	2,378	5,653	
Mean	3.00	3.08	2.98	2.77	2.89	2.77	3.22	3.32	3.31	
Standard deviation	0.89	0.90	0.92	0.93	0.94	0.94	0.80	0.79	0.80	
Significance	-			-			-			
Effect size	-	-0.09	0.02	-	-0.13	0.00	-	-0.13	-0.11	
<b>Help master knowledge in a discipline</b>										
Essential	59.0%	58.9%	58.4%	57.1%	55.8%	56.8%	60.9%	62.7%	60.8%	
Very important	36.5%	35.2%	35.2%	39.8%	37.8%	36.4%	33.3%	32.1%	33.4%	
Somewhat important	4.1%	5.7%	5.9%	3.0%	6.2%	6.4%	5.1%	5.0%	5.3%	
Not important	0.4%	0.2%	0.5%	0.0%	0.2%	0.4%	0.7%	0.2%	0.5%	
Total(n)	271	4,933	12,816	133	2,553	7,160	138	2,380	5,656	
Mean	3.54	3.53	3.52	3.54	3.49	3.50	3.54	3.57	3.54	
Standard deviation	0.59	0.61	0.63	0.56	0.62	0.63	0.63	0.60	0.62	
Significance	-			-			-			
Effect size	-	0.02	0.03	-	0.08	0.06	-	-0.05	0.00	
<b>Develop creative capacities</b>										
Essential	31.0%	37.8%	38.2%	30.8%	38.9%	38.6%	31.2%	36.6%	37.6%	
Very important	35.4%	41.4%	41.9%	38.3%	40.8%	41.4%	32.6%	42.0%	42.8%	
Somewhat important	29.2%	18.4%	17.8%	27.8%	17.7%	18.2%	30.4%	19.2%	17.1%	
Not important	4.4%	2.4%	2.1%	3.0%	2.6%	1.8%	5.8%	2.1%	2.5%	
Total(n)	271	4,928	12,804	133	2,551	7,154	138	2,377	5,650	
Mean	2.93	3.15	3.16	2.97	3.16	3.17	2.89	3.13	3.16	
Standard deviation	0.88	0.80	0.79	0.84	0.80	0.78	0.92	0.79	0.79	
Significance	-	***	***	-	**	**	-	***	***	
Effect size	-	-0.28	-0.29	-	-0.24	-0.26	-	-0.30	-0.34	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Instill a basic appreciation of the liberal arts</b>										
Essential	22.5%	30.9%	26.6%	23.3%	30.9%	24.5%	21.7%	30.9%	29.9%	
Very important	29.9%	37.5%	36.1%	26.3%	35.8%	35.4%	33.3%	39.6%	37.3%	
Somewhat important	34.7%	25.5%	29.2%	36.1%	26.7%	31.3%	33.3%	24.0%	25.9%	
Not important	12.9%	6.1%	8.1%	14.3%	6.5%	8.8%	11.6%	5.5%	6.9%	
Total(n)	271	4,930	12,800	133	2,554	7,156	138	2,376	5,644	
Mean	2.62	2.93	2.81	2.59	2.91	2.76	2.65	2.96	2.90	
Standard deviation	0.97	0.90	0.92	1.00	0.91	0.92	0.95	0.88	0.91	
Significance	-	***	***	-	***	*	-	***	**	
Effect size	-	-0.34	-0.21	-	-0.35	-0.18	-	-0.35	-0.27	
<b>Promote ability to write effectively</b>										
Essential	54.4%	59.9%	56.8%	50.0%	54.6%	52.0%	58.7%	66.3%	64.3%	
Very important	36.7%	33.6%	34.2%	36.4%	37.1%	36.8%	37.0%	29.3%	30.1%	
Somewhat important	7.4%	5.8%	7.7%	12.1%	7.3%	9.6%	2.9%	4.1%	4.8%	
Not important	1.5%	0.7%	1.3%	1.5%	1.0%	1.5%	1.4%	0.3%	0.9%	
Total(n)	270	4,932	12,816	132	2,553	7,160	138	2,379	5,656	
Mean	3.44	3.53	3.47	3.35	3.45	3.39	3.53	3.62	3.58	
Standard deviation	0.70	0.64	0.69	0.75	0.67	0.72	0.63	0.58	0.63	
Significance	-	*		-			-			
Effect size	-	-0.14	-0.04	-	-0.15	-0.06	-	-0.16	-0.08	
<b>Help students evaluate the quality and reliability of information</b>										
Essential	58.7%	64.4%	62.5%	54.9%	59.8%	57.3%	62.3%	69.9%	70.6%	
Very important	34.7%	31.8%	33.2%	36.1%	34.8%	37.7%	33.3%	28.3%	26.1%	
Somewhat important	5.5%	3.4%	3.7%	7.5%	4.9%	4.3%	3.6%	1.7%	2.8%	
Not important	1.1%	0.3%	0.6%	1.5%	0.5%	0.7%	0.7%	0.1%	0.5%	
Total(n)	271	4,933	12,814	133	2,554	7,160	138	2,379	5,654	
Mean	3.51	3.60	3.58	3.44	3.54	3.52	3.57	3.68	3.67	
Standard deviation	0.65	0.57	0.60	0.70	0.62	0.61	0.60	0.51	0.56	
Significance	-	*		-			-	*	*	
Effect size	-	-0.16	-0.12	-	-0.16	-0.13	-	-0.22	-0.18	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Engage students in civil discourse around controversial issues</b>										
Essential	19.9%	33.9%	30.4%	17.3%	31.5%	25.8%	22.5%	36.9%	37.5%	
Very important	35.8%	34.7%	35.8%	37.6%	33.4%	34.8%	34.1%	36.3%	37.4%	
Somewhat important	32.8%	25.1%	25.3%	30.1%	27.1%	29.3%	35.5%	22.7%	19.2%	
Not important	11.4%	6.2%	8.5%	15.0%	8.0%	10.1%	8.0%	4.1%	6.0%	
Total(n)	271	4,931	12,806	133	2,552	7,157	138	2,379	5,649	
Mean	2.64	2.96	2.88	2.57	2.88	2.76	2.71	3.06	3.06	
Standard deviation	0.93	0.92	0.94	0.95	0.94	0.95	0.91	0.87	0.89	
Significance	-	***	***	-	***	*	-	***	***	
Effect size	-	-0.35	-0.26	-	-0.33	-0.20	-	-0.40	-0.39	
<b>Teach students tolerance and respect for different beliefs</b>										
Essential	41.3%	51.8%	45.5%	30.8%	43.0%	35.6%	51.4%	62.5%	60.9%	
Very important	38.4%	31.6%	32.9%	42.9%	35.2%	36.4%	34.1%	27.2%	27.5%	
Somewhat important	16.2%	13.4%	17.3%	19.5%	16.7%	22.3%	13.0%	9.4%	9.6%	
Not important	4.1%	3.2%	4.3%	6.8%	5.0%	5.7%	1.4%	0.9%	2.1%	
Total(n)	271	4,930	12,807	133	2,552	7,154	138	2,378	5,653	
Mean	3.17	3.32	3.20	2.98	3.16	3.02	3.36	3.51	3.47	
Standard deviation	0.84	0.82	0.87	0.88	0.88	0.90	0.76	0.70	0.75	
Significance	-	**		-	*		-	*		
Effect size	-	-0.18	-0.03	-	-0.20	-0.04	-	-0.21	-0.15	
<b>Encourage students to become agents of social change</b>										
Essential	20.7%	25.7%	21.7%	17.3%	19.1%	15.5%	23.9%	33.6%	31.4%	
Very important	29.9%	31.0%	29.3%	18.8%	27.2%	25.8%	40.6%	35.5%	34.8%	
Somewhat important	32.8%	31.0%	32.5%	38.3%	37.0%	37.5%	27.5%	23.9%	24.8%	
Not important	16.6%	12.3%	16.4%	25.6%	16.7%	21.2%	8.0%	7.0%	9.0%	
Total(n)	271	4,928	12,801	133	2,551	7,152	138	2,377	5,649	
Mean	2.55	2.70	2.56	2.28	2.49	2.36	2.80	2.96	2.89	
Standard deviation	1.00	0.98	1.00	1.03	0.98	0.98	0.89	0.92	0.95	
Significance	-	*		-	*		-	*		
Effect size	-	-0.15	-0.01	-	-0.21	-0.08	-	-0.17	-0.09	
										Civic Minded Values

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Scheduled teaching (give actual, not credit hours)</b>										
None	3.7%	0.2%	0.5%	0.7%	0.2%	0.4%	6.5%	0.2%	0.5%	
1-4	8.4%	8.9%	24.9%	9.0%	8.0%	26.1%	7.9%	10.0%	23.1%	
5-8	24.2%	22.0%	36.9%	24.6%	21.3%	37.4%	23.7%	22.8%	36.2%	
9-12	39.2%	43.7%	24.9%	42.5%	46.8%	24.6%	36.0%	39.9%	25.4%	
13-16	14.3%	16.7%	7.6%	15.7%	15.4%	6.5%	12.9%	18.2%	9.2%	
17-20	5.1%	4.6%	3.1%	3.0%	4.5%	2.9%	7.2%	4.6%	3.4%	
21-34	4.4%	3.0%	1.7%	4.5%	3.0%	1.6%	4.3%	3.0%	1.8%	
35-44	0.7%	0.4%	0.2%	0.0%	0.3%	0.1%	1.4%	0.6%	0.2%	
45+	0.0%	0.5%	0.2%	0.0%	0.3%	0.2%	0.0%	0.7%	0.3%	
Total(n)	273	4,955	13,019	134	2,561	7,253	139	2,394	5,766	
Mean	3.89	3.99	3.33	3.90	3.99	3.28	3.87	3.99	3.40	
Standard deviation	1.33	1.19	1.18	1.16	1.14	1.16	1.47	1.24	1.21	
Significance	-		***	-		***	-		***	
Effect size	-	-0.08	0.47	-	-0.08	0.53	-	-0.10	0.39	
<b>Preparing for teaching (including reading student papers and grading)</b>										
None	3.3%	0.1%	0.4%	0.8%	0.2%	0.5%	5.8%	0.1%	0.3%	
1-4	12.1%	8.0%	15.5%	15.0%	8.8%	17.6%	9.4%	7.1%	12.2%	
5-8	22.8%	21.2%	26.9%	30.1%	24.0%	29.0%	15.8%	17.9%	23.6%	
9-12	26.1%	24.8%	23.7%	27.8%	26.5%	24.3%	24.5%	22.8%	22.6%	
13-16	14.3%	16.3%	13.3%	12.8%	15.5%	12.0%	15.8%	17.3%	15.2%	
17-20	10.7%	14.9%	11.0%	6.8%	13.5%	9.1%	14.4%	16.7%	13.9%	
21-34	7.7%	11.1%	7.2%	5.3%	9.5%	6.2%	10.1%	13.1%	8.7%	
35-44	2.6%	2.2%	1.4%	1.5%	1.5%	0.7%	3.6%	3.0%	2.3%	
45+	0.4%	1.3%	0.8%	0.0%	0.6%	0.5%	0.7%	2.1%	1.2%	
Total(n)	272	4,946	12,992	133	2,556	7,236	139	2,390	5,756	
Mean	4.14	4.57	4.07	3.86	4.38	3.88	4.41	4.80	4.36	
Standard deviation	1.66	1.63	1.60	1.44	1.55	1.52	1.82	1.69	1.67	
Significance	-	***		-	***		-	**		
Effect size	-	-0.26	0.04	-	-0.34	-0.01	-	-0.23	0.03	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Advising and counseling of students</b>										
None	6.2%	3.0%	3.8%	4.5%	2.8%	3.9%	7.9%	3.3%	3.8%	
1-4	55.3%	52.1%	55.8%	59.0%	55.4%	57.0%	51.8%	48.3%	53.8%	
5-8	27.1%	30.7%	27.8%	26.1%	28.2%	27.4%	28.1%	33.6%	28.4%	
9-12	7.0%	9.4%	8.1%	9.0%	9.3%	7.5%	5.0%	9.5%	9.0%	
13-16	2.2%	2.7%	2.8%	0.0%	2.4%	2.7%	4.3%	3.1%	2.8%	
17-20	1.1%	1.4%	1.2%	1.5%	1.3%	1.1%	0.7%	1.5%	1.4%	
21-34	0.7%	0.4%	0.4%	0.0%	0.4%	0.3%	1.4%	0.4%	0.5%	
35-44	0.4%	0.2%	0.1%	0.0%	0.1%	0.0%	0.7%	0.3%	0.2%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	273	4,952	13,016	134	2,559	7,252	139	2,393	5,764	
Mean	2.52	2.64	2.56	2.46	2.59	2.53	2.58	2.69	2.61	
Standard deviation	1.02	0.98	0.96	0.84	0.95	0.93	1.17	1.00	1.00	
Significance	-	*		-			-			
Effect size	-	-0.12	-0.04	-	-0.14	-0.08	-	-0.11	-0.03	
<b>Committee work and meetings</b>										
None	2.6%	3.5%	6.1%	4.5%	4.6%	6.7%	0.7%	2.2%	5.1%	
1-4	53.8%	57.4%	56.2%	56.7%	58.4%	56.9%	51.1%	56.2%	55.3%	
5-8	26.0%	26.5%	25.3%	25.4%	24.8%	25.0%	26.6%	28.6%	25.8%	
9-12	9.5%	8.1%	8.1%	8.2%	8.3%	7.9%	10.8%	7.9%	8.5%	
13-16	4.4%	2.9%	2.6%	3.7%	2.7%	2.1%	5.0%	3.2%	3.2%	
17-20	2.9%	1.5%	1.3%	1.5%	1.2%	1.0%	4.3%	1.8%	1.7%	
21-34	0.7%	0.1%	0.3%	0.0%	0.1%	0.3%	1.4%	0.2%	0.3%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	273	4,952	13,007	134	2,558	7,245	139	2,394	5,762	
Mean	2.71	2.55	2.50	2.54	2.50	2.47	2.87	2.60	2.56	
Standard deviation	1.10	0.93	0.96	0.95	0.91	0.94	1.21	0.95	0.99	
Significance	-	**	***	-			-	**	***	
Effect size	-	0.17	0.22	-	0.04	0.07	-	0.28	0.31	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other administration</b>										
None	25.3%	29.6%	28.9%	24.6%	29.8%	29.9%	25.9%	29.4%	27.4%	
1-4	38.5%	41.8%	39.2%	41.8%	42.1%	39.1%	35.3%	41.3%	39.4%	
5-8	16.8%	13.0%	14.8%	14.9%	13.0%	15.4%	18.7%	13.0%	14.0%	
9-12	4.4%	6.7%	7.4%	3.7%	6.6%	6.4%	5.0%	6.8%	9.0%	
13-16	4.4%	3.1%	3.9%	2.2%	2.9%	3.6%	6.5%	3.3%	4.2%	
17-20	5.5%	3.3%	2.9%	6.7%	3.0%	2.7%	4.3%	3.8%	3.1%	
21-34	2.9%	1.6%	2.2%	3.7%	1.5%	2.1%	2.2%	1.7%	2.2%	
35-44	1.5%	0.7%	0.5%	1.5%	0.9%	0.5%	1.4%	0.4%	0.4%	
45+	0.7%	0.2%	0.3%	0.7%	0.2%	0.2%	0.7%	0.2%	0.4%	
Total(n)	273	4,943	12,986	134	2,555	7,238	139	2,388	5,748	
Mean	2.64	2.33	2.39	2.64	2.31	2.35	2.64	2.34	2.46	
Standard deviation	1.76	1.46	1.50	1.81	1.46	1.47	1.72	1.46	1.53	
Significance	-	***	**	-	*	*	-	*		
Effect size	-	0.21	0.17	-	0.23	0.20	-	0.21	0.12	
<b>Research and scholarly writing</b>										
None	14.7%	14.7%	10.9%	13.4%	12.5%	8.6%	15.8%	17.3%	14.5%	
1-4	46.2%	43.2%	27.4%	42.5%	40.7%	24.8%	49.6%	46.1%	31.5%	
5-8	20.1%	20.4%	19.2%	20.1%	21.8%	18.8%	20.1%	18.7%	19.9%	
9-12	10.3%	11.8%	14.4%	14.2%	13.2%	15.1%	6.5%	10.1%	13.3%	
13-16	4.0%	4.6%	8.0%	3.7%	5.0%	8.1%	4.3%	4.1%	7.8%	
17-20	2.9%	2.8%	7.5%	2.2%	3.6%	8.7%	3.6%	1.8%	5.6%	
21-34	1.1%	2.0%	7.3%	2.2%	2.3%	9.1%	0.0%	1.6%	4.6%	
35-44	0.0%	0.3%	3.4%	0.0%	0.5%	4.4%	0.0%	0.1%	1.8%	
45+	0.7%	0.3%	1.8%	1.5%	0.4%	2.4%	0.0%	0.2%	1.0%	
Total(n)	273	4,945	12,987	134	2,558	7,245	139	2,387	5,742	
Mean	2.60	2.68	3.61	2.77	2.82	3.88	2.45	2.51	3.19	
Standard deviation	1.37	1.40	2.04	1.52	1.47	2.12	1.18	1.29	1.83	
Significance	-		***	-		***	-		***	
Effect size	-	-0.06	-0.50	-	-0.03	-0.52	-	-0.05	-0.40	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other creative products/performances</b>										
None	53.7%	55.1%	59.0%	48.5%	52.2%	57.5%	58.7%	58.5%	61.2%	
1-4	29.4%	28.5%	24.9%	30.6%	29.0%	25.5%	28.3%	27.9%	24.0%	
5-8	11.0%	9.0%	9.1%	12.7%	9.8%	9.5%	9.4%	8.1%	8.5%	
9-12	4.0%	3.6%	3.8%	5.2%	4.2%	4.2%	2.9%	2.9%	3.3%	
13-16	1.1%	1.2%	1.3%	1.5%	1.7%	1.2%	0.7%	0.7%	1.4%	
17-20	0.0%	1.7%	1.1%	0.0%	2.0%	1.1%	0.0%	1.2%	1.1%	
21-34	0.4%	0.6%	0.5%	0.7%	0.7%	0.6%	0.0%	0.6%	0.4%	
35-44	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
45+	0.4%	0.2%	0.2%	0.7%	0.3%	0.3%	0.0%	0.1%	0.2%	
Total(n)	272	4,934	12,950	134	2,552	7,216	138	2,382	5,734	
Mean	1.73	1.77	1.70	1.88	1.85	1.74	1.59	1.67	1.66	
Standard deviation	1.05	1.18	1.14	1.23	1.26	1.17	0.83	1.07	1.09	
Significance	-			-			-			
Effect size	-	-0.03	0.03	-	0.02	0.12	-	-0.07	-0.06	
<b>Consultation with clients/patients</b>										
None	74.4%	80.2%	81.4%	76.9%	80.7%	81.7%	71.9%	79.7%	81.1%	
1-4	15.8%	13.5%	11.9%	16.4%	13.7%	11.9%	15.1%	13.2%	12.0%	
5-8	6.6%	3.6%	3.4%	5.2%	3.1%	3.3%	7.9%	4.1%	3.5%	
9-12	2.2%	1.3%	1.4%	0.7%	1.1%	1.2%	3.6%	1.5%	1.8%	
13-16	0.7%	0.6%	0.5%	0.0%	0.5%	0.5%	1.4%	0.8%	0.4%	
17-20	0.0%	0.4%	0.5%	0.0%	0.6%	0.5%	0.0%	0.2%	0.5%	
21-34	0.4%	0.3%	0.4%	0.7%	0.2%	0.4%	0.0%	0.3%	0.4%	
35-44	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%	0.0%	0.1%	0.2%	
Total(n)	273	4,947	12,992	134	2,556	7,237	139	2,391	5,755	
Mean	1.41	1.31	1.33	1.34	1.30	1.33	1.47	1.33	1.33	
Standard deviation	0.84	0.80	0.92	0.78	0.77	0.94	0.90	0.82	0.90	
Significance	-	*		-			-			
Effect size	-	0.13	0.09	-	0.05	0.01	-	0.17	0.16	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Community or public service</b>										
None	35.5%	36.8%	45.4%	36.6%	39.0%	47.8%	34.5%	34.1%	41.6%	Civic Minded Practice
1-4	51.3%	51.4%	44.3%	53.0%	48.2%	41.8%	49.6%	55.3%	48.2%	
5-8	9.9%	8.8%	7.6%	8.2%	9.4%	7.7%	11.5%	8.1%	7.4%	
9-12	2.9%	2.0%	1.8%	1.5%	2.3%	1.7%	4.3%	1.5%	1.9%	
13-16	0.4%	0.6%	0.5%	0.7%	0.8%	0.5%	0.0%	0.4%	0.5%	
17-20	0.0%	0.3%	0.3%	0.0%	0.2%	0.3%	0.0%	0.5%	0.4%	
21-34	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Total(n)	273	4,947	12,999	134	2,555	7,240	139	2,392	5,759	
Mean	1.81	1.80	1.69	1.77	1.79	1.67	1.86	1.81	1.73	
Standard deviation	0.76	0.80	0.81	0.72	0.81	0.82	0.79	0.77	0.79	
Significance	-		*	-			-			
Effect size	-	0.01	0.15	-	-0.02	0.12	-	0.06	0.16	
<b>Outside consulting/freelance work</b>										
None	71.8%	70.8%	70.0%	64.2%	67.1%	67.4%	79.1%	75.3%	73.9%	
1-4	19.8%	22.0%	23.0%	23.9%	24.5%	24.6%	15.8%	19.1%	20.5%	
5-8	7.0%	4.9%	4.9%	9.7%	6.1%	5.7%	4.3%	3.5%	3.7%	
9-12	1.5%	1.3%	1.4%	2.2%	1.8%	1.6%	0.7%	0.6%	1.0%	
13-16	0.0%	0.4%	0.3%	0.0%	0.2%	0.3%	0.0%	0.6%	0.4%	
17-20	0.0%	0.3%	0.2%	0.0%	0.2%	0.2%	0.0%	0.3%	0.2%	
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.2%	
35-44	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	273	4,940	12,988	134	2,552	7,236	139	2,388	5,752	
Mean	1.38	1.40	1.41	1.50	1.45	1.44	1.27	1.35	1.35	
Standard deviation	0.68	0.79	0.76	0.76	0.77	0.77	0.57	0.81	0.73	
Significance	-			-			-			
Effect size	-	-0.03	-0.04	-	0.06	0.08	-	-0.10	-0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Household/childcare duties</b>										
None	11.6%	8.1%	9.1%	13.6%	9.8%	11.7%	9.6%	6.0%	5.2%	
1-4	19.0%	19.2%	18.0%	19.7%	20.7%	18.7%	18.4%	17.3%	16.9%	
5-8	26.5%	25.4%	25.2%	30.3%	23.6%	25.6%	22.8%	27.6%	24.6%	
9-12	14.9%	15.8%	16.1%	14.4%	18.0%	17.7%	15.4%	13.2%	13.6%	
13-16	5.2%	8.1%	9.1%	6.8%	8.3%	9.0%	3.7%	7.8%	9.4%	
17-20	6.0%	9.3%	8.2%	5.3%	8.9%	7.3%	6.6%	9.8%	9.5%	
21-34	5.2%	6.3%	5.9%	4.5%	5.4%	4.9%	5.9%	7.3%	7.5%	
35-44	4.1%	4.0%	4.2%	2.3%	3.3%	2.6%	5.9%	4.9%	6.6%	
45+	7.5%	3.9%	4.1%	3.0%	1.9%	2.4%	11.8%	6.2%	6.8%	
Total(n)	268	4,935	12,974	132	2,549	7,230	136	2,386	5,744	
Mean	3.87	3.93	3.92	3.45	3.70	3.62	4.29	4.20	4.37	
Standard deviation	2.31	2.09	2.11	1.96	1.95	1.94	2.55	2.22	2.27	
Significance	-			-			-			
Effect size	-	-0.03	-0.02	-	-0.13	-0.09	-	0.04	-0.04	
<b>Commuting to campus</b>										
None	5.9%	5.8%	5.8%	5.2%	6.3%	6.1%	6.6%	5.2%	5.3%	
1-4	63.8%	61.1%	58.7%	69.4%	63.3%	60.6%	58.4%	58.5%	55.8%	
5-8	24.7%	22.7%	24.7%	23.1%	21.2%	23.7%	26.3%	24.6%	26.2%	
9-12	4.4%	8.2%	8.6%	1.5%	7.6%	7.6%	7.3%	8.9%	10.0%	
13-16	0.7%	1.6%	1.7%	0.7%	1.5%	1.5%	0.7%	1.8%	2.1%	
17-20	0.4%	0.2%	0.3%	0.0%	0.1%	0.2%	0.7%	0.3%	0.4%	
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.3%	0.1%	
Total(n)	271	4,939	12,986	134	2,553	7,236	137	2,386	5,750	
Mean	2.31	2.41	2.43	2.23	2.36	2.39	2.39	2.48	2.50	
Standard deviation	0.72	0.86	0.86	0.60	0.79	0.82	0.81	0.94	0.90	
Significance	-		*	-		*	-			
Effect size	-	-0.12	-0.14	-	-0.16	-0.20	-	-0.10	-0.12	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other employment, outside of academia										
None	84.1%	87.4%	89.7%	82.1%	87.7%	89.6%	86.1%	87.1%	89.7%	
1-4	8.1%	7.0%	6.0%	10.4%	7.2%	6.2%	5.8%	6.8%	5.8%	
5-8	4.8%	2.5%	2.1%	3.0%	2.0%	2.1%	6.6%	3.0%	2.3%	
9-12	2.6%	1.5%	1.0%	3.7%	1.6%	0.9%	1.5%	1.5%	1.2%	
13-16	0.0%	0.5%	0.4%	0.0%	0.6%	0.4%	0.0%	0.4%	0.3%	
17-20	0.0%	0.4%	0.3%	0.0%	0.4%	0.3%	0.0%	0.4%	0.3%	
21-34	0.0%	0.3%	0.2%	0.0%	0.2%	0.2%	0.0%	0.4%	0.2%	
35-44	0.4%	0.2%	0.1%	0.7%	0.2%	0.1%	0.0%	0.3%	0.1%	
45+	0.0%	0.2%	0.1%	0.0%	0.1%	0.1%	0.0%	0.3%	0.1%	
Total(n)	271	4,936	12,976	134	2,554	7,233	137	2,382	5,743	
Mean	1.28	1.25	1.20	1.33	1.24	1.20	1.23	1.27	1.20	
Standard deviation	0.78	0.87	0.74	0.91	0.81	0.75	0.63	0.92	0.74	
Significance	-			-		*	-			
Effect size	-	0.03	0.11	-	0.11	0.17	-	-0.04	0.04	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>For each of the following items, please mark either Yes or No.</b>										
<b>Are you a member of a faculty union?</b>										
Yes	2.2%	45.7%	31.3%	3.0%	45.8%	29.7%	1.4%	45.5%	33.8%	
No	97.8%	54.3%	68.7%	97.0%	54.2%	70.3%	98.6%	54.5%	66.2%	
Total(n)	273	4,956	13,031	133	2,563	7,263	140	2,393	5,768	
<b>Are you a U.S. citizen?</b>										
Yes	94.2%	93.5%	92.1%	93.3%	93.2%	91.4%	95.0%	93.9%	93.3%	
No	5.8%	6.5%	7.9%	6.7%	6.8%	8.6%	5.0%	6.1%	6.7%	
Total(n)	274	4,953	13,028	134	2,560	7,262	140	2,393	5,766	
<b>Do you plan to retire within the next three years?</b>										
Yes	12.8%	12.2%	10.1%	14.2%	12.0%	10.2%	11.4%	12.4%	10.0%	
No	87.2%	87.8%	89.9%	85.8%	88.0%	89.8%	88.6%	87.6%	90.0%	
Total(n)	274	4,954	13,020	134	2,560	7,253	140	2,394	5,767	
<b>Do you use your scholarship to address local community needs?</b>										Civic Minded Practice
Yes	50.4%	47.3%	41.0%	47.0%	45.8%	37.4%	53.6%	49.2%	46.5%	
No	49.6%	52.7%	59.0%	53.0%	54.2%	62.6%	46.4%	50.8%	53.5%	
Total(n)	274	4,953	13,020	134	2,561	7,257	140	2,392	5,763	
<b>Have you been sexually harassed at this institution?</b>										
Yes	4.0%	4.9%	4.4%	2.2%	2.2%	2.0%	5.7%	8.2%	8.0%	
No	96.0%	95.1%	95.6%	97.8%	97.8%	98.0%	94.3%	91.8%	92.0%	
Total(n)	274	4,951	13,018	134	2,559	7,258	140	2,392	5,760	
<b>Have you ever interrupted your professional career for more than one year for family reasons?</b>										
Yes	13.1%	13.7%	11.0%	7.5%	8.2%	6.0%	18.6%	20.3%	18.8%	
No	86.9%	86.3%	89.0%	92.5%	91.8%	94.0%	81.4%	79.7%	81.2%	
Total(n)	274	4,955	13,029	134	2,562	7,262	140	2,393	5,767	
<b>Have you ever received an award for outstanding teaching?</b>										
Yes	47.1%	43.1%	43.0%	52.2%	45.2%	45.8%	42.1%	40.7%	38.8%	
No	52.9%	56.9%	57.0%	47.8%	54.8%	54.2%	57.9%	59.3%	61.2%	
Total(n)	274	4,954	13,029	134	2,562	7,263	140	2,392	5,766	
<b>Is (or was) your spouse/partner an academic?</b>										
Yes	29.9%	31.6%	32.4%	32.8%	33.4%	31.4%	27.1%	29.3%	34.0%	
No	70.1%	68.4%	67.6%	67.2%	66.6%	68.6%	72.9%	70.7%	66.0%	
Total(n)	274	4,926	12,968	134	2,555	7,239	140	2,371	5,729	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the past two years, have you:</b>										
<b>Considered early retirement?</b>										
Yes	22.6%	23.3%	20.1%	23.9%	23.5%	20.5%	21.4%	23.0%	19.5%	
No	77.4%	76.7%	79.9%	76.1%	76.5%	79.5%	78.6%	77.0%	80.5%	
Total(n)	274	4,958	13,033	134	2,565	7,265	140	2,393	5,768	
<b>Considered leaving academe for another job?</b>										
Yes	40.5%	35.3%	32.3%	43.3%	33.2%	30.0%	37.9%	37.9%	35.9%	
No	59.5%	64.7%	67.7%	56.7%	66.8%	70.0%	62.1%	62.1%	64.1%	
Total(n)	274	4,958	13,032	134	2,564	7,265	140	2,394	5,767	
<b>Considered leaving this institution for another?</b>										
Yes	46.4%	47.1%	48.5%	49.3%	47.9%	48.8%	43.6%	46.1%	47.9%	
No	53.6%	52.9%	51.5%	50.7%	52.1%	51.2%	56.4%	53.9%	52.1%	
Total(n)	274	4,957	13,030	134	2,565	7,265	140	2,392	5,765	
<b>Changed academic institutions?</b>										
Yes	16.8%	17.1%	16.1%	17.9%	15.7%	14.5%	15.7%	18.6%	18.5%	
No	83.2%	82.9%	83.9%	82.1%	84.3%	85.5%	84.3%	81.4%	81.5%	
Total(n)	274	4,959	13,029	134	2,565	7,263	140	2,394	5,766	
<b>Engaged in paid consulting outside of your institution?</b>										
Yes	36.1%	35.4%	40.6%	41.8%	37.5%	43.4%	30.7%	32.9%	36.3%	
No	63.9%	64.6%	59.4%	58.2%	62.5%	56.6%	69.3%	67.1%	63.7%	
Total(n)	274	4,955	13,026	134	2,563	7,263	140	2,392	5,763	
<b>Engaged in public service/professional consulting without pay?</b>										Civic Minded Practice
Yes	66.1%	61.5%	59.6%	62.7%	62.3%	60.2%	69.3%	60.6%	58.6%	
No	33.9%	38.5%	40.4%	37.3%	37.7%	39.8%	30.7%	39.4%	41.4%	
Total(n)	274	4,958	13,028	134	2,564	7,263	140	2,394	5,765	
<b>Received at least one firm job offer?</b>										
Yes	29.6%	27.2%	26.1%	32.8%	27.1%	25.0%	26.4%	27.3%	27.9%	
No	70.4%	72.8%	73.9%	67.2%	72.9%	75.0%	73.6%	72.7%	72.1%	
Total(n)	274	4,956	13,026	134	2,562	7,261	140	2,394	5,765	
<b>Requested/sought an early promotion?</b>										
Yes	8.4%	8.8%	8.2%	6.7%	9.2%	8.9%	10.0%	8.4%	7.0%	
No	91.6%	91.2%	91.8%	93.3%	90.8%	91.1%	90.0%	91.6%	93.0%	
Total(n)	274	4,958	13,028	134	2,564	7,262	140	2,394	5,766	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If you were to begin your career again, would you:</b>										
<b>Still want to come to this institution?</b>										
Definitely yes	37.4%	33.6%	36.1%	36.8%	31.8%	35.9%	37.9%	35.8%	36.4%	
Probably yes	36.3%	32.2%	34.4%	33.8%	33.9%	34.7%	38.6%	30.2%	33.9%	
Not sure	17.2%	19.4%	16.5%	15.8%	19.1%	16.3%	18.6%	19.9%	16.9%	
Probably no	6.2%	9.2%	8.0%	9.0%	10.0%	8.1%	3.6%	8.3%	7.7%	
Definitely no	2.9%	5.5%	5.0%	4.5%	5.3%	4.9%	1.4%	5.9%	5.2%	
Total(n)	273	4,953	13,009	133	2,562	7,251	140	2,391	5,758	
Mean	3.99	3.79	3.89	3.89	3.77	3.89	4.08	3.82	3.89	
Standard deviation	1.03	1.16	1.13	1.14	1.15	1.13	0.91	1.18	1.14	
Significance	-	**		-			-	*		
Effect size	-	0.17	0.09	-	0.10	0.00	-	0.22	0.17	
<b>Still want to be a college professor?</b>										
Definitely yes	64.0%	63.0%	61.2%	70.1%	63.5%	63.8%	58.0%	62.5%	57.3%	
Probably yes	25.0%	25.0%	26.5%	20.9%	25.8%	25.0%	29.0%	24.2%	28.8%	
Not sure	7.0%	8.4%	9.2%	4.5%	7.3%	8.3%	9.4%	9.6%	10.4%	
Probably no	2.9%	2.9%	2.5%	3.7%	2.9%	2.1%	2.2%	2.9%	3.0%	
Definitely no	1.1%	0.7%	0.6%	0.7%	0.6%	0.7%	1.4%	0.7%	0.5%	
Total(n)	272	4,952	13,014	134	2,559	7,251	138	2,393	5,763	
Mean	4.48	4.47	4.45	4.56	4.49	4.49	4.40	4.45	4.39	
Standard deviation	0.84	0.82	0.81	0.81	0.80	0.79	0.86	0.84	0.83	
Significance	-			-			-			
Effect size	-	0.01	0.04	-	0.09	0.09	-	-0.06	0.01	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>It is easy for students to see faculty outside of regular office hours</b>										
Very descriptive	54.2%	60.6%	50.1%	54.5%	61.1%	51.0%	54.0%	59.9%	48.7%	
Somewhat descriptive	39.9%	35.2%	44.0%	38.8%	34.6%	43.8%	41.0%	36.0%	44.4%	
Not descriptive	5.9%	4.2%	5.9%	6.7%	4.3%	5.2%	5.0%	4.1%	7.0%	
Total(n)	273	4,955	13,016	134	2,564	7,259	139	2,391	5,757	
Mean	2.48	2.56	2.44	2.48	2.57	2.46	2.49	2.56	2.42	
Standard deviation	0.61	0.57	0.60	0.62	0.58	0.59	0.59	0.57	0.62	
Significance	-	*		-			-			
Effect size	-	-0.14	0.07	-	-0.16	0.03	-	-0.12	0.11	
<b>The faculty are typically at odds with campus administration</b>										
Very descriptive	7.3%	22.5%	20.0%	9.7%	23.0%	19.7%	5.0%	22.0%	20.4%	
Somewhat descriptive	40.3%	46.7%	46.6%	38.8%	47.1%	46.6%	41.7%	46.1%	46.6%	
Not descriptive	52.4%	30.8%	33.4%	51.5%	29.9%	33.7%	53.2%	31.9%	32.9%	
Total(n)	273	4,948	12,994	134	2,562	7,251	139	2,386	5,743	
Mean	1.55	1.92	1.87	1.58	1.93	1.86	1.52	1.90	1.87	
Standard deviation	0.63	0.73	0.72	0.66	0.72	0.72	0.59	0.73	0.72	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.51	-0.44	-	-0.49	-0.39	-	-0.52	-0.49	
<b>Faculty here respect each other</b>										
Very descriptive	50.2%	43.9%	47.0%	53.0%	45.2%	47.9%	47.5%	42.3%	45.5%	
Somewhat descriptive	42.9%	49.5%	46.0%	38.8%	49.0%	46.0%	46.8%	50.2%	46.1%	
Not descriptive	7.0%	6.6%	7.0%	8.2%	5.9%	6.1%	5.8%	7.5%	8.4%	
Total(n)	273	4,954	13,017	134	2,564	7,260	139	2,390	5,757	
Mean	2.43	2.37	2.40	2.45	2.39	2.42	2.42	2.35	2.37	
Standard deviation	0.62	0.61	0.62	0.64	0.60	0.60	0.60	0.61	0.63	
Significance	-			-			-			
Effect size	-	0.10	0.05	-	0.10	0.05	-	0.11	0.08	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Most students are treated like "numbers in a book"</b>										
Very descriptive	3.7%	3.8%	4.9%	4.5%	3.9%	4.9%	2.9%	3.6%	5.0%	
Somewhat descriptive	15.0%	18.6%	23.2%	20.1%	19.0%	24.0%	10.1%	18.2%	21.8%	
Not descriptive	81.3%	77.6%	71.9%	75.4%	77.1%	71.1%	87.1%	78.2%	73.2%	
Total(n)	273	4,954	13,005	134	2,565	7,254	139	2,389	5,751	
Mean	1.22	1.26	1.33	1.29	1.27	1.34	1.16	1.25	1.32	
Standard deviation	0.50	0.52	0.57	0.55	0.52	0.57	0.44	0.51	0.56	
Significance	-		**	-			-	*	***	
Effect size	-	-0.08	-0.19	-	0.04	-0.09	-	-0.18	-0.29	
<b>Faculty are rewarded for being good teachers</b>										
Very descriptive	17.2%	18.5%	15.6%	13.4%	18.2%	15.5%	20.9%	18.9%	15.6%	
Somewhat descriptive	51.3%	54.5%	55.2%	51.5%	54.1%	54.9%	51.1%	55.1%	55.6%	
Not descriptive	31.5%	26.9%	29.3%	35.1%	27.7%	29.6%	28.1%	25.9%	28.8%	
Total(n)	273	4,952	13,004	134	2,564	7,255	139	2,388	5,749	
Mean	1.86	1.92	1.86	1.78	1.90	1.86	1.93	1.93	1.87	
Standard deviation	0.68	0.67	0.66	0.66	0.67	0.66	0.70	0.67	0.65	
Significance	-			-	*		-			
Effect size	-	-0.09	0.00	-	-0.18	-0.12	-	0.00	0.09	
<b>There is respect for the expression of diverse values and beliefs</b>										
Very descriptive	33.6%	32.6%	36.1%	33.1%	31.7%	35.1%	34.1%	33.6%	37.6%	
Somewhat descriptive	54.6%	57.6%	54.5%	57.9%	58.8%	55.7%	51.4%	56.0%	52.6%	
Not descriptive	11.8%	9.9%	9.5%	9.0%	9.4%	9.2%	14.5%	10.4%	9.8%	
Total(n)	271	4,949	12,995	133	2,561	7,247	138	2,388	5,748	
Mean	2.22	2.23	2.27	2.24	2.22	2.26	2.20	2.23	2.28	
Standard deviation	0.64	0.61	0.62	0.60	0.60	0.61	0.67	0.62	0.63	
Significance	-			-			-			
Effect size	-	-0.02	-0.08	-	0.03	-0.03	-	-0.05	-0.13	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Faculty are rewarded for their efforts to use instructional technology</b>										
Very descriptive	17.3%	18.2%	15.3%	11.2%	16.4%	13.3%	23.2%	20.4%	18.3%	
Somewhat descriptive	54.8%	52.7%	52.3%	55.2%	54.0%	54.7%	54.3%	51.3%	48.8%	
Not descriptive	27.9%	29.0%	32.4%	33.6%	29.6%	32.0%	22.5%	28.3%	32.9%	
Total(n)	272	4,945	12,978	134	2,560	7,239	138	2,385	5,739	
Mean	1.89	1.89	1.83	1.78	1.87	1.81	2.01	1.92	1.85	
Standard deviation	0.67	0.68	0.67	0.63	0.67	0.65	0.68	0.69	0.70	
Significance	-			-			-		**	
Effect size	-	0.00	0.09	-	-0.13	-0.05	-	0.13	0.23	
<b>Administrators consider faculty concerns when making policy</b>										
Very descriptive	19.5%	15.8%	14.8%	20.9%	15.6%	15.3%	18.1%	16.1%	14.0%	
Somewhat descriptive	59.6%	54.6%	57.3%	60.4%	56.1%	57.4%	58.7%	52.7%	57.1%	
Not descriptive	21.0%	29.6%	27.9%	18.7%	28.4%	27.3%	23.2%	31.2%	28.8%	
Total(n)	272	4,943	12,988	134	2,560	7,251	138	2,383	5,737	
Mean	1.99	1.86	1.87	2.02	1.87	1.88	1.95	1.85	1.85	
Standard deviation	0.64	0.66	0.64	0.63	0.65	0.64	0.64	0.67	0.64	
Significance	-	**	**	-	**	*	-			
Effect size	-	0.20	0.19	-	0.23	0.22	-	0.15	0.16	
<b>The administration is open about its policies</b>										
Very descriptive	29.5%	20.4%	17.2%	29.3%	20.2%	16.9%	29.7%	20.6%	17.6%	
Somewhat descriptive	53.9%	51.0%	53.3%	57.1%	50.6%	52.8%	50.7%	51.5%	54.2%	
Not descriptive	16.6%	28.6%	29.5%	13.5%	29.2%	30.3%	19.6%	27.9%	28.2%	
Total(n)	271	4,944	12,992	133	2,561	7,253	138	2,383	5,739	
Mean	2.13	1.92	1.88	2.16	1.91	1.87	2.10	1.93	1.89	
Standard deviation	0.67	0.70	0.67	0.64	0.70	0.67	0.70	0.69	0.67	
Significance	-	***	***	-	***	***	-	**	***	
Effect size	-	0.30	0.37	-	0.36	0.43	-	0.25	0.31	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Managing household responsibilities</b>										
Extensive	19.5%	18.9%	19.1%	15.8%	15.7%	15.7%	23.1%	22.6%	24.4%	
Somewhat	57.7%	56.6%	55.9%	54.9%	58.0%	55.9%	60.4%	54.9%	56.0%	
Not at all	22.8%	24.6%	25.0%	29.3%	26.3%	28.5%	16.4%	22.5%	19.6%	
Total(n)	267	4,878	12,764	133	2,522	7,092	134	2,356	5,672	
Mean	1.97	1.94	1.94	1.86	1.89	1.87	2.07	2.00	2.05	
Standard deviation	0.65	0.66	0.66	0.66	0.64	0.65	0.63	0.67	0.66	
Significance	-			-			-			
Effect size	-	0.05	0.05	-	-0.05	-0.02	-	0.10	0.03	
<b>Child care</b>										
Extensive	17.7%	17.5%	18.4%	10.9%	13.7%	13.5%	26.4%	23.3%	26.8%	
Somewhat	32.9%	36.0%	37.5%	31.5%	35.2%	37.0%	34.7%	37.1%	38.4%	
Not at all	49.4%	46.5%	44.1%	57.6%	51.1%	49.5%	38.9%	39.6%	34.8%	
Total(n)	164	2,960	8,090	92	1,702	4,863	72	1,258	3,227	
Mean	1.68	1.71	1.74	1.53	1.63	1.64	1.88	1.84	1.92	
Standard deviation	0.76	0.75	0.75	0.69	0.71	0.71	0.80	0.78	0.78	
Significance	-			-			-			
Effect size	-	-0.04	-0.08	-	-0.14	-0.15	-	0.05	-0.05	
<b>Care of elderly parent</b>										
Extensive	13.3%	11.6%	13.3%	9.5%	9.3%	9.6%	17.4%	14.4%	19.2%	
Somewhat	38.1%	36.2%	36.7%	36.8%	32.7%	35.6%	39.5%	40.6%	38.3%	
Not at all	48.6%	52.2%	50.1%	53.7%	58.0%	54.7%	43.0%	45.0%	42.5%	
Total(n)	181	3,264	8,773	95	1,728	5,032	86	1,536	3,741	
Mean	1.65	1.59	1.63	1.56	1.51	1.55	1.74	1.69	1.77	
Standard deviation	0.70	0.69	0.71	0.66	0.66	0.66	0.74	0.71	0.75	
Significance	-			-			-			
Effect size	-	0.09	0.03	-	0.08	0.02	-	0.07	-0.04	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>My physical health</b>										
Extensive	6.9%	8.2%	7.9%	7.6%	6.8%	6.1%	6.1%	9.8%	10.7%	
Somewhat	42.7%	45.5%	45.8%	39.7%	45.5%	44.9%	45.8%	45.5%	47.2%	
Not at all	50.4%	46.3%	46.3%	52.7%	47.6%	49.0%	48.1%	44.7%	42.1%	
Total(n)	262	4,759	12,484	131	2,483	7,005	131	2,276	5,479	
Mean	1.56	1.62	1.62	1.55	1.59	1.57	1.58	1.65	1.69	
Standard deviation	0.62	0.63	0.63	0.64	0.61	0.61	0.61	0.65	0.66	
Significance	-			-			-			
Effect size	-	-0.10	-0.10	-	-0.07	-0.03	-	-0.11	-0.17	
<b>Health of spouse/partner</b>										
Extensive	7.7%	8.2%	7.4%	5.8%	7.8%	6.9%	9.9%	8.8%	8.4%	
Somewhat	32.4%	36.5%	37.0%	35.5%	39.8%	40.2%	28.7%	31.8%	31.4%	
Not at all	59.9%	55.2%	55.5%	58.7%	52.4%	52.9%	61.4%	59.4%	60.2%	
Total(n)	222	4,120	10,989	121	2,290	6,530	101	1,830	4,459	
Mean	1.48	1.53	1.52	1.47	1.55	1.54	1.49	1.49	1.48	
Standard deviation	0.64	0.64	0.63	0.61	0.64	0.62	0.67	0.65	0.65	
Significance	-			-			-			
Effect size	-	-0.08	-0.06	-	-0.13	-0.11	-	0.00	0.02	
<b>Review/promotion process</b>										
Extensive	16.3%	20.4%	20.5%	11.1%	17.7%	17.3%	21.4%	23.8%	25.5%	
Somewhat	38.1%	39.0%	37.6%	31.7%	36.0%	35.6%	44.4%	42.7%	40.8%	
Not at all	45.6%	40.6%	41.9%	57.1%	46.3%	47.2%	34.1%	33.5%	33.7%	
Total(n)	252	4,328	11,365	126	2,279	6,383	126	2,049	4,982	
Mean	1.71	1.80	1.79	1.54	1.71	1.70	1.87	1.90	1.92	
Standard deviation	0.73	0.75	0.76	0.69	0.75	0.74	0.74	0.75	0.77	
Significance	-			-	*	*	-			
Effect size	-	-0.12	-0.11	-	-0.23	-0.22	-	-0.04	-0.06	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Subtle discrimination (e.g., prejudice, racism, sexism)</b>										
Extensive	3.8%	6.6%	6.5%	2.4%	4.1%	4.3%	5.3%	9.5%	9.8%	
Somewhat	20.2%	22.7%	22.3%	12.9%	18.4%	16.3%	28.1%	27.8%	31.3%	
Not at all	76.1%	70.7%	71.2%	84.7%	77.5%	79.4%	66.7%	62.6%	58.9%	
Total(n)	238	4,396	11,640	124	2,287	6,477	114	2,109	5,163	
Mean	1.28	1.36	1.35	1.18	1.27	1.25	1.39	1.47	1.51	
Standard deviation	0.53	0.60	0.60	0.44	0.53	0.52	0.59	0.66	0.67	
Significance	-	*		-			-			
Effect size	-	-0.13	-0.12	-	-0.17	-0.13	-	-0.12	-0.18	
<b>Personal finances</b>										
Extensive	18.2%	20.9%	18.1%	18.7%	21.2%	15.9%	17.8%	20.5%	21.4%	
Somewhat	50.2%	49.2%	46.4%	47.8%	50.0%	46.8%	52.6%	48.4%	45.7%	
Not at all	31.6%	29.9%	35.6%	33.6%	28.9%	37.4%	29.6%	31.2%	32.9%	
Total(n)	269	4,838	12,711	134	2,516	7,110	135	2,322	5,601	
Mean	1.87	1.91	1.82	1.85	1.92	1.79	1.88	1.89	1.89	
Standard deviation	0.69	0.71	0.71	0.71	0.70	0.70	0.68	0.71	0.73	
Significance	-			-			-			
Effect size	-	-0.06	0.07	-	-0.10	0.09	-	-0.01	-0.01	
<b>Committee work</b>										
Extensive	14.0%	13.1%	11.2%	12.0%	11.4%	9.6%	15.9%	15.1%	13.7%	
Somewhat	51.3%	54.5%	51.3%	45.9%	53.9%	50.3%	56.5%	55.2%	52.9%	
Not at all	34.7%	32.4%	37.5%	42.1%	34.6%	40.1%	27.5%	29.7%	33.4%	
Total(n)	271	4,828	12,620	133	2,501	7,055	138	2,327	5,565	
Mean	1.79	1.81	1.74	1.70	1.77	1.70	1.88	1.85	1.80	
Standard deviation	0.67	0.65	0.65	0.67	0.64	0.64	0.65	0.65	0.66	
Significance	-			-			-			
Effect size	-	-0.03	0.08	-	-0.11	0.00	-	0.05	0.12	Career Related Stress

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Faculty meetings</b>										
Extensive	7.0%	11.8%	10.4%	6.0%	10.0%	9.3%	7.9%	13.9%	12.0%	
Somewhat	46.9%	45.1%	43.3%	42.5%	44.7%	42.5%	51.1%	45.6%	44.5%	
Not at all	46.2%	43.1%	46.3%	51.5%	45.3%	48.2%	41.0%	40.4%	43.5%	
Total(n)	273	4,910	12,877	134	2,538	7,187	139	2,372	5,690	
Mean	1.61	1.69	1.64	1.54	1.65	1.61	1.67	1.73	1.69	
Standard deviation	0.62	0.67	0.66	0.61	0.65	0.65	0.62	0.69	0.68	
Significance	-			-			-			
Effect size	-	-0.12	-0.05	-	-0.17	-0.11	-	-0.09	-0.03	
<b>Colleagues</b>										
Extensive	12.8%	15.6%	13.4%	12.7%	12.8%	11.2%	12.9%	18.8%	16.7%	
Somewhat	46.9%	48.0%	49.1%	40.3%	49.4%	48.5%	53.2%	46.4%	49.9%	
Not at all	40.3%	36.4%	37.6%	47.0%	37.8%	40.3%	33.8%	34.8%	33.5%	
Total(n)	273	4,937	12,965	134	2,551	7,225	139	2,386	5,740	
Mean	1.73	1.79	1.76	1.66	1.75	1.71	1.79	1.84	1.83	
Standard deviation	0.68	0.69	0.67	0.69	0.67	0.66	0.65	0.71	0.69	
Significance	-			-			-			
Effect size	-	-0.09	-0.04	-	-0.13	-0.08	-	-0.07	-0.06	
<b>Students</b>										
Extensive	6.2%	7.4%	6.3%	7.5%	5.8%	5.1%	5.0%	9.3%	8.2%	
Somewhat	52.0%	57.1%	53.9%	46.3%	56.6%	51.5%	57.6%	57.6%	57.5%	
Not at all	41.8%	35.5%	39.8%	46.3%	37.6%	43.4%	37.4%	33.1%	34.2%	
Total(n)	273	4,933	12,949	134	2,552	7,216	139	2,381	5,733	
Mean	1.64	1.72	1.67	1.61	1.68	1.62	1.68	1.76	1.74	
Standard deviation	0.60	0.59	0.59	0.62	0.58	0.58	0.57	0.61	0.60	
Significance	-	*		-			-			
Effect size	-	-0.14	-0.05	-	-0.12	-0.02	-	-0.13	-0.10	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Research or publishing demands</b>										
Extensive	11.3%	17.5%	24.1%	8.4%	15.1%	21.6%	14.1%	20.5%	28.2%	Career Related Stress
Somewhat	46.2%	46.7%	48.9%	42.0%	46.1%	49.7%	50.4%	47.6%	47.6%	
Not at all	42.5%	35.8%	27.0%	49.6%	38.8%	28.8%	35.6%	32.0%	24.3%	
Total(n)	266	4,727	12,466	131	2,488	7,045	135	2,239	5,421	
Mean	1.69	1.82	1.97	1.59	1.76	1.93	1.79	1.88	2.04	
Standard deviation	0.66	0.71	0.71	0.64	0.70	0.71	0.67	0.71	0.72	
Significance	-	**	***	-	**	***	-	-	***	
Effect size	-	-0.18	-0.39	-	-0.24	-0.48	-	-0.13	-0.35	
<b>Institutional procedures and "red tape"</b>										
Extensive	21.3%	19.4%	19.9%	23.3%	18.9%	19.4%	19.4%	20.1%	20.8%	Career Related Stress
Somewhat	52.2%	54.1%	53.7%	49.6%	55.1%	54.6%	54.7%	52.9%	52.4%	
Not at all	26.5%	26.5%	26.3%	27.1%	26.0%	26.0%	25.9%	27.1%	26.9%	
Total(n)	272	4,895	12,846	133	2,539	7,186	139	2,356	5,660	
Mean	1.95	1.93	1.94	1.96	1.93	1.93	1.94	1.93	1.94	
Standard deviation	0.69	0.67	0.68	0.71	0.67	0.67	0.67	0.68	0.69	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.03	0.01	-	0.04	0.04	-	0.01	0.00	
<b>Teaching load</b>										
Extensive	18.2%	25.7%	16.9%	17.2%	23.5%	13.8%	19.3%	28.5%	21.7%	Career Related Stress
Somewhat	48.3%	45.7%	42.7%	42.5%	46.9%	44.0%	54.1%	44.3%	40.8%	
Not at all	33.5%	28.5%	40.4%	40.3%	29.6%	42.2%	26.7%	27.2%	37.5%	
Total(n)	269	4,923	12,922	134	2,548	7,210	135	2,375	5,712	
Mean	1.85	1.97	1.77	1.77	1.94	1.72	1.93	2.01	1.84	
Standard deviation	0.70	0.74	0.72	0.72	0.73	0.69	0.68	0.75	0.75	
Significance	-	**	-	-	**	-	-	-	-	
Effect size	-	-0.16	0.11	-	-0.23	0.07	-	-0.11	0.12	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Children's problems</b>										
Extensive	10.0%	8.4%	9.7%	6.1%	7.5%	7.7%	14.8%	9.7%	13.2%	
Somewhat	33.3%	36.2%	37.4%	28.3%	33.3%	35.0%	39.5%	40.3%	41.8%	
Not at all	56.7%	55.4%	52.8%	65.7%	59.2%	57.3%	45.7%	50.0%	45.0%	
Total(n)	180	3,335	9,057	99	1,878	5,426	81	1,457	3,631	
Mean	1.53	1.53	1.57	1.40	1.48	1.50	1.69	1.60	1.68	
Standard deviation	0.67	0.65	0.66	0.60	0.63	0.64	0.72	0.66	0.69	
Significance	-			-			-			
Effect size	-	0.00	-0.06	-	-0.13	-0.16	-	0.14	0.01	
<b>Friction with spouse/partner</b>										
Extensive	4.7%	6.7%	5.9%	4.2%	5.2%	5.1%	5.2%	8.9%	7.4%	
Somewhat	23.4%	29.1%	28.4%	21.2%	31.7%	28.6%	26.0%	25.3%	27.9%	
Not at all	72.0%	64.2%	65.7%	74.6%	63.1%	66.3%	68.8%	65.8%	64.7%	
Total(n)	214	4,103	10,959	118	2,276	6,507	96	1,827	4,452	
Mean	1.33	1.43	1.40	1.30	1.42	1.39	1.36	1.43	1.43	
Standard deviation	0.56	0.62	0.60	0.54	0.59	0.58	0.58	0.65	0.63	
Significance	-	*		-	*		-			
Effect size	-	-0.16	-0.12	-	-0.20	-0.16	-	-0.11	-0.11	
<b>Lack of personal time</b>										
Extensive	27.7%	34.0%	32.3%	25.4%	28.6%	27.0%	30.0%	40.5%	40.5%	
Somewhat	50.0%	49.7%	50.3%	50.0%	52.7%	52.0%	50.0%	46.1%	47.8%	
Not at all	22.3%	16.3%	17.3%	24.6%	18.8%	21.0%	20.0%	13.3%	11.7%	
Total(n)	274	4,942	12,983	134	2,554	7,231	140	2,388	5,752	
Mean	2.05	2.18	2.15	2.01	2.10	2.06	2.10	2.27	2.29	
Standard deviation	0.71	0.69	0.69	0.71	0.68	0.69	0.70	0.68	0.66	
Significance	-	**	*	-			-	**	***	
Effect size	-	-0.19	-0.14	-	-0.13	-0.07	-	-0.25	-0.29	Career Related Stress

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>Keeping up with information technology</b>										
Extensive	7.7%	8.7%	7.3%	4.5%	7.7%	6.2%	10.7%	9.9%	9.0%	
Somewhat	50.4%	48.8%	45.9%	44.8%	47.0%	44.1%	55.7%	51.0%	48.6%	
Not at all	42.0%	42.5%	46.9%	50.7%	45.3%	49.8%	33.6%	39.1%	42.4%	
Total(n)	274	4,937	12,948	134	2,550	7,209	140	2,387	5,739	
Mean	1.66	1.66	1.60	1.54	1.62	1.56	1.77	1.71	1.67	
Standard deviation	0.62	0.63	0.62	0.58	0.62	0.61	0.63	0.64	0.63	
Significance	-			-			-			
Effect size	-	0.00	0.10	-	-0.13	-0.03	-	0.09	0.16	
<b>Job security</b>										
Extensive	7.8%	13.5%	12.0%	7.5%	13.1%	10.3%	8.0%	13.9%	14.7%	
Somewhat	23.7%	30.6%	26.5%	21.1%	29.5%	24.2%	26.3%	31.9%	30.0%	
Not at all	68.5%	55.9%	61.5%	71.4%	57.4%	65.5%	65.7%	54.2%	55.3%	
Total(n)	270	4,882	12,819	133	2,529	7,162	137	2,353	5,657	
Mean	1.39	1.58	1.51	1.36	1.56	1.45	1.42	1.60	1.59	
Standard deviation	0.63	0.72	0.70	0.62	0.71	0.67	0.64	0.72	0.73	
Significance	-	***	**	-	**		-	**	**	
Effect size	-	-0.26	-0.17	-	-0.28	-0.13	-	-0.25	-0.23	
<b>Being part of a dual career couple</b>										
Extensive	8.3%	9.7%	12.9%	4.7%	6.5%	9.5%	12.1%	14.0%	18.5%	
Somewhat	39.5%	37.9%	37.4%	34.9%	35.9%	35.1%	44.4%	40.7%	41.2%	
Not at all	52.2%	52.4%	49.7%	60.4%	57.6%	55.4%	43.4%	45.4%	40.3%	
Total(n)	205	3,913	10,361	106	2,093	5,947	99	1,820	4,414	
Mean	1.56	1.57	1.63	1.44	1.49	1.54	1.69	1.69	1.78	
Standard deviation	0.64	0.66	0.70	0.59	0.62	0.66	0.68	0.70	0.74	
Significance	-			-			-			
Effect size	-	-0.02	-0.10	-	-0.08	-0.15	-	0.00	-0.12	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Working with underprepared students</b>										
Extensive	22.1%	28.7%	19.9%	22.4%	28.9%	18.4%	21.7%	28.4%	22.1%	
Somewhat	55.5%	54.2%	54.2%	51.5%	52.5%	54.2%	59.4%	56.3%	54.1%	
Not at all	22.4%	17.1%	26.0%	26.1%	18.5%	27.4%	18.8%	15.3%	23.8%	
Total(n)	272	4,934	12,895	134	2,548	7,186	138	2,386	5,709	
Mean	2.00	2.12	1.94	1.96	2.10	1.91	2.03	2.13	1.98	
Standard deviation	0.67	0.67	0.67	0.70	0.68	0.67	0.64	0.65	0.68	
Significance	-	**		-	*		-			
Effect size	-	-0.18	0.09	-	-0.21	0.07	-	-0.15	0.07	
<b>Self-imposed high expectations</b>										
Extensive	23.0%	28.9%	31.9%	21.6%	27.1%	29.1%	24.3%	31.1%	36.2%	
Somewhat	56.6%	55.3%	53.3%	53.7%	54.7%	53.7%	59.3%	56.0%	52.7%	
Not at all	20.4%	15.9%	14.8%	24.6%	18.3%	17.3%	16.4%	12.9%	11.1%	
Total(n)	274	4,928	12,951	134	2,546	7,216	140	2,382	5,735	
Mean	2.03	2.13	2.17	1.97	2.09	2.12	2.08	2.18	2.25	
Standard deviation	0.66	0.66	0.66	0.68	0.67	0.67	0.64	0.64	0.64	
Significance	-	*	***	-	*	*	-		**	
Effect size	-	-0.15	-0.21	-	-0.18	-0.22	-	-0.16	-0.27	
<b>Change in work responsibilities</b>										
Extensive	8.3%	12.8%	12.1%	5.4%	10.2%	8.5%	11.1%	15.9%	17.6%	
Somewhat	39.0%	38.8%	38.3%	34.1%	35.4%	36.0%	43.7%	42.8%	42.0%	
Not at all	52.7%	48.4%	49.6%	60.5%	54.4%	55.5%	45.2%	41.2%	40.5%	
Total(n)	264	4,677	12,331	129	2,435	6,912	135	2,242	5,419	
Mean	1.56	1.64	1.62	1.45	1.56	1.53	1.66	1.75	1.77	
Standard deviation	0.64	0.70	0.69	0.60	0.67	0.65	0.67	0.71	0.73	
Significance	-			-			-			
Effect size	-	-0.11	-0.09	-	-0.16	-0.12	-	-0.13	-0.15	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Institutional budget cuts</b>										
Extensive	19.9%	38.1%	29.3%	15.9%	38.9%	27.8%	23.6%	37.0%	31.7%	
Somewhat	57.4%	46.7%	48.1%	59.1%	45.3%	47.3%	55.7%	48.5%	49.2%	
Not at all	22.8%	15.2%	22.6%	25.0%	15.8%	24.9%	20.7%	14.4%	19.1%	
Total(n)	272	4,914	12,802	132	2,543	7,149	140	2,371	5,653	
Mean	1.97	2.23	2.07	1.91	2.23	2.03	2.03	2.23	2.13	
Standard deviation	0.65	0.69	0.72	0.64	0.70	0.73	0.67	0.68	0.70	
Significance	-	***	*	-	***		-	***		
Effect size	-	-0.38	-0.14	-	-0.46	-0.16	-	-0.29	-0.14	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Salary</b>										
Very satisfied	6.9%	8.8%	10.8%	4.5%	9.0%	11.6%	9.3%	8.6%	9.5%	Job Satisfaction: Compensation
Satisfied	29.6%	34.9%	39.3%	33.6%	34.6%	39.6%	25.7%	35.4%	38.9%	
Marginally satisfied	36.9%	33.5%	30.3%	34.3%	33.5%	30.1%	39.3%	33.5%	30.5%	
Not satisfied	26.6%	22.8%	19.6%	27.6%	23.0%	18.7%	25.7%	22.5%	21.1%	
Total(n)	274	4,960	13,019	134	2,565	7,262	140	2,395	5,757	
Mean	2.17	2.30	2.41	2.15	2.30	2.44	2.19	2.30	2.37	
Standard deviation	0.90	0.92	0.92	0.88	0.92	0.92	0.93	0.91	0.92	
Significance	-	*	***	-		***	-		*	
Effect size	-	-0.14	-0.26	-	-0.16	-0.32	-	-0.12	-0.20	
<b>Health benefits</b>										
Very satisfied	19.1%	23.2%	23.1%	15.7%	23.2%	22.6%	22.5%	23.2%	23.9%	
Satisfied	55.9%	51.9%	51.9%	59.7%	49.9%	51.0%	52.2%	54.3%	53.4%	
Marginally satisfied	19.1%	19.1%	19.1%	16.4%	20.3%	20.0%	21.7%	17.5%	17.8%	
Not satisfied	5.9%	5.8%	5.9%	8.2%	6.5%	6.5%	3.6%	5.0%	5.0%	
Total(n)	272	4,896	12,803	134	2,542	7,185	138	2,354	5,618	
Mean	2.88	2.92	2.92	2.83	2.90	2.90	2.93	2.96	2.96	
Standard deviation	0.78	0.81	0.81	0.79	0.83	0.82	0.77	0.78	0.78	
Significance	-			-			-			
Effect size	-	-0.05	-0.05	-	-0.08	-0.09	-	-0.04	-0.04	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Retirement benefits</b>										Job Satisfaction: Compensation
Very satisfied	13.7%	17.2%	17.6%	12.0%	17.0%	17.7%	15.3%	17.4%	17.4%	
Satisfied	59.6%	53.2%	53.2%	62.4%	52.6%	53.6%	56.9%	53.8%	52.7%	
Marginally satisfied	19.6%	23.4%	22.6%	18.0%	23.9%	22.3%	21.2%	22.7%	23.2%	
Not satisfied	7.0%	6.3%	6.6%	7.5%	6.4%	6.4%	6.6%	6.1%	6.8%	
Total(n)	270	4,866	12,753	133	2,534	7,149	137	2,332	5,604	
Mean	2.80	2.81	2.82	2.79	2.80	2.83	2.81	2.83	2.81	
Standard deviation	0.76	0.79	0.79	0.75	0.79	0.79	0.77	0.78	0.80	
Significance	-			-			-			
Effect size	-	-0.01	-0.03	-	-0.01	-0.05	-	-0.03	0.00	
<b>Opportunity for scholarly pursuits</b>										Job Satisfaction: Compensation
Very satisfied	11.2%	8.6%	16.9%	9.8%	9.9%	19.2%	12.5%	7.1%	13.2%	
Satisfied	42.2%	39.8%	44.6%	47.0%	42.1%	46.5%	37.5%	37.0%	41.5%	
Marginally satisfied	27.2%	31.1%	25.4%	22.7%	30.5%	23.6%	31.6%	31.7%	28.1%	
Not satisfied	19.4%	20.5%	13.2%	20.5%	17.5%	10.6%	18.4%	24.2%	17.2%	
Total(n)	268	4,871	12,774	132	2,527	7,145	136	2,344	5,629	
Mean	2.45	2.37	2.65	2.46	2.44	2.74	2.44	2.27	2.51	
Standard deviation	0.93	0.90	0.91	0.93	0.89	0.89	0.93	0.91	0.93	
Significance	-		***	-		***	-	*		
Effect size	-	0.09	-0.22	-	0.02	-0.31	-	0.19	-0.08	
<b>Teaching load</b>										Job Satisfaction: Compensation
Very satisfied	11.6%	7.9%	13.5%	7.5%	8.1%	14.4%	15.8%	7.6%	12.0%	
Satisfied	43.1%	38.1%	47.4%	43.3%	39.9%	48.3%	42.9%	35.9%	45.9%	
Marginally satisfied	24.0%	28.2%	24.1%	25.4%	27.1%	23.9%	22.6%	29.5%	24.4%	
Not satisfied	21.3%	25.8%	15.1%	23.9%	24.9%	13.5%	18.8%	27.0%	17.7%	
Total(n)	267	4,943	12,973	134	2,561	7,245	133	2,382	5,728	
Mean	2.45	2.28	2.59	2.34	2.31	2.64	2.56	2.24	2.52	
Standard deviation	0.95	0.94	0.90	0.93	0.94	0.89	0.97	0.94	0.92	
Significance	-	**	*	-		***	-	***		
Effect size	-	0.18	-0.16	-	0.03	-0.34	-	0.34	0.04	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Quality of students</b>										
Very satisfied	7.7%	5.9%	10.9%	6.7%	6.1%	10.9%	8.7%	5.7%	11.1%	
Satisfied	37.5%	37.2%	43.3%	35.1%	34.5%	40.5%	39.9%	40.5%	47.5%	
Marginally satisfied	37.5%	36.3%	31.9%	38.1%	36.8%	33.4%	37.0%	35.6%	29.6%	
Not satisfied	17.3%	20.6%	13.9%	20.1%	22.5%	15.2%	14.5%	18.3%	11.8%	
Total(n)	272	4,956	13,009	134	2,563	7,254	138	2,393	5,755	
Mean	2.36	2.28	2.51	2.28	2.24	2.47	2.43	2.34	2.58	
Standard deviation	0.86	0.86	0.86	0.86	0.87	0.88	0.84	0.84	0.84	
Significance	-		**	-		*	-		*	
Effect size	-	0.09	-0.17	-	0.05	-0.22	-	0.11	-0.18	
<b>Office/lab space</b>										
Very satisfied	25.3%	20.5%	23.5%	24.8%	19.1%	21.8%	25.7%	22.1%	26.0%	
Satisfied	49.8%	49.2%	47.3%	52.6%	50.3%	48.7%	47.1%	47.9%	45.2%	
Marginally satisfied	13.2%	17.2%	18.0%	11.3%	17.9%	18.4%	15.0%	16.2%	17.3%	
Not satisfied	11.7%	13.2%	11.2%	11.3%	12.6%	11.1%	12.1%	13.8%	11.4%	
Total(n)	273	4,903	12,856	133	2,537	7,172	140	2,366	5,684	
Mean	2.89	2.77	2.83	2.91	2.76	2.81	2.86	2.78	2.86	
Standard deviation	0.92	0.92	0.91	0.90	0.90	0.90	0.94	0.94	0.93	
Significance	-	*		-			-			
Effect size	-	0.13	0.07	-	0.17	0.11	-	0.09	0.00	
<b>Autonomy and independence</b>										
Very satisfied	40.7%	34.1%	41.7%	40.6%	35.8%	42.7%	40.7%	32.0%	40.2%	
Satisfied	42.5%	49.0%	44.5%	43.6%	47.4%	44.3%	41.4%	51.1%	44.7%	
Marginally satisfied	13.2%	13.4%	10.8%	11.3%	12.8%	10.2%	15.0%	14.1%	11.8%	
Not satisfied	3.7%	3.5%	3.0%	4.5%	4.0%	2.8%	2.9%	2.8%	3.4%	
Total(n)	273	4,952	13,008	133	2,560	7,248	140	2,392	5,760	
Mean	3.20	3.14	3.25	3.20	3.15	3.27	3.20	3.12	3.22	
Standard deviation	0.80	0.77	0.76	0.81	0.79	0.75	0.80	0.75	0.78	
Significance	-			-			-			
Effect size	-	0.08	-0.07	-	0.06	-0.09	-	0.11	-0.03	

Job Satisfaction: Workplace

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Professional relationships with other faculty</b>										Job Satisfaction: Workplace
Very satisfied	34.7%	27.1%	29.0%	34.3%	26.0%	28.4%	35.0%	28.3%	29.8%	
Satisfied	44.5%	49.5%	47.4%	47.8%	50.4%	48.4%	41.4%	48.4%	45.9%	
Marginally satisfied	15.7%	16.9%	16.4%	14.2%	17.3%	15.9%	17.1%	16.5%	17.0%	
Not satisfied	5.1%	6.5%	7.3%	3.7%	6.3%	7.3%	6.4%	6.8%	7.2%	
Total(n)	274	4,952	13,014	134	2,560	7,255	140	2,392	5,759	
Mean	3.09	2.97	2.98	3.13	2.96	2.98	3.05	2.98	2.98	
Standard deviation	0.84	0.84	0.86	0.79	0.83	0.86	0.88	0.85	0.87	
Significance	-	*	*	-	*	*	-			
Effect size	-	0.14	0.13	-	0.20	0.17	-	0.08	0.08	
<b>Social relationships with other faculty</b>										
Very satisfied	24.5%	19.8%	17.7%	25.0%	17.7%	15.7%	24.1%	22.3%	20.8%	
Satisfied	46.4%	48.8%	47.2%	48.5%	49.9%	48.1%	44.4%	47.3%	45.9%	
Marginally satisfied	18.1%	22.4%	24.8%	15.9%	22.7%	25.8%	20.3%	22.0%	23.2%	
Not satisfied	10.9%	9.1%	10.3%	10.6%	9.7%	10.4%	11.3%	8.4%	10.2%	
Total(n)	265	4,760	12,518	132	2,467	7,012	133	2,293	5,506	
Mean	2.85	2.79	2.72	2.88	2.76	2.69	2.81	2.84	2.77	
Standard deviation	0.92	0.86	0.87	0.91	0.86	0.86	0.93	0.87	0.89	
Significance	-		*	-		*	-			
Effect size	-	0.07	0.15	-	0.14	0.22	-	-0.03	0.04	
<b>Competency of colleagues</b>										
Very satisfied	25.6%	22.8%	28.4%	23.3%	21.5%	27.1%	27.9%	24.3%	30.4%	
Satisfied	53.1%	53.4%	50.6%	51.9%	54.4%	51.6%	54.3%	52.1%	49.2%	
Marginally satisfied	16.5%	17.2%	15.7%	18.0%	17.4%	16.0%	15.0%	17.0%	15.3%	
Not satisfied	4.8%	6.6%	5.3%	6.8%	6.7%	5.3%	2.9%	6.6%	5.2%	
Total(n)	273	4,949	12,998	133	2,557	7,242	140	2,392	5,756	
Mean	3.00	2.92	3.02	2.92	2.91	3.00	3.07	2.94	3.05	
Standard deviation	0.78	0.81	0.81	0.83	0.80	0.80	0.74	0.82	0.81	
Significance	-			-			-			
Effect size	-	0.10	-0.02	-	0.01	-0.10	-	0.16	0.02	Job Satisfaction: Workplace

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Job security</b>										Job Satisfaction: Compensation
Very satisfied	32.7%	25.1%	30.7%	33.1%	27.1%	33.3%	32.4%	22.8%	26.8%	
Satisfied	47.8%	44.4%	42.6%	48.9%	44.7%	43.5%	46.8%	44.1%	41.2%	
Marginally satisfied	13.2%	19.3%	16.0%	12.8%	17.9%	13.6%	13.7%	21.0%	19.7%	
Not satisfied	6.3%	11.1%	10.6%	5.3%	10.3%	9.5%	7.2%	12.1%	12.3%	
Total(n)	272	4,923	12,947	133	2,543	7,220	139	2,380	5,727	
Mean	3.07	2.84	2.93	3.10	2.89	3.01	3.04	2.78	2.82	
Standard deviation	0.84	0.93	0.94	0.82	0.92	0.92	0.87	0.93	0.96	
Significance	-	***	*	-	**		-	**	**	
Effect size	-	0.25	0.15	-	0.23	0.10	-	0.28	0.23	
<b>Departmental leadership</b>										Job Satisfaction: Workplace
Very satisfied	34.2%	29.2%	29.0%	31.6%	31.2%	29.5%	36.7%	26.7%	28.4%	
Satisfied	39.7%	40.8%	38.5%	44.4%	41.8%	39.2%	35.3%	39.6%	37.4%	
Marginally satisfied	15.8%	16.1%	16.6%	14.3%	15.2%	15.9%	17.3%	17.2%	17.6%	
Not satisfied	10.3%	13.9%	15.9%	9.8%	11.8%	15.4%	10.8%	16.5%	16.6%	
Total(n)	272	4,885	12,838	133	2,512	7,133	139	2,373	5,705	
Mean	2.98	2.85	2.81	2.98	2.92	2.83	2.98	2.77	2.78	
Standard deviation	0.96	0.99	1.03	0.92	0.96	1.02	0.99	1.02	1.04	
Significance	-	*	**	-			-	*	*	
Effect size	-	0.13	0.17	-	0.06	0.15	-	0.21	0.19	
<b>Course assignments</b>										Job Satisfaction: Workplace
Very satisfied	27.1%	27.2%	27.1%	26.1%	27.9%	26.0%	28.0%	26.4%	28.8%	
Satisfied	58.6%	55.0%	55.4%	61.9%	53.9%	56.4%	55.3%	56.5%	53.8%	
Marginally satisfied	11.7%	13.5%	13.9%	10.4%	14.0%	14.3%	12.9%	12.9%	13.3%	
Not satisfied	2.6%	4.3%	3.6%	1.5%	4.3%	3.3%	3.8%	4.3%	4.0%	
Total(n)	266	4,924	12,873	134	2,549	7,184	132	2,375	5,689	
Mean	3.10	3.05	3.06	3.13	3.05	3.05	3.08	3.05	3.07	
Standard deviation	0.70	0.76	0.74	0.64	0.77	0.73	0.75	0.75	0.76	
Significance	-			-			-			
Effect size	-	0.07	0.05	-	0.10	0.11	-	0.04	0.01	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Freedom to determine course content</b>										
Very satisfied	46.4%	50.4%	52.4%	48.9%	53.3%	53.4%	43.8%	46.8%	51.0%	
Satisfied	43.7%	40.6%	39.6%	43.6%	38.9%	39.4%	43.8%	42.5%	39.8%	
Marginally satisfied	7.2%	7.7%	6.1%	6.0%	6.4%	5.5%	8.5%	9.2%	7.0%	
Not satisfied	2.7%	1.3%	1.9%	1.5%	1.3%	1.7%	3.8%	1.4%	2.2%	
Total(n)	263	4,921	12,886	133	2,550	7,198	130	2,371	5,688	
Mean	3.34	3.40	3.43	3.40	3.44	3.45	3.28	3.35	3.40	
Standard deviation	0.73	0.69	0.69	0.67	0.67	0.68	0.78	0.70	0.71	
Significance	-		*	-			-			
Effect size	-	-0.09	-0.13	-	-0.06	-0.07	-	-0.10	-0.17	
<b>Availability of child care at this institution</b>										
Very satisfied	2.9%	11.4%	8.6%	6.1%	12.6%	8.7%	0.0%	10.3%	8.4%	
Satisfied	13.0%	24.3%	21.6%	24.2%	24.3%	24.7%	2.8%	24.3%	17.8%	
Marginally satisfied	11.6%	14.7%	17.0%	6.1%	14.6%	18.8%	16.7%	14.9%	14.8%	
Not satisfied	72.5%	49.5%	52.8%	63.6%	48.5%	47.8%	80.6%	50.5%	59.0%	
Total(n)	69	1,143	2,932	33	568	1,519	36	575	1,413	
Mean	1.46	1.98	1.86	1.73	2.01	1.94	1.22	1.94	1.75	
Standard deviation	0.83	1.09	1.03	1.04	1.11	1.03	0.48	1.08	1.02	
Significance	-	***	**	-			-	***	**	
Effect size	-	-0.48	-0.39	-	-0.25	-0.20	-	-0.67	-0.52	
<b>Prospects for career advancement</b>										
Very satisfied	10.2%	7.4%	10.5%	10.5%	7.6%	10.8%	9.8%	7.2%	10.1%	
Satisfied	42.2%	43.4%	44.0%	41.9%	43.2%	45.1%	42.4%	43.5%	42.3%	
Marginally satisfied	28.9%	29.2%	26.6%	27.4%	29.1%	26.0%	30.3%	29.2%	27.5%	
Not satisfied	18.8%	20.1%	18.9%	20.2%	20.1%	18.1%	17.4%	20.0%	20.1%	
Total(n)	256	4,497	11,823	124	2,326	6,529	132	2,171	5,294	
Mean	2.44	2.38	2.46	2.43	2.38	2.48	2.45	2.38	2.42	
Standard deviation	0.91	0.89	0.91	0.93	0.89	0.91	0.89	0.88	0.92	
Significance	-			-			-			
Effect size	-	0.07	-0.02	-	0.06	-0.05	-	0.08	0.03	
										Job Satisfaction: Compensation

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Clerical/administrative support</b>										
Very satisfied	19.0%	19.5%	17.0%	20.1%	20.3%	17.1%	17.9%	18.6%	16.8%	
Satisfied	43.8%	43.7%	39.4%	46.3%	45.6%	40.6%	41.4%	41.4%	37.5%	
Marginally satisfied	21.9%	22.4%	25.4%	21.6%	21.5%	26.0%	22.1%	23.4%	24.5%	
Not satisfied	15.3%	14.5%	18.2%	11.9%	12.7%	16.2%	18.6%	16.7%	21.2%	
Total(n)	274	4,924	12,907	134	2,551	7,205	140	2,373	5,702	
Mean	2.66	2.68	2.55	2.75	2.73	2.59	2.59	2.62	2.50	
Standard deviation	0.96	0.95	0.98	0.92	0.92	0.95	0.99	0.97	1.01	
Significance	-			-			-			
Effect size	-	-0.02	0.11	-	0.02	0.17	-	-0.03	0.09	
<b>Overall job satisfaction</b>										
Very satisfied	19.7%	16.7%	19.5%	16.4%	18.3%	21.1%	22.9%	14.7%	17.0%	
Satisfied	54.4%	56.5%	55.2%	57.5%	55.9%	54.6%	51.4%	57.3%	56.2%	
Marginally satisfied	20.1%	20.6%	20.2%	21.6%	19.5%	18.9%	18.6%	22.0%	22.2%	
Not satisfied	5.8%	6.1%	5.1%	4.5%	6.3%	5.4%	7.1%	5.9%	4.6%	
Total(n)	274	4,952	13,011	134	2,560	7,253	140	2,392	5,758	
Mean	2.88	2.84	2.89	2.86	2.86	2.91	2.90	2.81	2.86	
Standard deviation	0.79	0.77	0.77	0.74	0.78	0.78	0.83	0.75	0.75	
Significance	-			-			-			
Effect size	-	0.05	-0.01	-	0.00	-0.06	-	0.12	0.05	
<b>Tuition remission for your children/dependents</b>										
Very satisfied	32.9%	18.7%	30.5%	25.3%	16.6%	30.7%	40.8%	21.7%	30.2%	
Satisfied	43.8%	33.3%	32.4%	49.3%	32.0%	31.5%	38.0%	35.1%	34.0%	
Marginally satisfied	12.3%	13.1%	11.5%	13.3%	13.0%	11.9%	11.3%	13.3%	10.7%	
Not satisfied	11.0%	34.9%	25.6%	12.0%	38.3%	26.0%	9.9%	30.0%	25.0%	
Total(n)	146	2,229	6,388	75	1,264	3,892	71	965	2,496	
Mean	2.99	2.36	2.68	2.88	2.27	2.67	3.10	2.48	2.69	
Standard deviation	0.95	1.14	1.16	0.93	1.14	1.16	0.96	1.13	1.15	
Significance	-	***	**	-	***		-	***	**	
Effect size	-	0.55	0.27	-	0.54	0.18	-	0.55	0.36	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are interested in students' personal problems</b>										
Agree strongly	26.1%	23.0%	16.6%	20.1%	20.8%	14.7%	31.9%	25.7%	19.5%	
Agree somewhat	61.0%	64.0%	63.5%	62.7%	64.8%	63.9%	59.4%	63.0%	62.9%	
Disagree somewhat	9.9%	10.8%	17.2%	14.2%	11.9%	18.6%	5.8%	9.4%	15.2%	
Disagree strongly	2.9%	2.2%	2.7%	3.0%	2.5%	2.9%	2.9%	1.9%	2.4%	
Total(n)	272	4,946	12,981	134	2,559	7,238	138	2,387	5,743	
Mean	3.10	3.08	2.94	3.00	3.04	2.90	3.20	3.13	2.99	
Standard deviation	0.68	0.65	0.67	0.68	0.65	0.66	0.67	0.64	0.67	
Significance	-		***	-			-		***	
Effect size	-	0.03	0.24	-	-0.06	0.15	-	0.11	0.31	
<b>Racial and ethnic diversity should be more strongly reflected in the curriculum</b>										
Agree strongly	15.1%	15.6%	14.4%	10.4%	11.9%	10.4%	19.6%	20.0%	20.5%	
Agree somewhat	40.4%	41.1%	36.7%	38.1%	37.5%	33.8%	42.8%	45.4%	41.3%	
Disagree somewhat	37.9%	35.1%	39.6%	41.8%	39.1%	43.4%	34.1%	30.3%	33.6%	
Disagree strongly	6.6%	8.2%	9.4%	9.7%	11.5%	12.4%	3.6%	4.3%	4.6%	
Total(n)	272	4,930	12,933	134	2,552	7,214	138	2,378	5,719	
Mean	2.64	2.64	2.56	2.49	2.50	2.42	2.78	2.81	2.78	
Standard deviation	0.82	0.84	0.85	0.81	0.85	0.84	0.80	0.80	0.82	
Significance	-			-			-			
Effect size	-	0.00	0.09	-	-0.01	0.08	-	-0.04	0.00	
<b>Faculty feel that most students are well-prepared academically</b>										
Agree strongly	1.1%	3.1%	6.6%	1.5%	3.0%	6.4%	0.7%	3.3%	6.9%	
Agree somewhat	27.1%	24.6%	34.1%	23.9%	22.4%	33.8%	30.2%	27.3%	34.6%	
Disagree somewhat	50.2%	48.6%	43.8%	50.7%	50.6%	44.1%	49.6%	46.3%	43.3%	
Disagree strongly	21.6%	23.7%	15.6%	23.9%	24.1%	15.7%	19.4%	23.2%	15.3%	
Total(n)	273	4,947	12,978	134	2,561	7,237	139	2,386	5,741	
Mean	2.08	2.07	2.32	2.03	2.04	2.31	2.12	2.11	2.33	
Standard deviation	0.73	0.78	0.81	0.74	0.76	0.81	0.72	0.79	0.82	
Significance	-		***	-		***	-		**	
Effect size	-	0.01	-0.30	-	-0.01	-0.35	-	0.01	-0.26	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>This institution should hire more faculty of color</b>										
Agree strongly	21.6%	18.6%	24.0%	16.4%	14.0%	18.9%	26.6%	24.0%	31.8%	
Agree somewhat	42.9%	48.3%	47.0%	44.0%	49.1%	47.9%	41.7%	47.2%	45.6%	
Disagree somewhat	26.7%	26.2%	22.8%	28.4%	27.4%	24.6%	25.2%	24.9%	20.0%	
Disagree strongly	8.8%	6.9%	6.2%	11.2%	9.4%	8.6%	6.5%	3.9%	2.6%	
Total(n)	273	4,907	12,869	134	2,537	7,172	139	2,370	5,697	
Mean	2.77	2.78	2.89	2.66	2.68	2.77	2.88	2.91	3.07	
Standard deviation	0.89	0.82	0.84	0.89	0.83	0.85	0.88	0.80	0.79	
Significance	-		*	-			-		**	
Effect size	-	-0.01	-0.14	-	-0.02	-0.13	-	-0.04	-0.24	
<b>This institution should hire more women faculty</b>										
Agree strongly	12.5%	11.0%	17.7%	8.2%	7.7%	14.5%	16.5%	15.1%	22.7%	
Agree somewhat	40.3%	41.7%	43.9%	38.8%	39.5%	42.4%	41.7%	44.4%	46.2%	
Disagree somewhat	37.7%	38.5%	31.2%	41.0%	40.8%	33.6%	34.5%	35.9%	27.5%	
Disagree strongly	9.5%	8.7%	7.2%	11.9%	12.1%	9.5%	7.2%	4.7%	3.6%	
Total(n)	273	4,901	12,845	134	2,533	7,157	139	2,368	5,688	
Mean	2.56	2.55	2.72	2.43	2.43	2.62	2.68	2.70	2.88	
Standard deviation	0.83	0.80	0.84	0.81	0.80	0.85	0.84	0.78	0.79	
Significance	-		**	-		*	-		**	
Effect size	-	0.01	-0.19	-	0.00	-0.22	-	-0.03	-0.25	
<b>Student Affairs staff have the support and respect of faculty</b>										
Agree strongly	13.1%	13.3%	14.4%	11.3%	10.4%	12.4%	14.8%	16.9%	17.6%	
Agree somewhat	63.8%	62.3%	62.2%	64.7%	63.5%	62.2%	63.0%	60.9%	62.3%	
Disagree somewhat	19.8%	20.2%	20.0%	21.8%	22.0%	21.6%	17.8%	17.9%	17.4%	
Disagree strongly	3.4%	4.2%	3.4%	2.3%	4.1%	3.8%	4.4%	4.3%	2.7%	
Total(n)	268	4,869	12,733	133	2,524	7,119	135	2,345	5,614	
Mean	2.87	2.85	2.88	2.85	2.80	2.83	2.88	2.90	2.95	
Standard deviation	0.67	0.69	0.68	0.63	0.67	0.68	0.70	0.72	0.67	
Significance	-			-			-			
Effect size	-	0.03	-0.01	-	0.07	0.03	-	-0.03	-0.10	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are committed to the welfare of this institution</b>										
Agree strongly	38.8%	38.6%	35.8%	35.1%	36.9%	34.9%	42.4%	40.6%	37.0%	
Agree somewhat	50.5%	50.2%	53.8%	53.7%	51.6%	54.6%	47.5%	48.6%	52.5%	
Disagree somewhat	8.8%	9.9%	9.2%	9.0%	10.3%	9.1%	8.6%	9.5%	9.3%	
Disagree strongly	1.8%	1.3%	1.3%	2.2%	1.3%	1.3%	1.4%	1.3%	1.1%	
Total(n)	273	4,942	12,964	134	2,557	7,230	139	2,385	5,734	
Mean	3.26	3.26	3.24	3.22	3.24	3.23	3.31	3.28	3.25	
Standard deviation	0.69	0.68	0.66	0.70	0.68	0.66	0.69	0.69	0.67	
Significance	-			-			-			
Effect size	-	0.00	0.03	-	-0.03	-0.02	-	0.04	0.09	
<b>Faculty here are strongly interested in the academic problems of undergraduates</b>										
Agree strongly	43.2%	40.6%	31.5%	38.1%	38.7%	30.2%	48.2%	42.8%	33.4%	
Agree somewhat	48.4%	50.3%	52.7%	54.5%	52.9%	54.3%	42.4%	47.3%	50.3%	
Disagree somewhat	6.2%	7.3%	13.7%	4.5%	6.4%	13.4%	7.9%	8.3%	14.2%	
Disagree strongly	2.2%	1.8%	2.1%	3.0%	2.1%	2.1%	1.4%	1.6%	2.2%	
Total(n)	273	4,938	12,904	134	2,557	7,204	139	2,381	5,700	
Mean	3.33	3.30	3.14	3.28	3.28	3.13	3.37	3.31	3.15	
Standard deviation	0.69	0.68	0.72	0.69	0.67	0.71	0.69	0.69	0.73	
Significance	-		***	-		*	-		***	
Effect size	-	0.04	0.26	-	0.00	0.21	-	0.09	0.30	
<b>There is a lot of campus racial conflict here</b>										
Agree strongly	1.1%	1.2%	1.3%	0.7%	1.1%	1.0%	1.4%	1.3%	1.7%	
Agree somewhat	5.9%	6.9%	7.6%	5.2%	6.2%	6.0%	6.5%	7.8%	9.9%	
Disagree somewhat	34.1%	37.5%	37.6%	28.4%	34.8%	34.8%	39.6%	40.7%	41.9%	
Disagree strongly	59.0%	54.4%	53.6%	65.7%	57.9%	58.3%	52.5%	50.1%	46.5%	
Total(n)	273	4,926	12,915	134	2,546	7,201	139	2,380	5,714	
Mean	1.49	1.55	1.56	1.41	1.50	1.50	1.57	1.60	1.67	
Standard deviation	0.66	0.68	0.69	0.63	0.66	0.65	0.68	0.69	0.72	
Significance	-			-			-			
Effect size	-	-0.09	-0.10	-	-0.14	-0.14	-	-0.04	-0.14	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My research is valued by faculty in my department</b>										
Agree strongly	17.0%	21.4%	25.4%	18.9%	22.9%	26.1%	15.2%	19.7%	24.2%	
Agree somewhat	57.0%	51.2%	50.3%	56.8%	51.9%	51.9%	57.2%	50.3%	47.9%	
Disagree somewhat	17.8%	19.0%	16.9%	16.7%	17.5%	15.4%	18.8%	20.7%	19.1%	
Disagree strongly	8.1%	8.4%	7.4%	7.6%	7.7%	6.6%	8.7%	9.3%	8.7%	
Total(n)	270	4,899	12,876	132	2,539	7,197	138	2,360	5,679	
Mean	2.83	2.86	2.94	2.87	2.90	2.98	2.79	2.80	2.88	
Standard deviation	0.80	0.85	0.85	0.80	0.84	0.82	0.81	0.86	0.88	
Significance	-		*	-			-			
Effect size	-	-0.04	-0.13	-	-0.04	-0.13	-	-0.01	-0.10	
<b>My teaching is valued by faculty in my department</b>										
Agree strongly	48.5%	50.1%	43.6%	49.3%	51.0%	43.5%	47.8%	49.0%	43.9%	
Agree somewhat	41.2%	40.2%	44.0%	38.8%	39.9%	44.1%	43.5%	40.6%	43.8%	
Disagree somewhat	7.0%	7.3%	9.3%	8.2%	7.2%	9.4%	5.8%	7.5%	9.1%	
Disagree strongly	3.3%	2.4%	3.1%	3.7%	1.9%	3.1%	2.9%	2.9%	3.2%	
Total(n)	272	4,942	12,977	134	2,557	7,237	138	2,385	5,740	
Mean	3.35	3.38	3.28	3.34	3.40	3.28	3.36	3.36	3.28	
Standard deviation	0.75	0.72	0.76	0.78	0.71	0.76	0.72	0.74	0.76	
Significance	-			-			-			
Effect size	-	-0.04	0.09	-	-0.08	0.08	-	0.00	0.11	
<b>Faculty of color are treated fairly here</b>										
Agree strongly	50.2%	48.8%	44.9%	50.7%	52.1%	49.3%	49.6%	44.8%	38.1%	
Agree somewhat	42.9%	42.3%	45.8%	42.5%	40.4%	43.0%	43.2%	44.7%	50.1%	
Disagree somewhat	4.4%	6.8%	7.6%	4.5%	6.0%	6.4%	4.3%	7.9%	9.5%	
Disagree strongly	2.6%	2.1%	1.6%	2.2%	1.6%	1.3%	2.9%	2.7%	2.2%	
Total(n)	273	4,900	12,832	134	2,546	7,181	139	2,354	5,651	
Mean	3.41	3.38	3.34	3.42	3.43	3.40	3.40	3.32	3.24	
Standard deviation	0.70	0.70	0.69	0.69	0.68	0.67	0.71	0.73	0.71	
Significance	-			-			-		**	
Effect size	-	0.04	0.10	-	-0.01	0.03	-	0.11	0.23	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Women faculty are treated fairly here</b>										
Agree strongly	49.1%	48.2%	46.1%	56.7%	56.6%	53.5%	41.7%	38.2%	34.5%	
Agree somewhat	39.6%	40.2%	42.3%	38.1%	36.7%	39.4%	41.0%	44.3%	46.8%	
Disagree somewhat	7.7%	9.5%	8.9%	4.5%	5.7%	5.7%	10.8%	14.0%	14.0%	
Disagree strongly	3.7%	2.1%	2.7%	0.7%	1.0%	1.4%	6.5%	3.5%	4.7%	
Total(n)	273	4,928	12,918	134	2,550	7,206	139	2,378	5,712	
Mean	3.34	3.35	3.32	3.51	3.49	3.45	3.18	3.17	3.11	
Standard deviation	0.77	0.74	0.75	0.62	0.65	0.67	0.87	0.80	0.81	
Significance	-			-			-			
Effect size	-	-0.01	0.03	-	0.03	0.09	-	0.01	0.09	
<b>Gay and lesbian faculty are treated fairly here</b>										
Agree strongly	44.4%	43.6%	41.8%	45.8%	48.5%	46.6%	43.1%	37.7%	34.4%	
Agree somewhat	46.3%	46.5%	47.2%	48.1%	43.5%	44.0%	44.5%	50.1%	52.1%	
Disagree somewhat	6.7%	7.1%	8.2%	5.3%	5.8%	7.0%	8.0%	8.7%	10.0%	
Disagree strongly	2.6%	2.8%	2.8%	0.8%	2.2%	2.5%	4.4%	3.5%	3.4%	
Total(n)	268	4,850	12,583	131	2,510	7,013	137	2,340	5,570	
Mean	3.32	3.31	3.28	3.39	3.38	3.35	3.26	3.22	3.18	
Standard deviation	0.72	0.72	0.73	0.63	0.70	0.72	0.79	0.75	0.74	
Significance	-			-			-			
Effect size	-	0.01	0.05	-	0.01	0.06	-	0.05	0.11	
<b>Faculty are sufficiently involved in campus decision making</b>										
Agree strongly	15.9%	14.2%	11.5%	16.5%	13.4%	11.6%	15.2%	15.3%	11.4%	
Agree somewhat	52.0%	46.1%	44.4%	52.6%	47.5%	45.1%	51.4%	44.3%	43.3%	
Disagree somewhat	22.1%	24.9%	28.8%	24.1%	23.7%	27.5%	20.3%	26.3%	30.9%	
Disagree strongly	10.0%	14.8%	15.3%	6.8%	15.4%	15.9%	13.0%	14.1%	14.4%	
Total(n)	271	4,932	12,939	133	2,553	7,224	138	2,379	5,715	
Mean	2.74	2.60	2.52	2.79	2.59	2.52	2.69	2.61	2.52	
Standard deviation	0.84	0.91	0.89	0.80	0.90	0.89	0.89	0.91	0.88	
Significance	-	*	***	-	*	***	-		*	
Effect size	-	0.15	0.25	-	0.22	0.30	-	0.09	0.19	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My values are congruent with the dominant institutional values</b>										
Agree strongly	20.5%	18.3%	17.4%	20.9%	17.2%	16.5%	20.1%	19.8%	18.7%	
Agree somewhat	56.8%	55.8%	53.9%	52.2%	56.1%	54.8%	61.2%	55.5%	52.5%	
Disagree somewhat	18.3%	19.5%	21.9%	21.6%	20.1%	22.5%	15.1%	18.8%	20.9%	
Disagree strongly	4.4%	6.3%	6.9%	5.2%	6.7%	6.2%	3.6%	5.9%	8.0%	
Total(n)	273	4,937	12,932	134	2,558	7,219	139	2,379	5,713	
Mean	2.93	2.86	2.82	2.89	2.84	2.82	2.98	2.89	2.82	
Standard deviation	0.75	0.78	0.80	0.79	0.78	0.78	0.71	0.78	0.83	
Significance	-		*	-			-		*	
Effect size	-	0.09	0.14	-	0.06	0.09	-	0.12	0.19	
<b>This institution takes responsibility for educating underprepared students</b>										
Agree strongly	32.2%	19.2%	13.0%	32.1%	18.8%	12.9%	32.4%	19.6%	13.1%	
Agree somewhat	53.1%	51.0%	50.6%	53.0%	51.9%	51.6%	53.2%	50.0%	49.0%	
Disagree somewhat	12.1%	23.0%	28.6%	12.7%	23.3%	28.8%	11.5%	22.8%	28.3%	
Disagree strongly	2.6%	6.7%	7.8%	2.2%	6.0%	6.7%	2.9%	7.6%	9.6%	
Total(n)	273	4,929	12,890	134	2,553	7,199	139	2,376	5,691	
Mean	3.15	2.83	2.69	3.15	2.84	2.71	3.15	2.82	2.66	
Standard deviation	0.72	0.81	0.79	0.72	0.80	0.77	0.73	0.83	0.82	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.40	0.58	-	0.39	0.57	-	0.40	0.60	
<b>The criteria for advancement and promotion decisions are clear</b>										
Agree strongly	35.7%	26.8%	25.2%	33.1%	27.7%	26.7%	38.1%	25.6%	22.8%	
Agree somewhat	41.5%	45.9%	45.6%	44.4%	47.3%	46.3%	38.8%	44.2%	44.4%	
Disagree somewhat	16.5%	19.2%	20.9%	16.5%	17.8%	19.1%	16.5%	20.8%	23.6%	
Disagree strongly	6.3%	8.2%	8.4%	6.0%	7.1%	7.8%	6.5%	9.4%	9.2%	
Total(n)	272	4,935	12,959	133	2,556	7,230	139	2,379	5,729	
Mean	3.07	2.91	2.88	3.05	2.96	2.92	3.09	2.86	2.81	
Standard deviation	0.88	0.88	0.88	0.86	0.86	0.88	0.90	0.91	0.89	
Significance	-	**	***	-			-	**	***	
Effect size	-	0.18	0.22	-	0.10	0.15	-	0.25	0.31	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
<b>Most of the students I teach lack the basic skills for college level work</b>										
Agree strongly	18.3%	16.4%	8.7%	16.4%	17.2%	8.4%	20.1%	15.5%	9.2%	
Agree somewhat	39.2%	34.8%	26.4%	38.1%	34.3%	26.1%	40.3%	35.5%	26.9%	
Disagree somewhat	34.8%	37.2%	40.6%	38.1%	36.5%	40.1%	31.7%	38.0%	41.4%	
Disagree strongly	7.7%	11.6%	24.2%	7.5%	12.0%	25.4%	7.9%	11.0%	22.4%	
Total(n)	273	4,944	12,944	134	2,559	7,217	139	2,385	5,727	
Mean	2.68	2.56	2.20	2.63	2.57	2.18	2.73	2.56	2.23	
Standard deviation	0.86	0.90	0.90	0.85	0.91	0.91	0.87	0.88	0.90	
Significance	-	*	***	-		***	-	*	***	
Effect size	-	0.13	0.53	-	0.07	0.49	-	0.19	0.56	
<b>There is adequate support for faculty development</b>										
Agree strongly	18.0%	13.1%	13.7%	14.9%	12.2%	13.9%	21.0%	14.3%	13.3%	
Agree somewhat	52.2%	48.1%	49.9%	50.7%	50.3%	51.5%	53.6%	45.5%	47.4%	
Disagree somewhat	21.7%	28.2%	26.7%	24.6%	27.7%	25.3%	18.8%	28.8%	28.9%	
Disagree strongly	8.1%	10.5%	9.7%	9.7%	9.8%	9.3%	6.5%	11.4%	10.4%	
Total(n)	272	4,940	12,963	134	2,559	7,235	138	2,381	5,728	
Mean	2.80	2.64	2.68	2.71	2.65	2.70	2.89	2.63	2.64	
Standard deviation	0.83	0.84	0.83	0.84	0.82	0.82	0.81	0.87	0.84	
Significance	-	**	*	-			-	***	***	
Effect size	-	0.19	0.14	-	0.07	0.01	-	0.30	0.30	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote the intellectual development of students</b>										
Highest priority	44.0%	38.0%	35.9%	38.8%	37.8%	35.7%	48.9%	38.3%	36.3%	
High priority	37.7%	40.2%	43.6%	40.3%	40.4%	44.2%	35.3%	40.0%	42.6%	
Medium priority	15.0%	17.9%	17.2%	17.9%	17.3%	16.6%	12.2%	18.6%	18.0%	
Low priority	3.3%	3.9%	3.3%	3.0%	4.5%	3.4%	3.6%	3.1%	3.1%	
Total(n)	273	4,941	12,957	134	2,556	7,223	139	2,385	5,734	
Mean	3.22	3.12	3.12	3.15	3.11	3.12	3.29	3.13	3.12	
Standard deviation	0.82	0.84	0.81	0.82	0.85	0.80	0.82	0.82	0.81	
Significance	-		*	-			-	*	*	
Effect size	-	0.12	0.12	-	0.05	0.04	-	0.20	0.21	
<b>To develop a sense of community among students and faculty</b>										
Highest priority	12.1%	10.5%	10.2%	11.2%	10.1%	9.6%	12.9%	10.9%	11.2%	
High priority	39.6%	44.1%	39.8%	34.3%	42.4%	39.8%	44.6%	46.2%	39.9%	
Medium priority	37.4%	34.8%	37.7%	42.5%	36.9%	39.0%	32.4%	32.2%	35.6%	
Low priority	11.0%	10.7%	12.3%	11.9%	10.6%	11.6%	10.1%	10.7%	13.3%	
Total(n)	273	4,936	12,942	134	2,556	7,218	139	2,380	5,724	
Mean	2.53	2.54	2.48	2.45	2.52	2.47	2.60	2.57	2.49	
Standard deviation	0.84	0.82	0.84	0.85	0.81	0.82	0.84	0.82	0.86	
Significance	-			-			-			
Effect size	-	-0.01	0.06	-	-0.09	-0.02	-	0.04	0.13	
<b>To facilitate student involvement in community service</b>										
Highest priority	5.9%	8.6%	7.7%	6.8%	7.4%	6.6%	5.0%	10.0%	9.4%	Institutional Priority: Civic Engagement
High priority	33.5%	35.9%	31.5%	23.3%	33.8%	30.5%	43.2%	38.4%	32.9%	
Medium priority	42.6%	43.5%	44.6%	47.4%	45.5%	45.5%	38.1%	41.0%	43.2%	
Low priority	18.0%	12.1%	16.2%	22.6%	13.3%	17.3%	13.7%	10.6%	14.5%	
Total(n)	272	4,929	12,924	133	2,551	7,207	139	2,378	5,717	
Mean	2.27	2.41	2.31	2.14	2.35	2.26	2.40	2.48	2.37	
Standard deviation	0.82	0.81	0.83	0.85	0.80	0.82	0.79	0.81	0.84	
Significance	-	**		-	**		-			
Effect size	-	-0.17	-0.05	-	-0.26	-0.15	-	-0.10	0.04	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To help students learn how to bring about change in society										
Highest priority	4.0%	6.5%	6.6%	3.7%	5.1%	5.8%	4.3%	8.1%	7.9%	
High priority	26.8%	25.4%	24.9%	17.2%	23.7%	24.8%	36.2%	27.3%	25.1%	
Medium priority	39.3%	44.9%	44.3%	42.5%	45.4%	44.0%	36.2%	44.3%	44.8%	
Low priority	29.8%	23.3%	24.1%	36.6%	25.8%	25.4%	23.2%	20.3%	22.2%	
Total(n)	272	4,923	12,908	134	2,547	7,197	138	2,376	5,711	
Mean	2.05	2.15	2.14	1.88	2.08	2.11	2.22	2.23	2.19	
Standard deviation	0.85	0.85	0.86	0.82	0.83	0.85	0.85	0.86	0.87	
Significance	-			-	**	**	-			
Effect size	-	-0.12	-0.10	-	-0.24	-0.27	-	-0.01	0.03	
To increase or maintain institutional prestige										
Highest priority	14.3%	16.5%	34.6%	12.7%	15.5%	33.4%	15.9%	17.7%	36.4%	Institutional Priority: Increase Prestige
High priority	39.7%	40.3%	38.5%	36.6%	40.5%	39.1%	42.8%	40.0%	37.5%	
Medium priority	33.5%	32.8%	21.2%	37.3%	34.4%	21.7%	29.7%	30.9%	20.6%	
Low priority	12.5%	10.5%	5.7%	13.4%	9.7%	5.8%	11.6%	11.4%	5.5%	
Total(n)	272	4,931	12,943	134	2,552	7,219	138	2,379	5,724	
Mean	2.56	2.63	3.02	2.49	2.62	3.00	2.63	2.64	3.05	
Standard deviation	0.89	0.88	0.89	0.88	0.86	0.89	0.89	0.90	0.89	
Significance	-		***	-		***	-		***	
Effect size	-	-0.08	-0.52	-	-0.15	-0.57	-	-0.01	-0.47	
To hire faculty 'stars'										
Highest priority	3.7%	3.3%	16.2%	3.7%	3.0%	15.7%	3.6%	3.7%	17.0%	Institutional Priority: Increase Prestige
High priority	17.3%	12.7%	25.6%	12.7%	10.9%	25.6%	21.7%	14.9%	25.7%	
Medium priority	33.8%	33.8%	32.4%	32.1%	31.9%	32.7%	35.5%	36.0%	32.0%	
Low priority	45.2%	50.2%	25.7%	51.5%	54.2%	26.0%	39.1%	45.3%	25.3%	
Total(n)	272	4,927	12,921	134	2,552	7,210	138	2,375	5,711	
Mean	1.79	1.69	2.32	1.69	1.63	2.31	1.90	1.77	2.34	
Standard deviation	0.86	0.82	1.03	0.84	0.79	1.02	0.87	0.84	1.04	
Significance	-		***	-		***	-		***	
Effect size	-	0.12	-0.51	-	0.08	-0.61	-	0.15	-0.42	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To recruit more minority students</b>										Institutional Priority: Commitment to Diversity
Highest priority	6.3%	10.1%	8.6%	6.0%	9.2%	7.8%	6.5%	11.1%	9.7%	
High priority	38.2%	37.6%	38.3%	32.8%	38.7%	38.9%	43.5%	36.3%	37.4%	
Medium priority	44.1%	39.5%	40.8%	47.8%	39.1%	41.7%	40.6%	40.0%	39.4%	
Low priority	11.4%	12.7%	12.3%	13.4%	12.9%	11.5%	9.4%	12.5%	13.5%	
Total(n)	272	4,924	12,911	134	2,548	7,205	138	2,376	5,706	
Mean	2.39	2.45	2.43	2.31	2.44	2.43	2.47	2.46	2.43	
Standard deviation	0.77	0.84	0.81	0.78	0.83	0.80	0.76	0.85	0.84	
Significance	-			-			-			
Effect size	-	-0.07	-0.05	-	-0.16	-0.15	-	0.01	0.05	
<b>To enhance the institution's national image</b>										Institutional Priority: Increase Prestige
Highest priority	15.8%	18.2%	39.6%	14.9%	17.6%	38.9%	16.7%	18.9%	40.6%	
High priority	44.9%	36.3%	37.2%	41.0%	35.1%	37.4%	48.6%	37.7%	37.0%	
Medium priority	29.8%	28.9%	17.2%	33.6%	28.9%	17.6%	26.1%	29.0%	16.5%	
Low priority	9.6%	16.6%	6.1%	10.4%	18.4%	6.1%	8.7%	14.4%	6.0%	
Total(n)	272	4,929	12,938	134	2,552	7,219	138	2,377	5,719	
Mean	2.67	2.56	3.10	2.60	2.52	3.09	2.73	2.61	3.12	
Standard deviation	0.86	0.97	0.89	0.87	0.98	0.89	0.84	0.95	0.89	
Significance	-		***	-		***	-		***	
Effect size	-	0.11	-0.48	-	0.08	-0.55	-	0.13	-0.44	
<b>To create a diverse multi-cultural campus environment</b>										Institutional Priority: Commitment to Diversity
Highest priority	10.7%	12.8%	12.7%	6.7%	11.5%	11.9%	14.5%	14.4%	14.0%	
High priority	34.6%	37.3%	37.0%	34.3%	38.7%	38.2%	34.8%	35.6%	35.2%	
Medium priority	43.8%	36.3%	37.9%	47.0%	36.3%	38.2%	40.6%	36.2%	37.3%	
Low priority	11.0%	13.6%	12.4%	11.9%	13.4%	11.7%	10.1%	13.9%	13.4%	
Total(n)	272	4,930	12,918	134	2,552	7,205	138	2,378	5,713	
Mean	2.45	2.49	2.50	2.36	2.48	2.50	2.54	2.50	2.50	
Standard deviation	0.83	0.88	0.87	0.78	0.86	0.85	0.86	0.90	0.89	
Significance	-			-			-			
Effect size	-	-0.05	-0.06	-	-0.14	-0.16	-	0.04	0.04	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote gender equity among faculty</b>										
Highest priority	9.9%	9.2%	9.7%	9.7%	10.5%	10.7%	10.1%	7.7%	8.3%	
High priority	29.4%	35.9%	37.6%	36.6%	42.5%	44.1%	22.5%	27.9%	27.5%	
Medium priority	43.0%	37.3%	36.4%	41.0%	35.6%	34.9%	44.9%	39.4%	38.8%	
Low priority	17.6%	17.5%	16.3%	12.7%	11.4%	10.4%	22.5%	24.9%	25.4%	
Total(n)	272	4,911	12,872	134	2,539	7,179	138	2,372	5,693	
Mean	2.32	2.37	2.41	2.43	2.52	2.55	2.20	2.18	2.19	
Standard deviation	0.88	0.88	0.87	0.84	0.83	0.82	0.91	0.90	0.91	
Significance	-			-			-			
Effect size	-	-0.06	-0.10	-	-0.11	-0.15	-	0.02	0.01	
<b>To provide resources for faculty to engage in community-based teaching or research</b>										
Highest priority	7.3%	6.5%	5.4%	5.2%	4.9%	4.4%	9.4%	8.4%	7.0%	
High priority	30.4%	27.5%	24.1%	23.1%	26.5%	23.6%	37.4%	28.7%	24.9%	
Medium priority	46.2%	42.4%	43.4%	53.7%	43.8%	44.5%	38.8%	40.7%	41.6%	
Low priority	16.1%	23.7%	27.1%	17.9%	24.8%	27.6%	14.4%	22.3%	26.4%	
Total(n)	273	4,918	12,878	134	2,544	7,183	139	2,374	5,695	
Mean	2.29	2.17	2.08	2.16	2.11	2.05	2.42	2.23	2.13	
Standard deviation	0.82	0.86	0.85	0.77	0.83	0.83	0.85	0.89	0.88	
Significance	-	*	***	-			-	*	***	
Effect size	-	0.14	0.25	-	0.06	0.13	-	0.21	0.33	
<b>To create and sustain partnerships with surrounding communities</b>										
Highest priority	15.4%	10.8%	9.2%	10.4%	8.5%	7.2%	20.1%	13.4%	12.2%	
High priority	49.1%	38.6%	33.3%	43.3%	37.5%	33.0%	54.7%	40.0%	33.8%	
Medium priority	27.8%	37.5%	40.4%	35.8%	40.2%	41.8%	20.1%	34.3%	38.3%	
Low priority	7.7%	13.1%	17.1%	10.4%	13.7%	18.0%	5.0%	12.3%	15.8%	
Total(n)	273	4,914	12,890	134	2,542	7,187	139	2,372	5,703	
Mean	2.72	2.47	2.35	2.54	2.41	2.30	2.90	2.55	2.42	
Standard deviation	0.82	0.85	0.87	0.82	0.83	0.84	0.77	0.87	0.90	
Significance	-	***	***	-		**	-	***	***	
Effect size	-	0.29	0.43	-	0.16	0.29	-	0.40	0.53	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To pursue extramural funding</b>										
Highest priority	9.9%	13.6%	37.2%	10.4%	13.2%	36.8%	9.4%	14.1%	37.8%	
High priority	32.0%	34.7%	35.3%	32.1%	35.4%	36.2%	31.9%	34.0%	33.9%	
Medium priority	41.9%	37.3%	20.3%	41.0%	37.8%	20.3%	42.8%	36.8%	20.4%	
Low priority	16.2%	14.3%	7.2%	16.4%	13.6%	6.8%	15.9%	15.1%	7.9%	
Total(n)	272	4,897	12,857	134	2,534	7,181	138	2,363	5,676	
Mean	2.36	2.48	3.02	2.37	2.48	3.03	2.35	2.47	3.02	
Standard deviation	0.87	0.90	0.93	0.88	0.89	0.92	0.86	0.91	0.95	
Significance	-	*	***	-		***	-		***	
Effect size	-	-0.13	-0.71	-	-0.12	-0.72	-	-0.13	-0.71	
<b>To increase the representation of minorities in the faculty and administration</b>										
Highest priority	8.5%	7.8%	7.7%	7.5%	7.3%	6.9%	9.6%	8.4%	9.0%	Institutional Priority: Commit- ment to Diversity
High priority	31.9%	30.4%	32.5%	30.6%	31.1%	34.2%	33.1%	29.6%	29.9%	
Medium priority	47.8%	43.8%	43.8%	48.5%	44.6%	44.6%	47.1%	42.7%	42.5%	
Low priority	11.9%	18.0%	16.0%	13.4%	17.0%	14.3%	10.3%	19.2%	18.6%	
Total(n)	270	4,901	12,852	134	2,536	7,171	136	2,365	5,681	
Mean	2.37	2.28	2.32	2.32	2.29	2.34	2.42	2.27	2.29	
Standard deviation	0.80	0.85	0.83	0.80	0.83	0.80	0.80	0.87	0.87	
Significance	-			-			-	*		
Effect size	-	0.11	0.06	-	0.04	-0.03	-	0.17	0.15	
<b>To strengthen links with the for-profit, corporate sector</b>										
Highest priority	9.2%	12.4%	17.6%	8.2%	11.6%	15.9%	10.1%	13.4%	20.3%	
High priority	25.4%	31.3%	34.9%	28.4%	32.1%	36.5%	22.5%	30.4%	32.4%	
Medium priority	45.6%	36.9%	33.6%	47.0%	36.9%	34.0%	44.2%	36.8%	33.0%	
Low priority	19.9%	19.4%	13.9%	16.4%	19.3%	13.6%	23.2%	19.5%	14.3%	
Total(n)	272	4,895	12,823	134	2,537	7,170	138	2,358	5,653	
Mean	2.24	2.37	2.56	2.28	2.36	2.55	2.20	2.38	2.59	
Standard deviation	0.87	0.93	0.94	0.84	0.92	0.92	0.91	0.94	0.97	
Significance	-	*	***	-		***	-	*	***	
Effect size	-	-0.14	-0.34	-	-0.09	-0.29	-	-0.19	-0.40	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To develop leadership ability among students</b>										
Highest priority	14.0%	10.8%	10.9%	12.7%	9.4%	9.7%	15.3%	12.4%	12.8%	
High priority	33.9%	38.6%	37.6%	35.1%	38.8%	38.0%	32.8%	38.3%	37.1%	
Medium priority	41.0%	40.6%	39.5%	38.1%	41.3%	40.0%	43.8%	39.7%	38.9%	
Low priority	11.1%	10.1%	11.9%	14.2%	10.5%	12.4%	8.0%	9.6%	11.3%	
Total(n)	271	4,915	12,880	134	2,546	7,184	137	2,369	5,696	
Mean	2.51	2.50	2.48	2.46	2.47	2.45	2.55	2.54	2.51	
Standard deviation	0.87	0.82	0.84	0.89	0.80	0.83	0.85	0.83	0.85	
Significance	-			-			-			
Effect size	-	0.01	0.04	-	-0.01	0.01	-	0.01	0.05	
<b>To increase the representation of women in the faculty and administration</b>										
Highest priority	5.2%	5.7%	7.1%	3.0%	5.7%	7.5%	7.3%	5.7%	6.5%	Institutional Priority: Commitment to Diversity
High priority	25.9%	24.5%	29.0%	34.6%	29.6%	34.1%	17.5%	18.3%	21.0%	
Medium priority	47.8%	47.7%	46.1%	44.4%	48.4%	46.3%	51.1%	47.0%	45.8%	
Low priority	21.1%	22.1%	17.8%	18.0%	16.3%	12.1%	24.1%	29.0%	26.6%	
Total(n)	270	4,895	12,828	133	2,533	7,155	137	2,362	5,673	
Mean	2.15	2.14	2.25	2.23	2.25	2.37	2.08	2.01	2.07	
Standard deviation	0.81	0.82	0.83	0.77	0.79	0.79	0.84	0.84	0.86	
Significance	-		*	-		*	-			
Effect size	-	0.01	-0.12	-	-0.03	-0.18	-	0.08	0.01	
<b>To develop an appreciation for multiculturalism</b>										
Highest priority	7.7%	12.7%	11.5%	4.5%	11.1%	10.3%	10.9%	14.7%	13.5%	Institutional Priority: Commitment to Diversity
High priority	38.0%	36.8%	36.1%	39.6%	38.6%	37.8%	36.5%	34.7%	33.4%	
Medium priority	41.3%	38.1%	39.9%	41.0%	37.9%	40.4%	41.6%	38.3%	39.3%	
Low priority	12.9%	12.4%	12.4%	14.9%	12.4%	11.5%	10.9%	12.4%	13.9%	
Total(n)	271	4,912	12,867	134	2,539	7,172	137	2,373	5,695	
Mean	2.41	2.50	2.47	2.34	2.48	2.47	2.47	2.52	2.46	
Standard deviation	0.81	0.87	0.85	0.78	0.85	0.83	0.83	0.89	0.89	
Significance	-			-			-			
Effect size	-	-0.10	-0.07	-	-0.16	-0.16	-	-0.06	0.01	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>The chief benefit of a college education is that it increases one's earning power</b>										
Agree strongly	14.7%	12.1%	10.8%	12.7%	11.8%	10.3%	16.7%	12.3%	11.6%	
Agree somewhat	51.1%	49.2%	46.3%	49.3%	48.3%	44.9%	52.9%	50.4%	48.3%	
Disagree somewhat	25.4%	27.4%	30.0%	26.9%	27.9%	31.0%	23.9%	26.9%	28.5%	
Disagree strongly	8.8%	11.3%	12.9%	11.2%	12.0%	13.7%	6.5%	10.4%	11.6%	
Total(n)	272	4,940	12,963	134	2,554	7,223	138	2,386	5,740	
Mean	2.72	2.62	2.55	2.63	2.60	2.52	2.80	2.65	2.60	
Standard deviation	0.82	0.84	0.85	0.85	0.85	0.85	0.79	0.83	0.84	
Significance	-		**	-			-	*	**	
Effect size	-	0.12	0.20	-	0.04	0.13	-	0.18	0.24	
<b>Promoting diversity leads to the admission of too many underprepared students</b>										
Agree strongly	4.8%	5.2%	4.2%	4.5%	7.0%	5.3%	5.1%	3.0%	2.5%	
Agree somewhat	22.8%	22.3%	20.9%	30.6%	24.5%	24.0%	15.2%	19.6%	16.3%	
Disagree somewhat	41.2%	42.7%	42.5%	38.1%	43.7%	44.6%	44.2%	41.6%	39.3%	
Disagree strongly	31.3%	29.8%	32.3%	26.9%	24.8%	26.1%	35.5%	35.8%	41.9%	
Total(n)	272	4,927	12,919	134	2,545	7,199	138	2,382	5,720	
Mean	2.01	2.03	1.97	2.13	2.14	2.09	1.90	1.90	1.79	
Standard deviation	0.86	0.85	0.84	0.86	0.87	0.84	0.84	0.82	0.80	
Significance	-			-			-			
Effect size	-	-0.02	0.05	-	-0.01	0.05	-	0.00	0.14	
<b>Colleges should be actively involved in solving social problems</b>										
Agree strongly	16.2%	21.2%	22.3%	14.9%	20.4%	19.7%	17.5%	22.1%	26.2%	
Agree somewhat	57.6%	54.4%	54.2%	52.2%	52.2%	53.9%	62.8%	57.1%	54.6%	
Disagree somewhat	21.4%	20.0%	19.0%	25.4%	21.7%	20.4%	17.5%	17.9%	16.8%	
Disagree strongly	4.8%	4.5%	4.6%	7.5%	5.8%	6.0%	2.2%	2.9%	2.4%	
Total(n)	271	4,928	12,929	134	2,548	7,201	137	2,380	5,728	
Mean	2.85	2.92	2.94	2.75	2.87	2.87	2.96	2.98	3.05	
Standard deviation	0.74	0.76	0.77	0.80	0.80	0.79	0.66	0.72	0.72	
Significance	-			-			-			
Effect size	-	-0.09	-0.12	-	-0.15	-0.15	-	-0.03	-0.13	
										Civic Minded Values

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should encourage students to be involved in community service activities</b>										Civic Minded Values
Agree strongly	30.1%	31.8%	28.5%	20.1%	27.4%	23.8%	39.9%	37.0%	35.7%	
Agree somewhat	62.1%	58.3%	58.3%	70.9%	60.1%	59.7%	53.6%	56.2%	56.1%	
Disagree somewhat	7.4%	8.5%	11.1%	8.2%	10.6%	13.7%	6.5%	5.9%	7.1%	
Disagree strongly	0.4%	1.4%	2.1%	0.7%	1.9%	2.8%	0.0%	0.9%	1.1%	
Total(n)	272	4,933	12,934	134	2,551	7,205	138	2,382	5,729	
Mean	3.22	3.20	3.13	3.10	3.13	3.05	3.33	3.29	3.26	
Standard deviation	0.59	0.65	0.68	0.55	0.66	0.70	0.60	0.62	0.63	
Significance	-		*	-			-			
Effect size	-	0.03	0.13	-	-0.05	0.07	-	0.06	0.11	
<b>A racially/ethnically diverse student body enhances the educational experience of all students</b>										
Agree strongly	53.3%	56.2%	56.7%	44.8%	50.8%	49.1%	61.6%	62.6%	68.6%	
Agree somewhat	39.0%	38.0%	37.6%	44.8%	40.8%	43.0%	33.3%	34.5%	29.3%	
Disagree somewhat	5.9%	4.5%	4.5%	8.2%	6.1%	6.1%	3.6%	2.6%	1.9%	
Disagree strongly	1.8%	1.4%	1.2%	2.2%	2.3%	1.8%	1.4%	0.3%	0.2%	
Total(n)	272	4,937	12,934	134	2,551	7,204	138	2,386	5,730	
Mean	3.44	3.49	3.50	3.32	3.40	3.39	3.55	3.60	3.66	
Standard deviation	0.69	0.65	0.64	0.72	0.71	0.68	0.64	0.55	0.53	
Significance	-			-			-		*	
Effect size	-	-0.08	-0.09	-	-0.11	-0.10	-	-0.09	-0.21	
<b>Realistically, an individual can do little to bring about changes in society</b>										
Agree strongly	3.7%	2.6%	2.9%	3.7%	3.4%	3.8%	3.6%	1.7%	1.4%	
Agree somewhat	15.4%	14.1%	15.9%	19.4%	16.7%	19.0%	11.6%	10.9%	11.1%	
Disagree somewhat	41.9%	42.1%	42.6%	41.8%	44.0%	43.9%	42.0%	39.9%	40.7%	
Disagree strongly	39.0%	41.1%	38.6%	35.1%	35.9%	33.3%	42.8%	47.5%	46.8%	
Total(n)	272	4,930	12,935	134	2,548	7,208	138	2,382	5,727	
Mean	1.84	1.78	1.83	1.92	1.88	1.93	1.76	1.67	1.67	
Standard deviation	0.82	0.78	0.79	0.83	0.80	0.82	0.80	0.74	0.73	
Significance	-			-			-			
Effect size	-	0.08	0.01	-	0.05	-0.01	-	0.12	0.12	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should be concerned with facilitating undergraduate students' spiritual development</b>										
Agree strongly	3.3%	4.0%	5.1%	2.2%	4.1%	5.6%	4.3%	3.9%	4.2%	
Agree somewhat	31.6%	24.2%	20.6%	30.6%	25.4%	20.9%	32.6%	22.8%	20.2%	
Disagree somewhat	33.5%	34.9%	34.6%	29.9%	33.1%	33.4%	37.0%	37.0%	36.5%	
Disagree strongly	31.6%	36.9%	39.7%	37.3%	37.4%	40.1%	26.1%	36.4%	39.1%	
Total(n)	272	4,927	12,925	134	2,543	7,197	138	2,384	5,728	
Mean	2.07	1.95	1.91	1.98	1.96	1.92	2.15	1.94	1.89	
Standard deviation	0.87	0.88	0.89	0.88	0.89	0.91	0.86	0.86	0.87	
Significance	-	*	**	-			-	**	***	
Effect size	-	0.14	0.18	-	0.02	0.07	-	0.24	0.30	
<b>Colleges have a responsibility to work with their surrounding communities to address local issues</b>										
Agree strongly	29.9%	28.7%	27.6%	25.4%	24.7%	23.1%	34.3%	33.6%	34.6%	
Agree somewhat	61.3%	60.4%	60.0%	63.4%	63.4%	62.5%	59.1%	56.7%	56.2%	
Disagree somewhat	7.0%	9.3%	9.9%	8.2%	9.9%	11.0%	5.8%	8.5%	8.2%	
Disagree strongly	1.8%	1.6%	2.4%	3.0%	2.0%	3.3%	0.7%	1.2%	1.0%	
Total(n)	271	4,932	12,938	134	2,551	7,206	137	2,381	5,732	
Mean	3.19	3.16	3.13	3.11	3.11	3.05	3.27	3.23	3.24	
Standard deviation	0.64	0.65	0.67	0.67	0.64	0.69	0.60	0.65	0.64	
Significance	-			-			-			
Effect size	-	0.05	0.09	-	0.00	0.09	-	0.06	0.05	
<b>Private funding sources often prevent researchers from being completely objective in the conduct of their work</b>										
Agree strongly	11.2%	11.8%	13.6%	11.5%	11.3%	13.9%	10.9%	12.4%	13.1%	
Agree somewhat	45.4%	47.2%	44.4%	45.8%	48.4%	43.4%	44.9%	45.7%	46.0%	
Disagree somewhat	33.5%	32.2%	31.7%	34.4%	32.0%	31.8%	32.6%	32.3%	31.4%	
Disagree strongly	10.0%	8.8%	10.3%	8.4%	8.2%	10.9%	11.6%	9.5%	9.5%	
Total(n)	269	4,884	12,832	131	2,528	7,159	138	2,356	5,673	
Mean	2.58	2.62	2.61	2.60	2.63	2.60	2.55	2.61	2.63	
Standard deviation	0.82	0.81	0.85	0.80	0.79	0.86	0.84	0.82	0.83	
Significance	-			-			-			
Effect size	-	-0.05	-0.04	-	-0.04	0.00	-	-0.07	-0.10	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should prohibit racist/sexist speech on campus</b>										
Agree strongly	33.0%	33.9%	32.5%	29.5%	27.9%	27.5%	36.2%	41.1%	40.2%	
Agree somewhat	26.3%	28.1%	28.7%	24.2%	27.2%	28.5%	28.3%	29.3%	29.0%	
Disagree somewhat	26.7%	25.3%	26.0%	26.5%	28.4%	28.4%	26.8%	21.6%	22.3%	
Disagree strongly	14.1%	12.6%	12.8%	19.7%	16.5%	15.6%	8.7%	7.9%	8.5%	
Total(n)	270	4,902	12,866	132	2,539	7,182	138	2,363	5,684	
Mean	2.78	2.83	2.81	2.64	2.66	2.68	2.92	3.04	3.01	
Standard deviation	1.06	1.03	1.03	1.11	1.05	1.04	0.99	0.97	0.98	
Significance	-			-			-			
Effect size	-	-0.05	-0.03	-	-0.02	-0.04	-	-0.12	-0.09	
<b>This institution should not offer remedial/developmental education</b>										
Agree strongly	4.0%	6.3%	5.6%	6.7%	7.5%	6.7%	1.4%	4.9%	4.0%	
Agree somewhat	16.2%	17.4%	17.1%	17.9%	19.0%	19.5%	14.5%	15.4%	13.4%	
Disagree somewhat	30.1%	39.8%	44.6%	32.1%	40.7%	45.9%	28.3%	38.7%	42.5%	
Disagree strongly	49.6%	36.5%	32.7%	43.3%	32.8%	27.9%	55.8%	41.1%	40.0%	
Total(n)	272	4,917	12,890	134	2,544	7,186	138	2,373	5,704	
Mean	1.75	1.93	1.96	1.88	2.01	2.05	1.62	1.84	1.81	
Standard deviation	0.87	0.89	0.85	0.93	0.90	0.86	0.79	0.86	0.81	
Significance	-	**	***	-		*	-	**	**	
Effect size	-	-0.20	-0.25	-	-0.14	-0.20	-	-0.26	-0.23	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated - Salary based on 9/10 months (full-time employees only)</b>										
Less than \$20,000	0.0%	0.1%	0.3%	0.0%	0.0%	0.3%	0.0%	0.2%	0.4%	
\$20,000 - \$29,999	0.0%	0.1%	0.5%	0.0%	0.1%	0.4%	0.0%	0.2%	0.6%	
\$30,000 - \$39,999	1.8%	4.3%	3.3%	1.9%	3.0%	2.2%	1.8%	5.9%	5.1%	
\$40,000 - \$49,999	26.3%	13.4%	9.4%	21.7%	10.4%	7.2%	30.6%	17.3%	13.0%	
\$50,000 - \$59,999	24.0%	24.5%	17.3%	23.6%	22.8%	14.8%	24.3%	26.7%	21.3%	
\$60,000 - \$69,999	22.1%	21.0%	16.1%	20.8%	20.2%	14.5%	23.4%	21.9%	18.7%	
\$70,000 - \$79,999	10.1%	15.1%	14.1%	11.3%	16.8%	13.9%	9.0%	13.0%	14.4%	
\$80,000 - \$89,999	7.4%	8.8%	10.9%	9.4%	10.9%	12.3%	5.4%	6.1%	8.7%	
\$90,000 - \$99,999	5.1%	6.1%	7.4%	6.6%	7.7%	8.1%	3.6%	4.1%	6.4%	
\$100,000 - \$124,999	2.8%	6.0%	11.4%	3.8%	7.6%	14.0%	1.8%	4.0%	7.2%	
\$125,000 - \$149,999	0.5%	0.4%	4.3%	0.9%	0.4%	5.6%	0.0%	0.4%	2.2%	
\$150,000 or more	0.0%	0.2%	4.9%	0.0%	0.2%	6.7%	0.0%	0.2%	2.0%	
Total(n)	217	3,709	8,778	106	1,958	4,937	111	1,751	3,841	
<b>Aggregated - Salary based on 11/12 months (full-time employees only)</b>										
Less than \$20,000	0.0%	0.5%	0.5%	0.0%	0.0%	0.3%	0.0%	1.0%	0.7%	
\$20,000 - \$29,999	0.0%	0.7%	0.8%	0.0%	0.6%	0.5%	0.0%	0.8%	1.3%	
\$30,000 - \$39,999	0.0%	2.8%	2.1%	0.0%	2.4%	1.5%	0.0%	3.3%	2.9%	
\$40,000 - \$49,999	16.3%	13.6%	7.9%	9.1%	18.0%	7.7%	23.8%	8.6%	8.1%	
\$50,000 - \$59,999	18.6%	15.4%	12.5%	13.6%	10.9%	11.2%	23.8%	20.5%	14.4%	
\$60,000 - \$69,999	7.0%	22.3%	15.1%	13.6%	20.0%	12.2%	0.0%	24.9%	19.4%	
\$70,000 - \$79,999	11.6%	14.9%	10.7%	0.0%	12.0%	10.1%	23.8%	18.3%	11.6%	
\$80,000 - \$89,999	14.0%	9.1%	9.5%	22.7%	9.6%	8.9%	4.8%	8.6%	10.4%	
\$90,000 - \$99,999	11.6%	7.4%	8.5%	18.2%	8.1%	9.5%	4.8%	6.5%	7.0%	
\$100,000 - \$124,999	20.9%	9.9%	13.4%	22.7%	12.0%	12.9%	19.0%	7.4%	14.1%	
\$125,000 - \$149,999	0.0%	2.8%	8.2%	0.0%	5.2%	10.6%	0.0%	0.1%	4.6%	
\$150,000 or more	0.0%	0.6%	10.8%	0.0%	1.1%	14.4%	0.0%	0.0%	5.5%	
Total(n)	43	904	3,203	22	434	1,717	21	470	1,486	
<b>Your base institutional salary reported above is based on:</b>										
Less than 9 months	1.5%	5.9%	4.1%	1.5%	4.8%	4.1%	1.5%	7.2%	4.1%	
9/10 months	82.2%	75.2%	70.7%	81.3%	76.7%	71.0%	83.0%	73.3%	70.2%	
11/12 months	16.4%	19.0%	25.2%	17.2%	18.5%	24.9%	15.6%	19.5%	25.7%	
Total(n)	269	4,911	12,826	134	2,539	7,143	135	2,372	5,683	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What percentage of your current year's income comes from:</b>										
<b>Base salary from this institution</b>										
100%	46.8%	43.3%	43.8%	39.1%	39.4%	39.3%	54.4%	47.9%	50.7%	
75% to 99%	44.2%	46.9%	44.4%	48.9%	48.9%	46.3%	39.7%	44.5%	41.5%	
74% to 50%	7.4%	7.8%	9.0%	9.0%	9.8%	11.1%	5.9%	5.5%	5.7%	
25% to 49%	1.5%	1.5%	2.0%	3.0%	1.4%	2.4%	0.0%	1.6%	1.5%	
1% to 24%	0.0%	0.3%	0.6%	0.0%	0.4%	0.7%	0.0%	0.3%	0.4%	
0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.2%	0.0%	0.3%	0.2%	
Total(n)	269	4,898	12,840	133	2,531	7,160	136	2,367	5,680	
<b>Other income from this institution</b>										
100%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	
75% to 99%	0.4%	0.1%	0.1%	0.8%	0.1%	0.1%	0.0%	0.1%	0.0%	
74% to 50%	0.0%	0.1%	0.4%	0.0%	0.0%	0.4%	0.0%	0.1%	0.3%	
25% to 49%	2.3%	3.5%	5.3%	1.6%	4.2%	6.3%	3.1%	2.8%	3.7%	
1% to 24%	34.2%	34.8%	29.4%	39.5%	37.4%	31.7%	29.0%	31.6%	25.8%	
0%	63.1%	61.5%	64.8%	58.1%	58.2%	61.3%	67.9%	65.4%	70.2%	
Total(n)	260	4,779	12,470	129	2,475	6,972	131	2,304	5,498	
<b>Income from another academic institution</b>										
100%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	
75% to 99%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
74% to 50%	0.0%	0.3%	0.2%	0.0%	0.4%	0.3%	0.0%	0.1%	0.1%	
25% to 49%	0.0%	0.8%	0.7%	0.0%	0.7%	0.7%	0.0%	0.8%	0.6%	
1% to 24%	5.8%	5.4%	5.6%	7.7%	5.7%	5.7%	3.9%	5.1%	5.3%	
0%	94.2%	93.5%	93.4%	92.3%	93.2%	93.1%	96.1%	93.9%	93.9%	
Total(n)	258	4,751	12,344	130	2,456	6,895	128	2,295	5,449	
<b>Non-academic income</b>										
100%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.2%	0.2%	
75% to 99%	0.4%	0.4%	0.7%	0.8%	0.4%	0.7%	0.0%	0.4%	0.6%	
74% to 50%	1.1%	1.3%	2.0%	1.5%	1.2%	2.1%	0.8%	1.4%	1.7%	
25% to 49%	5.7%	5.6%	5.3%	7.6%	6.2%	6.1%	3.8%	4.9%	4.0%	
1% to 24%	25.3%	23.7%	26.1%	29.0%	26.4%	29.2%	21.5%	20.6%	21.4%	
0%	67.4%	68.9%	65.8%	61.1%	65.8%	61.8%	73.8%	72.6%	72.1%	
Total(n)	261	4,774	12,465	131	2,468	6,977	130	2,306	5,488	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please enter the four-digit year that each of the following occurred.										
<b>Year of birth</b>										
1981 or later	0.7%	2.6%	2.7%	0.8%	2.1%	2.2%	0.7%	3.2%	3.4%	
1986 - 1980	8.2%	9.4%	9.8%	6.1%	9.2%	9.8%	10.3%	9.7%	9.7%	
1971 - 1975	13.1%	9.9%	10.0%	14.4%	9.2%	9.2%	11.8%	10.8%	11.3%	
1966 - 1970	12.3%	11.6%	13.3%	11.4%	11.7%	12.2%	13.2%	11.6%	15.1%	
1961 - 1965	13.8%	13.0%	11.9%	12.9%	12.1%	10.9%	14.7%	14.1%	13.3%	
1956 - 1960	15.3%	15.4%	14.1%	13.6%	14.1%	13.2%	16.9%	17.1%	15.5%	
1951 - 1955	19.0%	17.2%	16.6%	21.2%	19.6%	17.9%	16.9%	14.2%	14.6%	
1946 - 1950	11.6%	14.9%	14.2%	12.1%	15.6%	15.3%	11.0%	14.1%	12.5%	
1941 - 1945	4.9%	4.5%	5.5%	5.3%	5.0%	6.9%	4.4%	3.9%	3.4%	
1940 or earlier	1.1%	1.4%	2.0%	2.3%	1.6%	2.5%	0.0%	1.2%	1.2%	
Total(n)	268	4,857	12,760	132	2,517	7,135	136	2,340	5,625	
<b>Year of highest degree now held</b>										
1973 or earlier	3.3%	3.5%	6.0%	5.3%	4.7%	8.1%	1.5%	2.2%	2.6%	
1974 - 1978	2.6%	5.2%	7.5%	0.8%	7.1%	10.0%	4.4%	3.1%	3.6%	
1979 - 1983	7.1%	9.0%	10.2%	9.8%	11.8%	12.0%	4.4%	5.6%	7.4%	
1984 - 1988	12.3%	10.6%	11.1%	13.6%	11.9%	12.3%	10.9%	8.9%	9.4%	
1989 - 1993	11.9%	13.1%	12.2%	12.9%	12.0%	11.8%	10.9%	14.4%	12.9%	
1994 - 1998	17.5%	15.4%	13.8%	12.9%	15.0%	11.8%	21.9%	15.8%	16.9%	
1999 - 2003	17.5%	15.5%	14.1%	23.5%	13.0%	12.3%	11.7%	18.5%	17.0%	
2004 - 2008	20.1%	18.2%	16.4%	14.4%	15.6%	14.3%	25.5%	21.4%	19.6%	
2009 or later	7.8%	9.4%	8.6%	6.8%	8.9%	7.4%	8.8%	10.1%	10.6%	
Total(n)	269	4,886	12,836	132	2,529	7,165	137	2,357	5,671	
<b>Year of appointment at present institution</b>										
1973 or earlier	3.3%	1.4%	1.8%	3.8%	1.6%	2.2%	2.9%	1.0%	1.1%	
1974 - 1978	0.4%	1.7%	2.6%	0.0%	2.3%	3.7%	0.7%	0.9%	1.0%	
1979 - 1983	3.7%	5.4%	6.2%	3.8%	6.9%	8.1%	3.6%	3.4%	3.2%	
1984 - 1988	7.0%	8.8%	9.2%	7.5%	10.9%	11.2%	6.6%	6.2%	6.1%	
1989 - 1993	12.2%	10.4%	10.6%	15.0%	11.6%	11.5%	9.5%	9.0%	9.2%	
1994 - 1998	13.0%	10.9%	11.4%	14.3%	10.4%	11.0%	11.7%	11.4%	11.9%	
1999 - 2003	23.3%	14.2%	13.8%	18.8%	12.7%	12.3%	27.7%	16.1%	16.1%	
2004 - 2008	23.0%	23.3%	22.8%	21.8%	20.9%	20.3%	24.1%	26.3%	26.6%	
2009 or later	14.1%	23.9%	21.7%	15.0%	22.7%	19.6%	13.1%	25.4%	24.8%	
Total(n)	270	4,889	12,847	133	2,532	7,173	137	2,357	5,674	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If tenured, year tenure was awarded</b>										
1973 or earlier	11.8%	17.3%	15.6%	11.2%	12.6%	12.2%	12.4%	23.3%	21.9%	
1974 - 1978	1.0%	0.7%	1.9%	1.0%	0.9%	2.4%	1.0%	0.3%	1.0%	
1979 - 1983	0.5%	2.3%	4.4%	0.0%	3.4%	5.8%	1.0%	0.9%	1.9%	
1984 - 1988	5.1%	6.5%	8.7%	5.1%	8.1%	10.6%	5.2%	4.6%	5.1%	
1989 - 1993	9.2%	11.1%	12.4%	11.2%	13.0%	14.8%	7.2%	8.6%	8.1%	
1994 - 1998	18.5%	14.6%	14.9%	19.4%	17.4%	15.6%	17.5%	11.1%	13.6%	
1999 - 2003	15.9%	13.6%	13.8%	15.3%	13.6%	13.3%	16.5%	13.5%	14.6%	
2004 - 2008	24.6%	18.6%	16.7%	23.5%	17.5%	14.6%	25.8%	20.0%	20.3%	
2009 or later	13.3%	15.4%	11.6%	13.3%	13.6%	10.6%	13.4%	17.7%	13.5%	
Total(n)	195	3,584	9,338	98	1,927	5,504	97	1,657	3,834	
<b>Aggregated Major</b>										
Agriculture or Forestry (General Area 1)	1.5%	1.5%	2.0%	1.5%	1.8%	2.4%	1.4%	1.2%	1.4%	
Biological Sciences (General Area 5)	3.3%	6.2%	7.1%	4.5%	7.2%	7.6%	2.2%	4.9%	6.4%	
Business (General Area 6)	4.0%	6.3%	4.4%	6.0%	8.4%	5.1%	2.2%	3.9%	3.3%	
Education (General Area 10 and Specific Discipline 2102)	17.9%	14.3%	9.1%	11.2%	9.4%	5.7%	24.5%	20.2%	14.3%	
Engineering (General Area 11)	3.3%	2.4%	5.0%	5.2%	3.5%	6.8%	1.4%	1.1%	2.3%	
English (General Area 12)	6.6%	7.9%	5.7%	5.2%	7.4%	4.5%	7.9%	8.5%	7.4%	
Health-related (General Area 15)	11.7%	5.6%	6.1%	2.2%	1.6%	3.9%	20.9%	10.5%	9.5%	
History or Political Science (Specific Discipline 3007,3009)	2.9%	4.6%	6.5%	3.7%	5.4%	7.2%	2.2%	3.7%	5.5%	
Humanities (General Area 14,24)	1.5%	4.5%	7.7%	1.5%	4.9%	8.1%	1.4%	4.1%	7.0%	
Fine Arts (General Area 2,4,22)	7.0%	6.7%	6.5%	10.4%	7.4%	6.6%	3.6%	5.9%	6.3%	
Mathematics or Statistics (General Area 18)	5.1%	4.1%	4.2%	8.2%	5.5%	5.3%	2.2%	2.4%	2.4%	
Physical Sciences (General Area 25)	4.4%	8.0%	7.6%	5.2%	9.8%	10.1%	3.6%	5.8%	3.7%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	15.8%	14.0%	15.4%	19.4%	13.3%	14.3%	12.2%	14.8%	17.2%	
Other Technical (General Area 8,19,28)	2.2%	2.2%	2.4%	4.5%	3.1%	3.1%	0.0%	1.1%	1.3%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	12.8%	11.5%	10.4%	11.2%	11.2%	9.4%	14.4%	11.9%	12.1%	
Total(n)	273	4,930	12,964	134	2,554	7,234	139	2,376	5,730	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 All Respondents

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated Department</b>										
Agriculture or Forestry (General Area 1)	1.1%	1.2%	1.9%	1.5%	1.6%	2.3%	0.7%	0.7%	1.4%	
Biological Sciences (General Area 5)	3.7%	5.8%	6.5%	4.5%	6.6%	7.2%	2.9%	4.8%	5.5%	
Business (General Area 6)	4.4%	7.4%	5.2%	4.5%	9.8%	6.2%	4.3%	4.6%	3.7%	
Education (General Area 10 and Specific Discipline 2102)	13.3%	9.9%	7.2%	8.3%	6.9%	4.9%	18.1%	13.6%	10.8%	
Engineering (General Area 11)	3.7%	2.3%	5.8%	6.8%	3.6%	8.0%	0.7%	0.7%	2.5%	
English (General Area 12)	6.7%	8.6%	5.8%	5.3%	8.3%	4.7%	8.0%	8.9%	7.5%	
Health-related (General Area 15)	14.8%	7.7%	7.2%	3.8%	2.3%	4.4%	25.4%	14.2%	11.6%	
History or Political Science (Specific Discipline 3007,3009)	3.0%	4.3%	6.1%	3.8%	5.0%	6.6%	2.2%	3.5%	5.4%	
Humanities (General Area 14,24)	1.1%	4.2%	7.5%	1.5%	4.4%	7.7%	0.7%	3.9%	7.3%	
Fine Arts (General Area 2,4,22)	5.6%	6.9%	6.8%	9.8%	7.4%	7.0%	1.4%	6.3%	6.7%	
Mathematics or Statistics (General Area 18)	5.2%	4.7%	4.1%	8.3%	5.9%	5.1%	2.2%	3.1%	2.5%	
Physical Sciences (General Area 25)	4.4%	7.9%	6.7%	5.3%	9.4%	8.8%	3.6%	6.0%	3.4%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	12.6%	12.3%	13.3%	17.4%	11.6%	12.2%	8.0%	13.1%	14.9%	
Other Technical (General Area 8,19,28)	3.0%	3.2%	2.5%	5.3%	4.3%	3.3%	0.7%	2.0%	1.2%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	17.4%	13.7%	13.3%	13.6%	13.1%	11.6%	21.0%	14.4%	15.7%	
<b>Total(n)</b>	<b>270</b>	<b>4,927</b>	<b>12,949</b>	<b>132</b>	<b>2,550</b>	<b>7,225</b>	<b>138</b>	<b>2,377</b>	<b>5,724</b>	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many children do you have in the following age ranges?</b>										
<b>Under 18 years old</b>										
0	61.9%	62.8%	61.9%	57.6%	59.7%	61.1%	66.2%	66.6%	63.2%	
1	13.1%	17.2%	17.8%	14.4%	18.2%	17.7%	11.8%	16.1%	18.0%	
2	17.2%	15.2%	15.3%	15.9%	15.4%	15.0%	18.4%	14.9%	15.8%	
3	6.7%	3.4%	3.5%	10.6%	4.8%	4.2%	2.9%	1.7%	2.3%	
4+	1.1%	1.4%	1.4%	1.5%	1.9%	1.9%	0.7%	0.8%	0.7%	
Total(n)	268	4,888	12,874	132	2,533	7,181	136	2,355	5,693	
<b>18 years or older</b>										
0	60.6%	58.6%	59.7%	59.8%	56.0%	56.1%	61.3%	61.8%	65.1%	
1	12.6%	12.5%	12.4%	13.6%	13.5%	12.3%	11.7%	11.2%	12.5%	
2	16.4%	18.4%	17.6%	16.7%	19.4%	19.6%	16.1%	17.2%	14.5%	
3	6.3%	6.9%	6.5%	3.8%	6.9%	7.3%	8.8%	6.8%	5.4%	
4+	4.1%	3.6%	3.8%	6.1%	4.1%	4.7%	2.2%	3.0%	2.5%	
Total(n)	269	4,901	12,902	132	2,537	7,191	137	2,364	5,711	
<b>How would you characterize your political views?</b>										
Far left	9.3%	9.3%	11.8%	10.6%	9.5%	11.3%	8.0%	9.0%	12.6%	
Liberal	38.1%	47.6%	51.5%	30.3%	42.3%	47.7%	45.7%	54.1%	57.2%	
Middle of the road	30.4%	28.5%	25.7%	30.3%	31.7%	28.3%	30.4%	24.6%	21.6%	
Conservative	21.1%	13.9%	10.7%	26.5%	15.7%	12.2%	15.9%	11.7%	8.3%	
Far right	1.1%	0.7%	0.4%	2.3%	0.8%	0.5%	0.0%	0.6%	0.3%	
Total(n)	270	4,885	12,862	132	2,530	7,176	138	2,355	5,686	
<b>Are you currently: (Mark one)</b>										
Single	13.6%	11.6%	10.7%	7.5%	7.8%	8.0%	19.4%	16.1%	14.8%	
Married	70.7%	73.7%	76.5%	82.1%	80.8%	82.7%	59.7%	65.3%	67.0%	
Unmarried, living with partner	3.7%	5.1%	5.5%	1.5%	4.4%	4.6%	5.8%	5.8%	6.9%	
Divorced	8.4%	6.4%	5.1%	6.0%	4.2%	3.1%	10.8%	8.9%	8.1%	
Widowed	1.8%	1.6%	1.2%	1.5%	0.9%	0.7%	2.2%	2.4%	2.0%	
Separated	1.8%	1.7%	1.1%	1.5%	1.9%	1.0%	2.2%	1.5%	1.2%	
Total(n)	273	4,952	13,016	134	2,565	7,257	139	2,387	5,759	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Is English your native language?</b>										
Yes	94.9%	90.3%	87.2%	94.8%	89.7%	86.1%	95.0%	91.0%	88.9%	
No	5.1%	9.7%	12.8%	5.2%	10.3%	13.9%	5.0%	9.0%	11.1%	
Total(n)	274	4,957	13,028	134	2,564	7,262	140	2,393	5,766	
<b>Race/Ethnicity - mark all that apply (total may add to more than 100%)</b>										
American Indian/Alaska Native	1.5%	2.0%	2.0%	1.5%	2.0%	2.0%	1.4%	2.1%	2.1%	
Asian American/Asian	3.0%	5.8%	5.7%	3.8%	6.5%	6.8%	2.2%	5.0%	3.9%	
Native Hawaiian/Pacific Islander	0.7%	0.1%	0.3%	0.8%	0.1%	0.4%	0.7%	0.2%	0.2%	
African American/Black	3.0%	2.9%	3.5%	3.0%	2.8%	3.3%	2.9%	2.9%	3.8%	
Mexican American/Chicano	0.0%	1.3%	1.4%	0.0%	1.6%	1.5%	0.0%	1.0%	1.2%	
Puerto Rican	0.0%	0.2%	0.4%	0.0%	0.2%	0.3%	0.0%	0.1%	0.6%	
Other Latino	0.7%	1.3%	2.6%	1.5%	1.3%	2.6%	0.0%	1.2%	2.7%	
White/Caucasian	92.2%	89.0%	86.5%	90.9%	88.3%	85.3%	93.5%	89.9%	88.2%	
Other	2.2%	2.4%	3.2%	3.0%	2.5%	3.2%	1.4%	2.4%	3.1%	
Total(n)	270	4,905	12,902	132	2,533	7,182	138	2,372	5,720	
<b>Race/Ethnicity Group (with multiple race category)</b>										
American Indian	0.0%	0.3%	0.5%	0.0%	0.5%	0.5%	0.0%	0.2%	0.4%	
Asian	3.3%	4.8%	5.3%	3.8%	4.9%	6.5%	2.9%	4.5%	3.5%	
Black	2.6%	2.5%	2.8%	2.3%	2.6%	2.6%	2.9%	2.5%	3.2%	
Hispanic	0.4%	1.5%	2.6%	0.8%	1.8%	2.6%	0.0%	1.1%	2.6%	
White	89.6%	84.7%	82.1%	87.9%	83.6%	81.1%	91.3%	86.0%	83.6%	
Other	1.1%	1.7%	2.0%	1.5%	1.7%	2.2%	0.7%	1.6%	1.7%	
Two or more races/ethnicities	3.0%	4.5%	4.7%	3.8%	4.9%	4.6%	2.2%	4.1%	5.0%	
Total (n)	270	4,905	12,902	132	2,533	7,182	138	2,372	5,720	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 1</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 2</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 3</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 4</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 5</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 All Respondents

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 6</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 7</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 8</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 9</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 10</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 11</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 12</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 13</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 14</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 15</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 16</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 17</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 18</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 19</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 20</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Full-time Academic Administrators</b>	649	7,057	15,451	381	3,668	8,282	268	3,389	7,169	
<b>What is your principal activity in your current position at this institution?</b>										
Administration	5.9%	7.6%	7.4%	5.8%	7.6%	7.7%	6.0%	7.6%	7.1%	
Teaching	64.2%	86.0%	84.5%	59.7%	85.5%	83.3%	70.5%	86.6%	86.0%	
Research	26.2%	3.6%	5.5%	30.3%	5.0%	7.1%	20.5%	2.2%	3.7%	
Services to clients and patients	2.6%	1.1%	1.2%	3.4%	0.8%	1.0%	1.5%	1.4%	1.4%	
Other	1.1%	1.6%	1.4%	0.8%	1.1%	1.0%	1.5%	2.1%	1.8%	
Total(n)	648	7,055	15,445	380	3,667	8,277	268	3,388	7,168	
<b>Are you considered a full-time employee of your institution for at least nine months of the current academic year?</b>										
Yes	100.0%	85.6%	87.9%	100.0%	86.5%	89.7%	100.0%	84.6%	85.9%	
No	0.0%	14.4%	12.1%	0.0%	13.5%	10.3%	0.0%	15.4%	14.1%	
Total(n)	649	7,056	15,446	381	3,668	8,278	268	3,388	7,168	
<b>What is your present academic rank?</b>										
Professor	0.0%	30.8%	29.9%	0.0%	37.8%	37.2%	0.0%	23.0%	21.3%	
Associate professor	0.0%	25.1%	26.4%	0.0%	24.7%	26.2%	0.0%	25.6%	26.7%	
Assistant professor	0.0%	25.6%	26.1%	0.0%	21.9%	22.7%	0.0%	29.8%	30.2%	
Lecturer	0.0%	8.2%	6.6%	0.0%	6.5%	5.2%	0.0%	10.1%	8.2%	
Instructor	0.0%	10.3%	11.0%	0.0%	9.1%	8.7%	0.0%	11.5%	13.6%	
Total(n)	0	6,844	14,444	0	3,576	7,765	0	3,268	6,679	
<b>What is your tenure status at this institution?</b>										
Tenured	0.0%	49.4%	49.3%	0.0%	55.4%	55.5%	0.0%	42.9%	42.0%	
On tenure track, but not tenured	0.0%	21.7%	21.1%	0.0%	18.9%	18.9%	0.0%	24.7%	23.7%	
Not on tenure track, but institution has tenure system	0.0%	24.6%	23.2%	0.0%	21.5%	19.1%	0.0%	27.9%	27.9%	
Institution has no tenure system	0.0%	4.4%	6.4%	0.0%	4.2%	6.5%	0.0%	4.5%	6.3%	
Total(n)	0	6,872	14,496	0	3,594	7,800	0	3,278	6,696	
<b>Are you currently serving in an administrative position as:</b>										
Department chair	6.5%	12.4%	11.8%	8.1%	13.3%	13.0%	4.1%	11.4%	10.5%	
Dean (associate or assistant)	0.3%	2.5%	2.5%	0.5%	2.5%	2.8%	0.0%	2.4%	2.2%	
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Vice-president	0.0%	0.2%	0.2%	0.0%	0.4%	0.4%	0.0%	0.1%	0.1%	
Provost	0.0%	0.2%	0.1%	0.0%	0.2%	0.2%	0.0%	0.1%	0.1%	
Other	20.8%	14.4%	14.4%	19.7%	13.2%	13.8%	22.4%	15.7%	15.1%	
Not applicable	67.0%	65.6%	65.4%	66.7%	64.1%	63.1%	67.5%	67.2%	68.2%	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Highest Degree Earned</b>										
Bachelor's (B.A., B.S., etc.)	0.6%	1.6%	1.7%	0.8%	1.4%	1.4%	0.4%	1.8%	2.0%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	21.1%	22.3%	22.2%	14.4%	18.8%	18.2%	30.7%	26.1%	26.8%	
LL.B., J.D.	1.7%	1.9%	1.8%	1.8%	2.2%	2.1%	1.5%	1.7%	1.5%	
M.D., D.D.S. (or equivalent)	4.6%	0.6%	0.8%	5.5%	0.8%	0.8%	3.4%	0.5%	0.7%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	1.1%	0.7%	0.7%	0.8%	0.7%	0.7%	1.5%	0.7%	0.7%	
Ed.D.	3.2%	3.6%	3.7%	2.9%	2.8%	2.8%	3.7%	4.5%	4.7%	
Ph.D.	65.3%	67.3%	67.3%	71.1%	71.2%	71.9%	56.9%	63.0%	61.9%	
Other degree	2.2%	1.8%	1.7%	2.4%	2.0%	1.9%	1.9%	1.6%	1.6%	
None	0.2%	0.2%	0.1%	0.3%	0.2%	0.2%	0.0%	0.2%	0.1%	
Total(n)	648	7,053	15,441	381	3,667	8,276	267	3,386	7,165	
<b>Degree Currently Working On</b>										
Bachelor's (B.A., B.S., etc.)	0.0%	0.3%	0.3%	0.0%	0.1%	0.2%	0.0%	0.4%	0.4%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	0.7%	1.2%	1.3%	0.6%	1.3%	1.0%	0.9%	1.2%	1.6%	
LL.B., J.D.	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	
M.D., D.D.S. (or equivalent)	0.4%	0.1%	0.0%	0.6%	0.1%	0.1%	0.0%	0.0%	0.0%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.2%	0.2%	0.0%	0.2%	0.2%	0.0%	0.2%	0.1%	
Ed.D.	1.1%	0.8%	0.9%	0.0%	0.5%	0.6%	2.6%	1.2%	1.2%	
Ph.D.	2.3%	4.7%	4.6%	0.6%	3.9%	3.8%	4.8%	5.6%	5.6%	
Other degree	0.7%	1.2%	1.0%	0.3%	0.7%	0.6%	1.3%	1.7%	1.5%	
None	94.9%	91.5%	91.7%	97.9%	93.1%	93.5%	90.4%	89.7%	89.5%	
Total(n)	570	6,185	13,665	341	3,261	7,464	229	2,924	6,201	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Personally, how important to you is:</b>										
<b>Research</b>										
Essential	56.6%	37.4%	38.7%	63.7%	41.1%	41.8%	46.6%	33.5%	35.1%	
Very important	25.8%	35.1%	34.1%	21.6%	33.7%	33.1%	31.7%	36.6%	35.3%	
Somewhat important	13.6%	22.6%	22.6%	12.1%	19.9%	20.4%	15.7%	25.6%	25.2%	
Not important	4.0%	4.9%	4.6%	2.6%	5.4%	4.7%	6.0%	4.3%	4.5%	
Total(n)	648	7,043	15,422	380	3,661	8,264	268	3,382	7,158	
<b>Teaching</b>										
Essential	71.1%	75.5%	75.2%	71.4%	74.7%	74.6%	70.8%	76.3%	75.8%	
Very important	25.9%	21.9%	22.4%	24.9%	22.2%	22.6%	27.3%	21.6%	22.0%	
Somewhat important	2.8%	2.4%	2.2%	3.7%	2.8%	2.5%	1.5%	1.9%	2.0%	
Not important	0.2%	0.3%	0.2%	0.0%	0.3%	0.3%	0.4%	0.2%	0.2%	
Total(n)	648	7,054	15,444	381	3,667	8,278	267	3,387	7,166	
<b>Service</b>										
Essential	24.4%	21.4%	22.4%	25.5%	19.3%	20.8%	22.8%	23.7%	24.3%	
Very important	45.7%	45.3%	44.9%	42.9%	42.9%	43.0%	49.6%	47.8%	47.1%	
Somewhat important	29.2%	29.8%	29.5%	30.5%	33.4%	32.4%	27.2%	26.0%	26.2%	
Not important	0.8%	3.5%	3.1%	1.1%	4.4%	3.8%	0.4%	2.5%	2.4%	
Total(n)	648	7,041	15,417	380	3,659	8,259	268	3,382	7,158	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the past two years, have you engaged in any of the following activities?										
Taught an honors course	16.5%	15.5%	16.3%	16.4%	17.5%	17.8%	16.8%	13.4%	14.5%	
Taught an interdisciplinary course	43.3%	41.3%	40.6%	43.9%	41.4%	40.9%	42.3%	41.2%	40.4%	
Taught an ethnic studies course	7.6%	11.6%	10.8%	4.5%	9.3%	8.9%	12.0%	14.1%	13.1%	
Taught a women's studies course	4.8%	8.1%	7.7%	0.8%	3.2%	2.8%	10.5%	13.5%	13.4%	
Taught a service learning course	14.6%	18.8%	18.1%	10.8%	16.0%	15.0%	19.9%	21.8%	21.7%	
Taught an exclusively web-based course at this	16.3%	14.6%	14.5%	10.6%	12.5%	12.9%	24.3%	16.9%	16.4%	
Participated in a teaching enhancement workshop	54.9%	61.9%	62.8%	45.3%	54.5%	56.5%	68.5%	69.9%	70.0%	
Advised student groups involved in service/volunteer	43.3%	42.4%	42.2%	41.7%	39.4%	40.4%	45.7%	45.7%	44.4%	Civic
Collaborated with the local community in	52.9%	45.4%	45.0%	48.3%	41.6%	41.8%	59.6%	49.5%	48.8%	Minded
Conducted research or writing focused on international/global issues	26.2%	30.6%	30.0%	26.4%	31.0%	31.4%	25.8%	30.0%	28.4%	
Conducted research or writing focused on racial or ethnic minorities	19.5%	22.1%	20.8%	14.3%	17.9%	17.1%	27.0%	26.6%	25.1%	
Conducted research or writing focused on women and gender issues	16.7%	20.7%	19.8%	9.5%	12.1%	11.8%	27.1%	30.0%	28.9%	
Engaged undergraduates on <u>your</u> research project	43.5%	41.8%	42.8%	49.7%	46.9%	47.8%	34.7%	36.2%	37.0%	
Worked with undergraduates on a research project	53.4%	57.6%	57.5%	59.1%	60.9%	60.8%	45.3%	54.1%	53.8%	
Engaged in academic research that spans multiple	65.5%	58.6%	59.0%	69.7%	60.8%	62.4%	59.6%	56.2%	55.0%	
Taught a seminar for first-year students	24.3%	25.8%	25.1%	25.9%	25.2%	24.8%	22.1%	26.4%	25.5%	
Taught a capstone course	41.3%	35.9%	35.6%	39.1%	36.5%	36.6%	44.6%	35.3%	34.3%	
Taught in a learning community (e.g., FIG, linked courses)	16.0%	8.0%	8.3%	12.9%	7.3%	7.6%	20.4%	8.8%	9.1%	
Supervised an undergraduate thesis	23.8%	34.0%	31.3%	25.6%	35.4%	32.7%	21.3%	32.4%	29.8%	
Published op-ed pieces or editorials	13.8%	15.1%	15.3%	15.3%	17.9%	18.3%	11.6%	12.0%	11.7%	
Received funding for your work from foundations	23.2%	18.1%	17.8%	25.1%	18.6%	18.7%	20.7%	17.5%	16.7%	
Received funding for your work from state or federal government	38.0%	20.9%	21.4%	45.0%	23.7%	24.2%	28.2%	17.8%	18.1%	
Received funding for your work from business or industry	20.1%	8.8%	9.2%	25.3%	11.6%	12.2%	12.8%	5.7%	5.7%	
Total(n)	641	6,994	15,336	376	3,633	8,220	265	3,361	7,116	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many courses are you teaching this term?</b>										
Mean	2.16	3.00	3.00	2.07	3.00	3.00	2.29	3.00	3.00	
Median	2	3	3	2	2	2	2	3	3	
Mode	2	3	3	2	3	3	2	3	3	
Total(n)	647	7,045	15,428	379	3,666	8,270	268	3,379	7,158	
<b>Teach at least one course this term at another institution</b>	1.5%	7.0%	6.1%	1.0%	6.7%	5.6%	2.2%	7.4%	6.6%	
<b>Type of course taught this term "at this institution"</b>										
<b>General education course</b>										
Teach at least one course	11.7%	26.2%	25.8%	11.8%	26.3%	25.9%	11.6%	26.2%	25.7%	
Mean student enrollment	62.1	33.3	37.2	63.2	36.6	40.3	60.4	29.8	33.6	
Have teaching/lab assistant or reader/grader assigned	33.6%	1748.0%	1841.0%	35.6%	1809.0%	1963.0%	30.6%	1682.0%	1699.0%	
<b>Course required for an undergraduate major</b>										
Teach at least one course	53.0%	60.4%	62.2%	51.4%	62.4%	63.2%	55.2%	58.2%	61.0%	
Mean student enrollment	43.6	25.6	27.7	38.0	26.2	28.6	51.1	24.8	26.5	
Have teaching/lab assistant or reader/grader assigned	30.4%	1643.0%	1831.0%	36.7%	1853.0%	2118.0%	22.1%	1399.0%	1488.0%	
<b>Other undergraduate course</b>										
Teach at least one course	16.9%	25.3%	24.7%	15.5%	25.7%	25.0%	19.0%	24.9%	24.3%	
Mean student enrollment	31.0	19.3	21.3	28.5	19.5	22.1	33.9	19.1	20.3	
Have teaching/lab assistant or reader/grader assigned	15.4%	986.0%	1161.0%	20.2%	1037.0%	1325.0%	9.8%	929.0%	966.0%	
<b>Developmental/remedial course (not for credit)</b>										
Teach at least one course	0.5%	0.9%	1.0%	0.3%	0.7%	0.8%	0.7%	1.1%	1.2%	
Mean student enrollment	28.8	23.4	22.6	35.0	23.3	21.4	25.8	23.4	23.6	
Have teaching/lab assistant or reader/grader assigned	0.0%	2801.0%	1842.0%	0.0%	3433.0%	2194.0%	0.0%	2361.0%	1564.0%	
<b>Non-credit course (other than above)</b>										
Teach at least one course	1.1%	1.1%	1.0%	1.0%	0.9%	0.9%	1.1%	1.2%	1.1%	
Mean student enrollment	28.3	22.1	23.9	30.0	28.1	28.6	26.0	17.5	19.5	
Have teaching/lab assistant or reader/grader assigned	0.0%	1239.0%	1261.0%	0.0%	1364.0%	1149.0%	0.0%	1141.0%	1366.0%	
<b>Graduate course</b>										
Teach at least one course	47.9%	22.0%	22.3%	50.4%	21.5%	22.6%	44.4%	22.5%	21.9%	
Mean student enrollment	23.7	18.9	18.0	24.3	19.4	18.2	22.9	18.5	17.7	
Have teaching/lab assistant or reader/grader assigned	10.9%	744.0%	812.0%	11.6%	898.0%	955.0%	9.7%	586.0%	641.0%	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What types of courses do you primarily teach?</b> (based on faculty who indicated they were not teaching this term)										
Undergraduate credit courses	15.6%	54.9%	54.8%	13.3%	57.1%	54.8%	20.0%	52.7%	54.8%	
Graduate courses	60.0%	11.5%	14.5%	53.3%	15.2%	18.5%	73.3%	7.8%	10.4%	
Non-credit courses	8.9%	5.3%	4.3%	13.3%	4.3%	3.4%	0.0%	6.3%	5.3%	
I do not teach	15.6%	28.3%	26.4%	20.0%	23.4%	23.3%	6.7%	33.1%	29.6%	
Total(n)	45	661	1,327	30	329	681	15	332	646	
<b>Do you teach remedial/developmental skills in any of the following areas?</b>										
Reading	4.0%	6.7%	6.5%	2.4%	5.6%	5.3%	6.3%	8.0%	7.9%	
Writing	8.8%	15.5%	14.5%	6.0%	13.1%	12.1%	12.7%	18.1%	17.2%	
Mathematics	5.2%	4.8%	4.8%	5.0%	5.8%	5.5%	5.6%	3.8%	4.0%	
ESL	0.6%	1.2%	1.2%	0.3%	0.7%	0.6%	1.1%	1.8%	1.8%	
General academic skills	8.9%	12.1%	11.5%	7.6%	10.6%	10.1%	10.8%	13.6%	13.1%	
Other subject areas	9.6%	7.9%	7.8%	10.5%	7.6%	7.3%	8.2%	8.3%	8.4%	
Total(n)	649	7,057	15,451	381	3,668	8,282	268	3,389	7,169	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Paid workshops outside the institution focused on teaching</b>										
Yes	23.7%	27.3%	27.9%	18.6%	23.9%	24.5%	31.0%	31.1%	31.8%	
No	69.2%	62.0%	62.3%	74.3%	67.1%	67.2%	61.9%	56.5%	56.8%	
Not eligible	1.7%	4.4%	4.1%	1.6%	4.0%	3.4%	1.9%	4.9%	4.9%	
Not available	5.4%	6.2%	5.7%	5.5%	5.0%	4.9%	5.2%	7.5%	6.5%	
Total(n)	649	7,029	15,397	381	3,655	8,256	268	3,374	7,141	
<b>Paid sabbatical leave</b>										
Yes	33.9%	34.5%	33.5%	36.8%	37.5%	36.7%	29.7%	31.2%	29.8%	
No	50.8%	41.5%	44.0%	52.6%	42.6%	45.3%	48.1%	40.2%	42.6%	
Not eligible	13.5%	19.8%	18.9%	9.5%	15.7%	14.8%	19.2%	24.3%	23.6%	
Not available	1.9%	4.3%	3.6%	1.1%	4.2%	3.2%	3.0%	4.4%	4.0%	
Total(n)	646	7,039	15,411	380	3,655	8,256	266	3,384	7,155	
<b>Travel funds paid by the institution</b>										
Yes	70.0%	74.1%	75.6%	64.3%	74.0%	76.4%	78.0%	74.1%	74.8%	
No	25.9%	17.7%	17.2%	31.2%	18.8%	17.8%	18.3%	16.5%	16.6%	
Not eligible	1.4%	5.6%	5.0%	1.0%	4.9%	4.0%	1.9%	6.4%	6.1%	
Not available	2.8%	2.6%	2.2%	3.4%	2.3%	1.8%	1.9%	3.0%	2.5%	
Total(n)	649	7,046	15,430	381	3,663	8,272	268	3,383	7,158	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Internal grants for research</b>										
Yes	53.5%	46.3%	47.4%	53.3%	49.2%	50.5%	53.7%	43.3%	43.8%	
No	43.3%	43.9%	43.9%	44.1%	42.8%	42.6%	42.2%	45.1%	45.4%	
Not eligible	1.8%	6.6%	6.0%	1.6%	5.3%	4.6%	2.2%	8.1%	7.5%	
Not available	1.4%	3.1%	2.7%	1.0%	2.7%	2.2%	1.9%	3.5%	3.3%	
Total(n)	649	7,030	15,401	381	3,650	8,251	268	3,380	7,150	
<b>Training for administrative leadership</b>										
Yes	13.1%	15.1%	15.2%	12.1%	15.8%	15.9%	14.6%	14.3%	14.5%	
No	78.1%	69.5%	70.2%	79.8%	72.0%	72.6%	75.7%	66.8%	67.4%	
Not eligible	3.2%	7.0%	6.8%	2.6%	5.4%	5.1%	4.1%	8.7%	8.7%	
Not available	5.6%	8.4%	7.8%	5.5%	6.8%	6.4%	5.6%	10.1%	9.4%	
Total(n)	648	7,027	15,388	381	3,653	8,250	267	3,374	7,138	
<b>Received incentives to develop new courses</b>										
Yes	15.3%	24.1%	22.8%	12.6%	23.4%	22.7%	19.0%	24.9%	22.9%	
No	75.0%	64.0%	66.0%	79.3%	67.6%	68.3%	69.0%	60.1%	63.3%	
Not eligible	1.4%	4.8%	4.4%	1.6%	3.7%	3.5%	1.1%	6.0%	5.3%	
Not available	8.3%	7.2%	6.8%	6.6%	5.4%	5.4%	10.8%	9.1%	8.5%	
Total(n)	649	7,031	15,402	381	3,654	8,255	268	3,377	7,147	
<b>Received incentives to integrate new technology into your classroom</b>										
Yes	15.0%	18.0%	17.5%	15.2%	18.2%	17.6%	14.6%	17.8%	17.3%	
No	76.2%	70.4%	71.7%	77.2%	72.5%	73.6%	74.9%	68.1%	69.6%	
Not eligible	1.5%	4.1%	3.7%	1.8%	3.4%	3.2%	1.1%	4.8%	4.3%	
Not available	7.3%	7.5%	7.1%	5.8%	5.8%	5.6%	9.4%	9.2%	8.8%	
Total(n)	648	7,025	15,395	381	3,652	8,252	267	3,373	7,143	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Articles in academic or professional journals</b>										Scholarly Productivity
None	17.1%	23.7%	23.5%	12.6%	20.3%	19.6%	23.5%	27.4%	28.0%	
1-2	13.4%	19.0%	18.7%	10.5%	15.9%	15.3%	17.5%	22.3%	22.7%	
3-4	8.0%	14.8%	13.8%	5.5%	13.9%	13.2%	11.6%	15.7%	14.4%	
5-10	14.0%	18.5%	18.3%	10.8%	17.8%	17.8%	18.7%	19.3%	18.7%	
11-20	13.6%	11.3%	12.2%	15.0%	13.7%	14.6%	11.6%	8.8%	9.4%	
21-50	17.7%	9.0%	9.5%	22.3%	12.4%	13.1%	11.2%	5.3%	5.3%	
51+	16.2%	3.7%	4.1%	23.4%	5.9%	6.5%	6.0%	1.3%	1.4%	
Total(n)	649	7,044	15,423	381	3,663	8,273	268	3,381	7,150	
Mean	4.11	3.17	3.22	4.65	3.49	3.58	3.35	2.81	2.80	
Standard deviation	2.11	1.78	1.81	2.08	1.87	1.89	1.90	1.59	1.60	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.53	0.49	-	0.62	0.57	-	0.34	0.34	
<b>Chapters in edited volumes</b>										Scholarly Productivity
None	38.5%	53.2%	53.2%	36.9%	50.4%	49.9%	40.8%	56.2%	56.9%	
1-2	24.3%	25.0%	24.8%	23.0%	24.7%	24.2%	26.2%	25.4%	25.5%	
3-4	13.6%	10.6%	10.6%	13.7%	11.6%	11.8%	13.5%	9.6%	9.3%	
5-10	14.2%	7.8%	7.8%	15.0%	8.8%	9.2%	13.1%	6.7%	6.3%	
11-20	6.0%	2.3%	2.4%	6.9%	3.0%	3.1%	4.9%	1.6%	1.6%	
21-50	2.8%	0.9%	1.0%	3.7%	1.3%	1.5%	1.5%	0.4%	0.4%	
51+	0.5%	0.1%	0.2%	0.8%	0.2%	0.3%	0.0%	0.0%	0.0%	
Total(n)	646	6,998	15,336	379	3,634	8,220	267	3,364	7,116	
Mean	2.35	1.84	1.85	2.46	1.94	1.97	2.19	1.73	1.71	
Standard deviation	1.44	1.14	1.16	1.52	1.22	1.26	1.31	1.03	1.02	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.45	0.43	-	0.43	0.39	-	0.45	0.47	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Books, manuals, or monographs</b>										
None	60.9%	65.7%	66.2%	57.6%	61.6%	61.8%	65.5%	70.2%	71.3%	
1-2	24.1%	22.5%	22.2%	24.7%	23.9%	23.5%	23.2%	21.0%	20.6%	
3-4	8.2%	6.9%	6.6%	9.5%	8.0%	7.8%	6.4%	5.7%	5.2%	
5-10	4.6%	3.6%	3.6%	5.5%	4.7%	4.8%	3.4%	2.4%	2.2%	
11-20	0.9%	0.8%	1.0%	1.1%	1.2%	1.4%	0.7%	0.4%	0.4%	
21-50	0.9%	0.4%	0.4%	1.1%	0.5%	0.5%	0.7%	0.2%	0.2%	
51+	0.3%	0.1%	0.1%	0.5%	0.1%	0.1%	0.0%	0.1%	0.0%	
Total(n)	647	7,023	15,375	380	3,653	8,249	267	3,370	7,126	
Mean	1.65	1.53	1.52	1.73	1.62	1.62	1.53	1.43	1.40	
Standard deviation	1.03	0.89	0.90	1.10	0.98	0.99	0.91	0.78	0.76	
Significance	-	**	***	-	*	*	-	*	**	
Effect size	-	0.13	0.14	-	0.11	0.11	-	0.13	0.17	
<b>Other, such as patents or computer software products</b>										
None	81.2%	89.4%	88.9%	74.7%	86.0%	85.3%	90.5%	93.0%	93.0%	
1-2	9.2%	6.0%	6.4%	12.1%	7.7%	8.2%	4.9%	4.3%	4.4%	
3-4	3.7%	2.3%	2.2%	5.5%	3.1%	2.9%	1.1%	1.5%	1.3%	
5-10	3.4%	1.0%	1.3%	4.2%	1.5%	1.8%	2.3%	0.5%	0.7%	
11-20	0.9%	0.6%	0.6%	1.6%	0.8%	0.9%	0.0%	0.4%	0.4%	
21-50	0.6%	0.3%	0.3%	0.5%	0.5%	0.5%	0.8%	0.1%	0.1%	
51+	0.9%	0.3%	0.3%	1.3%	0.4%	0.4%	0.4%	0.2%	0.2%	
Total(n)	643	7,005	15,339	380	3,641	8,230	263	3,364	7,109	
Mean	1.39	1.20	1.21	1.53	1.27	1.28	1.20	1.12	1.12	
Standard deviation	1.02	0.70	0.72	1.14	0.82	0.84	0.77	0.54	0.53	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	0.27	0.25	-	0.32	0.30	-	0.15	0.15	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many exhibitions or performances in the fine or applied arts have you presented in the last two years?</b>										
None	83.6%	82.7%	83.8%	83.2%	82.1%	83.4%	84.3%	83.4%	84.1%	
1-2	4.8%	5.6%	5.5%	3.2%	5.0%	5.0%	7.1%	6.3%	6.1%	
3-4	3.4%	3.9%	3.6%	3.4%	4.2%	3.7%	3.4%	3.6%	3.4%	
5-10	4.6%	4.1%	3.7%	5.5%	4.1%	3.7%	3.4%	4.1%	3.7%	
11-20	1.5%	1.7%	1.7%	1.8%	1.9%	1.9%	1.1%	1.5%	1.4%	
21-50	0.9%	1.1%	1.1%	1.3%	1.6%	1.3%	0.4%	0.7%	0.8%	
51+	1.1%	0.8%	0.7%	1.6%	1.2%	1.0%	0.4%	0.4%	0.4%	
Total(n)	648	7,035	15,406	380	3,658	8,258	268	3,377	7,148	
Mean	1.43	1.43	1.40	1.50	1.48	1.44	1.32	1.38	1.36	
Standard deviation	1.13	1.12	1.08	1.27	1.21	1.15	0.90	1.00	0.98	
Significance	-			-			-			
Effect size	-	0.00	0.03	-	0.02	0.05	-	-0.06	-0.04	
<b>How many of your professional writings have been published or accepted for publication in the last two years?</b>										
None	24.7%	35.0%	34.4%	21.3%	31.9%	30.6%	29.5%	38.2%	38.8%	
1-2	24.8%	32.9%	31.9%	24.2%	31.6%	30.4%	25.7%	34.3%	33.7%	
3-4	19.8%	19.9%	20.0%	18.2%	20.9%	21.7%	22.0%	18.8%	18.1%	
5-10	19.8%	9.9%	10.7%	21.1%	12.1%	13.1%	17.9%	7.4%	7.8%	
11-20	8.3%	2.0%	2.3%	11.6%	2.7%	3.1%	3.7%	1.2%	1.3%	
21-50	2.6%	0.4%	0.5%	3.7%	0.6%	0.8%	1.1%	0.1%	0.2%	
51+	0.0%	0.1%	0.1%	0.0%	0.2%	0.2%	0.0%	0.0%	0.1%	
Total(n)	648	7,045	15,421	380	3,663	8,270	268	3,382	7,151	
Mean	2.70	2.12	2.17	2.88	2.24	2.31	2.44	2.00	2.00	
Standard deviation	1.38	1.09	1.13	1.45	1.15	1.19	1.25	1.00	1.02	
Significance	-	***	***	-	***	***	-	***	***	Scholarly Productivity
Effect size	-	0.53	0.47	-	0.56	0.48	-	0.44	0.43	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that the training you received in graduate school prepared you well for your role as a faculty member</b>										
To a great extent	55.3%	47.0%	48.0%	59.3%	51.0%	51.7%	49.6%	42.7%	43.8%	
To some extent	37.4%	46.2%	45.8%	35.2%	43.7%	43.2%	40.7%	49.0%	48.7%	
Not at all	7.2%	6.7%	6.2%	5.5%	5.3%	5.1%	9.7%	8.3%	7.5%	
Total(n)	649	7,024	15,393	381	3,653	8,255	268	3,371	7,138	
Mean	2.48	2.40	2.42	2.54	2.46	2.47	2.40	2.34	2.36	
Standard deviation	0.63	0.61	0.61	0.60	0.59	0.59	0.66	0.63	0.62	
Significance	-	**	*	-	*	*	-			
Effect size	-	0.13	0.10	-	0.14	0.12	-	0.10	0.06	
<b>Achieve a healthy balance between your personal life and your professional life</b>										
To a great extent	30.1%	34.1%	35.5%	35.0%	41.0%	41.6%	23.1%	26.6%	28.5%	
To some extent	53.1%	49.1%	48.9%	52.9%	46.4%	46.0%	53.4%	52.1%	52.3%	
Not at all	16.8%	16.8%	15.5%	12.1%	12.6%	12.3%	23.5%	21.3%	19.2%	
Total(n)	648	7,047	15,431	380	3,660	8,268	268	3,387	7,163	
Mean	2.13	2.17	2.20	2.23	2.28	2.29	2.00	2.05	2.09	
Standard deviation	0.67	0.69	0.69	0.65	0.67	0.67	0.68	0.69	0.68	
Significance	-		*	-			-		*	
Effect size	-	-0.06	-0.10	-	-0.07	-0.09	-	-0.07	-0.13	
<b>Experience close alignment between your work and your personal values</b>										
To a great extent	57.9%	64.2%	65.4%	59.8%	65.6%	66.7%	55.2%	62.7%	63.9%	
To some extent	37.4%	31.9%	31.1%	35.7%	30.1%	29.5%	39.9%	33.9%	33.0%	
Not at all	4.6%	3.9%	3.5%	4.5%	4.3%	3.8%	4.9%	3.4%	3.1%	
Total(n)	649	7,049	15,435	381	3,661	8,270	268	3,388	7,165	
Mean	2.53	2.60	2.62	2.55	2.61	2.63	2.50	2.59	2.61	
Standard deviation	0.58	0.56	0.55	0.58	0.57	0.56	0.59	0.56	0.55	
Significance	-	**	***	-		**	-	*	**	
Effect size	-	-0.13	-0.16	-	-0.11	-0.14	-	-0.16	-0.20	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar</b>										
To a great extent	33.1%	26.5%	26.3%	29.7%	22.7%	23.2%	37.8%	30.7%	29.9%	
To some extent	39.3%	35.2%	35.9%	40.0%	33.2%	33.7%	38.2%	37.4%	38.5%	
Not at all	27.7%	38.3%	37.8%	30.3%	44.1%	43.1%	24.0%	31.9%	31.6%	
Total(n)	647	7,034	15,409	380	3,658	8,262	267	3,376	7,147	
Mean	2.05	1.88	1.89	1.99	1.79	1.80	2.14	1.99	1.98	
Standard deviation	0.78	0.80	0.79	0.78	0.79	0.79	0.78	0.79	0.78	
Significance	-	***	***	-	***	***	-	**	**	
Effect size	-	0.21	0.20	-	0.25	0.24	-	0.19	0.21	
<b>Mentor new faculty</b>										
To a great extent	22.5%	21.4%	21.1%	20.2%	19.4%	19.6%	25.7%	23.6%	22.7%	
To some extent	54.4%	51.0%	51.0%	57.0%	52.7%	53.0%	50.7%	49.3%	48.8%	
Not at all	23.1%	27.6%	27.9%	22.8%	27.9%	27.4%	23.5%	27.2%	28.5%	
Total(n)	649	7,036	15,417	381	3,658	8,264	268	3,378	7,153	
Mean	1.99	1.94	1.93	1.97	1.91	1.92	2.02	1.96	1.94	
Standard deviation	0.68	0.70	0.70	0.66	0.68	0.68	0.70	0.71	0.71	
Significance	-		*	-			-			
Effect size	-	0.07	0.09	-	0.09	0.07	-	0.08	0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Ask questions in class</b>										
Frequently	89.9%	92.9%	93.4%	87.6%	91.8%	92.4%	93.2%	94.1%	94.6%	
Occasionally	6.2%	4.1%	3.8%	8.0%	5.4%	4.9%	3.6%	2.8%	2.6%	
Not at all	3.9%	3.0%	2.8%	4.4%	2.8%	2.7%	3.2%	3.1%	2.8%	
Total(n)	613	6,867	15,057	362	3,586	8,100	251	3,281	6,957	
Mean	2.86	2.90	2.91	2.83	2.89	2.90	2.90	2.91	2.92	
Standard deviation	0.45	0.39	0.37	0.48	0.39	0.38	0.39	0.38	0.36	
Significance	-	*	**	-	**	***	-	-	-	
Effect size	-	-0.10	-0.14	-	-0.15	-0.18	-	-0.03	-0.06	
<b>Support their opinions with a logical argument</b>										
Frequently	80.8%	81.0%	80.8%	79.1%	79.2%	78.8%	83.3%	82.9%	83.2%	
Occasionally	15.1%	15.4%	15.9%	16.2%	17.3%	17.9%	13.5%	13.2%	13.4%	
Not at all	4.1%	3.7%	3.3%	4.7%	3.5%	3.3%	3.2%	3.8%	3.4%	
Total(n)	610	6,853	15,035	359	3,578	8,086	251	3,275	6,949	
Mean	2.77	2.77	2.77	2.74	2.76	2.75	2.80	2.79	2.80	
Standard deviation	0.51	0.50	0.49	0.53	0.50	0.50	0.47	0.49	0.48	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.00	0.00	-	-0.04	-0.02	-	0.02	0.00	
<b>Seek solutions to problems and explain them to others</b>										
Frequently	73.9%	73.6%	72.9%	71.8%	70.7%	70.1%	76.9%	76.7%	76.3%	
Occasionally	20.9%	22.0%	22.8%	22.1%	24.5%	25.4%	19.1%	19.2%	19.8%	
Not at all	5.2%	4.4%	4.2%	6.1%	4.7%	4.5%	4.0%	4.1%	3.9%	
Total(n)	613	6,853	15,032	362	3,582	8,091	251	3,271	6,941	
Mean	2.69	2.69	2.69	2.66	2.66	2.66	2.73	2.73	2.72	
Standard deviation	0.57	0.55	0.55	0.59	0.57	0.56	0.53	0.53	0.53	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	0.00	0.00	-	0.00	0.00	-	0.00	0.02	
<b>Revise their papers to improve their writing</b>										
Frequently	49.4%	57.4%	56.7%	40.6%	49.8%	50.2%	62.2%	65.8%	64.4%	
Occasionally	35.4%	31.0%	31.6%	39.7%	36.4%	36.3%	29.1%	25.1%	26.1%	
Not at all	15.2%	11.6%	11.7%	19.7%	13.9%	13.6%	8.8%	9.1%	9.5%	
Total(n)	611	6,847	15,019	360	3,579	8,088	251	3,268	6,931	
Mean	2.34	2.46	2.45	2.21	2.36	2.37	2.53	2.57	2.55	
Standard deviation	0.73	0.69	0.69	0.75	0.71	0.71	0.65	0.65	0.66	
Significance	-	***	***	-	***	***	-	-	-	
Effect size	-	-0.17	-0.16	-	-0.21	-0.23	-	-0.06	-0.03	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Evaluate the quality or reliability of information they receive</b>										
Frequently	67.2%	68.9%	68.5%	60.7%	63.4%	63.4%	76.5%	74.9%	74.5%	
Occasionally	25.8%	26.2%	26.7%	30.5%	31.2%	31.3%	19.1%	20.6%	21.3%	
Not at all	7.0%	4.9%	4.8%	8.9%	5.3%	5.4%	4.4%	4.4%	4.2%	
Total(n)	612	6,847	15,027	361	3,578	8,088	251	3,269	6,939	
Mean	2.60	2.64	2.64	2.52	2.58	2.58	2.72	2.71	2.70	
Standard deviation	0.62	0.57	0.57	0.65	0.59	0.59	0.54	0.54	0.54	
Significance	-			-			-			
Effect size	-	-0.07	-0.07	-	-0.10	-0.10	-	0.02	0.04	
<b>Take risks for potential gains</b>										
Frequently	40.4%	39.5%	38.6%	38.5%	35.6%	35.2%	43.2%	43.8%	42.5%	
Occasionally	44.8%	45.7%	46.3%	44.6%	47.9%	48.3%	45.2%	43.3%	44.1%	
Not at all	14.7%	14.7%	15.1%	16.9%	16.5%	16.5%	11.6%	12.9%	13.4%	
Total(n)	611	6,819	14,966	361	3,561	8,059	250	3,258	6,907	
Mean	2.26	2.25	2.24	2.22	2.19	2.19	2.32	2.31	2.29	
Standard deviation	0.70	0.69	0.69	0.71	0.70	0.69	0.67	0.69	0.69	
Significance	-			-			-			
Effect size	-	0.01	0.03	-	0.04	0.04	-	0.01	0.04	
<b>Seek alternative solutions to a problem</b>										
Frequently	64.8%	61.7%	61.4%	60.8%	57.7%	57.9%	70.5%	66.1%	65.5%	
Occasionally	30.7%	33.3%	33.9%	34.0%	36.8%	37.1%	25.9%	29.4%	30.2%	
Not at all	4.6%	5.0%	4.7%	5.2%	5.5%	5.0%	3.6%	4.5%	4.3%	
Total(n)	613	6,842	15,016	362	3,575	8,080	251	3,267	6,936	
Mean	2.60	2.57	2.57	2.56	2.52	2.53	2.67	2.62	2.61	
Standard deviation	0.58	0.59	0.58	0.59	0.60	0.59	0.54	0.57	0.57	
Significance	-			-			-			
Effect size	-	0.05	0.05	-	0.07	0.05	-	0.09	0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Look up scientific research articles and resources</b>										
Frequently	53.3%	51.0%	51.2%	51.8%	48.2%	47.7%	55.6%	54.0%	55.3%	
Occasionally	34.3%	33.7%	34.7%	36.0%	35.6%	37.8%	31.7%	31.6%	31.2%	
Not at all	12.4%	15.3%	14.1%	12.2%	16.2%	14.5%	12.7%	14.3%	13.6%	
Total(n)	613	6,850	15,031	361	3,579	8,091	252	3,271	6,940	
Mean	2.41	2.36	2.37	2.40	2.32	2.33	2.43	2.40	2.42	
Standard deviation	0.70	0.73	0.72	0.70	0.74	0.72	0.71	0.73	0.72	
Significance	-			-	*		-			
Effect size	-	0.07	0.06	-	0.11	0.10	-	0.04	0.01	
<b>Explore topics on their own, even though it was not required for a class</b>										
Frequently	56.0%	51.4%	50.5%	55.2%	48.1%	48.0%	57.1%	54.9%	53.5%	
Occasionally	38.3%	42.5%	43.5%	39.0%	45.6%	46.0%	37.3%	39.2%	40.6%	
Not at all	5.7%	6.1%	6.0%	5.8%	6.3%	6.1%	5.6%	5.9%	5.9%	
Total(n)	614	6,854	15,035	362	3,582	8,097	252	3,272	6,938	
Mean	2.50	2.45	2.45	2.49	2.42	2.42	2.52	2.49	2.48	
Standard deviation	0.60	0.61	0.61	0.61	0.61	0.60	0.60	0.61	0.61	
Significance	-		*	-	*	*	-			
Effect size	-	0.08	0.08	-	0.11	0.12	-	0.05	0.07	
<b>Accept mistakes as part of the learning process</b>										
Frequently	70.8%	74.7%	74.0%	69.0%	71.4%	70.7%	73.4%	78.2%	77.8%	
Occasionally	24.3%	21.8%	22.6%	24.7%	25.0%	25.6%	23.8%	18.4%	19.2%	
Not at all	4.9%	3.5%	3.4%	6.4%	3.6%	3.6%	2.8%	3.4%	3.0%	
Total(n)	613	6,855	15,039	361	3,583	8,094	252	3,272	6,945	
Mean	2.66	2.71	2.71	2.63	2.68	2.67	2.71	2.75	2.75	
Standard deviation	0.57	0.52	0.52	0.60	0.54	0.54	0.51	0.51	0.50	
Significance	-	*	*	-			-			
Effect size	-	-0.10	-0.10	-	-0.09	-0.07	-	-0.08	-0.08	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Seek feedback on their academic work</b>										
Frequently	69.7%	74.6%	73.9%	65.7%	69.4%	69.1%	75.4%	80.3%	79.4%	
Occasionally	24.5%	21.2%	22.0%	27.7%	25.9%	26.4%	19.8%	15.9%	17.0%	
Not at all	5.9%	4.2%	4.1%	6.6%	4.6%	4.5%	4.8%	3.8%	3.6%	
Total(n)	613	6,846	15,023	361	3,580	8,091	252	3,266	6,932	
Mean	2.64	2.70	2.70	2.59	2.65	2.65	2.71	2.76	2.76	
Standard deviation	0.59	0.54	0.54	0.61	0.57	0.56	0.55	0.51	0.51	
Significance	-	**	**	-		*	-			
Effect size	-	-0.11	-0.11	-	-0.11	-0.11	-	-0.10	-0.10	
<b>Integrate skills and knowledge from different sources and experiences</b>										
Frequently	75.0%	75.8%	75.5%	71.3%	71.3%	70.9%	80.5%	80.8%	80.8%	
Occasionally	19.7%	20.5%	21.0%	22.1%	24.7%	25.1%	16.3%	16.0%	16.2%	
Not at all	5.2%	3.6%	3.5%	6.6%	3.9%	4.0%	3.2%	3.3%	3.0%	
Total(n)	613	6,849	15,033	362	3,579	8,093	251	3,270	6,940	
Mean	2.70	2.72	2.72	2.65	2.67	2.67	2.77	2.77	2.78	
Standard deviation	0.56	0.52	0.52	0.60	0.55	0.55	0.49	0.49	0.48	
Significance	-			-			-			
Effect size	-	-0.04	-0.04	-	-0.04	-0.04	-	0.00	-0.02	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Multiple-choice exams</b>										
All	12.4%	16.2%	16.5%	10.5%	15.8%	16.0%	15.1%	16.6%	17.1%	
Most	15.7%	14.3%	15.0%	15.8%	15.1%	15.7%	15.5%	13.5%	14.2%	
Some	31.0%	27.4%	27.9%	31.8%	27.0%	27.8%	29.8%	27.8%	27.9%	
None	40.9%	42.1%	40.6%	41.8%	42.1%	40.4%	39.6%	42.1%	40.7%	
Total(n)	645	6,967	15,293	380	3,633	8,213	265	3,334	7,080	
Mean	2.00	2.05	2.08	1.95	2.05	2.07	2.06	2.05	2.08	
Standard deviation	1.03	1.10	1.10	1.00	1.10	1.09	1.07	1.10	1.11	
Significance	-			-		*	-			
Effect size	-	-0.05	-0.07	-	-0.09	-0.11	-	0.01	-0.02	
<b>Essay exams</b>										
All	13.8%	23.7%	23.7%	13.4%	24.1%	24.7%	14.3%	23.3%	22.6%	
Most	16.7%	20.8%	20.3%	14.7%	20.4%	19.5%	19.6%	21.2%	21.2%	
Some	31.6%	30.0%	29.1%	32.4%	30.7%	29.5%	30.6%	29.3%	28.5%	
None	37.8%	25.5%	26.9%	39.5%	24.8%	26.3%	35.5%	26.2%	27.7%	
Total(n)	645	6,965	15,293	380	3,630	8,213	265	3,335	7,080	
Mean	2.07	2.43	2.41	2.02	2.44	2.43	2.13	2.42	2.39	
Standard deviation	1.05	1.11	1.12	1.04	1.11	1.12	1.05	1.11	1.11	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.32	-0.30	-	-0.38	-0.37	-	-0.26	-0.23	
<b>Short-answer exams</b>										
All	13.4%	21.5%	21.3%	14.8%	22.4%	22.1%	11.4%	20.5%	20.5%	
Most	21.0%	23.4%	23.3%	23.0%	24.0%	24.1%	18.2%	22.7%	22.4%	
Some	37.8%	33.7%	33.1%	36.7%	33.3%	32.5%	39.4%	34.1%	33.9%	
None	27.8%	21.5%	22.2%	25.6%	20.3%	21.4%	31.1%	22.8%	23.2%	
Total(n)	643	6,959	15,275	379	3,626	8,203	264	3,333	7,072	
Mean	2.20	2.45	2.44	2.27	2.49	2.47	2.10	2.41	2.40	
Standard deviation	0.99	1.05	1.06	1.00	1.05	1.06	0.97	1.05	1.06	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.24	-0.23	-	-0.21	-0.19	-	-0.30	-0.28	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Quizzes</b>										
All	15.9%	19.9%	20.0%	14.0%	20.5%	20.2%	18.5%	19.2%	19.9%	
Most	16.6%	18.5%	18.8%	16.1%	18.6%	19.1%	17.4%	18.4%	18.3%	
Some	35.0%	33.6%	33.4%	35.2%	32.8%	33.0%	34.7%	34.4%	33.9%	
None	32.5%	28.0%	27.8%	34.7%	28.1%	27.7%	29.4%	27.9%	27.9%	
Total(n)	643	6,956	15,264	378	3,626	8,195	265	3,330	7,069	
Mean	2.16	2.30	2.31	2.10	2.31	2.32	2.25	2.29	2.30	
Standard deviation	1.05	1.08	1.08	1.03	1.09	1.08	1.07	1.07	1.08	
Significance	-	**	***	-	***	***	-	-	-	
Effect size	-	-0.13	-0.14	-	-0.19	-0.20	-	-0.04	-0.05	
<b>Weekly essay assignments</b>										
All	9.0%	10.2%	10.4%	8.2%	9.3%	9.4%	10.2%	11.1%	11.6%	
Most	10.9%	12.3%	12.0%	7.9%	10.1%	10.2%	15.2%	14.7%	14.0%	
Some	29.4%	30.3%	29.6%	26.9%	28.5%	28.6%	33.0%	32.3%	30.6%	
None	50.7%	47.2%	48.1%	57.0%	52.1%	51.8%	41.7%	41.9%	43.8%	
Total(n)	643	6,935	15,234	379	3,615	8,179	264	3,320	7,055	
Mean	1.78	1.85	1.85	1.67	1.77	1.77	1.94	1.95	1.93	
Standard deviation	0.96	0.99	1.00	0.93	0.97	0.97	0.99	1.00	1.02	
Significance	-	-	-	-	-	*	-	-	-	
Effect size	-	-0.07	-0.07	-	-0.10	-0.10	-	-0.01	0.01	
<b>Student presentations</b>										
All	21.4%	26.7%	26.4%	18.4%	21.0%	21.0%	25.7%	32.9%	32.6%	
Most	24.0%	24.3%	23.8%	19.7%	23.3%	22.1%	30.2%	25.4%	25.7%	
Some	40.6%	37.4%	37.9%	43.4%	42.3%	42.9%	36.6%	32.2%	32.0%	
None	14.0%	11.5%	12.0%	18.4%	13.4%	14.0%	7.5%	9.4%	9.6%	
Total(n)	645	6,968	15,296	380	3,632	8,215	265	3,336	7,081	
Mean	2.53	2.66	2.65	2.38	2.52	2.50	2.74	2.82	2.81	
Standard deviation	0.98	0.99	1.00	0.99	0.97	0.97	0.93	1.00	1.00	
Significance	-	**	**	-	**	*	-	-	-	
Effect size	-	-0.13	-0.12	-	-0.14	-0.12	-	-0.08	-0.07	Student-Centered Pedagogy

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Term/research papers</b>										
All	17.1%	22.2%	22.4%	14.8%	20.8%	20.9%	20.4%	23.7%	24.2%	
Most	18.9%	25.3%	24.4%	17.9%	24.5%	23.5%	20.4%	26.2%	25.5%	
Some	38.8%	35.6%	35.3%	38.5%	37.5%	37.2%	39.2%	33.5%	33.2%	
None	25.2%	17.0%	17.8%	28.8%	17.3%	18.4%	20.0%	16.6%	17.1%	
Total(n)	644	6,961	15,277	379	3,628	8,205	265	3,333	7,072	
Mean	2.28	2.53	2.51	2.19	2.49	2.47	2.41	2.57	2.57	
Standard deviation	1.02	1.02	1.03	1.01	1.01	1.02	1.03	1.03	1.04	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	-0.25	-0.22	-	-0.30	-0.27	-	-0.16	-0.15	
<b>Student evaluations of each others' work</b>										
All	12.2%	11.6%	11.5%	10.8%	8.0%	8.5%	14.3%	15.6%	15.0%	Student-Centered Pedagogy
Most	10.1%	14.0%	13.5%	7.6%	11.3%	11.0%	13.6%	16.8%	16.4%	
Some	37.2%	39.0%	39.4%	31.8%	37.6%	38.8%	44.9%	40.6%	40.1%	
None	40.5%	35.3%	35.6%	49.7%	43.1%	41.7%	27.2%	26.9%	28.5%	
Total(n)	645	6,962	15,275	380	3,629	8,200	265	3,333	7,075	
Mean	1.94	2.02	2.01	1.79	1.84	1.86	2.15	2.21	2.18	
Standard deviation	1.00	0.98	0.98	0.98	0.92	0.92	0.98	1.01	1.01	
Significance	-	*		-			-			
Effect size	-	-0.08	-0.07	-	-0.05	-0.08	-	-0.06	-0.03	
<b>Grading on a curve</b>										
All	10.0%	6.3%	6.6%	12.4%	8.7%	8.9%	6.4%	3.7%	3.8%	
Most	12.3%	7.9%	7.6%	15.8%	9.6%	9.5%	7.2%	6.1%	5.4%	
Some	22.6%	19.9%	19.8%	22.2%	22.0%	21.4%	23.1%	17.7%	18.0%	
None	55.2%	65.9%	66.0%	49.6%	59.7%	60.1%	63.3%	72.6%	72.8%	
Total(n)	643	6,945	15,239	379	3,624	8,190	264	3,321	7,049	
Mean	1.77	1.55	1.55	1.91	1.67	1.67	1.57	1.41	1.40	
Standard deviation	1.01	0.89	0.89	1.07	0.97	0.97	0.88	0.76	0.76	
Significance	-	***	***	-	***	***	-	**	***	
Effect size	-	0.25	0.25	-	0.25	0.25	-	0.21	0.22	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Competency-based grading</b>										
All	24.8%	31.4%	32.0%	23.5%	30.1%	30.4%	26.6%	32.8%	33.8%	
Most	21.3%	19.5%	19.4%	21.1%	18.5%	18.6%	21.6%	20.6%	20.4%	
Some	23.0%	20.3%	20.0%	23.5%	20.0%	20.1%	22.4%	20.6%	19.9%	
None	30.9%	28.8%	28.6%	32.0%	31.4%	30.9%	29.3%	26.0%	25.9%	
Total(n)	634	6,878	15,111	375	3,577	8,118	259	3,301	6,993	
Mean	2.40	2.54	2.55	2.36	2.47	2.48	2.46	2.60	2.62	
Standard deviation	1.16	1.21	1.21	1.16	1.22	1.21	1.17	1.19	1.20	
Significance	-	**	**	-			-		*	
Effect size	-	-0.12	-0.12	-	-0.09	-0.10	-	-0.12	-0.13	
<u>Instructional Techniques/Methods</u>										
<b>Class discussions</b>										
All	61.0%	69.8%	69.8%	50.8%	64.1%	64.7%	75.6%	76.0%	75.7%	
Most	18.4%	15.3%	15.5%	22.1%	17.3%	17.1%	13.2%	13.2%	13.6%	
Some	17.5%	11.9%	12.1%	23.2%	15.1%	15.0%	9.4%	8.3%	8.6%	
None	3.1%	3.0%	2.7%	3.9%	3.5%	3.2%	1.9%	2.5%	2.1%	
Total(n)	646	6,976	15,311	380	3,633	8,218	266	3,343	7,093	
Mean	3.37	3.52	3.52	3.20	3.42	3.43	3.62	3.63	3.63	
Standard deviation	0.88	0.82	0.81	0.93	0.87	0.86	0.73	0.74	0.73	
Significance	-	***	***	-	***	***	-			
Effect size	-	-0.18	-0.19	-	-0.25	-0.27	-	-0.01	-0.01	
<b>Cooperative learning (small groups)</b>										
All	31.7%	43.0%	42.8%	20.8%	32.3%	33.0%	47.2%	54.6%	54.1%	
Most	23.4%	20.3%	20.6%	23.0%	20.5%	20.9%	24.2%	20.1%	20.3%	
Some	32.1%	25.9%	26.0%	38.8%	32.2%	31.6%	22.6%	19.1%	19.5%	
None	12.7%	10.8%	10.6%	17.4%	15.0%	14.6%	6.0%	6.2%	6.0%	
Total(n)	644	6,954	15,266	379	3,621	8,189	265	3,333	7,077	
Mean	2.74	2.96	2.96	2.47	2.70	2.72	3.12	3.23	3.23	
Standard deviation	1.04	1.06	1.05	1.01	1.07	1.07	0.96	0.96	0.96	
Significance	-	***	***	-	***	***	-			
Effect size	-	-0.21	-0.21	-	-0.21	-0.23	-	-0.11	-0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Experiential learning/Field studies</b>										Student-Centered Pedagogy
All	15.3%	16.1%	15.7%	12.1%	12.6%	12.4%	19.8%	19.8%	19.5%	
Most	13.4%	15.0%	14.8%	10.6%	13.7%	13.4%	17.5%	16.5%	16.4%	
Some	32.6%	32.7%	32.6%	35.4%	32.1%	33.0%	28.5%	33.3%	32.2%	
None	38.8%	36.2%	36.8%	42.0%	41.5%	41.2%	34.2%	30.5%	31.8%	
Total(n)	642	6,949	15,261	379	3,618	8,190	263	3,331	7,071	
Mean	2.05	2.11	2.09	1.93	1.97	1.97	2.23	2.26	2.24	
Standard deviation	1.06	1.07	1.07	1.00	1.03	1.02	1.12	1.09	1.10	
Significance	-			-			-			
Effect size	-	-0.06	-0.04	-	-0.04	-0.04	-	-0.03	-0.01	
<b>Teaching assistants</b>										
All	2.8%	2.6%	3.5%	2.9%	2.4%	3.8%	2.7%	2.9%	3.3%	
Most	6.7%	4.7%	5.2%	7.4%	5.4%	6.2%	5.7%	3.8%	4.0%	
Some	33.2%	21.7%	21.7%	37.0%	23.3%	23.5%	27.8%	20.1%	19.6%	
None	57.3%	71.0%	69.6%	52.7%	69.0%	66.5%	63.9%	73.2%	73.1%	
Total(n)	639	6,954	15,256	376	3,621	8,189	263	3,333	7,067	
Mean	1.55	1.39	1.43	1.61	1.41	1.47	1.47	1.36	1.37	
Standard deviation	0.74	0.70	0.75	0.75	0.70	0.77	0.72	0.69	0.71	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	0.23	0.16	-	0.29	0.18	-	0.16	0.14	
<b>Recitals/Demonstrations</b>										
All	11.6%	10.1%	10.2%	12.4%	8.9%	9.1%	10.3%	11.5%	11.5%	
Most	9.9%	10.9%	11.1%	9.3%	11.1%	11.0%	10.7%	10.7%	11.2%	
Some	26.1%	25.0%	25.2%	24.6%	26.1%	26.2%	28.4%	23.7%	24.1%	
None	52.4%	54.0%	53.5%	53.7%	53.9%	53.8%	50.6%	54.2%	53.1%	
Total(n)	639	6,954	15,264	378	3,623	8,193	261	3,331	7,071	
Mean	1.81	1.77	1.78	1.80	1.75	1.75	1.81	1.79	1.81	
Standard deviation	1.02	1.00	1.00	1.04	0.97	0.97	1.00	1.03	1.03	
Significance	-			-			-			
Effect size	-	0.04	0.03	-	0.05	0.05	-	0.02	0.00	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Group projects</b>										Student-Centered Pedagogy
All	15.0%	17.0%	17.0%	13.5%	13.6%	14.1%	17.1%	20.6%	20.3%	
Most	18.8%	21.3%	20.6%	13.7%	18.9%	18.7%	26.2%	24.0%	22.7%	
Some	42.8%	40.0%	40.3%	44.3%	41.5%	41.2%	40.7%	38.5%	39.3%	
None	23.4%	21.7%	22.2%	28.5%	26.0%	26.0%	16.0%	17.0%	17.7%	
Total(n)	642	6,952	15,265	379	3,616	8,184	263	3,336	7,081	
Mean	2.25	2.34	2.32	2.12	2.20	2.21	2.44	2.48	2.46	
Standard deviation	0.98	1.00	1.00	0.97	0.98	0.98	0.96	1.00	1.00	
Significance	-	*		-			-			
Effect size	-	-0.09	-0.07	-	-0.08	-0.09	-	-0.04	-0.02	
<b>Extensive lecturing</b>										
All	12.8%	14.5%	14.7%	16.4%	18.5%	18.7%	7.6%	10.1%	10.1%	
Most	27.8%	25.7%	25.9%	33.0%	31.0%	30.5%	20.5%	19.9%	20.5%	
Some	38.1%	36.0%	36.3%	33.2%	33.1%	33.3%	45.1%	39.1%	39.7%	
None	21.3%	23.8%	23.1%	17.4%	17.4%	17.4%	26.9%	30.9%	29.6%	
Total(n)	643	6,960	15,273	379	3,629	8,207	264	3,331	7,066	
Mean	2.32	2.31	2.32	2.48	2.51	2.50	2.09	2.09	2.11	
Standard deviation	0.95	0.99	0.99	0.96	0.98	0.99	0.88	0.95	0.95	
Significance	-			-			-			
Effect size	-	0.01	0.00	-	-0.03	-0.02	-	0.00	-0.02	
<b>Multiple drafts of written work</b>										
All	6.6%	10.8%	11.0%	4.3%	7.7%	8.2%	9.9%	14.2%	14.3%	
Most	10.5%	16.4%	16.0%	9.6%	13.6%	13.6%	11.8%	19.5%	18.6%	
Some	45.5%	44.8%	44.6%	39.6%	47.3%	46.9%	54.0%	42.2%	41.9%	
None	37.4%	27.9%	28.4%	46.5%	31.5%	31.3%	24.3%	24.0%	25.1%	
Total(n)	639	6,951	15,262	376	3,621	8,191	263	3,330	7,071	
Mean	1.86	2.10	2.10	1.72	1.98	1.99	2.07	2.24	2.22	
Standard deviation	0.85	0.93	0.94	0.81	0.87	0.88	0.87	0.97	0.98	
Significance	-	***	***	-	***	***	-	**	*	
Effect size	-	-0.26	-0.26	-	-0.30	-0.31	-	-0.18	-0.15	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Student-selected topics for course content</b>										Student-Centered Pedagogy
All	7.2%	8.8%	8.9%	5.0%	6.8%	6.8%	10.3%	11.0%	11.3%	
Most	12.9%	13.4%	13.1%	11.9%	11.8%	11.8%	14.4%	15.2%	14.7%	
Some	46.9%	45.5%	44.8%	43.8%	45.3%	45.2%	51.3%	45.7%	44.4%	
None	33.0%	32.2%	33.2%	39.3%	36.0%	36.2%	24.0%	28.1%	29.7%	
Total(n)	642	6,962	15,271	379	3,629	8,200	263	3,333	7,071	
Mean	1.94	1.99	1.98	1.83	1.89	1.89	2.11	2.09	2.08	
Standard deviation	0.86	0.90	0.90	0.83	0.86	0.86	0.89	0.93	0.94	
Significance	-			-			-			
Effect size	-	-0.06	-0.04	-	-0.07	-0.07	-	0.02	0.03	
<b>Reflective writing/journaling</b>										Student-Centered Pedagogy
All	8.3%	10.9%	10.7%	3.7%	6.6%	7.0%	14.9%	15.5%	14.9%	
Most	9.1%	12.4%	12.2%	7.2%	8.9%	9.3%	11.8%	16.3%	15.7%	
Some	30.0%	32.9%	32.6%	24.4%	30.8%	30.5%	38.2%	35.1%	35.0%	
None	52.6%	43.8%	44.5%	64.7%	53.7%	53.2%	35.1%	33.1%	34.4%	
Total(n)	639	6,957	15,265	377	3,625	8,194	262	3,332	7,071	
Mean	1.73	1.90	1.89	1.50	1.68	1.70	2.06	2.14	2.11	
Standard deviation	0.94	0.99	0.99	0.79	0.89	0.90	1.03	1.05	1.04	
Significance	-	***	***	-	***	***	-			
Effect size	-	-0.17	-0.16	-	-0.20	-0.22	-	-0.08	-0.05	
<b>Community service as part of coursework</b>										Civic Minded Practice
All	2.2%	2.6%	2.6%	1.6%	1.8%	1.6%	3.1%	3.6%	3.7%	
Most	2.5%	5.0%	4.9%	1.9%	3.4%	3.3%	3.4%	6.7%	6.8%	
Some	20.2%	22.2%	21.7%	15.9%	19.2%	19.0%	26.3%	25.5%	24.9%	
None	75.2%	70.2%	70.8%	80.7%	75.7%	76.2%	67.2%	64.2%	64.6%	
Total(n)	640	6,958	15,274	378	3,629	8,202	262	3,329	7,072	
Mean	1.32	1.40	1.39	1.24	1.31	1.30	1.42	1.50	1.50	
Standard deviation	0.63	0.71	0.70	0.56	0.62	0.61	0.71	0.77	0.78	
Significance	-	**	*	-	*		-			
Effect size	-	-0.11	-0.10	-	-0.11	-0.10	-	-0.10	-0.10	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Electronic quizzes with immediate feedback in class</b>										
All	1.7%	3.0%	3.1%	1.6%	2.4%	2.7%	1.9%	3.7%	3.6%	
Most	4.4%	5.1%	4.9%	3.7%	5.1%	4.7%	5.4%	5.2%	5.2%	
Some	16.6%	13.5%	13.9%	15.9%	12.5%	13.2%	17.7%	14.5%	14.6%	
None	77.3%	78.4%	78.1%	78.8%	80.0%	79.3%	75.0%	76.7%	76.7%	
Total(n)	638	6,957	15,261	378	3,629	8,198	260	3,328	7,063	
Mean	1.31	1.33	1.33	1.28	1.30	1.31	1.34	1.36	1.36	
Standard deviation	0.64	0.71	0.71	0.61	0.68	0.69	0.67	0.74	0.74	
Significance	-			-			-			
Effect size	-	-0.03	-0.03	-	-0.03	-0.04	-	-0.03	-0.03	
<b>Using real-life problems</b>										
All	31.6%	34.3%	34.6%	27.4%	30.3%	30.9%	37.8%	38.7%	38.9%	
Most	28.7%	26.1%	27.0%	27.9%	26.9%	27.9%	29.8%	25.3%	25.9%	
Some	29.1%	27.8%	27.8%	31.8%	30.1%	29.6%	25.2%	25.4%	25.6%	
None	10.6%	11.7%	10.6%	12.9%	12.7%	11.6%	7.3%	10.6%	9.6%	
Total(n)	642	6,967	15,290	380	3,629	8,211	262	3,338	7,079	
Mean	2.81	2.83	2.86	2.70	2.75	2.78	2.98	2.92	2.94	
Standard deviation	1.00	1.03	1.01	1.01	1.02	1.01	0.96	1.03	1.01	
Significance	-			-			-			
Effect size	-	-0.02	-0.05	-	-0.05	-0.08	-	0.06	0.04	
<b>Using student inquiry to drive learning</b>										
All	20.7%	24.4%	24.1%	16.6%	21.5%	21.0%	26.8%	27.6%	27.7%	
Most	24.8%	27.0%	26.5%	23.2%	26.2%	25.8%	27.2%	27.8%	27.3%	
Some	40.7%	37.3%	38.4%	43.4%	39.0%	40.4%	36.8%	35.5%	36.0%	
None	13.7%	11.3%	11.0%	16.8%	13.4%	12.7%	9.2%	9.1%	9.0%	
Total(n)	641	6,963	15,280	380	3,626	8,203	261	3,337	7,077	
Mean	2.53	2.65	2.64	2.39	2.56	2.55	2.72	2.74	2.74	
Standard deviation	0.97	0.97	0.97	0.95	0.97	0.96	0.96	0.96	0.96	
Significance	-	**	**	-	**	**	-			
Effect size	-	-0.12	-0.11	-	-0.18	-0.17	-	-0.02	-0.02	Student-Centered Pedagogy

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Becoming an authority in my field</b>										
Essential	47.0%	29.1%	29.8%	52.2%	32.4%	32.7%	39.6%	25.5%	26.5%	
Very important	34.2%	37.0%	37.0%	31.5%	36.2%	36.3%	38.1%	37.8%	37.7%	
Somewhat important	14.6%	25.0%	24.9%	11.3%	23.3%	23.4%	19.4%	26.9%	26.5%	
Not important	4.2%	8.9%	8.3%	5.0%	8.1%	7.5%	3.0%	9.8%	9.3%	
Total(n)	649	7,047	15,434	381	3,663	8,273	268	3,384	7,161	
Mean	3.24	2.86	2.88	3.31	2.93	2.94	3.14	2.79	2.81	
Standard deviation	0.85	0.94	0.93	0.86	0.94	0.93	0.83	0.93	0.93	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.40	0.39	-	0.40	0.40	-	0.38	0.35	
<b>Influencing the political structure</b>										
Essential	6.0%	5.2%	5.1%	5.0%	5.2%	5.0%	7.5%	5.3%	5.2%	
Very important	21.0%	17.9%	17.8%	17.6%	16.3%	16.3%	25.7%	19.6%	19.4%	
Somewhat important	42.2%	42.1%	42.4%	43.6%	40.9%	41.5%	40.3%	43.4%	43.3%	
Not important	30.8%	34.8%	34.8%	33.9%	37.6%	37.1%	26.5%	31.7%	32.1%	
Total(n)	649	7,035	15,405	381	3,654	8,254	268	3,381	7,151	
Mean	2.02	1.94	1.93	1.94	1.89	1.89	2.14	1.98	1.98	
Standard deviation	0.87	0.86	0.85	0.84	0.86	0.85	0.90	0.85	0.85	
Significance	-	*	**	-			-	**	**	
Effect size	-	0.09	0.11	-	0.06	0.06	-	0.19	0.19	
<b>Influencing social values</b>										
Essential	18.2%	15.1%	15.9%	15.0%	12.8%	13.9%	22.8%	17.5%	18.4%	
Very important	36.3%	38.0%	38.0%	32.0%	35.5%	35.5%	42.3%	40.8%	40.9%	Civic
Somewhat important	33.0%	34.6%	34.2%	36.5%	36.8%	36.2%	28.1%	32.2%	31.9%	Minded
Not important	12.5%	12.3%	11.8%	16.5%	14.9%	14.4%	6.7%	9.4%	8.8%	Values
Total(n)	648	7,036	15,408	381	3,656	8,259	267	3,380	7,149	
Mean	2.60	2.56	2.58	2.45	2.46	2.49	2.81	2.66	2.69	Social
Standard deviation	0.92	0.89	0.89	0.94	0.90	0.90	0.86	0.87	0.87	Agency
Significance	-			-			-	**	*	
Effect size	-	0.04	0.02	-	-0.01	-0.04	-	0.17	0.14	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Raising a family</b>										
Essential	50.9%	50.7%	52.9%	52.2%	54.0%	57.0%	49.1%	47.2%	48.1%	
Very important	25.7%	22.9%	22.3%	27.7%	24.1%	22.8%	22.8%	21.5%	21.6%	
Somewhat important	8.5%	9.4%	9.0%	8.7%	8.3%	7.8%	8.2%	10.6%	10.3%	
Not important	14.9%	17.0%	15.8%	11.3%	13.6%	12.3%	19.9%	20.7%	19.9%	
Total(n)	646	7,025	15,386	379	3,654	8,259	267	3,371	7,127	
Mean	3.13	3.07	3.12	3.21	3.19	3.25	3.01	2.95	2.98	
Standard deviation	1.08	1.13	1.11	1.01	1.06	1.04	1.17	1.18	1.18	
Significance	-			-			-			
Effect size	-	0.05	0.01	-	0.02	-0.04	-	0.05	0.03	
<b>Becoming very well off financially</b>										
Essential	6.3%	5.9%	5.8%	7.9%	6.5%	6.6%	4.1%	5.1%	4.8%	
Very important	26.4%	22.1%	21.6%	28.9%	24.0%	23.1%	22.9%	20.0%	20.0%	
Somewhat important	52.2%	51.4%	52.0%	50.9%	50.0%	51.4%	54.1%	53.0%	52.7%	
Not important	15.0%	20.6%	20.6%	12.3%	19.4%	18.9%	18.8%	21.9%	22.5%	
Total(n)	647	7,040	15,423	381	3,661	8,272	266	3,379	7,151	
Mean	2.24	2.13	2.13	2.32	2.18	2.17	2.12	2.08	2.07	
Standard deviation	0.78	0.80	0.80	0.79	0.82	0.81	0.75	0.79	0.78	
Significance	-	***	***	-	**	***	-			
Effect size	-	0.14	0.14	-	0.17	0.19	-	0.05	0.06	
<b>Helping others who are in difficulty</b>										
Essential	29.3%	27.8%	28.9%	25.7%	22.9%	25.1%	34.5%	33.1%	33.2%	
Very important	46.8%	47.4%	47.3%	47.0%	48.4%	47.6%	46.4%	46.2%	46.8%	
Somewhat important	22.5%	23.7%	22.8%	25.2%	27.2%	25.9%	18.7%	19.9%	19.3%	
Not important	1.4%	1.1%	1.0%	2.1%	1.5%	1.3%	0.4%	0.7%	0.6%	
Total(n)	648	7,040	15,415	381	3,660	8,265	267	3,380	7,150	
Mean	3.04	3.02	3.04	2.96	2.93	2.97	3.15	3.12	3.13	
Standard deviation	0.76	0.75	0.75	0.77	0.75	0.75	0.73	0.74	0.73	
Significance	-			-			-			
Effect size	-	0.03	0.00	-	0.04	-0.01	-	0.04	0.03	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Adopting 'green' practices to protect the environment</b>										
Essential	20.6%	18.5%	18.3%	18.9%	15.1%	15.6%	22.9%	22.2%	21.5%	
Very important	38.6%	39.4%	38.6%	38.6%	36.4%	35.4%	38.7%	42.7%	42.3%	
Somewhat important	33.8%	35.4%	36.2%	32.5%	39.1%	39.6%	35.7%	31.4%	32.2%	
Not important	7.0%	6.7%	6.9%	10.0%	9.4%	9.4%	2.6%	3.7%	4.0%	
Total(n)	647	7,040	15,421	381	3,658	8,265	266	3,382	7,156	
Mean	2.73	2.70	2.68	2.66	2.57	2.57	2.82	2.83	2.81	
Standard deviation	0.87	0.85	0.85	0.90	0.86	0.86	0.81	0.81	0.81	
Significance	-			-		*	-			
Effect size	-	0.04	0.06	-	0.10	0.10	-	-0.01	0.01	
<b>Developing a meaningful philosophy of life</b>										
Essential	54.0%	52.8%	54.4%	48.7%	49.8%	52.2%	61.6%	56.1%	56.9%	
Very important	31.0%	31.3%	31.0%	33.4%	32.1%	31.3%	27.6%	30.4%	30.8%	
Somewhat important	12.8%	12.7%	11.7%	15.0%	14.0%	12.8%	9.7%	11.2%	10.5%	
Not important	2.2%	3.2%	2.8%	2.9%	4.1%	3.7%	1.1%	2.2%	1.8%	
Total(n)	648	7,039	15,413	380	3,656	8,258	268	3,383	7,155	
Mean	3.37	3.34	3.37	3.28	3.28	3.32	3.50	3.41	3.43	
Standard deviation	0.79	0.82	0.80	0.82	0.85	0.83	0.72	0.77	0.75	
Significance	-			-			-			
Effect size	-	0.04	0.00	-	0.00	-0.05	-	0.12	0.09	
<b>Helping to promote racial understanding</b>										
Essential	36.8%	36.7%	36.3%	30.3%	29.5%	29.5%	46.1%	44.5%	44.1%	Social Agency
Very important	37.0%	37.4%	37.5%	39.6%	38.7%	38.4%	33.3%	36.1%	36.4%	
Somewhat important	21.8%	21.7%	22.2%	24.5%	26.0%	26.4%	18.0%	17.1%	17.4%	
Not important	4.3%	4.2%	4.0%	5.5%	5.9%	5.7%	2.6%	2.3%	2.1%	
Total(n)	646	7,037	15,415	379	3,658	8,261	267	3,379	7,154	
Mean	3.06	3.07	3.06	2.95	2.92	2.92	3.23	3.23	3.23	
Standard deviation	0.87	0.86	0.86	0.88	0.88	0.88	0.83	0.81	0.80	
Significance	-			-			-			
Effect size	-	-0.01	0.00	-	0.03	0.03	-	0.00	0.00	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Integrating spirituality into my life</b>										
Essential	26.5%	32.6%	36.7%	21.3%	29.8%	34.8%	33.8%	35.7%	38.9%	
Very important	23.5%	21.4%	20.9%	20.7%	20.2%	19.7%	27.4%	22.7%	22.2%	
Somewhat important	25.2%	22.9%	21.8%	29.3%	22.6%	21.6%	19.5%	23.3%	22.0%	
Not important	24.8%	23.0%	20.6%	28.7%	27.4%	23.9%	19.2%	18.2%	16.8%	
Total(n)	642	7,030	15,397	376	3,653	8,254	266	3,377	7,143	
Mean	2.52	2.64	2.74	2.35	2.52	2.66	2.76	2.76	2.83	
Standard deviation	1.13	1.16	1.16	1.11	1.18	1.18	1.12	1.12	1.12	
Significance	-	*	***	-	**	***	-			
Effect size	-	-0.10	-0.19	-	-0.14	-0.26	-	0.00	-0.06	
<b>Making a theoretical contribution to science</b>										
Essential	19.8%	9.9%	10.4%	21.6%	11.5%	12.1%	17.3%	8.1%	8.4%	
Very important	30.3%	21.0%	22.2%	36.6%	23.1%	24.4%	21.4%	18.8%	19.5%	
Somewhat important	21.7%	29.9%	29.8%	19.7%	29.0%	28.7%	24.4%	30.9%	31.1%	
Not important	28.2%	39.2%	37.7%	22.1%	36.4%	34.8%	36.8%	42.2%	41.0%	
Total(n)	646	7,029	15,401	380	3,655	8,260	266	3,374	7,141	
Mean	2.42	2.02	2.05	2.58	2.10	2.14	2.19	1.93	1.95	
Standard deviation	1.10	1.00	1.01	1.06	1.02	1.03	1.11	0.96	0.97	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.40	0.37	-	0.47	0.43	-	0.27	0.25	
<b>Participating in a community action program</b>										
Essential	9.6%	8.6%	8.5%	6.6%	6.2%	6.5%	14.0%	11.1%	10.8%	
Very important	24.4%	23.3%	23.7%	20.3%	20.4%	20.7%	30.3%	26.5%	27.2%	
Somewhat important	44.3%	44.2%	44.6%	47.6%	44.6%	45.3%	39.4%	43.8%	43.8%	
Not important	21.7%	23.9%	23.2%	25.5%	28.8%	27.5%	16.3%	18.6%	18.1%	
Total(n)	644	7,030	15,405	380	3,655	8,260	264	3,375	7,145	
Mean	2.22	2.17	2.18	2.08	2.04	2.06	2.42	2.30	2.31	
Standard deviation	0.89	0.89	0.88	0.85	0.86	0.86	0.92	0.90	0.89	
Significance	-			-			-	*	*	
Effect size	-	0.06	0.05	-	0.05	0.02	-	0.13	0.12	Social Agency

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Keeping up to date with political affairs</b>										Social Agency
Essential	20.6%	20.7%	19.8%	19.7%	22.0%	21.0%	21.7%	19.4%	18.4%	
Very important	37.2%	38.5%	38.7%	34.5%	38.7%	38.8%	41.2%	38.3%	38.7%	
Somewhat important	36.2%	33.3%	33.7%	38.7%	31.5%	32.3%	32.6%	35.2%	35.2%	
Not important	6.0%	7.5%	7.8%	7.1%	7.8%	7.9%	4.5%	7.0%	7.7%	
Total(n)	647	7,039	15,417	380	3,662	8,267	267	3,377	7,150	
Mean	2.72	2.73	2.71	2.67	2.75	2.73	2.80	2.70	2.68	
Standard deviation	0.86	0.87	0.87	0.87	0.89	0.88	0.83	0.86	0.86	
Significance	-			-			-		*	
Effect size	-	-0.01	0.01	-	-0.09	-0.07	-	0.12	0.14	
<b>Becoming a community leader</b>										Social Agency
Essential	6.2%	5.6%	5.4%	5.8%	4.9%	5.1%	6.8%	6.4%	5.7%	
Very important	15.7%	16.9%	16.8%	14.2%	16.5%	15.7%	17.7%	17.3%	18.0%	
Somewhat important	42.5%	41.0%	41.9%	42.7%	40.8%	41.8%	42.3%	41.3%	42.1%	
Not important	35.6%	36.5%	35.9%	37.2%	37.8%	37.4%	33.2%	35.1%	34.2%	
Total(n)	644	7,037	15,412	379	3,661	8,267	265	3,376	7,145	
Mean	1.93	1.92	1.92	1.89	1.89	1.89	1.98	1.95	1.95	
Standard deviation	0.87	0.87	0.86	0.86	0.85	0.85	0.89	0.88	0.87	
Significance	-			-			-			
Effect size	-	0.01	0.01	-	0.00	0.00	-	0.03	0.03	
<b>Mentoring the next generation of scholars</b>										
Essential	42.0%	36.0%	36.1%	41.4%	31.9%	32.4%	42.9%	40.5%	40.3%	
Very important	42.8%	39.3%	39.9%	41.7%	40.1%	40.6%	44.4%	38.4%	39.1%	
Somewhat important	14.1%	21.5%	20.9%	15.8%	24.3%	23.3%	11.6%	18.4%	18.1%	
Not important	1.1%	3.2%	3.1%	1.1%	3.7%	3.7%	1.1%	2.6%	2.4%	
Total(n)	647	7,043	15,428	379	3,663	8,273	268	3,380	7,155	
Mean	3.26	3.08	3.09	3.23	3.00	3.02	3.29	3.17	3.17	
Standard deviation	0.73	0.83	0.83	0.75	0.84	0.84	0.71	0.82	0.81	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	0.22	0.20	-	0.27	0.25	-	0.15	0.15	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop ability to think critically</b>										
Essential	88.8%	88.8%	89.0%	85.7%	86.1%	86.6%	93.1%	91.6%	91.8%	
Very important	10.4%	10.4%	10.2%	13.5%	12.8%	12.4%	6.1%	7.8%	7.6%	
Somewhat important	0.3%	0.5%	0.5%	0.5%	0.7%	0.7%	0.0%	0.4%	0.3%	
Not important	0.5%	0.3%	0.3%	0.3%	0.3%	0.3%	0.8%	0.3%	0.3%	
Total(n)	632	6,966	15,255	371	3,620	8,178	261	3,346	7,077	
Mean	3.88	3.88	3.88	3.85	3.85	3.85	3.92	3.91	3.91	
Standard deviation	0.38	0.37	0.36	0.40	0.40	0.39	0.35	0.33	0.32	
Significance	-			-			-			
Effect size	-	0.00	0.00	-	0.00	0.00	-	0.03	0.03	
<b>Prepare students for employment after college</b>										
Essential	44.8%	41.6%	41.8%	43.0%	37.3%	37.9%	47.5%	46.2%	46.2%	
Very important	41.0%	39.8%	40.4%	41.9%	41.1%	41.7%	39.8%	38.4%	38.8%	
Somewhat important	12.7%	17.1%	16.3%	13.5%	19.5%	18.3%	11.5%	14.5%	13.9%	
Not important	1.4%	1.6%	1.6%	1.6%	2.1%	2.0%	1.1%	0.9%	1.1%	
Total(n)	631	6,959	15,247	370	3,614	8,171	261	3,345	7,076	
Mean	3.29	3.21	3.22	3.26	3.14	3.16	3.34	3.30	3.30	
Standard deviation	0.74	0.78	0.77	0.75	0.80	0.79	0.72	0.74	0.74	
Significance	-	*	*	-	**	*	-			
Effect size	-	0.10	0.09	-	0.15	0.13	-	0.05	0.05	
<b>Prepare students for graduate or advanced education</b>										
Essential	28.5%	29.2%	28.9%	27.5%	26.9%	26.6%	29.9%	31.7%	31.6%	
Very important	50.9%	47.8%	48.7%	52.0%	48.7%	49.4%	49.4%	46.9%	47.8%	
Somewhat important	19.6%	21.8%	21.3%	19.9%	23.4%	22.9%	19.2%	20.1%	19.5%	
Not important	0.9%	1.2%	1.1%	0.5%	1.0%	1.1%	1.5%	1.4%	1.1%	
Total(n)	632	6,962	15,251	371	3,618	8,176	261	3,344	7,075	
Mean	3.07	3.05	3.05	3.06	3.02	3.02	3.08	3.09	3.10	
Standard deviation	0.72	0.74	0.74	0.70	0.74	0.73	0.74	0.75	0.74	
Significance	-			-			-			
Effect size	-	0.03	0.03	-	0.05	0.05	-	-0.01	-0.03	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop moral character</b>										Undergrad Education Goal: Personal Development
Essential	37.6%	38.3%	40.7%	35.1%	34.2%	37.4%	41.2%	42.7%	44.5%	
Very important	39.4%	37.6%	36.0%	37.8%	37.9%	36.4%	41.5%	37.2%	35.6%	
Somewhat important	18.9%	20.5%	19.8%	21.4%	23.6%	21.9%	15.4%	17.3%	17.3%	
Not important	4.1%	3.6%	3.5%	5.7%	4.3%	4.3%	1.9%	2.8%	2.6%	
Total(n)	630	6,958	15,240	370	3,617	8,172	260	3,341	7,068	
Mean	3.10	3.11	3.14	3.02	3.02	3.07	3.22	3.20	3.22	
Standard deviation	0.85	0.85	0.85	0.89	0.87	0.87	0.77	0.82	0.82	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.01	-0.05	-	0.00	-0.06	-	0.02	0.00	
<b>Provide for students' emotional development</b>										Undergrad Education Goal: Personal Development
Essential	20.3%	22.1%	22.9%	16.8%	17.3%	18.7%	25.4%	27.3%	27.9%	
Very important	38.3%	36.1%	36.1%	36.5%	34.6%	34.5%	40.8%	37.7%	37.9%	
Somewhat important	32.9%	34.3%	33.9%	35.9%	38.4%	38.1%	28.5%	29.9%	29.1%	
Not important	8.6%	7.5%	7.1%	10.8%	9.6%	8.8%	5.4%	5.2%	5.1%	
Total(n)	630	6,956	15,239	370	3,615	8,171	260	3,341	7,068	
Mean	2.70	2.73	2.75	2.59	2.60	2.63	2.86	2.87	2.88	
Standard deviation	0.89	0.89	0.89	0.89	0.88	0.88	0.86	0.87	0.87	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.03	-0.06	-	-0.01	-0.05	-	-0.01	-0.02	
<b>Teach students the classic works of Western civilization</b>										
Essential	10.2%	11.1%	10.8%	9.5%	12.5%	11.9%	11.2%	9.6%	9.5%	
Very important	20.1%	22.0%	22.1%	21.5%	22.2%	22.7%	18.1%	21.8%	21.5%	
Somewhat important	40.1%	40.7%	41.4%	40.9%	39.1%	40.5%	39.0%	42.5%	42.5%	
Not important	29.6%	26.1%	25.6%	28.1%	26.2%	24.9%	31.7%	26.1%	26.5%	
Total(n)	626	6,949	15,215	367	3,617	8,159	259	3,332	7,056	
Mean	2.11	2.18	2.18	2.13	2.21	2.22	2.09	2.15	2.14	
Standard deviation	0.95	0.95	0.94	0.93	0.97	0.95	0.97	0.92	0.92	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.07	-0.07	-	-0.08	-0.09	-	-0.07	-0.05	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Help students develop personal values</b>										Undergrad Education Goal: Personal Development
Essential	31.6%	32.5%	34.3%	29.3%	28.1%	30.5%	34.9%	37.4%	38.7%	
Very important	39.8%	39.5%	38.9%	38.8%	39.9%	39.5%	41.4%	39.2%	38.2%	
Somewhat important	23.8%	23.2%	22.2%	26.0%	25.9%	24.5%	20.7%	20.2%	19.7%	
Not important	4.8%	4.8%	4.6%	6.0%	6.2%	5.6%	3.1%	3.2%	3.4%	
Total(n)	630	6,953	15,236	369	3,615	8,171	261	3,338	7,065	
Mean	2.98	3.00	3.03	2.91	2.90	2.95	3.08	3.11	3.12	
Standard deviation	0.86	0.86	0.86	0.89	0.88	0.88	0.82	0.83	0.84	
Significance	-			-			-			
Effect size	-	-0.02	-0.06	-	0.01	-0.05	-	-0.04	-0.05	
<b>Enhance students' self-understanding</b>										Undergrad Education Goal: Personal Development
Essential	38.5%	38.4%	38.6%	33.8%	32.5%	33.0%	45.2%	44.8%	45.1%	
Very important	36.8%	38.1%	38.7%	35.9%	39.6%	40.3%	37.9%	36.5%	36.8%	
Somewhat important	20.0%	19.8%	19.2%	23.8%	22.9%	22.3%	14.6%	16.4%	15.6%	
Not important	4.8%	3.7%	3.5%	6.5%	5.1%	4.4%	2.3%	2.3%	2.5%	
Total(n)	631	6,957	15,238	370	3,614	8,169	261	3,343	7,069	
Mean	3.09	3.11	3.12	2.97	2.99	3.02	3.26	3.24	3.25	
Standard deviation	0.88	0.85	0.84	0.91	0.87	0.85	0.79	0.80	0.80	
Significance	-			-			-			
Effect size	-	-0.02	-0.04	-	-0.02	-0.06	-	0.02	0.01	
<b>Instill in students a commitment to community service</b>										Civic Minded Values
Essential	19.1%	18.2%	18.6%	16.0%	13.7%	14.4%	23.6%	23.1%	23.4%	
Very important	33.7%	34.5%	35.3%	30.4%	30.9%	32.6%	38.2%	38.4%	38.5%	
Somewhat important	36.7%	36.4%	35.3%	41.6%	41.5%	39.6%	29.7%	30.9%	30.3%	
Not important	10.5%	10.9%	10.8%	12.0%	14.0%	13.4%	8.5%	7.6%	7.8%	
Total(n)	627	6,956	15,237	368	3,616	8,172	259	3,340	7,065	
Mean	2.61	2.60	2.62	2.51	2.44	2.48	2.77	2.77	2.78	
Standard deviation	0.91	0.91	0.91	0.90	0.89	0.90	0.91	0.89	0.89	
Significance	-			-			-			
Effect size	-	0.01	-0.01	-	0.08	0.03	-	0.00	-0.01	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Enhance students' knowledge of and appreciation for other racial/ethnic groups</b>										
Essential	37.0%	40.6%	39.1%	29.3%	30.5%	29.3%	48.1%	51.6%	50.6%	
Very important	36.7%	33.9%	35.1%	35.8%	34.8%	36.1%	38.0%	33.0%	33.9%	
Somewhat important	21.5%	20.8%	21.3%	28.2%	27.8%	27.8%	12.0%	13.2%	13.6%	
Not important	4.8%	4.7%	4.6%	6.8%	7.0%	6.8%	1.9%	2.2%	1.9%	
Total(n)	627	6,949	15,229	369	3,610	8,166	258	3,339	7,063	
Mean	3.06	3.10	3.09	2.88	2.89	2.88	3.32	3.34	3.33	
Standard deviation	0.88	0.89	0.88	0.91	0.92	0.91	0.76	0.79	0.78	
Significance	-			-			-			
Effect size	-	-0.04	-0.03	-	-0.01	0.00	-	-0.03	-0.01	
<b>Help master knowledge in a discipline</b>										
Essential	65.0%	56.4%	56.8%	64.2%	53.8%	54.1%	66.0%	59.1%	59.8%	
Very important	31.8%	37.0%	37.0%	33.1%	39.1%	39.1%	30.1%	34.8%	34.6%	
Somewhat important	2.9%	6.0%	5.7%	2.2%	6.6%	6.3%	3.9%	5.4%	5.0%	
Not important	0.3%	0.6%	0.5%	0.5%	0.5%	0.5%	0.0%	0.7%	0.6%	
Total(n)	628	6,957	15,240	369	3,616	8,169	259	3,341	7,071	
Mean	3.61	3.49	3.50	3.61	3.46	3.47	3.62	3.52	3.54	
Standard deviation	0.56	0.64	0.63	0.56	0.64	0.64	0.56	0.63	0.62	
Significance	-	***	***	-	***	***	-	*	*	
Effect size	-	0.19	0.17	-	0.23	0.22	-	0.16	0.13	
<b>Develop creative capacities</b>										
Essential	43.0%	38.8%	38.7%	46.2%	37.0%	37.2%	38.4%	40.8%	40.5%	
Very important	42.8%	42.0%	41.8%	41.0%	43.1%	43.2%	45.3%	40.8%	40.3%	
Somewhat important	12.6%	17.2%	17.5%	11.1%	17.9%	17.6%	14.7%	16.5%	17.3%	
Not important	1.6%	2.0%	1.9%	1.6%	2.0%	1.9%	1.6%	1.9%	1.9%	
Total(n)	626	6,950	15,225	368	3,612	8,163	258	3,338	7,062	
Mean	3.27	3.18	3.17	3.32	3.15	3.16	3.21	3.21	3.19	
Standard deviation	0.74	0.78	0.78	0.73	0.78	0.78	0.74	0.78	0.78	
Significance	-	**	**	-	***	***	-			
Effect size	-	0.12	0.13	-	0.22	0.21	-	0.00	0.03	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Instill a basic appreciation of the liberal arts</b>										
Essential	27.3%	33.8%	32.4%	25.5%	31.2%	30.0%	29.8%	36.7%	35.1%	
Very important	35.2%	37.9%	39.1%	33.3%	37.3%	38.3%	38.0%	38.5%	40.0%	
Somewhat important	30.6%	22.8%	23.4%	33.3%	25.0%	25.7%	26.7%	20.4%	20.7%	
Not important	6.9%	5.5%	5.2%	7.9%	6.5%	6.0%	5.4%	4.4%	4.2%	
Total(n)	627	6,947	15,221	369	3,611	8,164	258	3,336	7,057	
Mean	2.83	3.00	2.99	2.76	2.93	2.92	2.92	3.07	3.06	
Standard deviation	0.91	0.89	0.87	0.92	0.90	0.89	0.88	0.86	0.85	
Significance	-	***	***	-	***	***	-	**	**	
Effect size	-	-0.19	-0.18	-	-0.19	-0.18	-	-0.17	-0.16	
<b>Promote ability to write effectively</b>										
Essential	54.2%	61.3%	59.9%	47.3%	53.7%	53.4%	64.1%	69.5%	67.4%	
Very important	36.7%	31.9%	33.1%	40.3%	37.4%	37.8%	31.7%	25.8%	27.7%	
Somewhat important	7.9%	5.8%	6.0%	10.8%	7.4%	7.6%	3.9%	4.0%	4.2%	
Not important	1.1%	1.1%	1.0%	1.6%	1.4%	1.2%	0.4%	0.7%	0.7%	
Total(n)	629	6,950	15,227	370	3,611	8,163	259	3,339	7,064	
Mean	3.44	3.53	3.52	3.33	3.43	3.43	3.59	3.64	3.62	
Standard deviation	0.69	0.66	0.66	0.73	0.69	0.69	0.59	0.59	0.60	
Significance	-	**	**	-	**	**	-	-	-	
Effect size	-	-0.14	-0.12	-	-0.14	-0.14	-	-0.08	-0.05	
<b>Help students evaluate the quality and reliability of information</b>										
Essential	62.3%	63.4%	62.8%	57.6%	57.2%	57.3%	69.1%	70.2%	69.1%	
Very important	33.1%	31.8%	32.6%	36.2%	36.6%	36.8%	28.6%	26.6%	27.8%	
Somewhat important	3.8%	4.2%	4.1%	5.1%	5.6%	5.3%	1.9%	2.8%	2.7%	
Not important	0.8%	0.5%	0.5%	1.1%	0.6%	0.6%	0.4%	0.4%	0.4%	
Total(n)	629	6,954	15,238	370	3,614	8,169	259	3,340	7,069	
Mean	3.57	3.58	3.58	3.50	3.50	3.51	3.66	3.66	3.66	
Standard deviation	0.61	0.60	0.60	0.65	0.63	0.62	0.53	0.55	0.55	
Significance	-	-	-	-	-	-	-	-	-	
Effect size	-	-0.02	-0.02	-	0.00	-0.02	-	0.00	0.00	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Engage students in civil discourse around controversial issues</b>										
Essential	28.4%	33.8%	32.9%	24.9%	27.7%	27.9%	33.5%	40.4%	38.7%	
Very important	35.3%	36.0%	36.1%	33.3%	36.9%	36.4%	38.1%	34.9%	35.7%	
Somewhat important	26.2%	23.3%	23.9%	29.3%	26.4%	26.7%	21.8%	20.0%	20.6%	
Not important	10.1%	6.9%	7.2%	12.5%	9.0%	9.0%	6.6%	4.7%	5.0%	
Total(n)	626	6,951	15,224	369	3,613	8,164	257	3,338	7,060	
Mean	2.82	2.97	2.95	2.71	2.83	2.83	2.98	3.11	3.08	
Standard deviation	0.96	0.92	0.92	0.98	0.93	0.94	0.91	0.88	0.89	
Significance	-	***	***	-	*	*	-	*		
Effect size	-	-0.16	-0.14	-	-0.13	-0.13	-	-0.15	-0.11	
<b>Teach students tolerance and respect for different beliefs</b>										
Essential	47.8%	50.5%	50.2%	38.8%	39.1%	39.8%	60.6%	62.8%	62.2%	
Very important	33.4%	32.2%	33.0%	35.2%	36.6%	37.2%	30.9%	27.4%	28.2%	
Somewhat important	15.3%	14.2%	13.9%	21.1%	19.8%	18.9%	6.9%	8.3%	8.3%	
Not important	3.5%	3.1%	2.9%	4.9%	4.5%	4.2%	1.5%	1.6%	1.3%	
Total(n)	628	6,950	15,227	369	3,610	8,164	259	3,340	7,063	
Mean	3.25	3.30	3.31	3.08	3.10	3.13	3.51	3.51	3.51	
Standard deviation	0.84	0.83	0.81	0.89	0.87	0.86	0.70	0.71	0.70	
Significance	-			-			-			
Effect size	-	-0.06	-0.07	-	-0.02	-0.06	-	0.00	0.00	
<b>Encourage students to become agents of social change</b>										
Essential	23.4%	25.6%	25.4%	16.8%	17.5%	18.0%	32.9%	34.4%	34.1%	
Very important	28.9%	31.9%	32.4%	26.8%	29.8%	30.2%	31.8%	34.3%	34.9%	
Somewhat important	33.3%	30.5%	30.4%	35.2%	35.9%	35.4%	30.6%	24.7%	24.6%	
Not important	14.4%	11.9%	11.8%	21.1%	16.9%	16.5%	4.7%	6.6%	6.4%	
Total(n)	627	6,945	15,214	369	3,608	8,159	258	3,337	7,055	
Mean	2.61	2.71	2.71	2.39	2.48	2.50	2.93	2.97	2.97	
Standard deviation	1.00	0.98	0.97	1.00	0.97	0.97	0.91	0.92	0.92	
Significance	-	*	*	-		*	-			
Effect size	-	-0.10	-0.10	-	-0.09	-0.11	-	-0.04	-0.04	Civic Minded Values

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Scheduled teaching (give actual, not credit hours)</b>										
None	0.8%	7.4%	6.7%	1.1%	7.1%	6.5%	0.4%	7.8%	6.9%	
1-4	30.1%	14.7%	15.3%	34.6%	14.4%	15.4%	23.9%	15.1%	15.3%	
5-8	36.8%	30.1%	30.2%	34.6%	30.2%	30.4%	39.9%	30.0%	29.9%	
9-12	16.8%	30.4%	30.3%	15.3%	30.8%	30.4%	19.0%	30.0%	30.3%	
13-16	7.6%	9.8%	10.3%	7.1%	9.9%	10.2%	8.2%	9.8%	10.4%	
17-20	3.7%	4.5%	4.2%	3.4%	4.7%	4.2%	4.1%	4.2%	4.1%	
21-34	3.4%	2.3%	2.4%	3.2%	2.2%	2.3%	3.7%	2.4%	2.4%	
35-44	0.6%	0.4%	0.4%	0.5%	0.5%	0.4%	0.7%	0.4%	0.4%	
45+	0.2%	0.3%	0.3%	0.3%	0.2%	0.2%	0.0%	0.4%	0.4%	
Total(n)	647	7,027	15,391	379	3,652	8,245	268	3,375	7,146	
Mean	3.29	3.47	3.48	3.20	3.49	3.48	3.42	3.45	3.48	
Standard deviation	1.35	1.38	1.36	1.35	1.37	1.35	1.33	1.40	1.38	
Significance	-	**	***	-	***	***	-			
Effect size	-	-0.13	-0.14	-	-0.21	-0.21	-	-0.02	-0.04	
<b>Preparing for teaching (including reading student papers and grading)</b>										
None	0.9%	6.9%	6.0%	0.8%	6.7%	5.9%	1.1%	7.2%	6.1%	
1-4	18.1%	11.1%	12.2%	22.2%	13.1%	13.8%	12.3%	9.1%	10.3%	
5-8	28.0%	22.8%	23.1%	31.7%	24.8%	25.0%	22.8%	20.7%	21.0%	
9-12	20.6%	21.1%	21.4%	19.0%	21.6%	21.5%	22.8%	20.6%	21.2%	
13-16	13.0%	14.8%	14.6%	11.9%	14.2%	14.2%	14.6%	15.3%	15.1%	
17-20	10.1%	12.2%	11.9%	8.5%	11.0%	11.1%	12.3%	13.4%	12.9%	
21-34	6.7%	8.0%	7.8%	4.5%	6.6%	6.6%	9.7%	9.5%	9.2%	
35-44	2.0%	2.1%	2.1%	1.1%	1.6%	1.5%	3.4%	2.6%	2.8%	
45+	0.6%	1.1%	0.9%	0.3%	0.5%	0.5%	1.1%	1.7%	1.4%	
Total(n)	646	7,016	15,357	378	3,646	8,227	268	3,370	7,130	
Mean	3.97	4.11	4.09	3.69	3.94	3.94	4.37	4.29	4.27	
Standard deviation	1.64	1.80	1.77	1.51	1.71	1.70	1.74	1.88	1.84	
Significance	-			-	**	**	-			
Effect size	-	-0.08	-0.07	-	-0.15	-0.15	-	0.04	0.05	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Advising and counseling of students</b>										
None	3.4%	8.5%	7.8%	4.2%	8.9%	7.8%	2.2%	8.0%	7.7%	
1-4	56.7%	54.2%	56.4%	58.2%	56.1%	58.2%	54.7%	52.2%	54.2%	
5-8	26.0%	26.0%	25.5%	24.1%	25.2%	24.7%	28.8%	26.9%	26.4%	
9-12	9.1%	7.2%	6.7%	9.0%	6.9%	6.4%	9.4%	7.5%	7.1%	
13-16	2.2%	2.3%	2.1%	2.4%	1.8%	1.8%	1.9%	2.8%	2.4%	
17-20	1.7%	1.1%	0.9%	1.3%	0.8%	0.7%	2.2%	1.4%	1.2%	
21-34	0.5%	0.5%	0.5%	0.5%	0.3%	0.3%	0.4%	0.8%	0.7%	
35-44	0.2%	0.1%	0.1%	0.0%	0.0%	0.0%	0.4%	0.2%	0.2%	
45+	0.2%	0.1%	0.1%	0.3%	0.0%	0.1%	0.0%	0.1%	0.1%	
Total(n)	645	7,034	15,393	378	3,655	8,247	267	3,379	7,146	
Mean	2.59	2.47	2.45	2.55	2.41	2.40	2.64	2.54	2.50	
Standard deviation	1.02	1.00	0.97	1.02	0.92	0.90	1.02	1.08	1.04	
Significance	-	**	***	-	**	**	-		*	
Effect size	-	0.12	0.14	-	0.15	0.17	-	0.09	0.13	
<b>Committee work and meetings</b>										
None	3.7%	13.1%	12.5%	4.5%	14.1%	12.5%	2.6%	12.0%	12.6%	
1-4	52.6%	53.4%	53.6%	54.5%	54.9%	55.5%	50.0%	51.7%	51.4%	
5-8	29.3%	22.3%	22.8%	27.0%	20.8%	22.0%	32.5%	23.8%	23.7%	
9-12	8.8%	6.5%	6.6%	8.2%	5.9%	5.9%	9.7%	7.1%	7.4%	
13-16	3.7%	2.5%	2.5%	4.5%	2.2%	2.2%	2.6%	2.8%	2.8%	
17-20	1.9%	1.4%	1.3%	1.3%	1.3%	1.2%	2.6%	1.5%	1.4%	
21-34	0.0%	0.7%	0.5%	0.0%	0.7%	0.5%	0.0%	0.7%	0.5%	
35-44	0.0%	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.2%	0.1%	
45+	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	
Total(n)	646	7,027	15,388	378	3,650	8,244	268	3,377	7,144	
Mean	2.62	2.40	2.40	2.58	2.34	2.36	2.68	2.46	2.44	
Standard deviation	0.97	1.07	1.04	0.96	1.04	1.01	0.97	1.10	1.07	
Significance	-	***	***	-	***	***	-	**	***	
Effect size	-	0.21	0.21	-	0.23	0.22	-	0.20	0.22	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other administration</b>										
None	21.5%	31.2%	32.3%	20.6%	32.0%	31.9%	22.7%	30.4%	32.7%	
1-4	42.1%	38.2%	37.9%	46.7%	39.2%	38.8%	35.6%	37.3%	36.8%	
5-8	17.6%	13.0%	12.7%	16.6%	12.4%	12.6%	18.9%	13.6%	12.9%	
9-12	8.4%	6.4%	6.5%	6.9%	5.8%	6.4%	10.6%	7.0%	6.7%	
13-16	4.2%	3.6%	3.6%	3.7%	3.6%	3.5%	4.9%	3.7%	3.8%	
17-20	3.6%	3.1%	3.1%	3.2%	3.0%	3.0%	4.2%	3.3%	3.2%	
21-34	2.3%	2.5%	2.4%	2.1%	2.4%	2.4%	2.7%	2.6%	2.5%	
35-44	0.3%	1.3%	1.0%	0.3%	1.0%	0.9%	0.4%	1.6%	1.1%	
45+	0.0%	0.7%	0.5%	0.0%	0.7%	0.6%	0.0%	0.7%	0.4%	
Total(n)	643	7,012	15,362	379	3,641	8,222	264	3,371	7,140	
Mean	2.53	2.43	2.38	2.46	2.38	2.37	2.64	2.48	2.39	
Standard deviation	1.45	1.66	1.61	1.38	1.62	1.60	1.53	1.69	1.62	
Significance	-		*	-			-		*	
Effect size	-	0.06	0.09	-	0.05	0.06	-	0.09	0.15	
<b>Research and scholarly writing</b>										
None	12.3%	19.1%	18.5%	8.4%	17.3%	16.1%	17.9%	21.2%	21.3%	
1-4	24.0%	36.4%	34.6%	20.3%	32.6%	31.2%	29.3%	40.5%	38.4%	
5-8	16.8%	19.2%	19.8%	15.3%	20.3%	20.6%	19.0%	18.0%	19.0%	
9-12	12.3%	10.9%	10.7%	13.7%	12.7%	12.2%	10.3%	9.0%	9.0%	
13-16	8.4%	4.9%	5.6%	9.5%	5.9%	6.8%	6.8%	4.0%	4.2%	
17-20	10.6%	3.9%	4.5%	11.9%	4.7%	5.3%	8.7%	3.0%	3.6%	
21-34	7.3%	2.8%	3.3%	10.0%	3.5%	4.2%	3.4%	2.0%	2.1%	
35-44	6.1%	1.5%	1.8%	7.7%	1.8%	2.1%	3.8%	1.2%	1.4%	
45+	2.2%	1.2%	1.2%	3.2%	1.4%	1.4%	0.8%	1.1%	0.9%	
Total(n)	642	7,015	15,352	379	3,651	8,238	263	3,364	7,114	
Mean	3.85	2.84	2.93	4.28	3.02	3.14	3.22	2.64	2.68	
Standard deviation	2.21	1.74	1.80	2.27	1.81	1.88	1.98	1.63	1.66	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.58	0.51	-	0.70	0.61	-	0.36	0.33	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other creative products/performances</b>										
None	53.1%	56.9%	57.3%	51.7%	56.2%	56.2%	55.1%	57.8%	58.5%	
1-4	27.2%	25.9%	26.6%	26.8%	25.1%	26.5%	27.8%	26.7%	26.7%	
5-8	10.2%	8.9%	8.5%	11.4%	9.7%	9.1%	8.4%	7.9%	7.9%	
9-12	5.5%	4.1%	3.7%	5.8%	4.4%	3.9%	4.9%	3.8%	3.5%	
13-16	0.9%	1.6%	1.5%	1.1%	2.0%	1.7%	0.8%	1.2%	1.1%	
17-20	0.9%	1.2%	1.1%	1.1%	1.2%	1.2%	0.8%	1.1%	1.0%	
21-34	1.1%	0.7%	0.7%	1.1%	0.7%	0.7%	1.1%	0.6%	0.7%	
35-44	0.3%	0.3%	0.2%	0.5%	0.3%	0.3%	0.0%	0.3%	0.2%	
45+	0.8%	0.5%	0.4%	0.5%	0.4%	0.4%	1.1%	0.6%	0.4%	
Total(n)	640	6,996	15,317	377	3,634	8,205	263	3,362	7,112	
Mean	1.87	1.78	1.75	1.91	1.81	1.79	1.82	1.74	1.71	
Standard deviation	1.36	1.27	1.23	1.36	1.28	1.26	1.36	1.25	1.19	
Significance	-		*	-			-			
Effect size	-	0.07	0.10	-	0.08	0.10	-	0.06	0.09	
<b>Consultation with clients/patients</b>										
None	74.7%	79.0%	79.5%	75.4%	80.2%	80.5%	73.7%	77.8%	78.2%	
1-4	14.1%	12.4%	12.5%	13.5%	12.6%	12.5%	15.0%	12.2%	12.4%	
5-8	5.4%	4.8%	4.5%	5.3%	4.1%	3.9%	5.6%	5.6%	5.1%	
9-12	2.0%	1.5%	1.4%	1.9%	1.0%	1.1%	2.3%	2.0%	1.8%	
13-16	0.3%	0.8%	0.8%	0.5%	0.7%	0.7%	0.0%	0.9%	0.9%	
17-20	0.9%	0.6%	0.6%	0.8%	0.5%	0.4%	1.1%	0.8%	0.7%	
21-34	1.2%	0.5%	0.4%	1.1%	0.5%	0.4%	1.5%	0.4%	0.5%	
35-44	0.8%	0.2%	0.2%	1.1%	0.3%	0.3%	0.4%	0.1%	0.2%	
45+	0.5%	0.2%	0.2%	0.5%	0.1%	0.2%	0.4%	0.2%	0.2%	
Total(n)	644	7,021	15,368	378	3,645	8,236	266	3,376	7,132	
Mean	1.54	1.38	1.37	1.54	1.35	1.34	1.53	1.42	1.41	
Standard deviation	1.29	0.99	0.98	1.32	0.95	0.94	1.24	1.02	1.02	
Significance	-	***	***	-	***	***	-			
Effect size	-	0.16	0.17	-	0.20	0.21	-	0.11	0.12	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Community or public service</b>										Civic Minded Practice
None	42.0%	40.9%	40.1%	47.9%	44.2%	42.7%	33.6%	37.4%	37.1%	
1-4	47.4%	46.8%	47.2%	41.8%	43.9%	44.1%	55.2%	49.9%	50.7%	
5-8	7.3%	8.7%	9.0%	6.9%	8.3%	9.1%	7.8%	9.2%	8.9%	
9-12	2.2%	2.1%	2.1%	2.4%	2.2%	2.2%	1.9%	2.0%	2.0%	
13-16	0.8%	0.6%	0.7%	0.8%	0.5%	0.8%	0.7%	0.6%	0.5%	
17-20	0.3%	0.5%	0.5%	0.3%	0.5%	0.6%	0.4%	0.5%	0.4%	
21-34	0.0%	0.1%	0.2%	0.0%	0.1%	0.3%	0.0%	0.1%	0.2%	
35-44	0.0%	0.2%	0.1%	0.0%	0.2%	0.1%	0.0%	0.2%	0.1%	
45+	0.2%	0.1%	0.1%	0.0%	0.1%	0.1%	0.4%	0.1%	0.1%	
Total(n)	646	7,022	15,372	378	3,648	8,239	268	3,374	7,133	
Mean	1.74	1.78	1.80	1.67	1.74	1.78	1.84	1.82	1.81	
Standard deviation	0.84	0.90	0.91	0.81	0.90	0.94	0.88	0.90	0.87	
Significance	-			-		*	-			
Effect size	-	-0.04	-0.07	-	-0.08	-0.12	-	0.02	0.03	
<b>Outside consulting/freelance work</b>										
None	69.5%	71.1%	71.6%	69.3%	68.4%	68.8%	69.8%	74.1%	74.9%	
1-4	22.0%	20.6%	20.5%	22.0%	22.4%	22.5%	22.0%	18.6%	18.3%	
5-8	5.9%	5.1%	4.9%	6.3%	5.8%	5.6%	5.2%	4.3%	4.2%	
9-12	2.0%	1.7%	1.6%	2.1%	1.8%	1.7%	1.9%	1.6%	1.5%	
13-16	0.2%	0.4%	0.4%	0.3%	0.4%	0.5%	0.0%	0.4%	0.4%	
17-20	0.2%	0.5%	0.4%	0.0%	0.5%	0.4%	0.4%	0.4%	0.4%	
21-34	0.0%	0.3%	0.2%	0.0%	0.3%	0.2%	0.0%	0.3%	0.2%	
35-44	0.0%	0.2%	0.1%	0.0%	0.2%	0.2%	0.0%	0.1%	0.1%	
45+	0.3%	0.1%	0.1%	0.0%	0.1%	0.1%	0.7%	0.1%	0.1%	
Total(n)	646	7,015	15,347	378	3,645	8,229	268	3,370	7,118	
Mean	1.44	1.44	1.42	1.42	1.48	1.46	1.46	1.40	1.37	
Standard deviation	0.84	0.91	0.87	0.73	0.95	0.90	0.98	0.88	0.82	
Significance	-			-			-			
Effect size	-	0.00	0.02	-	-0.06	-0.04	-	0.07	0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Household/childcare duties</b>										
None	9.5%	9.5%	9.1%	13.8%	13.4%	12.3%	3.4%	5.4%	5.5%	
1-4	17.9%	18.3%	18.0%	20.4%	18.3%	18.5%	14.4%	18.3%	17.4%	
5-8	24.6%	25.0%	24.7%	23.5%	24.5%	25.4%	26.2%	25.6%	24.0%	
9-12	14.7%	15.6%	15.8%	16.4%	16.1%	16.3%	12.2%	15.1%	15.3%	
13-16	10.3%	8.6%	8.9%	10.1%	8.8%	9.0%	10.6%	8.4%	8.7%	
17-20	8.3%	7.9%	8.3%	6.6%	8.4%	8.3%	10.6%	7.3%	8.4%	
21-34	6.9%	6.3%	6.4%	5.3%	5.4%	5.4%	9.1%	7.4%	7.6%	
35-44	3.0%	3.6%	3.6%	1.9%	2.7%	2.4%	4.6%	4.7%	5.0%	
45+	4.8%	5.0%	5.1%	2.1%	2.4%	2.5%	8.7%	7.9%	8.1%	
Total(n)	641	7,017	15,358	378	3,643	8,230	263	3,374	7,128	
Mean	3.94	3.93	3.96	3.52	3.63	3.64	4.56	4.25	4.33	
Standard deviation	2.14	2.16	2.15	1.93	2.00	1.97	2.26	2.27	2.29	
Significance	-			-			-	*		
Effect size	-	0.00	-0.01	-	-0.05	-0.06	-	0.14	0.10	
<b>Commuting to campus</b>										
None	3.0%	11.2%	10.6%	3.2%	11.4%	10.5%	2.6%	10.9%	10.8%	
1-4	53.4%	59.4%	60.4%	51.7%	61.8%	63.1%	55.8%	56.7%	57.3%	
5-8	32.8%	20.6%	20.3%	35.0%	18.7%	18.7%	29.6%	22.7%	22.2%	
9-12	8.7%	7.3%	7.1%	8.0%	6.4%	6.2%	9.7%	8.2%	8.1%	
13-16	1.6%	0.8%	0.9%	1.9%	0.9%	1.0%	1.1%	0.7%	0.9%	
17-20	0.2%	0.4%	0.3%	0.0%	0.4%	0.3%	0.4%	0.5%	0.4%	
21-34	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	
35-44	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.0%	0.0%	0.1%	
45+	0.5%	0.1%	0.1%	0.3%	0.1%	0.1%	0.7%	0.1%	0.2%	
Total(n)	644	7,018	15,370	377	3,646	8,233	267	3,372	7,137	
Mean	2.56	2.30	2.30	2.55	2.26	2.26	2.57	2.34	2.34	
Standard deviation	0.89	0.88	0.87	0.83	0.87	0.83	0.96	0.89	0.90	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.30	0.30	-	0.33	0.35	-	0.26	0.26	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other employment, outside of academia										
None	86.5%	82.6%	83.9%	86.5%	81.3%	83.2%	86.5%	84.1%	84.6%	
1-4	5.9%	6.5%	6.4%	6.1%	7.2%	7.0%	5.6%	5.8%	5.8%	
5-8	4.2%	3.1%	2.9%	4.0%	3.3%	2.9%	4.5%	2.9%	2.9%	
9-12	1.6%	1.5%	1.4%	1.6%	1.3%	1.3%	1.5%	1.8%	1.6%	
13-16	0.5%	0.8%	0.7%	0.5%	0.8%	0.7%	0.4%	0.8%	0.7%	
17-20	0.3%	0.9%	0.8%	0.5%	1.0%	0.8%	0.0%	0.8%	0.8%	
21-34	0.5%	1.0%	0.8%	0.5%	1.0%	0.7%	0.4%	0.9%	0.8%	
35-44	0.0%	1.9%	1.7%	0.0%	2.0%	1.7%	0.0%	1.8%	1.7%	
45+	0.6%	1.6%	1.4%	0.3%	2.0%	1.7%	1.1%	1.2%	1.0%	
Total(n)	645	7,006	15,344	378	3,635	8,221	267	3,371	7,123	
Mean	1.30	1.57	1.51	1.29	1.62	1.53	1.32	1.52	1.48	
Standard deviation	1.00	1.64	1.54	0.93	1.72	1.58	1.09	1.54	1.48	
Significance	-	***	***	-	***	**	-	*		
Effect size	-	-0.16	-0.14	-	-0.19	-0.15	-	-0.13	-0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>For each of the following items, please mark either Yes or No.</b>										
<b>Are you a member of a faculty union?</b>										
Yes	67.8%	20.7%	18.1%	64.0%	19.6%	16.8%	73.1%	21.9%	19.6%	
No	32.2%	79.3%	81.9%	36.0%	80.4%	83.2%	26.9%	78.1%	80.4%	
Total(n)	649	7,051	15,429	381	3,665	8,270	268	3,386	7,159	
<b>Are you a U.S. citizen?</b>										
Yes	88.1%	93.3%	92.7%	86.6%	92.8%	92.1%	90.3%	93.8%	93.3%	
No	11.9%	6.7%	7.3%	13.4%	7.2%	7.9%	9.7%	6.2%	6.7%	
Total(n)	649	7,043	15,423	381	3,661	8,267	268	3,382	7,156	
<b>Do you plan to retire within the next three years?</b>										
Yes	10.8%	10.4%	10.4%	12.1%	11.8%	11.9%	9.0%	8.8%	8.7%	
No	89.2%	89.6%	89.6%	87.9%	88.2%	88.1%	91.0%	91.2%	91.3%	
Total(n)	646	7,039	15,404	379	3,659	8,259	267	3,380	7,145	
<b>Do you use your scholarship to address local community needs?</b>										Civic Minded Practice
Yes	44.9%	39.9%	40.4%	37.0%	37.1%	37.7%	56.2%	42.8%	43.6%	
No	55.1%	60.1%	59.6%	63.0%	62.9%	62.3%	43.8%	57.2%	56.4%	
Total(n)	648	7,040	15,408	381	3,661	8,262	267	3,379	7,146	
<b>Have you been sexually harassed at this institution?</b>										
Yes	5.9%	5.3%	5.2%	2.6%	2.4%	2.1%	10.4%	8.5%	8.8%	
No	94.1%	94.7%	94.8%	97.4%	97.6%	97.9%	89.6%	91.5%	91.2%	
Total(n)	648	7,046	15,415	380	3,662	8,266	268	3,384	7,149	
<b>Have you ever interrupted your professional career for more than one year for family reasons?</b>										
Yes	9.6%	11.9%	12.2%	3.7%	6.1%	5.8%	17.9%	18.2%	19.6%	
No	90.4%	88.1%	87.8%	96.3%	93.9%	94.2%	82.1%	81.8%	80.4%	
Total(n)	648	7,050	15,425	380	3,665	8,271	268	3,385	7,154	
<b>Have you ever received an award for outstanding teaching?</b>										
Yes	49.9%	40.8%	40.8%	50.1%	43.6%	43.4%	49.6%	37.7%	37.9%	
No	50.1%	59.2%	59.2%	49.9%	56.4%	56.6%	50.4%	62.3%	62.1%	
Total(n)	649	7,044	15,419	381	3,666	8,271	268	3,378	7,148	
<b>Is (or was) your spouse/partner an academic?</b>										
Yes	31.7%	31.5%	31.6%	32.1%	32.2%	31.7%	31.1%	30.8%	31.4%	
No	68.3%	68.5%	68.4%	67.9%	67.8%	68.3%	68.9%	69.2%	68.6%	
Total(n)	647	7,004	15,350	380	3,651	8,250	267	3,353	7,100	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the past two years, have you:</b>										
<b>Considered early retirement?</b>										
Yes	21.6%	20.7%	19.7%	20.3%	21.2%	19.6%	23.5%	20.2%	19.9%	
No	78.4%	79.3%	80.3%	79.7%	78.8%	80.4%	76.5%	79.8%	80.1%	
Total(n)	648	7,042	15,423	380	3,661	8,269	268	3,381	7,154	
<b>Considered leaving academe for another job?</b>										
Yes	33.4%	33.0%	32.7%	27.8%	29.5%	29.5%	41.4%	36.9%	36.5%	
No	66.6%	67.0%	67.3%	72.2%	70.5%	70.5%	58.6%	63.1%	63.5%	
Total(n)	649	7,045	15,428	381	3,664	8,273	268	3,381	7,155	
<b>Considered leaving this institution for another?</b>										
Yes	52.6%	45.4%	44.4%	50.5%	45.8%	44.2%	55.4%	45.0%	44.6%	
No	47.4%	54.6%	55.6%	49.5%	54.2%	55.8%	44.6%	55.0%	55.4%	
Total(n)	647	7,045	15,428	380	3,662	8,270	267	3,383	7,158	
<b>Changed academic institutions?</b>										
Yes	14.2%	13.4%	12.6%	15.2%	13.3%	12.0%	12.7%	13.4%	13.2%	
No	85.8%	86.6%	87.4%	84.8%	86.7%	88.0%	87.3%	86.6%	86.8%	
Total(n)	649	7,049	15,428	381	3,665	8,272	268	3,384	7,156	
<b>Engaged in paid consulting outside of your institution?</b>										
Yes	37.3%	34.3%	34.1%	42.0%	37.2%	37.3%	30.6%	31.1%	30.3%	
No	62.7%	65.7%	65.9%	58.0%	62.8%	62.7%	69.4%	68.9%	69.7%	
Total(n)	649	7,042	15,423	381	3,662	8,273	268	3,380	7,150	
<b>Engaged in public service/professional consulting without pay?</b>										Civic Minded Practice
Yes	61.0%	57.1%	57.5%	59.3%	57.3%	57.7%	63.3%	57.0%	57.1%	
No	39.0%	42.9%	42.5%	40.7%	42.7%	42.3%	36.7%	43.0%	42.9%	
Total(n)	648	7,044	15,425	381	3,663	8,273	267	3,381	7,152	
<b>Received at least one firm job offer?</b>										
Yes	25.9%	24.1%	24.3%	23.4%	24.7%	23.9%	29.6%	23.5%	24.7%	
No	74.1%	75.9%	75.7%	76.6%	75.3%	76.1%	70.4%	76.5%	75.3%	
Total(n)	648	7,038	15,414	381	3,661	8,269	267	3,377	7,145	
<b>Requested/sought an early promotion?</b>										
Yes	8.0%	7.3%	7.3%	8.7%	7.9%	7.9%	7.1%	6.6%	6.5%	
No	92.0%	92.7%	92.7%	91.3%	92.1%	92.1%	92.9%	93.4%	93.5%	
Total(n)	648	7,039	15,415	380	3,662	8,268	268	3,377	7,147	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If you were to begin your career again, would you:</b>										
<b>Still want to come to this institution?</b>										
Definitely yes	26.4%	39.4%	41.0%	26.9%	39.3%	41.5%	25.6%	39.5%	40.4%	
Probably yes	33.2%	32.4%	32.2%	33.0%	31.9%	31.5%	33.5%	33.0%	32.9%	
Not sure	22.5%	16.9%	15.7%	22.4%	16.5%	15.1%	22.6%	17.2%	16.4%	
Probably no	11.2%	7.3%	7.3%	10.8%	7.8%	7.7%	11.7%	6.7%	6.8%	
Definitely no	6.8%	4.0%	3.8%	6.9%	4.5%	4.1%	6.8%	3.5%	3.5%	
Total(n)	645	7,037	15,410	379	3,657	8,260	266	3,380	7,150	
Mean	3.61	3.96	3.99	3.62	3.94	3.99	3.59	3.98	4.00	
Standard deviation	1.18	1.10	1.10	1.19	1.13	1.12	1.18	1.07	1.07	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.32	-0.35	-	-0.28	-0.33	-	-0.36	-0.38	
<b>Still want to be a college professor?</b>										
Definitely yes	62.0%	63.1%	63.3%	64.5%	66.6%	66.2%	58.4%	59.3%	59.8%	
Probably yes	26.6%	24.9%	24.9%	24.7%	22.6%	23.1%	29.2%	27.3%	26.9%	
Not sure	8.2%	8.4%	8.5%	7.1%	7.4%	7.4%	9.7%	9.5%	9.7%	
Probably no	2.3%	2.9%	2.6%	2.4%	2.6%	2.5%	2.2%	3.2%	2.9%	
Definitely no	0.9%	0.7%	0.8%	1.3%	0.7%	0.8%	0.4%	0.6%	0.7%	
Total(n)	647	7,021	15,387	380	3,656	8,256	267	3,365	7,131	
Mean	4.46	4.47	4.47	4.49	4.52	4.52	4.43	4.41	4.42	
Standard deviation	0.81	0.82	0.82	0.83	0.80	0.80	0.79	0.84	0.84	
Significance	-			-			-			
Effect size	-	-0.01	-0.01	-	-0.04	-0.04	-	0.02	0.01	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>It is easy for students to see faculty outside of regular office hours</b>										
Very descriptive	39.8%	63.5%	63.1%	42.9%	63.7%	63.8%	35.3%	63.3%	62.3%	
Somewhat descriptive	51.4%	31.8%	32.9%	49.2%	31.5%	32.2%	54.5%	32.1%	33.6%	
Not descriptive	8.8%	4.7%	4.0%	7.9%	4.7%	3.9%	10.2%	4.7%	4.1%	
Total(n)	646	7,024	15,386	380	3,658	8,259	266	3,366	7,127	
Mean	2.31	2.59	2.59	2.35	2.59	2.60	2.25	2.59	2.58	
Standard deviation	0.63	0.58	0.57	0.62	0.58	0.57	0.63	0.58	0.57	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.48	-0.49	-	-0.41	-0.44	-	-0.59	-0.58	
<b>The faculty are typically at odds with campus administration</b>										
Very descriptive	24.0%	14.9%	13.7%	23.2%	15.0%	13.9%	25.2%	14.8%	13.4%	
Somewhat descriptive	53.3%	47.3%	46.1%	55.7%	46.3%	45.4%	50.0%	48.5%	47.0%	
Not descriptive	22.6%	37.8%	40.2%	21.1%	38.7%	40.7%	24.8%	36.8%	39.7%	
Total(n)	645	6,995	15,336	379	3,644	8,239	266	3,351	7,097	
Mean	2.01	1.77	1.73	2.02	1.76	1.73	2.00	1.78	1.74	
Standard deviation	0.68	0.69	0.68	0.67	0.69	0.69	0.71	0.68	0.68	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.35	0.41	-	0.38	0.42	-	0.32	0.38	
<b>Faculty here respect each other</b>										
Very descriptive	35.5%	50.9%	51.8%	37.9%	51.1%	52.6%	32.2%	50.8%	50.9%	
Somewhat descriptive	51.3%	43.0%	42.4%	51.1%	42.8%	41.8%	51.7%	43.1%	43.0%	
Not descriptive	13.1%	6.1%	5.8%	11.1%	6.1%	5.6%	16.1%	6.1%	6.1%	
Total(n)	647	7,026	15,393	380	3,659	8,262	267	3,367	7,131	
Mean	2.22	2.45	2.46	2.27	2.45	2.47	2.16	2.45	2.45	
Standard deviation	0.66	0.61	0.60	0.65	0.61	0.60	0.68	0.61	0.61	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.38	-0.40	-	-0.30	-0.33	-	-0.48	-0.48	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Most students are treated like "numbers in a book"</b>										
Very descriptive	9.9%	3.0%	3.0%	9.2%	3.2%	3.3%	10.9%	2.7%	2.7%	
Somewhat descriptive	32.4%	12.4%	13.7%	33.2%	14.0%	15.6%	31.2%	10.7%	11.6%	
Not descriptive	57.7%	84.6%	83.3%	57.6%	82.8%	81.2%	57.9%	86.6%	85.8%	
Total(n)	646	7,013	15,375	380	3,653	8,251	266	3,360	7,124	
Mean	1.52	1.18	1.20	1.52	1.20	1.22	1.53	1.16	1.17	
Standard deviation	0.67	0.46	0.47	0.66	0.48	0.49	0.68	0.44	0.44	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.74	0.68	-	0.67	0.61	-	0.84	0.82	
<b>Faculty are rewarded for being good teachers</b>										
Very descriptive	8.2%	21.5%	21.6%	9.5%	21.5%	21.5%	6.4%	21.6%	21.7%	
Somewhat descriptive	51.2%	53.6%	53.6%	51.3%	53.6%	53.7%	50.9%	53.7%	53.5%	
Not descriptive	40.6%	24.8%	24.8%	39.2%	24.9%	24.7%	42.7%	24.7%	24.8%	
Total(n)	647	7,003	15,351	380	3,647	8,243	267	3,356	7,108	
Mean	1.68	1.97	1.97	1.70	1.97	1.97	1.64	1.97	1.97	
Standard deviation	0.62	0.68	0.68	0.63	0.68	0.68	0.60	0.68	0.68	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.43	-0.43	-	-0.40	-0.40	-	-0.49	-0.49	
<b>There is respect for the expression of diverse values and beliefs</b>										
Very descriptive	27.5%	35.6%	34.3%	28.7%	35.5%	33.9%	25.8%	35.8%	34.7%	
Somewhat descriptive	57.7%	53.6%	54.1%	57.9%	54.0%	54.3%	57.3%	53.2%	54.0%	
Not descriptive	14.8%	10.7%	11.6%	13.4%	10.5%	11.8%	16.9%	11.0%	11.3%	
Total(n)	647	7,013	15,365	380	3,653	8,249	267	3,360	7,116	
Mean	2.13	2.25	2.23	2.15	2.25	2.22	2.09	2.25	2.23	
Standard deviation	0.64	0.63	0.64	0.63	0.63	0.64	0.65	0.64	0.64	
Significance	-	***	***	-	**	*	-	***	***	
Effect size	-	-0.19	-0.16	-	-0.16	-0.11	-	-0.25	-0.22	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Faculty are rewarded for their efforts to use instructional technology</b>										
Very descriptive	12.8%	17.0%	16.3%	12.1%	14.6%	14.3%	13.9%	19.6%	18.5%	
Somewhat descriptive	47.5%	49.3%	49.6%	47.1%	51.4%	51.5%	48.1%	46.9%	47.3%	
Not descriptive	39.6%	33.7%	34.2%	40.8%	33.9%	34.1%	38.0%	33.4%	34.2%	
Total(n)	646	6,979	15,300	380	3,635	8,217	266	3,344	7,083	
Mean	1.73	1.83	1.82	1.71	1.81	1.80	1.76	1.86	1.84	
Standard deviation	0.67	0.69	0.69	0.67	0.67	0.67	0.68	0.72	0.71	
Significance	-	***	**	-	**	*	-	*		
Effect size	-	-0.14	-0.13	-	-0.15	-0.13	-	-0.14	-0.11	
<b>Administrators consider faculty concerns when making policy</b>										
Very descriptive	8.8%	20.1%	20.0%	10.0%	21.7%	21.1%	7.1%	18.3%	18.6%	
Somewhat descriptive	53.2%	56.8%	57.1%	51.3%	55.4%	56.0%	55.8%	58.3%	58.4%	
Not descriptive	38.0%	23.1%	23.0%	38.7%	22.8%	22.9%	37.1%	23.4%	23.0%	
Total(n)	647	6,991	15,315	380	3,646	8,234	267	3,345	7,081	
Mean	1.71	1.97	1.97	1.71	1.99	1.98	1.70	1.95	1.96	
Standard deviation	0.62	0.66	0.65	0.64	0.67	0.66	0.59	0.64	0.64	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.39	-0.40	-	-0.42	-0.41	-	-0.39	-0.41	
<b>The administration is open about its policies</b>										
Very descriptive	10.4%	22.9%	23.2%	10.8%	24.1%	23.6%	9.8%	21.6%	22.7%	
Somewhat descriptive	55.0%	53.7%	53.3%	51.1%	52.3%	52.0%	60.5%	55.3%	54.7%	
Not descriptive	34.7%	23.4%	23.6%	38.2%	23.6%	24.4%	29.7%	23.1%	22.6%	
Total(n)	646	6,998	15,330	380	3,645	8,239	266	3,353	7,091	
Mean	1.76	1.99	2.00	1.73	2.00	1.99	1.80	1.98	2.00	
Standard deviation	0.63	0.68	0.68	0.64	0.69	0.69	0.60	0.67	0.67	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.34	-0.35	-	-0.39	-0.38	-	-0.27	-0.30	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Managing household responsibilities</b>										
Extensive	14.6%	20.1%	19.8%	10.3%	16.2%	15.9%	20.7%	24.4%	24.3%	
Somewhat	57.8%	54.7%	54.8%	55.0%	53.8%	54.3%	61.7%	55.6%	55.5%	
Not at all	27.6%	25.2%	25.4%	34.7%	30.0%	29.8%	17.6%	20.0%	20.3%	
Total(n)	630	6,862	15,052	369	3,545	8,042	261	3,317	7,010	
Mean	1.87	1.95	1.94	1.76	1.86	1.86	2.03	2.04	2.04	
Standard deviation	0.64	0.67	0.67	0.63	0.67	0.66	0.62	0.66	0.67	
Significance	-	**	*	-	**	**	-			
Effect size	-	-0.12	-0.10	-	-0.15	-0.15	-	-0.02	-0.01	
<b>Child care</b>										
Extensive	11.2%	18.4%	17.5%	7.6%	14.7%	13.4%	17.0%	23.0%	23.4%	
Somewhat	41.4%	36.7%	36.9%	39.2%	36.0%	36.6%	45.1%	37.7%	37.3%	
Not at all	47.4%	44.9%	45.6%	53.2%	49.3%	50.1%	37.9%	39.2%	39.3%	
Total(n)	403	4,164	9,368	250	2,346	5,478	153	1,818	3,890	
Mean	1.64	1.73	1.72	1.54	1.65	1.63	1.79	1.84	1.84	
Standard deviation	0.67	0.75	0.74	0.63	0.72	0.71	0.71	0.77	0.78	
Significance	-	*	*	-	*	*	-			
Effect size	-	-0.12	-0.11	-	-0.15	-0.13	-	-0.06	-0.06	
<b>Care of elderly parent</b>										
Extensive	12.0%	14.8%	13.7%	5.6%	11.3%	10.5%	22.0%	18.8%	17.8%	
Somewhat	37.2%	37.2%	36.4%	38.9%	35.4%	34.4%	34.7%	39.2%	38.8%	
Not at all	50.8%	48.1%	49.9%	55.6%	53.4%	55.1%	43.4%	42.0%	43.5%	
Total(n)	443	4,632	10,264	270	2,475	5,698	173	2,157	4,566	
Mean	1.61	1.67	1.64	1.50	1.58	1.55	1.79	1.77	1.74	
Standard deviation	0.69	0.72	0.71	0.60	0.69	0.68	0.78	0.74	0.74	
Significance	-			-			-			
Effect size	-	-0.08	-0.04	-	-0.12	-0.07	-	0.03	0.07	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>My physical health</b>										
Extensive	8.5%	8.7%	8.4%	6.0%	6.9%	6.7%	12.1%	10.7%	10.3%	
Somewhat	42.4%	44.9%	45.2%	40.7%	44.1%	44.7%	44.9%	45.9%	45.9%	
Not at all	49.1%	46.4%	46.4%	53.3%	49.0%	48.6%	42.9%	43.5%	43.8%	
Total(n)	613	6,710	14,715	366	3,505	7,941	247	3,205	6,774	
Mean	1.59	1.62	1.62	1.53	1.58	1.58	1.69	1.67	1.67	
Standard deviation	0.64	0.64	0.64	0.61	0.62	0.62	0.68	0.66	0.66	
Significance	-			-			-			
Effect size	-	-0.05	-0.05	-	-0.08	-0.08	-	0.03	0.03	
<b>Health of spouse/partner</b>										
Extensive	6.4%	7.6%	7.7%	5.0%	7.4%	7.5%	8.9%	7.8%	7.9%	
Somewhat	31.6%	34.7%	34.7%	32.3%	36.1%	37.5%	30.2%	33.0%	31.1%	
Not at all	62.0%	57.7%	57.6%	62.6%	56.6%	55.0%	60.9%	59.2%	61.0%	
Total(n)	529	5,881	12,915	337	3,229	7,371	192	2,652	5,544	
Mean	1.44	1.50	1.50	1.42	1.51	1.53	1.48	1.49	1.47	
Standard deviation	0.61	0.63	0.64	0.59	0.63	0.63	0.65	0.64	0.64	
Significance	-	*	*	-	*	**	-			
Effect size	-	-0.10	-0.09	-	-0.14	-0.17	-	-0.02	0.02	
<b>Review/promotion process</b>										
Extensive	21.9%	19.4%	19.2%	19.5%	15.3%	15.3%	25.2%	24.0%	23.9%	
Somewhat	37.9%	35.2%	36.0%	31.9%	32.0%	33.4%	46.2%	38.8%	39.2%	
Not at all	40.2%	45.4%	44.8%	48.6%	52.7%	51.3%	28.6%	37.2%	36.9%	
Total(n)	557	5,944	13,154	323	3,127	7,161	234	2,817	5,993	
Mean	1.82	1.74	1.74	1.71	1.63	1.64	1.97	1.87	1.87	
Standard deviation	0.77	0.76	0.76	0.77	0.73	0.73	0.73	0.77	0.77	
Significance	-	*	*	-			-			
Effect size	-	0.11	0.11	-	0.11	0.10	-	0.13	0.13	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Subtle discrimination (e.g., prejudice, racism, sexism)</b>										
Extensive	7.8%	6.8%	6.5%	5.4%	4.4%	4.1%	11.3%	9.4%	9.4%	
Somewhat	23.2%	20.2%	19.7%	16.7%	13.1%	12.9%	32.2%	27.8%	27.5%	
Not at all	69.0%	73.0%	73.8%	77.9%	82.5%	83.0%	56.5%	62.8%	63.0%	
Total(n)	574	6,172	13,592	335	3,193	7,314	239	2,979	6,278	
Mean	1.39	1.34	1.33	1.27	1.22	1.21	1.55	1.47	1.46	
Standard deviation	0.63	0.60	0.59	0.55	0.51	0.50	0.69	0.66	0.66	
Significance	-		*	-		*	-		*	
Effect size	-	0.08	0.10	-	0.10	0.12	-	0.12	0.14	
<b>Personal finances</b>										
Extensive	13.2%	19.6%	18.6%	10.2%	16.6%	16.2%	17.5%	22.9%	21.3%	
Somewhat	45.5%	47.5%	47.3%	43.7%	48.2%	47.9%	48.2%	46.7%	46.7%	
Not at all	41.2%	32.9%	34.1%	46.1%	35.2%	35.9%	34.2%	30.4%	32.0%	
Total(n)	628	6,857	15,014	371	3,559	8,058	257	3,298	6,956	
Mean	1.72	1.87	1.84	1.64	1.81	1.80	1.83	1.92	1.89	
Standard deviation	0.68	0.71	0.71	0.66	0.70	0.69	0.70	0.73	0.72	
Significance	-	***	***	-	***	***	-			
Effect size	-	-0.21	-0.17	-	-0.24	-0.23	-	-0.12	-0.08	
<b>Committee work</b>										
Extensive	12.3%	13.0%	11.9%	9.6%	10.4%	9.7%	16.2%	16.0%	14.5%	
Somewhat	55.5%	49.6%	49.9%	54.4%	49.0%	49.7%	57.1%	50.3%	50.2%	
Not at all	32.2%	37.3%	38.2%	36.1%	40.6%	40.6%	26.6%	33.7%	35.3%	
Total(n)	625	6,448	14,223	366	3,385	7,732	259	3,063	6,491	Career Related Stress
Mean	1.80	1.76	1.74	1.73	1.70	1.69	1.90	1.82	1.79	
Standard deviation	0.64	0.67	0.66	0.62	0.65	0.64	0.65	0.68	0.67	
Significance	-		*	-			-		**	
Effect size	-	0.06	0.09	-	0.05	0.06	-	0.12	0.16	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Faculty meetings</b>										
Extensive	10.6%	9.6%	9.8%	7.2%	7.8%	8.5%	15.4%	11.6%	11.3%	
Somewhat	48.4%	42.1%	42.2%	48.8%	41.0%	41.3%	47.7%	43.3%	43.2%	
Not at all	41.0%	48.3%	48.1%	44.0%	51.2%	50.3%	36.8%	45.2%	45.5%	
Total(n)	639	6,725	14,752	373	3,516	7,972	266	3,209	6,780	
Mean	1.70	1.61	1.62	1.63	1.57	1.58	1.79	1.66	1.66	
Standard deviation	0.65	0.65	0.66	0.61	0.63	0.64	0.69	0.67	0.67	
Significance	-	***	**	-			-	**	**	
Effect size	-	0.14	0.12	-	0.10	0.08	-	0.19	0.19	
<b>Colleagues</b>										
Extensive	16.1%	12.7%	12.5%	13.5%	10.7%	10.5%	19.9%	15.0%	14.9%	
Somewhat	50.5%	46.9%	46.6%	47.7%	45.8%	45.7%	54.3%	48.1%	47.6%	
Not at all	33.4%	40.3%	40.9%	38.7%	43.6%	43.8%	25.8%	36.9%	37.5%	
Total(n)	644	6,947	15,201	377	3,607	8,159	267	3,340	7,042	
Mean	1.83	1.72	1.72	1.75	1.67	1.67	1.94	1.78	1.77	
Standard deviation	0.68	0.67	0.67	0.68	0.66	0.66	0.67	0.69	0.69	
Significance	-	***	***	-	*	*	-	***	***	
Effect size	-	0.16	0.16	-	0.12	0.12	-	0.23	0.25	
<b>Students</b>										
Extensive	4.1%	5.6%	5.3%	2.7%	4.7%	4.4%	6.0%	6.5%	6.5%	
Somewhat	48.4%	52.8%	52.8%	44.3%	49.7%	50.1%	54.1%	56.1%	55.9%	
Not at all	47.6%	41.6%	41.9%	53.1%	45.6%	45.6%	39.8%	37.4%	37.6%	
Total(n)	641	6,977	15,267	375	3,623	8,183	266	3,354	7,084	
Mean	1.56	1.64	1.63	1.50	1.59	1.59	1.66	1.69	1.69	
Standard deviation	0.57	0.59	0.58	0.55	0.58	0.57	0.59	0.59	0.59	
Significance	-	***	**	-	**	**	-			
Effect size	-	-0.14	-0.12	-	-0.16	-0.16	-	-0.05	-0.05	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Research or publishing demands</b>										
Extensive	24.6%	18.0%	18.5%	20.2%	15.3%	16.0%	31.2%	21.1%	21.5%	Career Related Stress
Somewhat	49.9%	45.3%	46.5%	50.8%	44.6%	46.1%	48.6%	46.1%	47.0%	
Not at all	25.5%	36.7%	35.0%	29.0%	40.1%	38.0%	20.2%	32.8%	31.4%	
Total(n)	609	6,453	14,157	362	3,419	7,752	247	3,034	6,405	
Mean	1.99	1.81	1.83	1.91	1.75	1.78	2.11	1.88	1.90	
Standard deviation	0.71	0.72	0.71	0.70	0.70	0.70	0.71	0.72	0.72	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.25	0.23	-	0.23	0.19	-	0.32	0.29	
<b>Institutional procedures and "red tape"</b>										
Extensive	26.8%	18.2%	17.0%	27.0%	18.3%	17.2%	26.6%	18.0%	16.7%	Career Related Stress
Somewhat	48.4%	48.9%	48.6%	48.7%	48.8%	48.6%	47.9%	49.0%	48.7%	
Not at all	24.8%	32.9%	34.4%	24.3%	32.9%	34.2%	25.5%	33.0%	34.6%	
Total(n)	637	6,847	14,985	374	3,585	8,107	263	3,262	6,878	
Mean	2.02	1.85	1.83	2.03	1.85	1.83	2.01	1.85	1.82	
Standard deviation	0.72	0.70	0.70	0.72	0.70	0.70	0.72	0.70	0.69	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.24	0.27	-	0.26	0.29	-	0.23	0.28	
<b>Teaching load</b>										
Extensive	18.7%	18.7%	17.8%	12.8%	15.8%	15.2%	27.1%	21.9%	20.8%	Career Related Stress
Somewhat	41.0%	42.9%	43.0%	42.3%	42.1%	42.3%	39.1%	43.7%	43.8%	
Not at all	40.3%	38.4%	39.2%	44.9%	42.1%	42.5%	33.8%	34.3%	35.4%	
Total(n)	642	6,799	14,967	376	3,562	8,072	266	3,237	6,895	
Mean	1.78	1.80	1.79	1.68	1.74	1.73	1.93	1.88	1.85	
Standard deviation	0.74	0.73	0.72	0.69	0.71	0.71	0.78	0.74	0.74	
Significance	-			-			-			
Effect size	-	-0.03	-0.01	-	-0.08	-0.07	-	0.07	0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Children's problems</b>										
Extensive	8.5%	8.3%	8.6%	4.4%	6.4%	7.1%	14.9%	10.7%	10.7%	
Somewhat	33.0%	36.9%	37.7%	31.5%	34.7%	36.4%	35.4%	39.7%	39.6%	
Not at all	58.4%	54.8%	53.7%	64.1%	58.9%	56.5%	49.7%	49.6%	49.8%	
Total(n)	445	4,677	10,525	270	2,614	6,108	175	2,063	4,417	
Mean	1.50	1.54	1.55	1.40	1.48	1.51	1.65	1.61	1.61	
Standard deviation	0.65	0.64	0.65	0.58	0.61	0.63	0.73	0.67	0.67	
Significance	-			-	*	**	-			
Effect size	-	-0.06	-0.08	-	-0.13	-0.17	-	0.06	0.06	
<b>Friction with spouse/partner</b>										
Extensive	5.9%	6.3%	6.1%	5.7%	5.8%	5.7%	6.1%	6.9%	6.7%	
Somewhat	18.9%	24.9%	24.6%	19.6%	24.2%	24.3%	17.8%	25.7%	25.1%	
Not at all	75.2%	68.8%	69.3%	74.7%	70.0%	70.1%	76.1%	67.3%	68.2%	
Total(n)	529	5,857	12,923	332	3,208	7,338	197	2,649	5,585	
Mean	1.31	1.38	1.37	1.31	1.36	1.36	1.30	1.40	1.38	
Standard deviation	0.57	0.60	0.60	0.57	0.59	0.59	0.58	0.62	0.61	
Significance	-	**	*	-			-	*		
Effect size	-	-0.12	-0.10	-	-0.08	-0.08	-	-0.16	-0.13	
<b>Lack of personal time</b>										
Extensive	34.7%	32.6%	31.3%	28.5%	25.4%	24.6%	43.4%	40.3%	39.1%	
Somewhat	48.6%	48.2%	49.4%	50.7%	49.3%	50.8%	45.7%	47.1%	47.9%	
Not at all	16.7%	19.2%	19.2%	20.8%	25.3%	24.6%	10.9%	12.6%	13.1%	
Total(n)	646	6,996	15,323	379	3,628	8,208	267	3,368	7,115	
Mean	2.18	2.13	2.12	2.08	2.00	2.00	2.33	2.28	2.26	
Standard deviation	0.69	0.71	0.70	0.70	0.71	0.70	0.66	0.67	0.67	
Significance	-		*	-	*	*	-			
Effect size	-	0.07	0.09	-	0.11	0.11	-	0.07	0.10	Career Related Stress

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>Keeping up with information technology</b>										
Extensive	8.9%	7.3%	7.5%	7.2%	5.6%	5.8%	11.3%	9.1%	9.6%	
Somewhat	47.3%	47.2%	47.4%	44.9%	44.0%	44.9%	50.6%	50.7%	50.2%	
Not at all	43.8%	45.5%	45.1%	47.9%	50.4%	49.3%	38.1%	40.2%	40.2%	
Total(n)	641	6,975	15,266	376	3,621	8,184	265	3,354	7,082	
Mean	1.65	1.62	1.62	1.59	1.55	1.57	1.73	1.69	1.69	
Standard deviation	0.64	0.62	0.62	0.62	0.60	0.60	0.65	0.63	0.64	
Significance	-			-			-			
Effect size	-	0.05	0.05	-	0.07	0.03	-	0.06	0.06	
<b>Job security</b>										
Extensive	12.5%	12.6%	11.9%	9.1%	10.3%	9.7%	17.2%	15.1%	14.3%	
Somewhat	26.9%	28.0%	27.7%	22.3%	25.3%	25.3%	33.3%	31.1%	30.6%	
Not at all	60.7%	59.4%	60.4%	68.5%	64.5%	65.0%	49.4%	53.9%	55.1%	
Total(n)	633	6,895	15,145	372	3,590	8,136	261	3,305	7,009	
Mean	1.52	1.53	1.51	1.41	1.46	1.45	1.68	1.61	1.59	
Standard deviation	0.71	0.71	0.70	0.65	0.67	0.66	0.75	0.73	0.73	
Significance	-			-			-			
Effect size	-	-0.01	0.01	-	-0.07	-0.06	-	0.10	0.12	
<b>Being part of a dual career couple</b>										
Extensive	9.0%	12.0%	11.3%	6.5%	9.2%	8.5%	12.8%	15.2%	14.7%	
Somewhat	37.7%	37.8%	37.0%	35.3%	34.5%	33.1%	41.5%	41.6%	41.8%	
Not at all	53.3%	50.2%	51.8%	58.2%	56.2%	58.4%	45.6%	43.2%	43.6%	
Total(n)	501	5,631	12,230	306	3,012	6,742	195	2,619	5,488	
Mean	1.56	1.62	1.59	1.48	1.53	1.50	1.67	1.72	1.71	
Standard deviation	0.65	0.69	0.68	0.62	0.66	0.65	0.69	0.71	0.71	
Significance	-			-			-			
Effect size	-	-0.09	-0.04	-	-0.08	-0.03	-	-0.07	-0.06	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Working with underprepared students</b>										
Extensive	14.1%	17.4%	16.2%	13.4%	15.6%	14.6%	14.9%	19.4%	18.0%	
Somewhat	56.1%	53.5%	54.3%	53.0%	53.0%	53.3%	60.5%	54.0%	55.5%	
Not at all	29.9%	29.1%	29.5%	33.6%	31.4%	32.2%	24.5%	26.7%	26.5%	
Total(n)	633	6,888	15,137	372	3,587	8,127	261	3,301	7,010	
Mean	1.84	1.88	1.87	1.80	1.84	1.82	1.90	1.93	1.91	
Standard deviation	0.64	0.67	0.66	0.66	0.67	0.66	0.62	0.67	0.66	
Significance	-			-			-			
Effect size	-	-0.06	-0.05	-	-0.06	-0.03	-	-0.04	-0.02	
<b>Self-imposed high expectations</b>										
Extensive	33.1%	27.2%	27.4%	30.9%	23.2%	23.9%	36.2%	31.5%	31.3%	
Somewhat	53.1%	55.8%	55.7%	53.9%	55.3%	55.5%	52.1%	56.2%	55.9%	
Not at all	13.8%	17.0%	17.0%	15.2%	21.5%	20.6%	11.7%	12.2%	12.8%	
Total(n)	640	6,962	15,272	375	3,613	8,178	265	3,349	7,094	
Mean	2.19	2.10	2.10	2.16	2.02	2.03	2.25	2.19	2.19	
Standard deviation	0.66	0.66	0.66	0.66	0.67	0.67	0.65	0.63	0.64	
Significance	-	***	***	-	***	***	-			
Effect size	-	0.14	0.14	-	0.21	0.19	-	0.10	0.09	
<b>Change in work responsibilities</b>										
Extensive	17.6%	12.0%	11.8%	12.9%	8.4%	8.7%	24.4%	16.0%	15.5%	
Somewhat	45.2%	37.5%	37.3%	44.4%	33.0%	33.5%	46.5%	42.5%	41.8%	
Not at all	37.2%	50.5%	50.9%	42.7%	58.6%	57.9%	29.1%	41.5%	42.8%	
Total(n)	619	6,586	14,509	365	3,452	7,839	254	3,134	6,670	
Mean	1.80	1.62	1.61	1.70	1.50	1.51	1.95	1.74	1.73	
Standard deviation	0.71	0.69	0.69	0.68	0.65	0.65	0.73	0.71	0.71	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.26	0.28	-	0.31	0.29	-	0.30	0.31	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Institutional budget cuts</b>										
Extensive	43.9%	25.8%	22.8%	43.6%	24.2%	21.5%	44.3%	27.6%	24.3%	
Somewhat	45.0%	44.4%	45.3%	43.9%	42.1%	43.8%	46.6%	46.8%	47.0%	
Not at all	11.1%	29.8%	31.9%	12.5%	33.6%	34.7%	9.1%	25.6%	28.6%	
Total(n)	640	6,807	14,896	376	3,554	8,029	264	3,253	6,867	
Mean	2.33	1.96	1.91	2.31	1.91	1.87	2.35	2.02	1.96	
Standard deviation	0.67	0.74	0.73	0.68	0.75	0.74	0.64	0.73	0.73	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.50	0.58	-	0.53	0.59	-	0.45	0.53	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Salary</b>										
Very satisfied	6.5%	8.8%	9.6%	6.1%	9.6%	10.5%	7.1%	7.9%	8.5%	Job Satisfaction: Compensation
Satisfied	41.1%	37.9%	38.9%	45.5%	39.7%	40.3%	34.8%	35.8%	37.3%	
Marginally satisfied	31.5%	31.7%	30.8%	28.4%	30.3%	29.8%	36.0%	33.1%	32.0%	
Not satisfied	20.9%	21.7%	20.7%	20.0%	20.3%	19.4%	22.1%	23.2%	22.2%	
Total(n)	647	7,015	15,365	380	3,642	8,231	267	3,373	7,134	
Mean	2.33	2.34	2.37	2.38	2.39	2.42	2.27	2.28	2.32	
Standard deviation	0.88	0.91	0.92	0.87	0.91	0.92	0.89	0.91	0.91	
Significance	-			-			-			
Effect size	-	-0.01	-0.04	-	-0.01	-0.04	-	-0.01	-0.05	
<b>Health benefits</b>										
Very satisfied	34.7%	17.0%	18.0%	33.0%	16.4%	17.7%	37.1%	17.7%	18.3%	
Satisfied	53.8%	47.0%	48.1%	52.7%	47.4%	48.2%	55.3%	46.5%	48.1%	
Marginally satisfied	10.2%	23.9%	22.5%	12.8%	23.5%	22.4%	6.4%	24.2%	22.7%	
Not satisfied	1.4%	12.1%	11.3%	1.6%	12.6%	11.7%	1.1%	11.6%	10.9%	
Total(n)	640	6,380	14,145	376	3,338	7,680	264	3,042	6,465	
Mean	3.22	2.69	2.73	3.17	2.68	2.72	3.28	2.70	2.74	
Standard deviation	0.68	0.89	0.89	0.70	0.89	0.89	0.63	0.89	0.88	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.60	0.55	-	0.55	0.51	-	0.65	0.61	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										Job Satisfaction: Compensation
<b>Retirement benefits</b>										
Very satisfied	15.1%	13.1%	14.5%	18.2%	13.6%	15.1%	10.6%	12.5%	13.7%	
Satisfied	59.4%	47.9%	49.4%	56.1%	48.6%	49.1%	64.2%	47.1%	49.8%	
Marginally satisfied	21.7%	26.9%	24.9%	21.4%	25.7%	24.7%	22.0%	28.2%	25.1%	
Not satisfied	3.9%	12.1%	11.3%	4.3%	12.0%	11.1%	3.1%	12.2%	11.4%	
Total(n)	623	6,426	14,171	369	3,361	7,712	254	3,065	6,459	
Mean	2.86	2.62	2.67	2.88	2.64	2.68	2.82	2.60	2.66	
Standard deviation	0.71	0.86	0.86	0.75	0.86	0.86	0.65	0.86	0.85	
Significance	-	***	***	-	***	***	-	***	**	
Effect size	-	0.28	0.22	-	0.28	0.23	-	0.26	0.19	
<b>Opportunity for scholarly pursuits</b>										Job Satisfaction: Compensation
Very satisfied	12.4%	10.9%	12.3%	15.7%	12.8%	14.5%	7.8%	9.0%	9.7%	
Satisfied	46.9%	40.3%	42.1%	50.0%	43.8%	44.6%	42.4%	36.6%	39.2%	
Marginally satisfied	28.4%	30.5%	28.4%	25.4%	28.3%	26.6%	32.7%	32.8%	30.6%	
Not satisfied	12.3%	18.2%	17.1%	8.9%	15.1%	14.4%	17.1%	21.6%	20.4%	
Total(n)	627	6,548	14,436	370	3,407	7,783	257	3,141	6,653	
Mean	2.59	2.44	2.50	2.72	2.54	2.59	2.41	2.33	2.38	
Standard deviation	0.86	0.91	0.92	0.83	0.90	0.90	0.86	0.91	0.92	
Significance	-	***	*	-	***	**	-	-	-	
Effect size	-	0.16	0.10	-	0.20	0.14	-	0.09	0.03	
<b>Teaching load</b>										Job Satisfaction: Compensation
Very satisfied	9.3%	9.5%	10.8%	10.6%	10.4%	12.0%	7.5%	8.6%	9.5%	
Satisfied	48.0%	45.6%	47.2%	52.0%	46.7%	48.3%	42.3%	44.4%	46.0%	
Marginally satisfied	26.8%	25.5%	24.6%	25.1%	24.8%	23.5%	29.2%	26.2%	25.8%	
Not satisfied	15.9%	19.4%	17.4%	12.4%	18.2%	16.2%	21.0%	20.8%	18.7%	
Total(n)	646	6,800	15,004	379	3,557	8,076	267	3,243	6,928	
Mean	2.51	2.45	2.52	2.61	2.49	2.56	2.36	2.41	2.46	
Standard deviation	0.87	0.91	0.90	0.84	0.91	0.90	0.90	0.91	0.90	
Significance	-	-	-	-	*	-	-	-	-	
Effect size	-	0.07	-0.01	-	0.13	0.06	-	-0.05	-0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Quality of students</b>										
Very satisfied	7.9%	14.7%	14.6%	8.2%	14.2%	14.5%	7.5%	15.1%	14.6%	
Satisfied	43.3%	46.0%	47.4%	40.3%	43.8%	45.6%	47.6%	48.5%	49.5%	
Marginally satisfied	35.2%	27.4%	27.4%	36.8%	28.1%	28.0%	33.0%	26.7%	26.8%	
Not satisfied	13.6%	11.9%	10.6%	14.7%	13.8%	11.9%	12.0%	9.7%	9.2%	
Total(n)	647	6,968	15,296	380	3,629	8,206	267	3,339	7,090	
Mean	2.45	2.63	2.66	2.42	2.58	2.63	2.51	2.69	2.70	
Standard deviation	0.82	0.87	0.85	0.84	0.90	0.87	0.80	0.84	0.83	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.21	-0.25	-	-0.18	-0.24	-	-0.21	-0.23	
<b>Office/lab space</b>										
Very satisfied	18.8%	24.8%	26.1%	16.5%	24.4%	25.6%	21.9%	25.3%	26.7%	
Satisfied	48.8%	45.8%	44.9%	49.6%	45.9%	45.2%	47.5%	45.8%	44.5%	
Marginally satisfied	20.0%	17.4%	16.9%	22.9%	18.0%	17.4%	15.8%	16.8%	16.4%	
Not satisfied	12.5%	11.9%	12.1%	10.9%	11.8%	11.9%	14.7%	12.1%	12.3%	
Total(n)	640	6,688	14,766	375	3,465	7,915	265	3,223	6,851	
Mean	2.74	2.84	2.85	2.72	2.83	2.84	2.77	2.84	2.86	
Standard deviation	0.91	0.93	0.94	0.87	0.93	0.94	0.96	0.94	0.95	
Significance	-	**	**	-	*	*	-			
Effect size	-	-0.11	-0.12	-	-0.12	-0.13	-	-0.07	-0.09	
<b>Autonomy and independence</b>										
Very satisfied	28.6%	38.2%	38.4%	27.2%	38.7%	39.1%	30.6%	37.6%	37.7%	
Satisfied	51.9%	47.9%	47.5%	52.8%	48.3%	47.3%	50.7%	47.6%	47.7%	
Marginally satisfied	14.5%	10.3%	10.4%	15.3%	9.0%	9.8%	13.4%	11.7%	11.1%	
Not satisfied	4.9%	3.6%	3.7%	4.7%	4.0%	3.8%	5.2%	3.2%	3.5%	
Total(n)	647	6,999	15,340	379	3,639	8,226	268	3,360	7,114	
Mean	3.04	3.21	3.21	3.02	3.22	3.22	3.07	3.20	3.20	
Standard deviation	0.79	0.77	0.77	0.78	0.77	0.77	0.80	0.76	0.77	
Significance	-	***	***	-	***	***	-	**	**	
Effect size	-	-0.22	-0.22	-	-0.26	-0.26	-	-0.17	-0.17	
										Job Satisfaction: Workplace

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Professional relationships with other faculty</b>										Job Satisfaction: Workplace
Very satisfied	22.7%	30.3%	30.1%	23.7%	30.3%	30.3%	21.3%	30.3%	29.8%	
Satisfied	47.8%	48.5%	48.6%	47.1%	48.7%	48.7%	48.9%	48.3%	48.4%	
Marginally satisfied	20.5%	15.0%	15.3%	21.1%	14.6%	14.9%	19.8%	15.5%	15.7%	
Not satisfied	9.0%	6.3%	6.1%	8.2%	6.5%	6.0%	10.1%	6.0%	6.2%	
Total(n)	648	6,981	15,325	380	3,629	8,215	268	3,352	7,110	
Mean	2.84	3.03	3.03	2.86	3.03	3.03	2.81	3.03	3.02	
Standard deviation	0.88	0.84	0.83	0.87	0.84	0.83	0.88	0.84	0.84	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.23	-0.23	-	-0.20	-0.20	-	-0.26	-0.25	
<b>Social relationships with other faculty</b>										
Very satisfied	15.4%	22.6%	22.1%	14.0%	20.8%	20.9%	17.5%	24.5%	23.6%	
Satisfied	45.4%	47.6%	48.3%	46.6%	47.8%	48.3%	43.7%	47.5%	48.4%	
Marginally satisfied	24.6%	21.7%	21.2%	25.1%	22.6%	22.1%	23.8%	20.7%	20.2%	
Not satisfied	14.6%	8.1%	8.3%	14.3%	8.8%	8.8%	15.1%	7.3%	7.7%	
Total(n)	615	6,664	14,619	363	3,477	7,866	252	3,187	6,753	
Mean	2.62	2.85	2.84	2.60	2.81	2.81	2.63	2.89	2.88	
Standard deviation	0.92	0.86	0.86	0.90	0.86	0.86	0.94	0.86	0.86	
Significance	-	**	***	-	***	***	-	***	***	
Effect size	-	-0.27	-0.26	-	-0.24	-0.24	-	-0.30	-0.29	
<b>Competency of colleagues</b>										
Very satisfied	23.2%	29.0%	29.4%	21.6%	26.7%	27.7%	25.4%	31.6%	31.3%	
Satisfied	50.1%	51.5%	51.1%	52.0%	52.4%	51.7%	47.4%	50.6%	50.5%	
Marginally satisfied	20.4%	14.9%	14.8%	18.5%	15.8%	15.4%	23.1%	13.9%	14.2%	
Not satisfied	6.3%	4.5%	4.7%	7.9%	5.1%	5.2%	4.1%	3.9%	4.0%	
Total(n)	647	6,978	15,311	379	3,632	8,211	268	3,346	7,100	
Mean	2.90	3.05	3.05	2.87	3.01	3.02	2.94	3.10	3.09	
Standard deviation	0.82	0.79	0.79	0.84	0.79	0.80	0.81	0.78	0.78	
Significance	-	***	***	-	**	***	-	**	**	
Effect size	-	-0.19	-0.19	-	-0.18	-0.19	-	-0.21	-0.19	
										Job Satisfaction: Workplace

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Job security</b>										Job Satisfaction: Compensation
Very satisfied	24.9%	28.6%	29.5%	28.8%	32.1%	33.0%	19.4%	24.8%	25.4%	
Satisfied	47.1%	43.3%	43.7%	48.0%	42.6%	43.0%	45.9%	44.1%	44.6%	
Marginally satisfied	16.7%	16.5%	16.1%	13.5%	15.3%	15.0%	21.3%	17.8%	17.4%	
Not satisfied	11.3%	11.6%	10.7%	9.8%	10.0%	9.0%	13.4%	13.2%	12.7%	
Total(n)	647	6,925	15,154	379	3,594	8,128	268	3,331	7,026	
Mean	2.86	2.89	2.92	2.96	2.97	3.00	2.71	2.81	2.83	
Standard deviation	0.92	0.95	0.94	0.90	0.94	0.92	0.93	0.96	0.95	
Significance	-			-			-		*	
Effect size	-	-0.03	-0.06	-	-0.01	-0.04	-	-0.10	-0.13	
<b>Departmental leadership</b>										Job Satisfaction: Workplace
Very satisfied	22.4%	30.7%	31.5%	26.0%	32.4%	33.0%	17.2%	28.9%	29.8%	
Satisfied	36.5%	40.0%	39.7%	35.5%	40.7%	40.5%	37.8%	39.3%	38.7%	
Marginally satisfied	18.6%	16.1%	16.0%	17.8%	14.7%	14.7%	19.9%	17.7%	17.5%	
Not satisfied	22.5%	13.1%	12.9%	20.7%	12.2%	11.9%	25.1%	14.2%	14.0%	
Total(n)	644	6,860	15,084	377	3,566	8,072	267	3,294	7,012	
Mean	2.59	2.88	2.90	2.67	2.93	2.95	2.47	2.83	2.84	
Standard deviation	1.07	0.99	0.99	1.08	0.98	0.97	1.05	1.00	1.00	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.29	-0.31	-	-0.27	-0.29	-	-0.36	-0.37	
<b>Course assignments</b>										Job Satisfaction: Workplace
Very satisfied	19.0%	30.5%	30.2%	20.7%	31.0%	30.8%	16.8%	29.8%	29.5%	
Satisfied	58.6%	52.8%	53.9%	60.1%	53.2%	54.1%	56.5%	52.5%	53.7%	
Marginally satisfied	16.2%	12.8%	12.3%	14.9%	12.0%	11.7%	17.9%	13.6%	13.0%	
Not satisfied	6.2%	3.9%	3.6%	4.3%	3.8%	3.4%	8.8%	4.1%	3.9%	
Total(n)	630	6,758	14,909	368	3,529	8,018	262	3,229	6,891	
Mean	2.90	3.10	3.11	2.97	3.11	3.12	2.81	3.08	3.09	
Standard deviation	0.77	0.76	0.75	0.73	0.75	0.74	0.82	0.77	0.76	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.26	-0.28	-	-0.19	-0.20	-	-0.35	-0.37	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Freedom to determine course content</b>										
Very satisfied	40.0%	52.8%	52.3%	42.1%	53.4%	53.6%	37.0%	52.2%	50.8%	
Satisfied	48.3%	37.4%	38.4%	47.8%	37.5%	38.0%	49.0%	37.4%	38.9%	
Marginally satisfied	8.7%	6.9%	6.6%	6.8%	6.3%	5.8%	11.3%	7.6%	7.4%	
Not satisfied	3.0%	2.8%	2.7%	3.3%	2.9%	2.6%	2.7%	2.8%	2.9%	
Total(n)	623	6,776	14,915	366	3,546	8,021	257	3,230	6,894	
Mean	3.25	3.40	3.40	3.29	3.41	3.43	3.20	3.39	3.38	
Standard deviation	0.74	0.74	0.73	0.73	0.74	0.72	0.74	0.75	0.75	
Significance	-	***	***	-	**	***	-	***	***	
Effect size	-	-0.20	-0.21	-	-0.16	-0.19	-	-0.25	-0.24	
<b>Availability of child care at this institution</b>										
Very satisfied	11.4%	7.6%	8.3%	10.2%	8.2%	9.1%	13.0%	7.1%	7.4%	
Satisfied	32.4%	17.1%	18.6%	37.3%	19.4%	22.1%	26.1%	14.9%	14.9%	
Marginally satisfied	24.8%	14.0%	13.4%	28.8%	15.9%	15.2%	19.6%	12.3%	11.5%	
Not satisfied	31.4%	61.3%	59.7%	23.7%	56.5%	53.6%	41.3%	65.8%	66.2%	
Total(n)	105	1,653	3,571	59	805	1,831	46	848	1,740	
Mean	2.24	1.71	1.75	2.34	1.79	1.87	2.11	1.63	1.64	
Standard deviation	1.02	1.00	1.03	0.96	1.02	1.05	1.10	0.98	0.99	
Significance	-	***	***	-	***	***	-	**	**	
Effect size	-	0.53	0.48	-	0.54	0.45	-	0.49	0.47	
<b>Prospects for career advancement</b>										
Very satisfied	8.0%	9.8%	10.2%	8.8%	11.2%	11.3%	7.0%	8.3%	9.0%	
Satisfied	39.0%	42.2%	43.1%	40.8%	43.1%	44.7%	36.7%	41.3%	41.3%	
Marginally satisfied	31.0%	27.1%	26.6%	29.0%	26.1%	25.5%	33.6%	28.2%	27.8%	
Not satisfied	22.0%	20.9%	20.1%	21.5%	19.6%	18.4%	22.7%	22.2%	22.0%	
Total(n)	587	6,145	13,584	331	3,129	7,182	256	3,016	6,402	
Mean	2.33	2.41	2.43	2.37	2.46	2.49	2.28	2.36	2.37	
Standard deviation	0.91	0.92	0.92	0.92	0.93	0.92	0.89	0.92	0.92	
Significance	-	*	**	-	*	*	-			
Effect size	-	-0.09	-0.11	-	-0.10	-0.13	-	-0.09	-0.10	
										Job Satisfaction: Compensation

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Clerical/administrative support</b>										
Very satisfied	10.6%	21.4%	22.3%	10.1%	20.3%	21.6%	11.3%	22.5%	23.1%	
Satisfied	34.3%	41.9%	42.2%	35.0%	44.6%	44.2%	33.2%	38.9%	39.9%	
Marginally satisfied	26.0%	22.2%	21.4%	29.2%	21.7%	21.0%	21.5%	22.8%	21.9%	
Not satisfied	29.1%	14.6%	14.1%	25.7%	13.3%	13.2%	34.0%	15.9%	15.1%	
Total(n)	642	6,869	15,095	377	3,567	8,097	265	3,302	6,998	
Mean	2.26	2.70	2.73	2.29	2.72	2.74	2.22	2.68	2.71	
Standard deviation	0.99	0.96	0.96	0.96	0.94	0.94	1.04	0.99	0.99	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.46	-0.49	-	-0.46	-0.48	-	-0.46	-0.49	
<b>Overall job satisfaction</b>										
Very satisfied	13.1%	22.1%	23.3%	14.5%	23.8%	25.5%	11.2%	20.2%	20.7%	
Satisfied	54.9%	53.7%	53.9%	54.5%	52.5%	52.6%	55.4%	55.1%	55.3%	
Marginally satisfied	23.8%	18.8%	17.7%	23.9%	18.0%	16.8%	23.6%	19.6%	18.8%	
Not satisfied	8.2%	5.4%	5.2%	7.1%	5.7%	5.2%	9.7%	5.2%	5.1%	
Total(n)	647	7,028	15,393	380	3,654	8,251	267	3,374	7,142	
Mean	2.73	2.92	2.95	2.76	2.94	2.98	2.68	2.90	2.92	
Standard deviation	0.79	0.79	0.78	0.78	0.80	0.79	0.80	0.77	0.77	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.24	-0.28	-	-0.23	-0.28	-	-0.29	-0.31	
<b>Tuition remission for your children/dependents</b>										
Very satisfied	38.6%	34.9%	33.8%	36.7%	33.7%	32.9%	41.4%	36.4%	35.1%	
Satisfied	45.9%	33.6%	33.9%	46.5%	33.1%	33.6%	45.0%	34.3%	34.2%	
Marginally satisfied	10.1%	10.8%	11.1%	10.7%	10.7%	11.6%	9.3%	10.9%	10.3%	
Not satisfied	5.4%	20.7%	21.2%	6.0%	22.5%	21.8%	4.3%	18.4%	20.4%	
Total(n)	355	3,189	7,304	215	1,797	4,328	140	1,392	2,976	
Mean	3.18	2.83	2.80	3.14	2.78	2.78	3.24	2.89	2.84	
Standard deviation	0.82	1.12	1.12	0.84	1.14	1.13	0.79	1.09	1.12	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.31	0.34	-	0.32	0.32	-	0.32	0.36	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are interested in students' personal problems</b>										
Agree strongly	13.2%	30.2%	29.8%	11.9%	27.8%	28.7%	15.1%	32.8%	31.0%	
Agree somewhat	59.7%	57.9%	58.2%	59.2%	59.0%	58.6%	60.4%	56.8%	57.8%	
Disagree somewhat	23.4%	10.1%	10.3%	24.4%	11.2%	10.9%	21.9%	9.0%	9.7%	
Disagree strongly	3.7%	1.7%	1.6%	4.5%	2.1%	1.7%	2.6%	1.4%	1.5%	
Total(n)	642	7,002	15,345	377	3,642	8,227	265	3,360	7,118	
Mean	2.82	3.17	3.16	2.79	3.12	3.14	2.88	3.21	3.18	
Standard deviation	0.70	0.67	0.66	0.71	0.68	0.67	0.68	0.66	0.66	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.52	-0.52	-	-0.49	-0.52	-	-0.50	-0.45	
<b>Racial and ethnic diversity should be more strongly reflected in the curriculum</b>										
Agree strongly	16.3%	16.6%	16.4%	10.5%	11.1%	11.7%	24.5%	22.6%	21.9%	
Agree somewhat	36.4%	39.9%	40.7%	33.0%	37.6%	38.3%	41.1%	42.5%	43.5%	
Disagree somewhat	40.4%	34.9%	34.5%	46.9%	39.3%	38.5%	31.3%	30.1%	29.9%	
Disagree strongly	6.9%	8.5%	8.4%	9.7%	12.0%	11.5%	3.0%	4.8%	4.7%	
Total(n)	638	6,978	15,278	373	3,634	8,203	265	3,344	7,075	
Mean	2.62	2.65	2.65	2.44	2.48	2.50	2.87	2.83	2.82	
Standard deviation	0.84	0.86	0.85	0.81	0.84	0.84	0.82	0.83	0.82	
Significance	-			-			-			
Effect size	-	-0.03	-0.04	-	-0.05	-0.07	-	0.05	0.06	
<b>Faculty feel that most students are well-prepared academically</b>										
Agree strongly	3.6%	8.3%	8.2%	3.2%	8.2%	8.1%	4.1%	8.4%	8.3%	
Agree somewhat	38.8%	40.0%	42.1%	39.4%	39.8%	42.4%	38.0%	40.3%	41.7%	
Disagree somewhat	45.2%	38.4%	37.8%	44.7%	38.0%	37.2%	45.9%	38.8%	38.4%	
Disagree strongly	12.4%	13.3%	12.0%	12.7%	14.0%	12.3%	12.0%	12.5%	11.6%	
Total(n)	644	6,999	15,333	378	3,641	8,226	266	3,358	7,107	
Mean	2.34	2.43	2.46	2.33	2.42	2.46	2.34	2.44	2.47	
Standard deviation	0.74	0.82	0.81	0.73	0.83	0.81	0.74	0.82	0.80	
Significance	-	**	***	-	*	**	-		**	
Effect size	-	-0.11	-0.15	-	-0.11	-0.16	-	-0.12	-0.16	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>This institution should hire more faculty of color</b>										
Agree strongly	23.8%	25.2%	24.7%	19.9%	19.7%	20.0%	29.4%	31.2%	30.1%	
Agree somewhat	45.1%	44.5%	45.7%	46.2%	44.8%	45.9%	43.5%	44.3%	45.4%	
Disagree somewhat	26.0%	23.8%	23.4%	28.0%	27.2%	26.1%	23.3%	20.3%	20.3%	
Disagree strongly	5.0%	6.4%	6.2%	5.9%	8.4%	8.0%	3.8%	4.2%	4.1%	
Total(n)	634	6,923	15,178	372	3,598	8,138	262	3,325	7,040	
Mean	2.88	2.89	2.89	2.80	2.76	2.78	2.98	3.03	3.02	
Standard deviation	0.83	0.86	0.85	0.82	0.86	0.86	0.83	0.83	0.82	
Significance	-			-			-			
Effect size	-	-0.01	-0.01	-	0.05	0.02	-	-0.06	-0.05	
<b>This institution should hire more women faculty</b>										
Agree strongly	18.4%	13.4%	14.4%	15.4%	9.4%	11.0%	22.7%	17.8%	18.4%	
Agree somewhat	45.1%	40.1%	41.9%	43.5%	38.4%	40.1%	47.3%	41.9%	44.0%	
Disagree somewhat	30.8%	38.7%	36.4%	34.9%	42.0%	39.4%	25.0%	35.1%	32.8%	
Disagree strongly	5.7%	7.8%	7.3%	6.2%	10.2%	9.5%	5.0%	5.1%	4.8%	
Total(n)	630	6,916	15,147	370	3,592	8,127	260	3,324	7,020	
Mean	2.76	2.59	2.63	2.68	2.47	2.53	2.88	2.72	2.76	
Standard deviation	0.82	0.82	0.82	0.81	0.80	0.81	0.82	0.81	0.80	
Significance	-	***	***	-	***	***	-	**	*	
Effect size	-	0.21	0.16	-	0.26	0.19	-	0.20	0.15	
<b>Student Affairs staff have the support and respect of faculty</b>										
Agree strongly	11.5%	17.4%	17.2%	8.8%	15.5%	15.4%	15.4%	19.4%	19.4%	
Agree somewhat	63.5%	62.1%	61.7%	64.2%	62.9%	62.5%	62.6%	61.2%	60.7%	
Disagree somewhat	22.2%	17.4%	17.9%	23.7%	18.0%	18.5%	20.1%	16.7%	17.1%	
Disagree strongly	2.8%	3.2%	3.2%	3.3%	3.6%	3.5%	2.0%	2.6%	2.8%	
Total(n)	617	6,850	15,008	363	3,563	8,081	254	3,287	6,927	
Mean	2.84	2.94	2.93	2.79	2.90	2.90	2.91	2.97	2.97	
Standard deviation	0.65	0.69	0.69	0.64	0.69	0.69	0.65	0.68	0.69	
Significance	-	***	**	-	**	**	-			
Effect size	-	-0.14	-0.13	-	-0.16	-0.16	-	-0.09	-0.09	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are committed to the welfare of this institution</b>										
Agree strongly	24.9%	44.6%	46.0%	23.7%	42.7%	44.8%	26.6%	46.6%	47.4%	
Agree somewhat	55.6%	47.4%	46.1%	57.4%	48.2%	46.5%	52.9%	46.6%	45.8%	
Disagree somewhat	17.5%	7.0%	6.8%	17.0%	7.8%	7.5%	18.3%	6.0%	5.9%	
Disagree strongly	2.0%	1.0%	1.1%	1.9%	1.3%	1.2%	2.3%	0.8%	0.9%	
Total(n)	639	6,986	15,311	376	3,634	8,217	263	3,352	7,094	
Mean	3.03	3.36	3.37	3.03	3.32	3.35	3.04	3.39	3.40	
Standard deviation	0.71	0.66	0.66	0.69	0.67	0.67	0.74	0.64	0.64	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.50	-0.52	-	-0.43	-0.48	-	-0.55	-0.56	
<b>Faculty here are strongly interested in the academic problems of undergraduates</b>										
Agree strongly	23.0%	47.3%	46.8%	17.5%	44.8%	44.6%	30.8%	50.1%	49.3%	
Agree somewhat	51.7%	44.3%	44.2%	56.1%	46.7%	46.2%	45.6%	41.7%	41.8%	
Disagree somewhat	21.6%	7.1%	7.7%	23.2%	6.9%	7.7%	19.4%	7.3%	7.7%	
Disagree strongly	3.6%	1.3%	1.3%	3.2%	1.6%	1.4%	4.2%	1.0%	1.1%	
Total(n)	634	6,954	15,245	371	3,622	8,186	263	3,332	7,059	
Mean	2.94	3.38	3.37	2.88	3.35	3.34	3.03	3.41	3.39	
Standard deviation	0.77	0.67	0.68	0.72	0.68	0.68	0.82	0.67	0.68	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.66	-0.63	-	-0.69	-0.68	-	-0.57	-0.53	
<b>There is a lot of campus racial conflict here</b>										
Agree strongly	2.0%	1.6%	1.7%	1.1%	1.3%	1.4%	3.4%	2.0%	2.1%	
Agree somewhat	7.7%	9.5%	8.8%	6.5%	6.7%	6.7%	9.4%	12.6%	11.3%	
Disagree somewhat	46.1%	38.0%	36.4%	44.6%	34.5%	33.2%	48.3%	41.7%	40.1%	
Disagree strongly	44.1%	50.9%	53.1%	47.8%	57.6%	58.8%	38.9%	43.7%	46.5%	
Total(n)	635	6,951	15,248	370	3,617	8,185	265	3,334	7,063	
Mean	1.68	1.62	1.59	1.61	1.52	1.51	1.77	1.73	1.69	
Standard deviation	0.70	0.72	0.72	0.66	0.68	0.68	0.75	0.75	0.75	
Significance	-	*	**	-	*	**	-			
Effect size	-	0.08	0.13	-	0.13	0.15	-	0.05	0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My research is valued by faculty in my department</b>										
Agree strongly	22.4%	25.0%	24.6%	24.9%	26.2%	26.2%	18.8%	23.8%	22.7%	
Agree somewhat	48.2%	49.3%	50.2%	50.8%	50.0%	50.7%	44.4%	48.5%	49.8%	
Disagree somewhat	20.3%	17.2%	17.5%	17.4%	15.7%	15.9%	24.5%	18.9%	19.3%	
Disagree strongly	9.1%	8.4%	7.7%	7.0%	8.1%	7.3%	12.3%	8.9%	8.2%	
Total(n)	635	6,835	15,013	374	3,583	8,107	261	3,252	6,906	
Mean	2.84	2.91	2.92	2.94	2.94	2.96	2.70	2.87	2.87	
Standard deviation	0.88	0.87	0.85	0.84	0.86	0.84	0.91	0.87	0.86	
Significance	-		*	-			-	**	**	
Effect size	-	-0.08	-0.09	-	0.00	-0.02	-	-0.20	-0.20	
<b>My teaching is valued by faculty in my department</b>										
Agree strongly	34.4%	50.5%	49.6%	35.5%	50.2%	49.6%	32.7%	50.8%	49.6%	
Agree somewhat	46.5%	39.5%	40.4%	46.4%	40.0%	40.8%	46.6%	38.9%	39.9%	
Disagree somewhat	15.6%	7.0%	7.2%	14.3%	6.9%	7.0%	17.3%	7.2%	7.5%	
Disagree strongly	3.6%	3.1%	2.7%	3.7%	3.0%	2.6%	3.4%	3.1%	2.9%	
Total(n)	643	6,957	15,278	377	3,632	8,214	266	3,325	7,064	
Mean	3.12	3.37	3.37	3.14	3.37	3.38	3.09	3.37	3.36	
Standard deviation	0.79	0.75	0.74	0.79	0.74	0.73	0.79	0.75	0.75	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.33	-0.34	-	-0.31	-0.33	-	-0.37	-0.36	
<b>Faculty of color are treated fairly here</b>										
Agree strongly	44.1%	48.2%	47.8%	45.1%	53.9%	52.8%	42.6%	42.1%	42.1%	
Agree somewhat	45.3%	42.3%	42.8%	45.4%	39.7%	40.3%	45.2%	45.1%	45.9%	
Disagree somewhat	7.7%	7.9%	7.5%	6.8%	5.3%	5.4%	9.1%	10.8%	9.9%	
Disagree strongly	2.8%	1.5%	1.8%	2.7%	1.1%	1.5%	3.0%	2.0%	2.2%	
Total(n)	633	6,885	15,084	370	3,583	8,118	263	3,302	6,966	
Mean	3.31	3.37	3.37	3.33	3.46	3.44	3.27	3.27	3.28	
Standard deviation	0.73	0.70	0.70	0.72	0.65	0.67	0.75	0.73	0.73	
Significance	-	*	*	-	***	**	-			
Effect size	-	-0.09	-0.09	-	-0.20	-0.16	-	0.00	-0.01	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Women faculty are treated fairly here</b>										
Agree strongly	44.2%	50.3%	49.3%	49.6%	59.6%	57.7%	36.5%	40.3%	39.6%	
Agree somewhat	43.6%	39.1%	39.8%	43.4%	35.2%	36.2%	43.7%	43.4%	43.8%	
Disagree somewhat	9.4%	8.5%	8.7%	5.1%	4.5%	5.0%	15.6%	12.9%	12.9%	
Disagree strongly	2.8%	2.0%	2.3%	1.9%	0.8%	1.1%	4.2%	3.4%	3.7%	
Total(n)	636	6,931	15,221	373	3,600	8,157	263	3,331	7,064	
Mean	3.29	3.38	3.36	3.41	3.54	3.51	3.13	3.21	3.19	
Standard deviation	0.75	0.73	0.73	0.68	0.62	0.64	0.82	0.79	0.80	
Significance	-	**	*	-	***	**	-			
Effect size	-	-0.12	-0.10	-	-0.21	-0.16	-	-0.10	-0.08	
<b>Gay and lesbian faculty are treated fairly here</b>										
Agree strongly	40.0%	42.2%	39.7%	40.8%	47.7%	44.0%	39.0%	36.3%	34.8%	
Agree somewhat	50.2%	42.0%	42.2%	50.8%	39.2%	39.5%	49.4%	45.1%	45.3%	
Disagree somewhat	7.0%	10.1%	11.0%	5.3%	8.1%	9.6%	9.3%	12.2%	12.7%	
Disagree strongly	2.8%	5.7%	7.0%	3.1%	5.0%	6.9%	2.3%	6.4%	7.3%	
Total(n)	617	6,755	14,684	358	3,508	7,876	259	3,247	6,808	
Mean	3.28	3.21	3.15	3.29	3.29	3.21	3.25	3.11	3.08	
Standard deviation	0.71	0.84	0.88	0.71	0.82	0.88	0.72	0.85	0.87	
Significance	-	*	***	-			-	**	**	
Effect size	-	0.08	0.15	-	0.00	0.09	-	0.16	0.20	
<b>Faculty are sufficiently involved in campus decision making</b>										
Agree strongly	8.6%	18.8%	17.6%	9.1%	19.1%	17.9%	7.9%	18.4%	17.2%	
Agree somewhat	42.3%	45.2%	45.5%	40.0%	44.9%	44.6%	45.7%	45.6%	46.6%	
Disagree somewhat	32.2%	23.9%	24.2%	33.3%	23.2%	23.8%	30.6%	24.7%	24.7%	
Disagree strongly	16.9%	12.1%	12.7%	17.6%	12.8%	13.7%	15.8%	11.3%	11.5%	
Total(n)	640	6,954	15,235	375	3,625	8,193	265	3,329	7,042	
Mean	2.43	2.71	2.68	2.41	2.70	2.67	2.46	2.71	2.69	
Standard deviation	0.87	0.91	0.91	0.88	0.92	0.92	0.85	0.89	0.89	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.31	-0.27	-	-0.32	-0.28	-	-0.28	-0.26	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My values are congruent with the dominant institutional values</b>										
Agree strongly	12.9%	26.6%	29.6%	11.4%	26.4%	29.7%	15.0%	26.9%	29.5%	
Agree somewhat	52.6%	51.2%	49.5%	54.0%	50.3%	48.7%	50.8%	52.2%	50.5%	
Disagree somewhat	26.8%	16.9%	16.1%	27.9%	17.4%	16.4%	25.2%	16.2%	15.7%	
Disagree strongly	7.6%	5.3%	4.8%	6.6%	5.8%	5.2%	9.0%	4.7%	4.4%	
Total(n)	642	6,977	15,289	376	3,635	8,213	266	3,342	7,076	
Mean	2.71	2.99	3.04	2.70	2.97	3.03	2.72	3.01	3.05	
Standard deviation	0.79	0.80	0.80	0.76	0.82	0.82	0.83	0.79	0.79	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.35	-0.41	-	-0.33	-0.40	-	-0.37	-0.42	
<b>This institution takes responsibility for educating underprepared students</b>										
Agree strongly	8.6%	20.3%	20.3%	8.8%	19.6%	19.6%	8.3%	21.1%	21.1%	
Agree somewhat	46.3%	51.5%	51.3%	50.1%	53.0%	52.9%	40.9%	50.0%	49.5%	
Disagree somewhat	35.1%	22.5%	22.6%	32.5%	21.9%	22.2%	38.6%	23.0%	23.2%	
Disagree strongly	10.0%	5.7%	5.7%	8.5%	5.5%	5.3%	12.1%	5.9%	6.2%	
Total(n)	639	6,938	15,212	375	3,609	8,177	264	3,329	7,035	
Mean	2.54	2.86	2.86	2.59	2.87	2.87	2.45	2.86	2.86	
Standard deviation	0.79	0.80	0.80	0.77	0.79	0.78	0.81	0.81	0.82	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.40	-0.40	-	-0.35	-0.36	-	-0.51	-0.50	
<b>The criteria for advancement and promotion decisions are clear</b>										
Agree strongly	25.2%	26.4%	26.9%	26.3%	28.6%	28.7%	23.6%	24.0%	24.8%	
Agree somewhat	47.0%	44.9%	45.2%	50.4%	44.6%	45.3%	42.3%	45.1%	45.1%	
Disagree somewhat	19.6%	19.8%	19.6%	15.6%	18.6%	18.2%	25.1%	21.2%	21.2%	
Disagree strongly	8.2%	8.9%	8.3%	7.7%	8.2%	7.8%	9.0%	9.7%	8.9%	
Total(n)	644	6,955	15,218	377	3,628	8,177	267	3,327	7,041	
Mean	2.89	2.89	2.91	2.95	2.94	2.95	2.81	2.83	2.86	
Standard deviation	0.88	0.90	0.89	0.85	0.89	0.88	0.90	0.90	0.89	
Significance	-			-			-			
Effect size	-	0.00	-0.02	-	0.01	0.00	-	-0.02	-0.06	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
<b>Most of the students I teach lack the basic skills for college level work</b>										
Agree strongly	5.2%	8.3%	7.6%	4.3%	8.1%	7.6%	6.4%	8.4%	7.6%	
Agree somewhat	23.9%	25.0%	23.6%	23.8%	24.2%	22.5%	24.2%	25.9%	25.0%	
Disagree somewhat	51.6%	40.1%	41.5%	52.1%	40.0%	41.4%	50.9%	40.3%	41.5%	
Disagree strongly	19.2%	26.6%	27.3%	19.8%	27.7%	28.5%	18.5%	25.3%	25.9%	
Total(n)	639	6,950	15,260	374	3,619	8,192	265	3,331	7,068	
Mean	2.15	2.15	2.12	2.13	2.13	2.09	2.18	2.17	2.14	
Standard deviation	0.79	0.91	0.89	0.77	0.91	0.90	0.81	0.91	0.89	
Significance	-			-			-			
Effect size	-	0.00	0.03	-	0.00	0.04	-	0.01	0.04	
<b>There is adequate support for faculty development</b>										
Agree strongly	10.4%	18.2%	19.1%	10.3%	17.8%	19.2%	10.5%	18.6%	19.1%	
Agree somewhat	47.7%	47.7%	49.6%	48.0%	49.3%	50.9%	47.2%	45.9%	48.0%	
Disagree somewhat	30.4%	24.2%	22.8%	30.8%	23.5%	21.9%	30.0%	25.0%	23.8%	
Disagree strongly	11.5%	9.9%	8.5%	10.9%	9.4%	8.0%	12.4%	10.4%	9.1%	
Total(n)	644	6,972	15,283	377	3,631	8,209	267	3,341	7,074	
Mean	2.57	2.74	2.79	2.58	2.75	2.81	2.56	2.73	2.77	
Standard deviation	0.83	0.87	0.85	0.82	0.85	0.83	0.84	0.88	0.86	
Significance	-	***	***	-	***	***	-	**	***	
Effect size	-	-0.20	-0.26	-	-0.20	-0.28	-	-0.19	-0.24	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote the intellectual development of students</b>										
Highest priority	30.4%	45.9%	44.9%	31.4%	44.6%	43.9%	28.9%	47.3%	46.1%	
High priority	44.5%	39.6%	40.8%	42.2%	40.2%	41.4%	47.7%	38.9%	40.1%	
Medium priority	20.0%	12.1%	12.0%	20.8%	12.6%	12.2%	18.8%	11.6%	11.9%	
Low priority	5.1%	2.3%	2.2%	5.5%	2.6%	2.6%	4.5%	2.1%	1.9%	
Total(n)	645	6,993	15,330	379	3,639	8,223	266	3,354	7,107	
Mean	3.00	3.29	3.28	2.99	3.27	3.27	3.01	3.32	3.31	
Standard deviation	0.84	0.77	0.76	0.86	0.78	0.77	0.81	0.76	0.75	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.38	-0.37	-	-0.36	-0.36	-	-0.41	-0.40	
<b>To develop a sense of community among students and faculty</b>										
Highest priority	10.0%	17.6%	17.7%	9.6%	15.4%	16.3%	10.6%	19.9%	19.4%	
High priority	34.5%	46.4%	46.2%	33.8%	46.3%	45.9%	35.5%	46.6%	46.6%	
Medium priority	38.7%	28.7%	28.7%	39.4%	30.6%	30.1%	37.7%	26.6%	27.2%	
Low priority	16.8%	7.3%	7.3%	17.3%	7.6%	7.7%	16.2%	7.0%	6.8%	
Total(n)	641	6,990	15,312	376	3,642	8,221	265	3,348	7,091	
Mean	2.38	2.74	2.74	2.36	2.70	2.71	2.40	2.79	2.79	
Standard deviation	0.88	0.83	0.83	0.88	0.82	0.83	0.88	0.84	0.83	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.43	-0.43	-	-0.41	-0.42	-	-0.46	-0.47	
<b>To facilitate student involvement in community service</b>										
Highest priority	6.4%	14.7%	14.2%	5.6%	12.4%	12.2%	7.5%	17.2%	16.5%	Institutional Priority: Civic Engagement
High priority	26.5%	41.2%	40.3%	24.4%	40.3%	39.5%	29.4%	42.1%	41.2%	
Medium priority	46.7%	33.8%	35.0%	46.4%	36.3%	37.0%	47.2%	31.2%	32.8%	
Low priority	20.4%	10.3%	10.5%	23.6%	11.0%	11.4%	15.8%	9.5%	9.5%	
Total(n)	642	6,978	15,291	377	3,631	8,208	265	3,347	7,083	
Mean	2.19	2.60	2.58	2.12	2.54	2.52	2.29	2.67	2.65	
Standard deviation	0.83	0.86	0.86	0.83	0.85	0.85	0.82	0.87	0.87	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.48	-0.45	-	-0.49	-0.47	-	-0.44	-0.41	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
<b>To help students learn how to bring about change in society</b>										
Highest priority	6.1%	11.4%	11.9%	5.9%	9.0%	10.2%	6.4%	14.0%	13.9%	
High priority	21.3%	33.1%	32.0%	20.3%	32.4%	31.1%	22.6%	33.8%	33.1%	
Medium priority	43.5%	39.1%	39.2%	42.2%	40.8%	40.6%	45.3%	37.2%	37.5%	
Low priority	29.1%	16.4%	16.9%	31.6%	17.7%	18.1%	25.7%	15.0%	15.5%	
Total(n)	639	6,968	15,271	374	3,625	8,195	265	3,343	7,076	
Mean	2.04	2.39	2.39	2.01	2.33	2.33	2.10	2.47	2.45	
Standard deviation	0.86	0.89	0.90	0.87	0.87	0.89	0.86	0.91	0.91	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.39	-0.39	-	-0.37	-0.36	-	-0.41	-0.38	
<b>To increase or maintain institutional prestige</b>										
Highest priority	34.8%	21.6%	23.8%	32.2%	19.2%	21.8%	38.6%	24.2%	26.1%	Institutional Priority: Increase Prestige
High priority	40.7%	43.2%	43.2%	42.5%	44.0%	44.2%	38.3%	42.3%	42.1%	
Medium priority	19.8%	27.4%	26.1%	20.8%	27.8%	26.6%	18.2%	26.9%	25.5%	
Low priority	4.7%	7.8%	6.9%	4.5%	8.9%	7.4%	4.9%	6.6%	6.3%	
Total(n)	643	6,980	15,294	379	3,632	8,208	264	3,348	7,086	
Mean	3.06	2.79	2.84	3.02	2.74	2.80	3.11	2.84	2.88	
Standard deviation	0.85	0.87	0.87	0.84	0.87	0.86	0.87	0.87	0.87	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.31	0.25	-	0.32	0.26	-	0.31	0.26	
<b>To hire faculty 'stars'</b>										
Highest priority	13.4%	5.4%	6.1%	11.9%	4.5%	5.2%	15.6%	6.3%	7.1%	Institutional Priority: Increase Prestige
High priority	29.5%	17.0%	18.5%	29.9%	15.5%	17.3%	28.9%	18.6%	19.9%	
Medium priority	37.4%	36.1%	36.0%	37.0%	34.5%	35.2%	38.0%	37.8%	36.9%	
Low priority	19.7%	41.5%	39.4%	21.2%	45.5%	42.3%	17.5%	37.3%	36.1%	
Total(n)	641	6,964	15,254	378	3,631	8,197	263	3,333	7,057	
Mean	2.37	1.86	1.91	2.33	1.79	1.86	2.43	1.94	1.98	
Standard deviation	0.95	0.88	0.90	0.94	0.86	0.89	0.95	0.90	0.92	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.58	0.51	-	0.63	0.53	-	0.54	0.49	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To recruit more minority students</b>										Institutional Priority: Commitment to Diversity
Highest priority	8.3%	10.5%	9.4%	8.8%	9.3%	8.6%	7.6%	11.7%	10.4%	
High priority	34.1%	39.0%	36.9%	33.2%	39.0%	36.7%	35.4%	39.0%	37.1%	
Medium priority	41.6%	38.4%	39.8%	41.2%	39.2%	40.8%	42.2%	37.5%	38.7%	
Low priority	16.0%	12.2%	13.8%	16.8%	12.5%	13.9%	14.8%	11.8%	13.8%	
Total(n)	637	6,945	15,214	374	3,613	8,169	263	3,332	7,045	
Mean	2.35	2.48	2.42	2.34	2.45	2.40	2.36	2.51	2.44	
Standard deviation	0.85	0.84	0.84	0.86	0.83	0.83	0.83	0.85	0.85	
Significance	-	***	*	-	*		-	**		
Effect size	-	-0.15	-0.08	-	-0.13	-0.07	-	-0.18	-0.09	
<b>To enhance the institution's national image</b>										Institutional Priority: Increase Prestige
Highest priority	47.7%	23.8%	26.7%	47.8%	22.3%	25.7%	47.5%	25.5%	27.9%	
High priority	34.9%	42.8%	41.4%	33.8%	44.9%	42.9%	36.6%	40.5%	39.6%	
Medium priority	13.0%	24.8%	23.5%	14.5%	24.2%	23.1%	10.9%	25.5%	23.9%	
Low priority	4.3%	8.6%	8.4%	4.0%	8.6%	8.4%	4.9%	8.5%	8.5%	
Total(n)	644	6,963	15,266	379	3,628	8,201	265	3,335	7,065	
Mean	3.26	2.82	2.86	3.25	2.81	2.86	3.27	2.83	2.87	
Standard deviation	0.85	0.89	0.91	0.85	0.88	0.90	0.84	0.91	0.92	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.49	0.44	-	0.50	0.43	-	0.48	0.43	
<b>To create a diverse multi-cultural campus environment</b>										Institutional Priority: Commitment to Diversity
Highest priority	12.7%	14.7%	13.5%	13.9%	13.0%	12.1%	11.1%	16.6%	15.1%	
High priority	37.2%	40.9%	37.8%	36.5%	41.2%	38.0%	38.2%	40.5%	37.6%	
Medium priority	36.7%	34.0%	36.1%	35.7%	35.6%	37.3%	38.2%	32.3%	34.7%	
Low priority	13.3%	10.4%	12.6%	13.9%	10.2%	12.6%	12.6%	10.6%	12.6%	
Total(n)	637	6,966	15,256	375	3,624	8,189	262	3,342	7,067	
Mean	2.49	2.60	2.52	2.50	2.57	2.50	2.48	2.63	2.55	
Standard deviation	0.88	0.86	0.88	0.90	0.84	0.86	0.85	0.88	0.90	
Significance	-	**		-			-	**		
Effect size	-	-0.13	-0.03	-	-0.08	0.00	-	-0.17	-0.08	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote gender equity among faculty</b>										
Highest priority	10.6%	11.6%	11.0%	12.3%	12.4%	11.8%	8.1%	10.9%	10.1%	
High priority	34.1%	38.3%	37.0%	36.1%	44.6%	42.6%	31.2%	31.4%	30.5%	
Medium priority	36.1%	34.9%	35.4%	37.4%	32.5%	33.7%	34.2%	37.5%	37.4%	
Low priority	19.2%	15.2%	16.5%	14.2%	10.5%	11.8%	26.5%	20.3%	21.9%	
Total(n)	634	6,928	15,186	374	3,609	8,159	260	3,319	7,027	
Mean	2.36	2.46	2.43	2.47	2.59	2.54	2.21	2.33	2.29	
Standard deviation	0.91	0.89	0.89	0.88	0.84	0.85	0.93	0.92	0.92	
Significance	-	**		-	**		-	*		
Effect size	-	-0.11	-0.08	-	-0.14	-0.08	-	-0.13	-0.09	
<b>To provide resources for faculty to engage in community-based teaching or research</b>										
Highest priority	5.0%	7.6%	7.2%	4.3%	6.0%	5.9%	6.1%	9.4%	8.7%	Institutional Priority: Civic Engage- ment
High priority	25.5%	28.7%	27.6%	23.3%	28.6%	26.8%	28.5%	28.7%	28.5%	
Medium priority	40.6%	41.1%	42.1%	41.0%	42.8%	43.6%	39.9%	39.2%	40.3%	
Low priority	28.9%	22.6%	23.1%	31.4%	22.6%	23.7%	25.5%	22.7%	22.5%	
Total(n)	636	6,923	15,178	373	3,595	8,145	263	3,328	7,033	
Mean	2.07	2.21	2.19	2.01	2.18	2.15	2.15	2.25	2.23	
Standard deviation	0.86	0.88	0.87	0.85	0.85	0.85	0.87	0.91	0.90	
Significance	-	***	***	-	***	**	-			
Effect size	-	-0.16	-0.14	-	-0.20	-0.16	-	-0.11	-0.09	
<b>To create and sustain partnerships with surrounding communities</b>										
Highest priority	10.5%	11.0%	11.1%	7.8%	8.3%	8.8%	14.4%	13.9%	13.7%	Institutional Priority: Civic Engage- ment
High priority	35.0%	34.7%	34.3%	32.4%	34.5%	33.4%	38.6%	35.0%	35.4%	
Medium priority	38.2%	38.7%	38.6%	41.2%	40.2%	40.3%	34.1%	37.0%	36.7%	
Low priority	16.3%	15.6%	16.0%	18.7%	17.0%	17.5%	12.9%	14.1%	14.2%	
Total(n)	638	6,939	15,205	374	3,606	8,163	264	3,333	7,042	
Mean	2.40	2.41	2.41	2.29	2.34	2.34	2.55	2.49	2.49	
Standard deviation	0.88	0.88	0.88	0.86	0.86	0.87	0.89	0.90	0.90	
Significance	-			-			-			
Effect size	-	-0.01	-0.01	-	-0.06	-0.06	-	0.07	0.07	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To pursue extramural funding</b>										
Highest priority	45.8%	16.8%	17.4%	46.3%	16.1%	16.6%	45.0%	17.4%	18.3%	
High priority	31.7%	35.9%	35.5%	33.8%	36.8%	36.5%	28.6%	35.0%	34.4%	
Medium priority	16.6%	33.0%	33.2%	14.6%	32.8%	33.1%	19.5%	33.3%	33.4%	
Low priority	6.0%	14.3%	13.9%	5.3%	14.3%	13.8%	6.9%	14.3%	13.9%	
Total(n)	638	6,875	15,074	376	3,585	8,119	262	3,290	6,955	
Mean	3.17	2.55	2.56	3.21	2.55	2.56	3.12	2.56	2.57	
Standard deviation	0.91	0.93	0.93	0.88	0.92	0.92	0.95	0.94	0.94	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.67	0.66	-	0.72	0.71	-	0.60	0.59	
<b>To increase the representation of minorities in the faculty and administration</b>										
Highest priority	8.2%	9.4%	8.2%	7.5%	9.1%	8.0%	9.2%	9.7%	8.4%	Institutional Priority: Commitment to Diversity
High priority	32.1%	32.3%	30.7%	30.7%	33.6%	31.0%	34.0%	31.0%	30.3%	
Medium priority	41.5%	42.8%	42.8%	43.0%	43.0%	43.3%	39.3%	42.6%	42.2%	
Low priority	18.2%	15.5%	18.3%	18.7%	14.3%	17.6%	17.6%	16.7%	19.2%	
Total(n)	636	6,905	15,120	374	3,594	8,126	262	3,311	6,994	
Mean	2.30	2.36	2.29	2.27	2.37	2.29	2.35	2.34	2.28	
Standard deviation	0.86	0.85	0.86	0.85	0.84	0.85	0.87	0.87	0.87	
Significance	-			-	*		-			
Effect size	-	-0.07	0.01	-	-0.12	-0.02	-	0.01	0.08	
<b>To strengthen links with the for-profit, corporate sector</b>										
Highest priority	22.3%	9.7%	11.2%	20.9%	8.3%	9.9%	24.2%	11.1%	12.7%	
High priority	40.8%	27.9%	29.0%	41.3%	28.4%	29.5%	40.0%	27.3%	28.4%	
Medium priority	28.8%	36.1%	35.7%	30.3%	36.8%	36.3%	26.5%	35.4%	34.9%	
Low priority	8.2%	26.3%	24.1%	7.5%	26.5%	24.3%	9.2%	26.2%	23.9%	
Total(n)	633	6,873	15,070	373	3,584	8,120	260	3,289	6,950	
Mean	2.77	2.21	2.27	2.76	2.19	2.25	2.79	2.23	2.30	
Standard deviation	0.89	0.94	0.95	0.87	0.92	0.93	0.91	0.96	0.97	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.60	0.53	-	0.62	0.55	-	0.58	0.51	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To develop leadership ability among students</b>										
Highest priority	9.7%	16.3%	17.0%	9.1%	13.7%	15.4%	10.6%	19.0%	18.8%	
High priority	32.9%	43.7%	43.4%	30.7%	43.2%	43.1%	36.1%	44.2%	43.7%	
Medium priority	40.3%	33.2%	32.8%	42.7%	35.5%	34.1%	36.9%	30.7%	31.3%	
Low priority	17.1%	6.9%	6.9%	17.6%	7.5%	7.4%	16.3%	6.1%	6.2%	
Total(n)	638	6,929	15,198	375	3,608	8,169	263	3,321	7,029	
Mean	2.35	2.69	2.70	2.31	2.63	2.67	2.41	2.76	2.75	
Standard deviation	0.87	0.82	0.83	0.87	0.81	0.82	0.89	0.83	0.83	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.41	-0.42	-	-0.40	-0.44	-	-0.42	-0.41	
<b>To increase the representation of women in the faculty and administration</b>										
Highest priority	7.3%	7.2%	6.9%	7.8%	7.4%	7.2%	6.6%	7.0%	6.4%	Institutional Priority: Commitment to Diversity
High priority	27.0%	27.6%	26.2%	30.5%	33.0%	30.4%	22.0%	21.9%	21.4%	
Medium priority	46.7%	45.4%	45.8%	46.4%	43.9%	45.4%	47.1%	47.0%	46.3%	
Low priority	19.0%	19.7%	21.1%	15.4%	15.7%	16.9%	24.3%	24.1%	25.9%	
Total(n)	630	6,873	15,076	371	3,573	8,100	259	3,300	6,976	
Mean	2.23	2.22	2.19	2.31	2.32	2.28	2.11	2.12	2.08	
Standard deviation	0.84	0.84	0.84	0.82	0.83	0.83	0.85	0.85	0.85	
Significance	-			-			-			
Effect size	-	0.01	0.05	-	-0.01	0.04	-	-0.01	0.04	
<b>To develop an appreciation for multiculturalism</b>										
Highest priority	10.6%	15.9%	14.9%	9.9%	13.9%	13.2%	11.4%	18.1%	17.0%	Institutional Priority: Commitment to Diversity
High priority	32.4%	40.2%	38.6%	35.2%	41.1%	39.1%	28.5%	39.2%	38.0%	
Medium priority	40.6%	34.3%	35.5%	39.5%	35.4%	36.6%	42.2%	33.1%	34.2%	
Low priority	16.4%	9.6%	11.1%	15.3%	9.6%	11.2%	17.9%	9.6%	10.9%	
Total(n)	635	6,937	15,188	372	3,606	8,149	263	3,331	7,039	
Mean	2.37	2.62	2.57	2.40	2.59	2.54	2.33	2.66	2.61	
Standard deviation	0.88	0.86	0.87	0.86	0.84	0.86	0.90	0.88	0.89	
Significance	-	***	***	-	***	**	-	***	***	
Effect size	-	-0.29	-0.23	-	-0.23	-0.16	-	-0.38	-0.31	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>The chief benefit of a college education is that it increases one's earning power</b>										
Agree strongly	13.2%	11.4%	11.5%	12.1%	11.2%	11.2%	14.7%	11.7%	11.8%	
Agree somewhat	52.5%	46.4%	45.9%	56.7%	44.5%	44.3%	46.4%	48.5%	47.7%	
Disagree somewhat	25.2%	29.2%	29.2%	24.3%	30.0%	30.2%	26.4%	28.4%	28.0%	
Disagree strongly	9.2%	13.0%	13.5%	6.9%	14.4%	14.4%	12.5%	11.4%	12.4%	
Total(n)	644	7,014	15,360	379	3,642	8,229	265	3,372	7,131	
Mean	2.70	2.56	2.55	2.74	2.52	2.52	2.63	2.60	2.59	
Standard deviation	0.81	0.86	0.86	0.76	0.87	0.87	0.88	0.84	0.85	
Significance	-	***	***	-	***	***	-			
Effect size	-	0.16	0.17	-	0.25	0.25	-	0.04	0.05	
<b>Promoting diversity leads to the admission of too many underprepared students</b>										
Agree strongly	5.3%	4.9%	4.4%	6.6%	6.0%	5.6%	3.4%	3.6%	3.0%	
Agree somewhat	26.6%	21.2%	20.9%	29.4%	24.6%	24.0%	22.6%	17.7%	17.3%	
Disagree somewhat	42.0%	41.3%	42.9%	44.8%	42.2%	44.2%	38.0%	40.4%	41.5%	
Disagree strongly	26.1%	32.5%	31.7%	19.1%	27.2%	26.2%	36.1%	38.3%	38.2%	
Total(n)	643	6,985	15,286	377	3,628	8,191	266	3,357	7,095	
Mean	2.11	1.98	1.98	2.24	2.09	2.09	1.93	1.87	1.85	
Standard deviation	0.85	0.86	0.84	0.83	0.87	0.85	0.85	0.83	0.81	
Significance	-	***	***	-	**	***	-			
Effect size	-	0.15	0.15	-	0.17	0.18	-	0.07	0.10	
<b>Colleges should be actively involved in solving social problems</b>										
Agree strongly	22.2%	20.8%	20.6%	20.9%	17.0%	17.8%	24.1%	24.8%	23.8%	
Agree somewhat	52.2%	53.2%	53.6%	50.3%	53.3%	53.1%	54.9%	53.0%	54.1%	
Disagree somewhat	21.9%	21.1%	21.1%	23.8%	22.7%	22.9%	19.2%	19.5%	19.0%	
Disagree strongly	3.8%	5.0%	4.8%	5.1%	7.1%	6.2%	1.9%	2.7%	3.0%	
Total(n)	640	6,999	15,301	374	3,633	8,200	266	3,366	7,101	
Mean	2.93	2.90	2.90	2.87	2.80	2.82	3.01	3.00	2.99	
Standard deviation	0.77	0.78	0.77	0.80	0.80	0.79	0.71	0.74	0.74	
Significance	-			-			-			
Effect size	-	0.04	0.04	-	0.09	0.06	-	0.01	0.03	Civic Minded Values

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should encourage students to be involved in community service activities</b>										Civic Minded Values
Agree strongly	27.9%	31.9%	32.3%	22.7%	25.8%	26.7%	35.3%	38.6%	38.7%	
Agree somewhat	57.4%	57.4%	57.3%	58.7%	60.6%	60.2%	55.6%	54.0%	54.1%	
Disagree somewhat	12.9%	8.9%	8.6%	16.5%	11.0%	10.9%	7.9%	6.6%	6.1%	
Disagree strongly	1.7%	1.8%	1.7%	2.1%	2.6%	2.3%	1.1%	0.9%	1.1%	
Total(n)	641	6,999	15,321	375	3,633	8,209	266	3,366	7,112	
Mean	3.12	3.19	3.20	3.02	3.10	3.11	3.25	3.30	3.30	
Standard deviation	0.68	0.67	0.66	0.69	0.68	0.67	0.64	0.63	0.63	
Significance	-	*	**	-	*	*	-	-	-	
Effect size	-	-0.10	-0.12	-	-0.12	-0.13	-	-0.08	-0.08	
<b>A racially/ethnically diverse student body enhances the educational experience of all students</b>										
Agree strongly	53.6%	58.2%	56.6%	46.8%	49.8%	49.0%	63.2%	67.3%	65.4%	
Agree somewhat	39.7%	36.6%	38.0%	44.7%	42.8%	43.5%	32.7%	29.9%	31.6%	
Disagree somewhat	5.8%	4.2%	4.2%	7.2%	5.8%	5.7%	3.8%	2.4%	2.5%	
Disagree strongly	0.9%	1.0%	1.2%	1.3%	1.6%	1.8%	0.4%	0.4%	0.4%	
Total(n)	640	7,006	15,328	374	3,637	8,211	266	3,369	7,117	
Mean	3.46	3.52	3.50	3.37	3.41	3.40	3.59	3.64	3.62	
Standard deviation	0.65	0.63	0.64	0.68	0.67	0.68	0.58	0.55	0.56	
Significance	-	*		-			-			
Effect size	-	-0.10	-0.06	-	-0.06	-0.04	-	-0.09	-0.05	
<b>Realistically, an individual can do little to bring about changes in society</b>										
Agree strongly	2.6%	2.7%	2.5%	3.7%	3.4%	3.3%	1.1%	1.9%	1.6%	
Agree somewhat	17.3%	14.6%	14.5%	21.2%	18.7%	18.3%	11.7%	10.1%	10.2%	
Disagree somewhat	43.6%	40.6%	41.3%	45.1%	42.2%	43.0%	41.5%	38.8%	39.3%	
Disagree strongly	36.4%	42.2%	41.7%	30.0%	35.7%	35.4%	45.7%	49.2%	49.0%	
Total(n)	642	7,001	15,326	377	3,632	8,211	265	3,369	7,115	
Mean	1.86	1.78	1.78	1.99	1.90	1.90	1.68	1.65	1.64	
Standard deviation	0.79	0.79	0.78	0.81	0.82	0.81	0.72	0.74	0.73	
Significance	-	*	*	-	*	*	-			
Effect size	-	0.10	0.10	-	0.11	0.11	-	0.04	0.05	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should be concerned with facilitating undergraduate students' spiritual development</b>										
Agree strongly	5.6%	11.5%	15.5%	4.5%	12.6%	17.6%	7.2%	10.3%	13.1%	
Agree somewhat	21.8%	31.3%	30.1%	21.5%	30.4%	29.9%	22.3%	32.2%	30.4%	
Disagree somewhat	34.5%	30.0%	28.3%	34.8%	27.3%	25.8%	34.0%	32.9%	31.2%	
Disagree strongly	38.1%	27.3%	26.0%	39.1%	29.7%	26.8%	36.6%	24.6%	25.2%	
Total(n)	641	6,998	15,317	376	3,633	8,205	265	3,365	7,112	
Mean	1.95	2.27	2.35	1.91	2.26	2.38	2.00	2.28	2.32	
Standard deviation	0.91	0.99	1.03	0.88	1.02	1.06	0.94	0.95	0.99	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.32	-0.39	-	-0.34	-0.44	-	-0.29	-0.32	
<b>Colleges have a responsibility to work with their surrounding communities to address local issues</b>										
Agree strongly	26.3%	27.6%	28.1%	21.0%	23.0%	24.0%	33.8%	32.7%	32.8%	
Agree somewhat	59.0%	59.4%	59.5%	61.4%	61.6%	61.4%	55.6%	57.1%	57.3%	
Disagree somewhat	12.3%	10.9%	10.5%	15.2%	12.7%	12.0%	8.3%	9.0%	8.8%	
Disagree strongly	2.3%	2.0%	1.9%	2.4%	2.8%	2.6%	2.3%	1.2%	1.1%	
Total(n)	642	7,002	15,323	376	3,636	8,212	266	3,366	7,111	
Mean	3.09	3.13	3.14	3.01	3.05	3.07	3.21	3.21	3.22	
Standard deviation	0.69	0.67	0.67	0.68	0.68	0.68	0.68	0.65	0.64	
Significance	-			-			-			
Effect size	-	-0.06	-0.07	-	-0.06	-0.09	-	0.00	-0.02	
<b>Private funding sources often prevent researchers from being completely objective in the conduct of their work</b>										
Agree strongly	14.5%	11.7%	11.7%	13.9%	11.4%	11.7%	15.2%	12.1%	11.6%	
Agree somewhat	44.0%	43.6%	44.0%	41.6%	42.8%	43.5%	47.5%	44.4%	44.5%	
Disagree somewhat	30.5%	34.8%	34.6%	32.4%	34.8%	34.3%	27.8%	34.8%	34.9%	
Disagree strongly	11.0%	9.9%	9.8%	12.1%	10.9%	10.5%	9.5%	8.8%	9.0%	
Total(n)	636	6,899	15,110	373	3,587	8,118	263	3,312	6,992	
Mean	2.62	2.57	2.57	2.57	2.55	2.56	2.68	2.60	2.59	
Standard deviation	0.86	0.82	0.82	0.88	0.83	0.83	0.84	0.81	0.81	
Significance	-			-			-			
Effect size	-	0.06	0.06	-	0.02	0.01	-	0.10	0.11	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should prohibit racist/sexist speech on campus</b>										
Agree strongly	37.5%	36.4%	37.3%	33.9%	31.0%	32.3%	42.6%	42.3%	43.0%	
Agree somewhat	27.1%	29.8%	29.4%	28.0%	28.8%	29.0%	25.9%	30.8%	29.9%	
Disagree somewhat	21.9%	23.5%	23.4%	22.1%	26.8%	26.0%	21.7%	19.9%	20.4%	
Disagree strongly	13.5%	10.3%	9.9%	16.0%	13.4%	12.7%	9.9%	7.0%	6.8%	
Total(n)	638	6,946	15,206	375	3,612	8,171	263	3,334	7,035	
Mean	2.89	2.92	2.94	2.80	2.77	2.81	3.01	3.08	3.09	
Standard deviation	1.06	1.00	1.00	1.08	1.03	1.03	1.02	0.95	0.95	
Significance	-			-			-			
Effect size	-	-0.03	-0.05	-	0.03	-0.01	-	-0.07	-0.08	
<b>This institution should not offer remedial/developmental education</b>										
Agree strongly	5.6%	5.5%	5.0%	7.4%	6.8%	6.2%	3.0%	4.1%	3.7%	
Agree somewhat	15.9%	16.5%	16.2%	16.5%	18.9%	18.5%	15.1%	13.8%	13.5%	
Disagree somewhat	42.0%	42.7%	43.2%	45.2%	44.1%	44.9%	37.4%	41.3%	41.2%	
Disagree strongly	36.5%	35.3%	35.6%	30.9%	30.2%	30.4%	44.5%	40.8%	41.6%	
Total(n)	641	6,966	15,240	376	3,619	8,180	265	3,347	7,060	
Mean	1.91	1.92	1.91	2.01	2.02	2.00	1.77	1.81	1.79	
Standard deviation	0.86	0.86	0.84	0.88	0.87	0.86	0.82	0.82	0.81	
Significance	-			-			-			
Effect size	-	-0.01	0.00	-	-0.01	0.01	-	-0.05	-0.02	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated - Salary based on 9/10 months (full-time employees only)</b>										
Less than \$20,000	0.5%	0.1%	0.2%	0.4%	0.0%	0.1%	0.6%	0.2%	0.3%	
\$20,000 - \$29,999	0.2%	0.2%	0.3%	0.0%	0.2%	0.2%	0.6%	0.2%	0.4%	
\$30,000 - \$39,999	0.7%	1.7%	2.3%	0.4%	1.4%	1.7%	1.1%	2.0%	3.1%	
\$40,000 - \$49,999	5.2%	8.5%	9.4%	2.9%	5.7%	7.1%	8.4%	11.9%	12.1%	
\$50,000 - \$59,999	15.2%	19.8%	21.6%	9.5%	17.0%	18.4%	22.9%	23.0%	25.5%	
\$60,000 - \$69,999	18.3%	21.5%	21.3%	12.8%	20.1%	19.6%	25.7%	23.1%	23.4%	
\$70,000 - \$79,999	16.9%	16.8%	15.5%	17.4%	16.9%	16.1%	16.2%	16.6%	14.8%	
\$80,000 - \$89,999	13.3%	10.7%	9.8%	15.3%	12.4%	11.1%	10.6%	8.7%	8.2%	
\$90,000 - \$99,999	10.2%	8.3%	7.3%	12.8%	10.1%	8.9%	6.7%	6.3%	5.3%	
\$100,000 - \$124,999	13.1%	9.0%	8.5%	17.4%	11.5%	11.2%	7.3%	6.1%	5.2%	
\$125,000 - \$149,999	2.1%	2.0%	2.3%	3.7%	2.7%	3.2%	0.0%	1.2%	1.2%	
\$150,000 or more	4.3%	1.4%	1.5%	7.4%	1.9%	2.3%	0.0%	0.7%	0.5%	
Total(n)	421	3,691	8,485	242	2,009	4,664	179	1,682	3,821	
<b>Aggregated - Salary based on 11/12 months (full-time employees only)</b>										
Less than \$20,000	1.1%	0.2%	0.2%	0.9%	0.2%	0.2%	1.3%	0.1%	0.2%	
\$20,000 - \$29,999	1.6%	0.4%	0.9%	2.7%	0.3%	0.9%	0.0%	0.5%	0.9%	
\$30,000 - \$39,999	0.0%	3.3%	3.3%	0.0%	2.0%	2.3%	0.0%	4.6%	4.3%	
\$40,000 - \$49,999	10.1%	8.8%	9.6%	7.1%	6.1%	7.1%	14.5%	11.4%	12.4%	
\$50,000 - \$59,999	18.0%	16.0%	17.6%	15.0%	13.8%	14.9%	22.4%	18.0%	20.7%	
\$60,000 - \$69,999	10.6%	17.0%	18.3%	8.0%	16.1%	17.4%	14.5%	17.9%	19.5%	
\$70,000 - \$79,999	5.3%	13.9%	13.1%	2.7%	13.6%	13.1%	9.2%	14.3%	13.1%	
\$80,000 - \$89,999	7.9%	9.3%	9.1%	10.6%	9.9%	9.7%	3.9%	8.8%	8.4%	
\$90,000 - \$99,999	10.6%	8.8%	7.7%	14.2%	9.4%	8.7%	5.3%	8.2%	6.7%	
\$100,000 - \$124,999	18.0%	13.2%	11.6%	21.2%	16.0%	13.9%	13.2%	10.6%	8.9%	
\$125,000 - \$149,999	7.4%	5.3%	4.6%	5.3%	6.6%	5.6%	10.5%	4.2%	3.4%	
\$150,000 or more	9.5%	3.7%	4.0%	12.4%	6.0%	6.1%	5.3%	1.5%	1.5%	
Total(n)	189	1,860	4,017	113	900	2,142	76	960	1,875	
<b>Your base institutional salary reported above is based on:</b>										
Less than 9 months	3.1%	5.0%	4.6%	4.0%	5.2%	4.9%	1.9%	4.7%	4.2%	
9/10 months	66.6%	63.2%	64.7%	65.2%	65.3%	65.0%	68.6%	60.8%	64.2%	
11/12 months	30.3%	31.8%	30.8%	30.9%	29.4%	30.0%	29.5%	34.5%	31.6%	
Total(n)	640	5,941	13,338	376	3,124	7,293	264	2,817	6,045	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What percentage of your current year's income comes from:</b>										
<b>Base salary from this institution</b>										
100%	46.1%	1.0%	0.8%	41.7%	1.0%	0.8%	52.3%	1.0%	0.9%	
75% to 99%	39.9%	6.5%	5.5%	42.0%	7.5%	5.9%	36.9%	5.5%	5.0%	
74% to 50%	8.8%	4.3%	3.7%	9.6%	4.4%	3.9%	7.7%	4.1%	3.5%	
25% to 49%	3.2%	7.9%	7.9%	4.3%	8.9%	9.1%	1.5%	6.7%	6.6%	
1% to 24%	1.9%	38.6%	39.6%	2.1%	41.5%	42.9%	1.5%	35.4%	35.8%	
0%	0.2%	41.8%	42.4%	0.3%	36.6%	37.4%	0.0%	47.3%	48.3%	
Total(n)	634	6,920	15,132	374	3,599	8,128	260	3,321	7,004	
<b>Other income from this institution</b>										
100%	0.2%	69.8%	68.7%	0.3%	66.8%	65.2%	0.0%	73.2%	72.9%	
75% to 99%	0.5%	27.1%	27.8%	0.8%	30.0%	31.0%	0.0%	23.9%	24.0%	
74% to 50%	0.7%	2.4%	2.8%	0.5%	2.7%	3.2%	0.8%	2.1%	2.4%	
25% to 49%	4.4%	0.3%	0.3%	4.9%	0.3%	0.3%	3.6%	0.4%	0.4%	
1% to 24%	26.1%	0.2%	0.2%	28.5%	0.2%	0.2%	22.5%	0.2%	0.2%	
0%	68.2%	0.1%	0.1%	64.9%	0.1%	0.1%	73.1%	0.2%	0.1%	
Total(n)	614	6,698	14,676	365	3,493	7,911	249	3,205	6,765	
<b>Income from another academic institution</b>										
100%	0.0%	87.9%	89.8%	0.0%	87.8%	89.8%	0.0%	88.0%	89.8%	
75% to 99%	0.2%	7.4%	6.6%	0.0%	8.0%	7.1%	0.4%	6.8%	5.9%	
74% to 50%	0.2%	1.5%	1.3%	0.0%	1.4%	1.1%	0.4%	1.5%	1.4%	
25% to 49%	0.5%	1.7%	1.1%	0.8%	1.5%	0.9%	0.0%	1.8%	1.3%	
1% to 24%	3.6%	1.4%	1.2%	4.4%	1.2%	0.9%	2.4%	1.7%	1.5%	
0%	95.5%	0.1%	0.1%	94.7%	0.1%	0.1%	96.7%	0.2%	0.1%	
Total(n)	606	6,657	14,571	360	3,469	7,847	246	3,188	6,724	
<b>Non-academic income</b>										
100%	0.0%	61.9%	63.2%	0.0%	56.7%	58.3%	0.0%	67.6%	68.9%	
75% to 99%	1.8%	23.8%	23.7%	1.6%	26.8%	27.0%	2.0%	20.5%	19.8%	
74% to 50%	2.8%	5.1%	4.9%	3.6%	5.9%	5.6%	1.6%	4.1%	4.1%	
25% to 49%	3.4%	3.5%	3.4%	4.1%	3.6%	3.6%	2.4%	3.3%	3.1%	
1% to 24%	26.6%	5.4%	4.5%	30.3%	6.6%	5.1%	21.1%	4.1%	3.8%	
0%	65.5%	0.3%	0.3%	60.4%	0.4%	0.3%	72.9%	0.3%	0.3%	
Total(n)	617	6,728	14,700	366	3,516	7,936	251	3,212	6,764	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please enter the four-digit year that each of the following occurred.										
<b>Year of birth</b>										
1981 or later	1.4%	1.9%	2.2%	1.4%	1.4%	1.7%	1.6%	2.5%	2.8%	
1986 - 1980	4.9%	8.2%	8.4%	4.1%	6.7%	7.0%	6.2%	9.7%	10.0%	
1971 - 1975	8.8%	10.9%	10.9%	8.4%	9.6%	10.1%	9.3%	12.4%	11.8%	
1966 - 1970	12.4%	13.3%	13.4%	13.0%	12.5%	13.1%	11.6%	14.2%	13.9%	
1961 - 1965	11.1%	12.4%	13.0%	8.6%	12.5%	12.7%	14.7%	12.2%	13.4%	
1956 - 1960	15.9%	14.3%	14.3%	15.9%	14.2%	14.3%	15.9%	14.4%	14.2%	
1951 - 1955	19.4%	15.8%	15.8%	17.0%	15.8%	15.5%	22.9%	15.9%	16.2%	
1946 - 1950	14.3%	14.3%	13.4%	16.5%	15.7%	14.8%	11.2%	12.6%	11.8%	
1941 - 1945	8.0%	6.4%	6.1%	10.8%	8.3%	7.7%	3.9%	4.4%	4.3%	
1940 or earlier	3.7%	2.4%	2.4%	4.3%	3.3%	3.1%	2.7%	1.5%	1.6%	
Total(n)	628	6,866	15,051	370	3,577	8,095	258	3,289	6,956	
<b>Year of highest degree now held</b>										
1973 or earlier	11.0%	6.8%	6.4%	14.5%	9.4%	8.7%	6.1%	3.9%	3.8%	
1974 - 1978	8.4%	6.6%	6.3%	11.8%	8.6%	8.2%	3.4%	4.4%	4.0%	
1979 - 1983	11.2%	8.6%	8.5%	12.3%	10.3%	10.0%	9.6%	6.8%	6.8%	
1984 - 1988	13.7%	9.6%	10.0%	14.7%	10.1%	10.8%	12.3%	9.0%	9.0%	
1989 - 1993	10.7%	12.7%	12.5%	11.5%	13.2%	12.6%	9.6%	12.2%	12.5%	
1994 - 1998	14.2%	15.2%	14.8%	9.9%	13.7%	14.0%	20.3%	16.8%	15.7%	
1999 - 2003	15.9%	16.5%	16.5%	15.8%	14.4%	14.9%	16.1%	18.7%	18.3%	
2004 - 2008	10.3%	18.4%	18.9%	7.2%	15.7%	16.0%	14.6%	21.4%	22.3%	
2009 or later	4.6%	5.6%	6.1%	2.1%	4.6%	4.7%	8.0%	6.8%	7.7%	
Total(n)	634	6,904	15,141	373	3,590	8,135	261	3,314	7,006	
<b>Year of appointment at present institution</b>										
1973 or earlier	6.8%	4.5%	4.3%	7.8%	5.7%	5.1%	5.3%	3.2%	3.4%	
1974 - 1978	5.2%	3.2%	3.2%	7.8%	4.1%	4.1%	1.5%	2.3%	2.1%	
1979 - 1983	4.4%	4.8%	4.6%	5.3%	6.0%	5.7%	3.1%	3.6%	3.4%	
1984 - 1988	11.3%	7.1%	7.0%	13.6%	8.5%	8.3%	8.0%	5.6%	5.6%	
1989 - 1993	11.0%	9.2%	9.2%	10.2%	9.9%	9.6%	12.2%	8.5%	8.8%	
1994 - 1998	11.2%	11.7%	11.9%	10.4%	11.2%	11.7%	12.2%	12.3%	12.1%	
1999 - 2003	16.2%	18.5%	18.7%	15.8%	18.2%	18.7%	16.8%	18.7%	18.6%	
2004 - 2008	21.5%	28.0%	27.9%	17.4%	24.7%	25.3%	27.5%	31.6%	31.0%	
2009 or later	12.4%	13.0%	13.2%	11.8%	11.7%	11.7%	13.4%	14.3%	15.0%	
Total(n)	636	6,903	15,140	374	3,592	8,137	262	3,311	7,003	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If tenured, year tenure was awarded</b>										
1973 or earlier	16.6%	19.4%	19.7%	12.0%	15.4%	15.8%	24.6%	24.3%	24.9%	
1974 - 1978	3.3%	2.2%	2.1%	4.5%	3.4%	3.1%	1.2%	0.8%	0.7%	
1979 - 1983	7.2%	4.1%	4.0%	9.6%	5.4%	5.0%	3.0%	2.5%	2.5%	
1984 - 1988	7.4%	6.9%	6.7%	8.9%	8.4%	8.4%	4.8%	5.1%	4.5%	
1989 - 1993	12.4%	9.4%	9.3%	14.0%	11.3%	10.9%	9.6%	7.0%	7.2%	
1994 - 1998	15.7%	11.9%	11.7%	16.4%	11.8%	11.8%	14.4%	12.1%	11.5%	
1999 - 2003	12.9%	14.2%	14.4%	11.6%	14.1%	14.2%	15.0%	14.2%	14.7%	
2004 - 2008	18.5%	21.1%	21.0%	17.1%	20.3%	20.2%	21.0%	22.2%	22.0%	
2009 or later	6.1%	10.8%	11.2%	5.8%	9.9%	10.6%	6.6%	11.8%	12.1%	
Total(n)	459	4,331	9,441	292	2,398	5,452	167	1,933	3,989	
<b>Aggregated Major</b>										
Agriculture or Forestry (General Area 1)	0.0%	1.3%	1.2%	0.0%	1.8%	1.6%	0.0%	0.8%	0.6%	
Biological Sciences (General Area 5)	9.0%	5.8%	6.1%	11.3%	6.4%	6.8%	5.6%	5.1%	5.4%	
Business (General Area 6)	5.4%	6.9%	6.6%	5.3%	8.7%	8.0%	5.6%	4.8%	5.0%	
Education (General Area 10 and Specific Discipline 2102)	9.0%	11.4%	11.9%	5.8%	8.0%	8.4%	13.4%	15.1%	16.0%	
Engineering (General Area 11)	9.4%	2.2%	3.0%	14.7%	3.4%	4.7%	1.9%	0.8%	1.0%	
English (General Area 12)	4.6%	6.4%	6.4%	2.1%	4.9%	4.9%	8.2%	7.9%	8.1%	
Health-related (General Area 15)	13.4%	5.4%	5.6%	8.4%	2.1%	2.3%	20.5%	8.8%	9.3%	
History or Political Science (Specific Discipline 3007,3009)	3.1%	5.7%	5.6%	3.2%	6.5%	6.5%	3.0%	4.8%	4.4%	
Humanities (General Area 14,24)	3.7%	9.2%	8.6%	3.2%	9.0%	8.7%	4.5%	9.3%	8.4%	
Fine Arts (General Area 2,4,22)	10.0%	8.5%	7.9%	12.1%	9.2%	8.4%	7.1%	7.7%	7.3%	
Mathematics or Statistics (General Area 18)	3.5%	4.2%	4.2%	3.7%	5.6%	5.5%	3.4%	2.6%	2.8%	
Physical Sciences (General Area 25)	6.2%	5.8%	5.7%	9.2%	8.0%	7.8%	1.9%	3.3%	3.2%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	10.2%	14.2%	14.2%	9.7%	13.5%	13.4%	10.8%	15.0%	15.1%	
Other Technical (General Area 8,19,28)	2.3%	2.0%	2.2%	3.2%	2.9%	3.2%	1.1%	1.1%	1.2%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	10.2%	11.3%	10.9%	8.2%	9.9%	9.8%	13.1%	12.8%	12.3%	
Total(n)	648	7,006	15,349	380	3,644	8,235	268	3,362	7,114	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated Department</b>										
Agriculture or Forestry (General Area 1)	0.0%	1.4%	1.1%	0.0%	1.9%	1.5%	0.0%	0.9%	0.6%	
Biological Sciences (General Area 5)	7.3%	5.3%	5.7%	9.5%	5.9%	6.3%	4.1%	4.7%	4.9%	
Business (General Area 6)	5.4%	7.7%	7.5%	5.8%	9.9%	9.4%	4.9%	5.3%	5.3%	
Education (General Area 10 and Specific Discipline 2102)	7.8%	8.2%	8.7%	5.6%	5.7%	6.0%	10.9%	11.0%	11.7%	
Engineering (General Area 11)	8.5%	1.9%	2.8%	13.5%	3.0%	4.4%	1.5%	0.7%	0.9%	
English (General Area 12)	5.6%	6.8%	6.7%	3.4%	5.3%	5.1%	8.6%	8.5%	8.6%	
Health-related (General Area 15)	16.0%	6.4%	6.6%	10.3%	2.6%	2.9%	24.1%	10.4%	10.9%	
History or Political Science (Specific Discipline 3007,3009)	3.1%	5.7%	5.4%	3.4%	6.5%	6.4%	2.6%	4.7%	4.3%	
Humanities (General Area 14,24)	3.7%	9.0%	8.5%	2.9%	9.0%	8.7%	4.9%	9.1%	8.2%	
Fine Arts (General Area 2,4,22)	10.7%	8.8%	8.1%	12.7%	9.2%	8.3%	7.9%	8.3%	7.8%	
Mathematics or Statistics (General Area 18)	3.1%	4.4%	4.5%	3.2%	5.8%	5.7%	3.0%	3.0%	3.2%	
Physical Sciences (General Area 25)	5.0%	5.8%	5.7%	7.4%	7.9%	7.6%	1.5%	3.6%	3.4%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	8.5%	12.7%	12.6%	7.9%	12.0%	12.0%	9.4%	13.5%	13.4%	
Other Technical (General Area 8,19,28)	2.5%	2.5%	2.7%	4.0%	3.6%	3.7%	0.4%	1.3%	1.4%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	12.7%	13.3%	13.4%	10.3%	11.8%	11.9%	16.2%	15.0%	15.2%	
<b>Total(n)</b>	<b>644</b>	<b>6,990</b>	<b>15,311</b>	<b>378</b>	<b>3,641</b>	<b>8,219</b>	<b>266</b>	<b>3,349</b>	<b>7,092</b>	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many children do you have in the following age ranges?</b>										
<b>Under 18 years old</b>										
0	61.2%	63.7%	61.6%	58.2%	61.1%	58.0%	65.3%	66.5%	65.8%	
1	17.3%	15.4%	15.6%	19.4%	15.9%	16.1%	14.3%	14.9%	15.1%	
2	16.2%	15.5%	15.7%	16.8%	16.3%	16.8%	15.5%	14.6%	14.3%	
3	4.2%	4.0%	4.9%	4.3%	4.5%	5.8%	4.2%	3.5%	3.8%	
4+	1.1%	1.3%	2.2%	1.3%	2.2%	3.3%	0.8%	0.4%	1.0%	
Total(n)	641	6,967	15,255	376	3,620	8,181	265	3,347	7,074	
<b>18 years or older</b>										
0	53.7%	58.3%	57.7%	52.1%	53.9%	53.4%	56.0%	63.0%	62.8%	
1	12.4%	12.1%	11.9%	11.1%	12.0%	11.9%	14.3%	12.2%	12.0%	
2	23.1%	19.0%	17.9%	25.8%	21.3%	19.4%	19.2%	16.6%	16.1%	
3	7.4%	7.1%	7.4%	7.9%	8.8%	8.8%	6.8%	5.3%	5.7%	
4+	3.4%	3.5%	5.1%	3.2%	4.0%	6.5%	3.8%	2.9%	3.4%	
Total(n)	646	6,997	15,293	380	3,640	8,202	266	3,357	7,091	
<b>How would you characterize your political views?</b>										
Far left	6.9%	9.4%	8.6%	5.3%	8.4%	7.9%	9.2%	10.5%	9.5%	
Liberal	48.8%	47.1%	44.9%	47.2%	43.4%	40.4%	51.1%	51.2%	50.1%	
Middle of the road	32.0%	28.4%	29.4%	33.3%	30.6%	31.5%	30.2%	26.1%	26.8%	
Conservative	12.1%	14.5%	16.6%	13.9%	17.0%	19.5%	9.5%	11.7%	13.2%	
Far right	0.2%	0.5%	0.6%	0.3%	0.6%	0.7%	0.0%	0.4%	0.4%	
Total(n)	637	6,933	15,192	375	3,603	8,159	262	3,330	7,033	
<b>Are you currently: (Mark one)</b>										
Single	9.8%	11.7%	11.5%	6.9%	9.0%	8.4%	13.9%	14.7%	15.2%	
Married	74.8%	75.0%	76.4%	81.5%	82.0%	83.7%	65.2%	67.5%	67.8%	
Unmarried, living with partner	5.6%	5.0%	4.7%	5.5%	3.7%	3.4%	5.6%	6.5%	6.1%	
Divorced	6.7%	6.0%	5.5%	4.0%	4.0%	3.3%	10.5%	8.2%	8.1%	
Widowed	1.9%	1.2%	1.1%	0.8%	0.7%	0.6%	3.4%	1.8%	1.8%	
Separated	1.4%	1.0%	0.8%	1.3%	0.7%	0.6%	1.5%	1.3%	1.1%	
Total(n)	646	7,040	15,414	379	3,663	8,275	267	3,377	7,139	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Is English your native language?</b>										
Yes	80.1%	89.0%	88.7%	76.6%	88.6%	88.4%	85.0%	89.5%	89.2%	
No	19.9%	11.0%	11.3%	23.4%	11.4%	11.6%	15.0%	10.5%	10.8%	
Total(n)	648	7,047	15,434	381	3,660	8,272	267	3,387	7,162	
<b>Race/Ethnicity - mark all that apply (total may add to more than 100%)</b>										
American Indian/Alaska Native	0.9%	1.5%	1.7%	1.1%	1.3%	1.6%	0.8%	1.6%	1.9%	
Asian American/Asian	10.9%	5.6%	5.2%	14.7%	5.7%	5.4%	5.6%	5.6%	4.9%	
Native Hawaiian/Pacific Islander	0.3%	0.2%	0.2%	0.3%	0.2%	0.2%	0.4%	0.1%	0.2%	
African American/Black	3.7%	3.4%	2.8%	2.9%	3.1%	2.4%	4.9%	3.7%	3.3%	
Mexican American/Chicano	1.1%	1.5%	1.7%	0.5%	1.4%	1.6%	1.9%	1.7%	1.7%	
Puerto Rican	0.6%	0.5%	0.4%	0.8%	0.4%	0.4%	0.4%	0.7%	0.5%	
Other Latino	2.2%	2.0%	1.9%	2.1%	2.0%	1.8%	2.3%	2.1%	1.9%	
White/Caucasian	83.0%	86.3%	87.3%	80.5%	86.4%	87.3%	86.5%	86.1%	87.2%	
Other	2.8%	3.7%	3.5%	2.7%	3.9%	3.9%	3.0%	3.5%	3.1%	
Total(n)	641	6,953	15,261	375	3,605	8,168	266	3,348	7,093	
<b>Race/Ethnicity Group (with multiple race category)</b>										
American Indian	0.2%	0.2%	0.3%	0.3%	0.1%	0.2%	0.0%	0.3%	0.3%	
Asian	10.5%	5.1%	4.7%	13.9%	5.3%	5.0%	5.6%	4.9%	4.5%	
Black	2.8%	2.8%	2.3%	1.9%	2.6%	2.0%	4.1%	3.0%	2.7%	
Hispanic	1.7%	2.6%	2.6%	1.3%	2.3%	2.4%	2.3%	2.8%	2.7%	
White	80.0%	82.8%	83.8%	77.6%	83.0%	83.9%	83.5%	82.6%	83.8%	
Other	1.6%	2.5%	2.4%	1.9%	2.8%	2.7%	1.1%	2.2%	2.1%	
Two or more races/ethnicities	3.3%	4.0%	3.8%	3.2%	3.8%	3.7%	3.4%	4.2%	3.9%	
Total (n)	641	6,953	15,261	375	3,605	8,168	266	3,348	7,093	



2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 1</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 2</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 3</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 4</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 5</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 6</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 7</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 8</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 9</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 10</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 11</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 12</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 13</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 14</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 15</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

2010-11 HERI Faculty Survey  
**Institutional Profile Report**  
 Full-time Academic Administrators

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 16</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 17</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 18</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 19</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 20</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Other Respondents</b>	5	156	692	0	60	356	5	96	336	
<b>What is your principal activity in your current position at this institution?</b>										
Administration	0.0%	0.6%	0.9%	0.0%	0.0%	0.8%	0.0%	1.0%	0.9%	
Teaching	60.0%	76.8%	42.5%	0.0%	84.7%	39.0%	60.0%	71.9%	46.1%	
Research	0.0%	2.6%	41.4%	0.0%	1.7%	49.7%	0.0%	3.1%	32.7%	
Services to clients and patients	40.0%	10.3%	8.4%	0.0%	5.1%	5.4%	40.0%	13.5%	11.6%	
Other	0.0%	9.7%	6.8%	0.0%	8.5%	5.1%	0.0%	10.4%	8.6%	
Total(n)	5	155	690	0	59	354	5	96	336	
<b>Are you considered a full-time employee of your institution for at least nine months of the current academic year?</b>										
Yes	100.0%	98.7%	99.4%	0.0%	100.0%	99.4%	100.0%	97.9%	99.4%	
No	0.0%	1.3%	0.6%	0.0%	0.0%	0.6%	0.0%	2.1%	0.6%	
Total(n)	5	155	691	0	59	355	5	96	336	
<b>What is your present academic rank?</b>										
Professor	0.0%	35.1%	34.7%	0.0%	47.4%	40.0%	0.0%	27.7%	29.3%	
Associate professor	40.0%	41.7%	33.1%	0.0%	38.6%	31.7%	40.0%	43.6%	34.5%	
Assistant professor	40.0%	15.2%	25.3%	0.0%	8.8%	21.0%	40.0%	19.1%	29.7%	
Lecturer	0.0%	4.0%	1.4%	0.0%	3.5%	1.4%	0.0%	4.3%	1.4%	
Instructor	20.0%	4.0%	5.5%	0.0%	1.8%	5.9%	20.0%	5.3%	5.2%	
Total(n)	5	151	580	0	57	290	5	94	290	
<b>What is your tenure status at this institution?</b>										
Tenured	0.0%	76.5%	61.3%	0.0%	84.5%	62.1%	0.0%	71.6%	60.5%	
On tenure track, but not tenured	20.0%	11.1%	18.4%	0.0%	8.6%	16.1%	20.0%	12.6%	20.6%	
Not on tenure track, but institution has tenure system	80.0%	12.4%	18.9%	0.0%	6.9%	19.5%	80.0%	15.8%	18.2%	
Institution has no tenure system	0.0%	0.0%	1.5%	0.0%	0.0%	2.3%	0.0%	0.0%	0.7%	
Total(n)	5	153	594	0	58	298	5	95	296	
<b>Are you currently serving in an administrative position as:</b>										
Department chair	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Dean (associate or assistant)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Vice-president	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Provost	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other	0.0%	0.6%	0.1%	0.0%	0.0%	0.0%	0.0%	1.0%	0.3%	
Not applicable	80.0%	92.3%	88.3%	0.0%	91.7%	84.3%	80.0%	92.7%	92.6%	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Highest Degree Earned</b>										
Bachelor's (B.A., B.S., etc.)	0.0%	0.6%	0.9%	0.0%	0.0%	0.3%	0.0%	1.0%	1.5%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	80.0%	23.2%	14.2%	0.0%	22.0%	10.1%	80.0%	24.0%	18.5%	
LL.B., J.D.	0.0%	1.3%	1.4%	0.0%	1.7%	1.1%	0.0%	1.0%	1.8%	
M.D., D.D.S. (or equivalent)	0.0%	0.6%	1.4%	0.0%	1.7%	2.0%	0.0%	0.0%	0.9%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.6%	0.4%	0.0%	0.0%	0.3%	0.0%	1.0%	0.6%	
Ed.D.	0.0%	1.3%	0.6%	0.0%	0.0%	0.3%	0.0%	2.1%	0.9%	
Ph.D.	0.0%	71.0%	79.9%	0.0%	74.6%	84.8%	0.0%	68.8%	74.7%	
Other degree	20.0%	1.3%	1.2%	0.0%	0.0%	1.1%	20.0%	2.1%	1.2%	
None	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	5	155	691	0	59	355	5	96	336	
<b>Degree Currently Working On</b>										
Bachelor's (B.A., B.S., etc.)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
LL.B., J.D.	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
M.D., D.D.S. (or equivalent)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Ed.D.	0.0%	0.7%	0.3%	0.0%	0.0%	0.0%	0.0%	1.3%	0.7%	
Ph.D.	0.0%	2.2%	2.7%	0.0%	1.8%	2.7%	0.0%	2.5%	2.7%	
Other degree	0.0%	0.7%	0.8%	0.0%	1.8%	0.9%	0.0%	0.0%	0.7%	
None	100.0%	96.4%	95.9%	0.0%	96.5%	96.1%	100.0%	96.3%	95.7%	
Total(n)	2	137	638	0	57	337	2	80	301	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Personally, how important to you is:</b>										
<b>Research</b>										
Essential	0.0%	38.7%	63.2%	0.0%	42.4%	69.0%	0.0%	36.5%	57.1%	
Very important	60.0%	32.3%	24.0%	0.0%	32.2%	22.3%	60.0%	32.3%	25.9%	
Somewhat important	40.0%	27.1%	11.4%	0.0%	22.0%	7.6%	40.0%	30.2%	15.5%	
Not important	0.0%	1.9%	1.3%	0.0%	3.4%	1.1%	0.0%	1.0%	1.5%	
Total(n)	5	155	691	0	59	355	5	96	336	
<b>Teaching</b>										
Essential	60.0%	63.9%	45.7%	0.0%	67.8%	43.1%	60.0%	61.5%	48.5%	
Very important	20.0%	31.0%	39.8%	0.0%	27.1%	38.9%	20.0%	33.3%	40.8%	
Somewhat important	20.0%	3.9%	11.4%	0.0%	3.4%	14.1%	20.0%	4.2%	8.6%	
Not important	0.0%	1.3%	3.0%	0.0%	1.7%	3.9%	0.0%	1.0%	2.1%	
Total(n)	5	155	691	0	59	355	5	96	336	
<b>Service</b>										
Essential	20.0%	23.9%	20.1%	0.0%	22.0%	17.7%	20.0%	25.0%	22.6%	
Very important	40.0%	34.2%	35.7%	0.0%	35.6%	34.9%	40.0%	33.3%	36.6%	
Somewhat important	40.0%	38.7%	38.4%	0.0%	40.7%	41.4%	40.0%	37.5%	35.1%	
Not important	0.0%	3.2%	5.8%	0.0%	1.7%	5.9%	0.0%	4.2%	5.7%	
Total(n)	5	155	691	0	59	355	5	96	336	

Eastern Kentucky University	Total			Men			Women			Construct	
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2		
During the past two years, have you engaged in any of the following activities?											
Taught an honors course	0.0%	9.7%	14.0%	0.0%	13.6%	17.5%	0.0%	7.3%	10.4%	Civic Minded	
Taught an interdisciplinary course	0.0%	34.2%	34.3%	0.0%	37.3%	34.1%	0.0%	32.3%	34.5%		
Taught an ethnic studies course	0.0%	9.7%	8.0%	0.0%	11.9%	5.6%	0.0%	8.3%	10.4%		
Taught a women's studies course	0.0%	11.6%	7.0%	0.0%	6.8%	1.1%	0.0%	14.6%	13.1%		
Taught a service learning course	20.0%	15.5%	10.6%	0.0%	16.9%	10.1%	20.0%	14.6%	11.0%		
Taught an exclusively web-based course at this	20.0%	12.9%	5.2%	0.0%	11.9%	4.5%	20.0%	13.5%	6.0%		
Participated in a teaching enhancement workshop	40.0%	56.8%	39.9%	0.0%	47.5%	31.8%	40.0%	62.5%	48.5%		
Advised student groups involved in service/volunteer	20.0%	39.4%	29.9%	0.0%	35.6%	27.4%	20.0%	41.7%	32.4%		
Collaborated with the local community in	20.0%	41.9%	36.8%	0.0%	47.5%	36.3%	20.0%	38.5%	37.2%		
Conducted research or writing focused on international/global issues	0.0%	29.0%	28.9%	0.0%	28.8%	30.1%	0.0%	29.2%	27.7%		
Conducted research or writing focused on racial or ethnic minorities	0.0%	27.7%	22.4%	0.0%	16.9%	15.8%	0.0%	34.4%	29.5%		
Conducted research or writing focused on women and gender issues	0.0%	32.3%	23.5%	0.0%	22.0%	13.0%	0.0%	38.5%	34.6%		
Engaged undergraduates on <u>your</u> research project	0.0%	43.9%	52.7%	0.0%	50.8%	58.3%	0.0%	39.6%	46.7%		
Worked with undergraduates on a research project	40.0%	59.4%	63.4%	0.0%	66.1%	67.3%	40.0%	55.2%	59.2%		
Engaged in academic research that spans multiple	40.0%	70.3%	72.9%	0.0%	78.0%	76.6%	40.0%	65.6%	69.0%		
Taught a seminar for first-year students	40.0%	16.9%	17.4%	0.0%	8.6%	16.4%	40.0%	21.9%	18.5%		
Taught a capstone course	0.0%	32.3%	22.7%	0.0%	28.8%	20.3%	0.0%	34.4%	25.3%		
Taught in a learning community (e.g., FIG, linked courses)	0.0%	7.1%	3.9%	0.0%	3.4%	2.3%	0.0%	9.4%	5.7%		
Supervised an undergraduate thesis	0.0%	27.7%	31.1%	0.0%	32.2%	29.6%	0.0%	25.0%	32.7%		
Published op-ed pieces or editorials	0.0%	13.5%	14.2%	0.0%	18.6%	18.3%	0.0%	10.4%	9.9%		
Received funding for your work from foundations	0.0%	14.3%	22.4%	0.0%	6.9%	23.5%	0.0%	18.8%	21.1%		
Received funding for your work from state or federal government	0.0%	29.7%	44.3%	0.0%	25.4%	51.5%	0.0%	32.3%	36.6%		
Received funding for your work from business or industry	0.0%	4.5%	14.3%	0.0%	3.4%	18.6%	0.0%	5.2%	9.8%		
Total(n)	5	155	691	0	59	355	5	96	336		



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many courses are you teaching this term?</b>										
Mean	0.00	0.00	0.00	.	0.00	0.00	0.00	0.00	0.00	
Median	0	0	0	.	0	0	0	0	0	
Mode	0	0	0	.	0	0	0	0	0	
Total(n)	5	153	687	0	59	354	5	94	333	
<b>Teach at least one course this term at another institution</b>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
<b>Type of course taught this term "at this institution"</b>										
<b>General education course</b>										
Teach at least one course	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mean student enrollment	.	.	.	.	.	.	.	.	.	
Have teaching/lab assistant or reader/grader assigned	.	.	.	.	.	.	.	.	.	
<b>Course required for an undergraduate major</b>										
Teach at least one course	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mean student enrollment	.	.	.	.	.	.	.	.	.	
Have teaching/lab assistant or reader/grader assigned	.	.	.	.	.	.	.	.	.	
<b>Other undergraduate course</b>										
Teach at least one course	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mean student enrollment	.	.	.	.	.	.	.	.	.	
Have teaching/lab assistant or reader/grader assigned	.	.	.	.	.	.	.	.	.	
<b>Developmental/remedial course (not for credit)</b>										
Teach at least one course	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mean student enrollment	.	.	.	.	.	.	.	.	.	
Have teaching/lab assistant or reader/grader assigned	.	.	.	.	.	.	.	.	.	
<b>Non-credit course (other than above)</b>										
Teach at least one course	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mean student enrollment	.	.	.	.	.	.	.	.	.	
Have teaching/lab assistant or reader/grader assigned	.	.	.	.	.	.	.	.	.	
<b>Graduate course</b>										
Teach at least one course	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mean student enrollment	.	.	.	.	.	.	.	.	.	
Have teaching/lab assistant or reader/grader assigned	.	.	.	.	.	.	.	.	.	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What types of courses do you primarily teach?</b> (based on faculty who indicated they were not teaching this term)										
Undergraduate credit courses	20.0%	72.3%	52.7%	0.0%	81.4%	50.6%	20.0%	66.7%	54.9%	
Graduate courses	0.0%	7.7%	23.1%	0.0%	6.8%	26.3%	0.0%	8.3%	19.7%	
Non-credit courses	20.0%	3.2%	1.5%	0.0%	1.7%	1.1%	20.0%	4.2%	1.8%	
I do not teach	60.0%	16.8%	22.8%	0.0%	10.2%	22.0%	60.0%	20.8%	23.6%	
Total(n)	5	155	689	0	59	354	5	96	335	
<b>Do you teach remedial/developmental skills in any of the following areas?</b>										
Reading	0.0%	4.5%	4.3%	0.0%	3.3%	3.7%	0.0%	5.2%	5.1%	
Writing	0.0%	10.3%	9.7%	0.0%	6.7%	7.6%	0.0%	12.5%	11.9%	
Mathematics	0.0%	4.5%	3.8%	0.0%	8.3%	4.8%	0.0%	2.1%	2.7%	
ESL	0.0%	0.6%	0.3%	0.0%	0.0%	0.3%	0.0%	1.0%	0.3%	
General academic skills	20.0%	14.1%	9.8%	0.0%	8.3%	7.9%	20.0%	17.7%	11.9%	
Other subject areas	0.0%	9.6%	8.1%	0.0%	8.3%	8.4%	0.0%	10.4%	7.7%	
Total(n)	5	156	692	0	60	356	5	96	336	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Paid workshops outside the institution focused on teaching</b>										
Yes	60.0%	29.9%	17.5%	0.0%	23.7%	14.4%	60.0%	33.7%	20.9%	
No	20.0%	63.6%	74.3%	0.0%	72.9%	78.6%	20.0%	57.9%	69.9%	
Not eligible	20.0%	1.3%	4.1%	0.0%	0.0%	3.7%	20.0%	2.1%	4.5%	
Not available	0.0%	5.2%	4.1%	0.0%	3.4%	3.4%	0.0%	6.3%	4.8%	
Total(n)	5	154	690	0	59	355	5	95	335	
<b>Paid sabbatical leave</b>										
Yes	0.0%	64.3%	50.5%	0.0%	67.8%	48.0%	0.0%	62.1%	53.1%	
No	60.0%	25.3%	34.8%	0.0%	23.7%	39.0%	60.0%	26.3%	30.4%	
Not eligible	40.0%	9.7%	12.9%	0.0%	8.5%	11.0%	40.0%	10.5%	14.9%	
Not available	0.0%	0.6%	1.7%	0.0%	0.0%	2.0%	0.0%	1.1%	1.5%	
Total(n)	5	154	689	0	59	354	5	95	335	
<b>Travel funds paid by the institution</b>										
Yes	80.0%	81.9%	73.8%	0.0%	81.4%	68.5%	80.0%	82.3%	79.5%	
No	20.0%	15.5%	22.3%	0.0%	15.3%	27.9%	20.0%	15.6%	16.4%	
Not eligible	0.0%	2.6%	2.0%	0.0%	3.4%	2.3%	0.0%	2.1%	1.8%	
Not available	0.0%	0.0%	1.9%	0.0%	0.0%	1.4%	0.0%	0.0%	2.4%	
Total(n)	5	155	691	0	59	355	5	96	336	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>										
<b>Internal grants for research</b>										
Yes	0.0%	53.9%	58.3%	0.0%	52.5%	59.7%	0.0%	54.7%	56.7%	
No	100.0%	41.6%	37.1%	0.0%	42.4%	36.3%	100.0%	41.1%	37.9%	
Not eligible	0.0%	1.9%	2.3%	0.0%	1.7%	2.0%	0.0%	2.1%	2.7%	
Not available	0.0%	2.6%	2.3%	0.0%	3.4%	2.0%	0.0%	2.1%	2.7%	
Total(n)	5	154	690	0	59	355	5	95	335	
<b>Training for administrative leadership</b>										
Yes	60.0%	14.9%	10.8%	0.0%	11.9%	8.5%	60.0%	16.8%	13.2%	
No	40.0%	78.6%	81.8%	0.0%	81.4%	85.0%	40.0%	76.8%	78.4%	
Not eligible	0.0%	1.9%	3.6%	0.0%	1.7%	3.4%	0.0%	2.1%	3.9%	
Not available	0.0%	4.5%	3.8%	0.0%	5.1%	3.1%	0.0%	4.2%	4.5%	
Total(n)	5	154	688	0	59	354	5	95	334	
<b>Received incentives to develop new courses</b>										
Yes	20.0%	21.4%	15.8%	0.0%	20.3%	15.8%	20.0%	22.1%	15.9%	
No	80.0%	69.5%	74.6%	0.0%	67.8%	76.3%	80.0%	70.5%	72.8%	
Not eligible	0.0%	4.5%	4.4%	0.0%	5.1%	3.7%	0.0%	4.2%	5.1%	
Not available	0.0%	4.5%	5.2%	0.0%	6.8%	4.2%	0.0%	3.2%	6.3%	
Total(n)	5	154	688	0	59	354	5	95	334	
<b>Received incentives to integrate new technology into your classroom</b>										
Yes	0.0%	16.2%	12.4%	0.0%	15.3%	12.4%	0.0%	16.8%	12.3%	
No	100.0%	76.6%	78.8%	0.0%	78.0%	80.8%	100.0%	75.8%	76.6%	
Not eligible	0.0%	3.2%	4.1%	0.0%	1.7%	3.1%	0.0%	4.2%	5.1%	
Not available	0.0%	3.9%	4.8%	0.0%	5.1%	3.7%	0.0%	3.2%	6.0%	
Total(n)	5	154	688	0	59	354	5	95	334	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Articles in academic or professional journals</b>										Scholarly Productivity
None	20.0%	20.0%	9.7%	0.0%	20.3%	7.3%	20.0%	19.8%	12.2%	
1-2	40.0%	19.4%	12.5%	0.0%	22.0%	10.5%	40.0%	17.7%	14.6%	
3-4	20.0%	15.5%	13.0%	0.0%	13.6%	10.2%	20.0%	16.7%	16.1%	
5-10	20.0%	20.6%	20.3%	0.0%	16.9%	16.4%	20.0%	22.9%	24.4%	
11-20	0.0%	12.9%	15.5%	0.0%	10.2%	15.8%	0.0%	14.6%	15.2%	
21-50	0.0%	9.7%	16.5%	0.0%	15.3%	21.2%	0.0%	6.3%	11.6%	
51+	0.0%	1.9%	12.5%	0.0%	1.7%	18.6%	0.0%	2.1%	6.0%	
Total(n)	5	155	690	0	59	354	5	96	336	
Mean	2.40	3.24	4.19	.	3.27	4.61	2.40	3.22	3.74	
Standard deviation	1.14	1.69	1.85	.	1.80	1.87	1.14	1.63	1.71	
Significance	-		*	-	#VALUE!	#VALUE!	-			
Effect size	-	-0.50	-0.97	-	#VALUE!	#VALUE!	-	-0.50	-0.78	
<b>Chapters in edited volumes</b>										Scholarly Productivity
None	80.0%	50.3%	37.1%	0.0%	55.9%	35.6%	80.0%	46.9%	38.7%	
1-2	0.0%	27.7%	25.8%	0.0%	23.7%	23.4%	0.0%	30.2%	28.3%	
3-4	20.0%	12.3%	13.9%	0.0%	11.9%	13.8%	20.0%	12.5%	14.0%	
5-10	0.0%	8.4%	15.1%	0.0%	6.8%	17.2%	0.0%	9.4%	12.8%	
11-20	0.0%	1.3%	4.5%	0.0%	1.7%	5.4%	0.0%	1.0%	3.6%	
21-50	0.0%	0.0%	3.2%	0.0%	0.0%	3.7%	0.0%	0.0%	2.7%	
51+	0.0%	0.0%	0.4%	0.0%	0.0%	0.8%	0.0%	0.0%	0.0%	
Total(n)	5	155	690	0	59	354	5	96	336	
Mean	1.40	1.83	2.35	.	1.75	2.48	1.40	1.88	2.22	
Standard deviation	0.89	1.03	1.42	.	1.03	1.50	0.89	1.03	1.32	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.42	-0.67	-	#VALUE!	#VALUE!	-	-0.47	-0.62	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many of the following have you published?</b>										
<b>Books, manuals, or monographs</b>										
None	100.0%	67.7%	58.5%	0.0%	62.7%	55.8%	100.0%	70.8%	61.3%	
1-2	0.0%	25.2%	26.1%	0.0%	33.9%	27.5%	0.0%	19.8%	24.7%	
3-4	0.0%	3.2%	8.4%	0.0%	0.0%	8.5%	0.0%	5.2%	8.3%	
5-10	0.0%	2.6%	4.9%	0.0%	1.7%	5.4%	0.0%	3.1%	4.5%	
11-20	0.0%	0.6%	1.3%	0.0%	1.7%	2.0%	0.0%	0.0%	0.6%	
21-50	0.0%	0.6%	0.7%	0.0%	0.0%	0.8%	0.0%	1.0%	0.6%	
51+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	5	155	689	0	59	353	5	96	336	
Mean	1.00	1.45	1.67	.	1.46	1.73	1.00	1.45	1.60	
Standard deviation	0.00	0.82	1.00	.	0.75	1.05	0.00	0.87	0.93	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.55	-0.67	-	#VALUE!	#VALUE!	-	-0.52	-0.65	
<b>Other, such as patents or computer software products</b>										
None	100.0%	89.7%	84.8%	0.0%	79.7%	76.9%	100.0%	95.8%	93.1%	
1-2	0.0%	7.1%	9.1%	0.0%	13.6%	13.1%	0.0%	3.1%	4.8%	
3-4	0.0%	1.9%	3.5%	0.0%	3.4%	6.0%	0.0%	1.0%	0.9%	
5-10	0.0%	1.3%	1.8%	0.0%	3.4%	2.8%	0.0%	0.0%	0.6%	
11-20	0.0%	0.0%	0.6%	0.0%	0.0%	0.9%	0.0%	0.0%	0.3%	
21-50	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	
51+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	5	155	685	0	59	351	5	96	334	
Mean	1.00	1.15	1.25	.	1.31	1.38	1.00	1.05	1.11	
Standard deviation	0.00	0.49	0.70	.	0.70	0.83	0.00	0.27	0.50	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.31	-0.36	-	#VALUE!	#VALUE!	-	-0.19	-0.22	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many exhibitions or performances in the fine or applied arts have you presented in the last two years?</b>										
None	100.0%	88.4%	90.7%	0.0%	81.4%	90.4%	100.0%	92.7%	91.1%	
1-2	0.0%	5.2%	4.3%	0.0%	8.5%	4.8%	0.0%	3.1%	3.9%	
3-4	0.0%	3.9%	2.3%	0.0%	6.8%	2.5%	0.0%	2.1%	2.1%	
5-10	0.0%	1.9%	1.6%	0.0%	3.4%	2.0%	0.0%	1.0%	1.2%	
11-20	0.0%	0.6%	0.9%	0.0%	0.0%	0.3%	0.0%	1.0%	1.5%	
21-50	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
51+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	5	155	691	0	59	355	5	96	336	
Mean	1.00	1.21	1.18	.	1.32	1.17	1.00	1.15	1.19	
Standard deviation	0.00	0.66	0.65	.	0.75	0.59	0.00	0.60	0.71	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.32	-0.28	-	#VALUE!	#VALUE!	-	-0.25	-0.27	
<b>How many of your professional writings have been published or accepted for publication in the last two years?</b>										
None	20.0%	33.5%	17.1%	0.0%	37.3%	13.8%	20.0%	31.3%	20.5%	
1-2	60.0%	34.8%	29.8%	0.0%	30.5%	26.5%	60.0%	37.5%	33.3%	
3-4	20.0%	22.6%	28.7%	0.0%	20.3%	27.9%	20.0%	24.0%	29.5%	
5-10	0.0%	9.0%	17.5%	0.0%	11.9%	21.1%	0.0%	7.3%	13.7%	
11-20	0.0%	0.0%	5.6%	0.0%	0.0%	9.0%	0.0%	0.0%	2.1%	
21-50	0.0%	0.0%	1.0%	0.0%	0.0%	1.4%	0.0%	0.0%	0.6%	
51+	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	
Total(n)	5	155	691	0	59	355	5	96	336	
Mean	2.00	2.07	2.69	.	2.07	2.90	2.00	2.07	2.46	
Standard deviation	0.71	0.96	1.19	.	1.03	1.25	0.71	0.92	1.09	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.07	-0.58	-	#VALUE!	#VALUE!	-	-0.08	-0.42	Scholarly Productivity

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that the training you received in graduate school prepared you well for your role as a faculty member</b>										
To a great extent	0.0%	42.6%	46.7%	0.0%	42.4%	50.7%	0.0%	42.7%	42.4%	
To some extent	80.0%	52.3%	48.3%	0.0%	55.9%	45.6%	80.0%	50.0%	51.0%	
Not at all	20.0%	5.2%	5.1%	0.0%	1.7%	3.7%	20.0%	7.3%	6.6%	
Total(n)	5	155	690	0	59	355	5	96	335	
Mean	1.80	2.37	2.42	.	2.41	2.47	1.80	2.35	2.36	
Standard deviation	0.45	0.58	0.59	.	0.53	0.57	0.45	0.62	0.60	
Significance	-	*	*	-	#VALUE!	#VALUE!	-		*	
Effect size	-	-0.98	-1.05	-	#VALUE!	#VALUE!	-	-0.89	-0.93	
<b>Achieve a healthy balance between your personal life and your professional life</b>										
To a great extent	60.0%	41.3%	38.8%	0.0%	52.5%	43.4%	60.0%	34.4%	33.9%	
To some extent	40.0%	46.5%	49.2%	0.0%	33.9%	44.2%	40.0%	54.2%	54.5%	
Not at all	0.0%	12.3%	12.0%	0.0%	13.6%	12.4%	0.0%	11.5%	11.6%	
Total(n)	5	155	691	0	59	355	5	96	336	
Mean	2.60	2.29	2.27	.	2.39	2.31	2.60	2.23	2.22	
Standard deviation	0.55	0.67	0.66	.	0.72	0.68	0.55	0.64	0.64	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.46	0.50	-	#VALUE!	#VALUE!	-	0.58	0.59	
<b>Experience close alignment between your work and your personal values</b>										
To a great extent	80.0%	59.4%	60.5%	0.0%	59.3%	63.4%	80.0%	59.4%	57.4%	
To some extent	20.0%	37.4%	35.5%	0.0%	33.9%	31.3%	20.0%	39.6%	39.9%	
Not at all	0.0%	3.2%	4.1%	0.0%	6.8%	5.4%	0.0%	1.0%	2.7%	
Total(n)	5	155	691	0	59	355	5	96	336	
Mean	2.80	2.56	2.56	.	2.53	2.58	2.80	2.58	2.55	
Standard deviation	0.45	0.56	0.57	.	0.63	0.59	0.45	0.52	0.55	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.43	0.42	-	#VALUE!	#VALUE!	-	0.42	0.45	

Other Respondents

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which you:</b>										
<b>Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar</b>										
To a great extent	60.0%	24.5%	28.2%	0.0%	16.9%	27.0%	60.0%	29.2%	29.5%	
To some extent	0.0%	38.7%	35.0%	0.0%	35.6%	30.4%	0.0%	40.6%	39.9%	
Not at all	40.0%	36.8%	36.8%	0.0%	47.5%	42.5%	40.0%	30.2%	30.7%	
Total(n)	5	155	691	0	59	355	5	96	336	
Mean	2.20	1.88	1.91	.	1.69	1.85	2.20	1.99	1.99	
Standard deviation	1.10	0.78	0.80	.	0.75	0.82	1.10	0.77	0.78	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.41	0.36	-	#VALUE!	#VALUE!	-	0.27	0.27	
<b>Mentor new faculty</b>										
To a great extent	20.0%	20.0%	18.9%	0.0%	13.6%	15.8%	20.0%	24.0%	22.1%	
To some extent	80.0%	62.6%	52.4%	0.0%	66.1%	52.5%	80.0%	60.4%	52.2%	
Not at all	0.0%	17.4%	28.7%	0.0%	20.3%	31.6%	0.0%	15.6%	25.7%	
Total(n)	5	155	689	0	59	354	5	96	335	
Mean	2.20	2.03	1.90	.	1.93	1.84	2.20	2.08	1.96	
Standard deviation	0.45	0.61	0.68	.	0.58	0.67	0.45	0.63	0.69	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.28	0.44	-	#VALUE!	#VALUE!	-	0.19	0.35	



Other Respondents

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Ask questions in class</b>										
Frequently	66.7%	88.7%	80.0%	0.0%	88.1%	78.3%	66.7%	89.0%	81.9%	
Occasionally	33.3%	5.3%	8.1%	0.0%	6.8%	11.1%	33.3%	4.4%	4.9%	
Not at all	0.0%	6.0%	11.9%	0.0%	5.1%	10.5%	0.0%	6.6%	13.3%	
Total(n)	3	150	641	0	59	332	3	91	309	
Mean	2.67	2.83	2.68	.	2.83	2.68	2.67	2.82	2.69	
Standard deviation	0.58	0.51	0.67	.	0.50	0.66	0.58	0.53	0.69	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.31	-0.01	-	#VALUE!	#VALUE!	-	-0.28	-0.03	
<b>Support their opinions with a logical argument</b>										
Frequently	66.7%	77.5%	70.3%	0.0%	74.6%	69.1%	66.7%	79.3%	71.6%	
Occasionally	33.3%	15.2%	19.4%	0.0%	18.6%	22.7%	33.3%	13.0%	15.8%	
Not at all	0.0%	7.3%	10.3%	0.0%	6.8%	8.2%	0.0%	7.6%	12.6%	
Total(n)	3	151	640	0	59	330	3	92	310	
Mean	2.67	2.70	2.60	.	2.68	2.61	2.67	2.72	2.59	
Standard deviation	0.58	0.60	0.67	.	0.60	0.63	0.58	0.60	0.70	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.05	0.10	-	#VALUE!	#VALUE!	-	-0.08	0.11	
<b>Seek solutions to problems and explain them to others</b>										
Frequently	66.7%	72.2%	63.8%	0.0%	71.2%	61.9%	66.7%	72.8%	65.8%	
Occasionally	33.3%	19.9%	23.6%	0.0%	18.6%	25.4%	33.3%	20.7%	21.6%	
Not at all	0.0%	7.9%	12.6%	0.0%	10.2%	12.7%	0.0%	6.5%	12.6%	
Total(n)	3	151	641	0	59	331	3	92	310	
Mean	2.67	2.64	2.51	.	2.61	2.49	2.67	2.66	2.53	
Standard deviation	0.58	0.63	0.71	.	0.67	0.71	0.58	0.60	0.71	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.05	0.23	-	#VALUE!	#VALUE!	-	0.02	0.20	
<b>Revise their papers to improve their writing</b>										
Frequently	33.3%	57.0%	49.1%	0.0%	47.5%	43.8%	33.3%	63.3%	54.9%	
Occasionally	33.3%	28.9%	30.8%	0.0%	35.6%	33.8%	33.3%	24.4%	27.6%	
Not at all	33.3%	14.1%	20.0%	0.0%	16.9%	22.4%	33.3%	12.2%	17.5%	
Total(n)	3	149	639	0	59	331	3	90	308	
Mean	2.00	2.43	2.29	.	2.31	2.21	2.00	2.51	2.37	
Standard deviation	1.00	0.73	0.78	.	0.75	0.79	1.00	0.71	0.77	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.59	-0.37	-	#VALUE!	#VALUE!	-	-0.72	-0.48	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Evaluate the quality or reliability of information they receive</b>										
Frequently	100.0%	70.7%	61.5%	0.0%	61.0%	55.1%	100.0%	76.9%	68.3%	
Occasionally	0.0%	25.3%	28.4%	0.0%	33.9%	34.3%	0.0%	19.8%	22.0%	
Not at all	0.0%	4.0%	10.1%	0.0%	5.1%	10.5%	0.0%	3.3%	9.7%	
Total(n)	3	150	641	0	59	332	3	91	309	
Mean	3.00	2.67	2.51	.	2.56	2.45	3.00	2.74	2.59	
Standard deviation	0.00	0.55	0.67	.	0.60	0.68	0.00	0.51	0.66	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.60	0.73	-	#VALUE!	#VALUE!	-	0.51	0.62	
<b>Take risks for potential gains</b>										
Frequently	33.3%	38.3%	28.5%	0.0%	39.0%	27.7%	33.3%	37.8%	29.3%	
Occasionally	66.7%	45.0%	47.4%	0.0%	33.9%	45.7%	66.7%	52.2%	49.2%	
Not at all	0.0%	16.8%	24.1%	0.0%	27.1%	26.5%	0.0%	10.0%	21.5%	
Total(n)	3	149	635	0	59	328	3	90	307	
Mean	2.33	2.21	2.04	.	2.12	2.01	2.33	2.28	2.08	
Standard deviation	0.58	0.71	0.72	.	0.81	0.74	0.58	0.64	0.71	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.17	0.40	-	#VALUE!	#VALUE!	-	0.08	0.35	
<b>Seek alternative solutions to a problem</b>										
Frequently	100.0%	63.6%	51.2%	0.0%	57.6%	47.1%	100.0%	67.4%	55.5%	
Occasionally	0.0%	30.5%	37.6%	0.0%	33.9%	42.0%	0.0%	28.3%	32.9%	
Not at all	0.0%	6.0%	11.2%	0.0%	8.5%	10.9%	0.0%	4.3%	11.6%	
Total(n)	3	151	641	0	59	331	3	92	310	
Mean	3.00	2.58	2.40	.	2.49	2.36	3.00	2.63	2.44	
Standard deviation	0.00	0.60	0.68	.	0.65	0.67	0.00	0.57	0.69	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.70	0.88	-	#VALUE!	#VALUE!	-	0.65	0.81	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Look up scientific research articles and resources</b>										
Frequently	100.0%	59.6%	57.9%	0.0%	54.2%	59.8%	100.0%	63.0%	55.8%	
Occasionally	0.0%	31.1%	26.8%	0.0%	39.0%	27.6%	0.0%	26.1%	26.0%	
Not at all	0.0%	9.3%	15.3%	0.0%	6.8%	12.6%	0.0%	10.9%	18.2%	
Total(n)	3	151	641	0	59	333	3	92	308	
Mean	3.00	2.50	2.43	.	2.47	2.47	3.00	2.52	2.38	
Standard deviation	0.00	0.66	0.74	.	0.63	0.71	0.00	0.69	0.77	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.76	0.77	-	#VALUE!	#VALUE!	-	0.70	0.81	
<b>Explore topics on their own, even though it was not required for a class</b>										
Frequently	100.0%	50.0%	49.9%	0.0%	49.2%	49.5%	100.0%	50.5%	50.3%	
Occasionally	0.0%	44.7%	38.5%	0.0%	45.8%	39.6%	0.0%	44.0%	37.3%	
Not at all	0.0%	5.3%	11.6%	0.0%	5.1%	10.8%	0.0%	5.5%	12.4%	
Total(n)	3	150	639	0	59	333	3	91	306	
Mean	3.00	2.45	2.38	.	2.44	2.39	3.00	2.45	2.38	
Standard deviation	0.00	0.60	0.68	.	0.60	0.67	0.00	0.60	0.70	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.92	0.91	-	#VALUE!	#VALUE!	-	0.92	0.89	
<b>Accept mistakes as part of the learning process</b>										
Frequently	66.7%	75.3%	63.8%	0.0%	71.2%	59.9%	66.7%	78.0%	67.9%	
Occasionally	33.3%	21.3%	27.8%	0.0%	27.1%	32.2%	33.3%	17.6%	23.1%	
Not at all	0.0%	3.3%	8.4%	0.0%	1.7%	7.8%	0.0%	4.4%	9.1%	
Total(n)	3	150	640	0	59	332	3	91	308	
Mean	2.67	2.72	2.55	.	2.69	2.52	2.67	2.74	2.59	
Standard deviation	0.58	0.52	0.65	.	0.50	0.64	0.58	0.53	0.65	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.10	0.18	-	#VALUE!	#VALUE!	-	-0.13	0.12	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In your interactions with undergraduates, how often do you encourage them to:</b>										
<b>Seek feedback on their academic work</b>										
Frequently	66.7%	75.2%	63.0%	0.0%	69.5%	57.7%	66.7%	78.9%	68.6%	
Occasionally	33.3%	20.1%	26.8%	0.0%	23.7%	32.6%	33.3%	17.8%	20.6%	
Not at all	0.0%	4.7%	10.2%	0.0%	6.8%	9.7%	0.0%	3.3%	10.8%	
Total(n)	3	149	637	0	59	331	3	90	306	
Mean	2.67	2.70	2.53	.	2.63	2.48	2.67	2.76	2.58	
Standard deviation	0.58	0.55	0.67	.	0.61	0.67	0.58	0.50	0.68	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.05	0.21	-	#VALUE!	#VALUE!	-	-0.18	0.13	
<b>Integrate skills and knowledge from different sources and experiences</b>										
Frequently	100.0%	77.3%	63.7%	0.0%	74.6%	61.1%	100.0%	79.1%	66.4%	
Occasionally	0.0%	18.0%	27.2%	0.0%	18.6%	29.2%	0.0%	17.6%	25.1%	
Not at all	0.0%	4.7%	9.1%	0.0%	6.8%	9.6%	0.0%	3.3%	8.5%	
Total(n)	3	150	639	0	59	332	3	91	307	
Mean	3.00	2.73	2.55	.	2.68	2.52	3.00	2.76	2.58	
Standard deviation	0.00	0.54	0.66	.	0.60	0.67	0.00	0.50	0.64	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.50	0.68	-	#VALUE!	#VALUE!	-	0.48	0.66	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Multiple-choice exams</b>										
All	33.3%	11.6%	9.0%	0.0%	10.3%	9.3%	33.3%	12.5%	8.6%	
Most	0.0%	10.3%	11.3%	0.0%	13.8%	14.1%	0.0%	8.0%	8.3%	
Some	0.0%	28.8%	28.9%	0.0%	27.6%	25.1%	0.0%	29.5%	33.1%	
None	66.7%	49.3%	50.8%	0.0%	48.3%	51.5%	66.7%	50.0%	50.0%	
Total(n)	3	146	636	0	58	334	3	88	302	
Mean	2.00	1.84	1.78	.	1.86	1.81	2.00	1.83	1.75	
Standard deviation	1.73	1.02	0.97	.	1.02	1.00	1.73	1.03	0.93	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.16	0.23	-	#VALUE!	#VALUE!	-	0.17	0.27	
<b>Essay exams</b>										
All	33.3%	21.2%	21.6%	0.0%	15.5%	20.1%	33.3%	25.0%	23.2%	
Most	0.0%	17.8%	18.6%	0.0%	13.8%	17.4%	0.0%	20.5%	19.9%	
Some	0.0%	24.0%	25.2%	0.0%	29.3%	24.9%	0.0%	20.5%	25.5%	
None	66.7%	37.0%	34.6%	0.0%	41.4%	37.5%	66.7%	34.1%	31.5%	
Total(n)	3	146	635	0	58	333	3	88	302	
Mean	2.00	2.23	2.27	.	2.03	2.20	2.00	2.36	2.35	
Standard deviation	1.73	1.16	1.15	.	1.09	1.15	1.73	1.20	1.15	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.20	-0.23	-	#VALUE!	#VALUE!	-	-0.30	-0.30	
<b>Short-answer exams</b>										
All	33.3%	16.4%	15.9%	0.0%	10.3%	15.9%	33.3%	20.5%	15.9%	
Most	0.0%	22.6%	22.2%	0.0%	20.7%	20.7%	0.0%	23.9%	23.9%	
Some	0.0%	30.1%	30.4%	0.0%	41.4%	34.4%	0.0%	22.7%	25.9%	
None	66.7%	30.8%	31.5%	0.0%	27.6%	29.0%	66.7%	33.0%	34.2%	
Total(n)	3	146	635	0	58	334	3	88	301	
Mean	2.00	2.25	2.23	.	2.14	2.23	2.00	2.32	2.22	
Standard deviation	1.73	1.07	1.06	.	0.94	1.04	1.73	1.14	1.08	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.23	-0.22	-	#VALUE!	#VALUE!	-	-0.28	-0.20	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Quizzes</b>										
All	33.3%	15.9%	12.4%	0.0%	12.3%	13.5%	33.3%	18.2%	11.3%	
Most	0.0%	13.8%	13.4%	0.0%	19.3%	13.5%	0.0%	10.2%	13.2%	
Some	0.0%	35.9%	32.9%	0.0%	36.8%	31.5%	0.0%	35.2%	34.4%	
None	66.7%	34.5%	41.3%	0.0%	31.6%	41.4%	66.7%	36.4%	41.1%	
Total(n)	3	145	635	0	57	333	3	88	302	
Mean	2.00	2.11	1.97	.	2.12	1.99	2.00	2.10	1.95	
Standard deviation	1.73	1.05	1.02	.	1.00	1.05	1.73	1.09	1.00	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.10	0.03	-	#VALUE!	#VALUE!	-	-0.09	0.05	
<b>Weekly essay assignments</b>										
All	33.3%	6.2%	5.2%	0.0%	0.0%	3.3%	33.3%	10.2%	7.3%	
Most	0.0%	9.7%	9.4%	0.0%	7.0%	6.3%	0.0%	11.4%	12.9%	
Some	0.0%	33.8%	26.8%	0.0%	36.8%	25.8%	0.0%	31.8%	27.8%	
None	66.7%	50.3%	58.6%	0.0%	56.1%	64.6%	66.7%	46.6%	52.0%	
Total(n)	3	145	635	0	57	333	3	88	302	
Mean	2.00	1.72	1.61	.	1.51	1.48	2.00	1.85	1.75	
Standard deviation	1.73	0.88	0.86	.	0.63	0.76	1.73	0.99	0.94	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.32	0.45	-	#VALUE!	#VALUE!	-	0.15	0.27	
<b>Student presentations</b>										
All	33.3%	22.6%	18.1%	0.0%	20.7%	14.0%	33.3%	23.9%	22.5%	
Most	0.0%	23.3%	20.1%	0.0%	19.0%	16.7%	0.0%	26.1%	23.8%	
Some	0.0%	34.9%	38.1%	0.0%	37.9%	42.7%	0.0%	33.0%	33.1%	
None	66.7%	19.2%	23.7%	0.0%	22.4%	26.6%	66.7%	17.0%	20.5%	
Total(n)	3	146	637	0	58	335	3	88	302	
Mean	2.00	2.49	2.32	.	2.38	2.18	2.00	2.57	2.48	
Standard deviation	1.73	1.05	1.03	.	1.06	0.98	1.73	1.04	1.06	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.47	-0.31	-	#VALUE!	#VALUE!	-	-0.55	-0.45	Student-Centered Pedagogy

Other Respondents

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Term/research papers</b>										
All	33.3%	19.9%	20.3%	0.0%	13.8%	17.3%	33.3%	23.9%	23.5%	
Most	0.0%	26.7%	23.2%	0.0%	27.6%	21.5%	0.0%	26.1%	25.2%	
Some	0.0%	32.2%	30.1%	0.0%	37.9%	31.6%	0.0%	28.4%	28.5%	
None	66.7%	21.2%	26.4%	0.0%	20.7%	29.6%	66.7%	21.6%	22.8%	
Total(n)	3	146	637	0	58	335	3	88	302	
Mean	2.00	2.45	2.37	.	2.34	2.27	2.00	2.52	2.49	
Standard deviation	1.73	1.04	1.08	.	0.97	1.07	1.73	1.08	1.09	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.43	-0.34	-	#VALUE!	#VALUE!	-	-0.48	-0.45	
<b>Student evaluations of each others' work</b>										
All	33.3%	7.5%	5.3%	0.0%	1.7%	3.0%	33.3%	11.4%	7.9%	
Most	0.0%	8.9%	9.1%	0.0%	5.2%	7.2%	0.0%	11.4%	11.3%	
Some	0.0%	45.2%	34.1%	0.0%	46.6%	30.8%	0.0%	44.3%	37.7%	
None	66.7%	38.4%	51.4%	0.0%	46.6%	59.0%	66.7%	33.0%	43.0%	
Total(n)	3	146	636	0	58	334	3	88	302	
Mean	2.00	1.86	1.68	.	1.62	1.54	2.00	2.01	1.84	
Standard deviation	1.73	0.87	0.85	.	0.67	0.76	1.73	0.95	0.92	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.16	0.38	-	#VALUE!	#VALUE!	-	-0.01	0.17	Student-Centered Pedagogy
<b>Grading on a curve</b>										
All	0.0%	4.1%	7.7%	0.0%	3.4%	9.6%	0.0%	4.5%	5.6%	
Most	0.0%	9.6%	9.0%	0.0%	15.5%	11.1%	0.0%	5.7%	6.6%	
Some	0.0%	13.0%	18.6%	0.0%	19.0%	21.6%	0.0%	9.1%	15.3%	
None	100.0%	73.3%	64.7%	0.0%	62.1%	57.7%	100.0%	80.7%	72.4%	
Total(n)	3	146	634	0	58	333	3	88	301	
Mean	1.00	1.45	1.60	.	1.60	1.73	1.00	1.34	1.46	
Standard deviation	0.00	0.83	0.94	.	0.88	1.00	0.00	0.79	0.85	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.54	-0.64	-	#VALUE!	#VALUE!	-	-0.43	-0.54	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Evaluation Methods</u>										
<b>Competency-based grading</b>										
All	0.0%	27.4%	22.2%	0.0%	22.4%	16.1%	0.0%	30.7%	29.1%	
Most	0.0%	17.8%	14.9%	0.0%	15.5%	13.9%	0.0%	19.3%	15.9%	
Some	0.0%	20.5%	17.7%	0.0%	32.8%	21.8%	0.0%	12.5%	13.2%	
None	100.0%	34.2%	45.2%	0.0%	29.3%	48.2%	100.0%	37.5%	41.9%	
Total(n)	3	146	626	0	58	330	3	88	296	
Mean	1.00	2.38	2.14	.	2.31	1.98	1.00	2.43	2.32	
Standard deviation	0.00	1.22	1.21	.	1.13	1.13	0.00	1.28	1.28	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-1.13	-0.94	-	#VALUE!	#VALUE!	-	-1.12	-1.03	
<u>Instructional Techniques/Methods</u>										
<b>Class discussions</b>										
All	66.7%	58.9%	55.7%	0.0%	48.3%	48.7%	66.7%	65.9%	63.6%	
Most	0.0%	17.8%	16.5%	0.0%	17.2%	16.7%	0.0%	18.2%	16.2%	
Some	0.0%	13.7%	13.7%	0.0%	22.4%	18.8%	0.0%	8.0%	7.9%	
None	33.3%	9.6%	14.1%	0.0%	12.1%	15.8%	33.3%	8.0%	12.3%	
Total(n)	3	146	637	0	58	335	3	88	302	
Mean	3.00	3.26	3.14	.	3.02	2.98	3.00	3.42	3.31	
Standard deviation	1.73	1.02	1.11	.	1.10	1.15	1.73	0.94	1.05	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.25	-0.13	-	#VALUE!	#VALUE!	-	-0.45	-0.30	
<b>Cooperative learning (small groups)</b>										
All	33.3%	34.7%	28.0%	0.0%	22.4%	19.8%	33.3%	42.7%	37.1%	
Most	0.0%	19.7%	17.0%	0.0%	17.2%	15.9%	0.0%	21.3%	18.2%	
Some	33.3%	27.9%	31.1%	0.0%	37.9%	34.7%	33.3%	21.3%	27.2%	
None	33.3%	17.7%	23.9%	0.0%	22.4%	29.6%	33.3%	14.6%	17.5%	
Total(n)	3	147	636	0	58	334	3	89	302	
Mean	2.33	2.71	2.49	.	2.40	2.26	2.33	2.92	2.75	
Standard deviation	1.53	1.12	1.14	.	1.08	1.09	1.53	1.11	1.13	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.34	-0.14	-	#VALUE!	#VALUE!	-	-0.53	-0.37	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Experiential learning/Field studies</b>										Student-Centered Pedagogy
All	0.0%	10.3%	10.0%	0.0%	3.4%	7.5%	0.0%	14.8%	12.7%	
Most	0.0%	17.1%	10.6%	0.0%	22.4%	9.6%	0.0%	13.6%	11.7%	
Some	0.0%	31.5%	29.1%	0.0%	32.8%	30.0%	0.0%	30.7%	28.0%	
None	100.0%	41.1%	50.4%	0.0%	41.4%	52.9%	100.0%	40.9%	47.7%	
Total(n)	3	146	633	0	58	333	3	88	300	
Mean	1.00	1.97	1.80	.	1.88	1.72	1.00	2.02	1.89	
Standard deviation	0.00	1.00	0.98	.	0.88	0.92	0.00	1.07	1.05	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.97	-0.82	-	#VALUE!	#VALUE!	-	-0.95	-0.85	
<b>Teaching assistants</b>										
All	0.0%	2.1%	5.5%	0.0%	1.7%	6.0%	0.0%	2.3%	5.0%	
Most	0.0%	4.8%	9.3%	0.0%	3.4%	11.7%	0.0%	5.7%	6.6%	
Some	0.0%	23.3%	30.4%	0.0%	24.1%	32.4%	0.0%	22.7%	28.2%	
None	100.0%	69.9%	54.7%	0.0%	70.7%	49.8%	100.0%	69.3%	60.1%	
Total(n)	3	146	634	0	58	333	3	88	301	
Mean	1.00	1.39	1.66	.	1.36	1.74	1.00	1.41	1.56	
Standard deviation	0.00	0.68	0.86	.	0.64	0.89	0.00	0.71	0.82	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.57	-0.77	-	#VALUE!	#VALUE!	-	-0.58	-0.68	
<b>Recitals/Demonstrations</b>										
All	0.0%	4.1%	4.9%	0.0%	5.2%	5.1%	0.0%	3.4%	4.7%	
Most	0.0%	11.0%	9.0%	0.0%	8.6%	7.8%	0.0%	12.5%	10.3%	
Some	0.0%	26.7%	25.1%	0.0%	27.6%	25.4%	0.0%	26.1%	24.7%	
None	100.0%	58.2%	61.0%	0.0%	58.6%	61.7%	100.0%	58.0%	60.3%	
Total(n)	3	146	634	0	58	334	3	88	300	
Mean	1.00	1.61	1.58	.	1.60	1.56	1.00	1.61	1.59	
Standard deviation	0.00	0.84	0.85	.	0.86	0.84	0.00	0.84	0.85	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.73	-0.68	-	#VALUE!	#VALUE!	-	-0.73	-0.69	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Group projects</b>										Student-Centered Pedagogy
All	33.3%	12.3%	10.6%	0.0%	10.3%	8.4%	33.3%	13.6%	13.0%	
Most	33.3%	14.4%	13.2%	0.0%	5.2%	13.2%	33.3%	20.5%	13.3%	
Some	0.0%	45.9%	37.5%	0.0%	46.6%	34.8%	0.0%	45.5%	40.5%	
None	33.3%	27.4%	38.6%	0.0%	37.9%	43.5%	33.3%	20.5%	33.2%	
Total(n)	3	146	634	0	58	333	3	88	301	
Mean	2.67	2.12	1.96	.	1.88	1.86	2.67	2.27	2.06	
Standard deviation	1.53	0.95	0.97	.	0.92	0.94	1.53	0.94	0.99	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.58	0.73	-	#VALUE!	#VALUE!	-	0.43	0.62	
<b>Extensive lecturing</b>										
All	0.0%	12.3%	15.1%	0.0%	19.0%	20.3%	0.0%	8.0%	9.3%	
Most	0.0%	21.2%	24.4%	0.0%	17.2%	28.1%	0.0%	23.9%	20.3%	
Some	33.3%	34.9%	32.9%	0.0%	31.0%	26.3%	33.3%	37.5%	40.2%	
None	66.7%	31.5%	27.7%	0.0%	32.8%	25.4%	66.7%	30.7%	30.2%	
Total(n)	3	146	636	0	58	335	3	88	301	
Mean	1.33	2.14	2.27	.	2.22	2.43	1.33	2.09	2.09	
Standard deviation	0.58	1.00	1.03	.	1.11	1.08	0.58	0.93	0.93	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.81	-0.91	-	#VALUE!	#VALUE!	-	-0.82	-0.82	
<b>Multiple drafts of written work</b>										
All	33.3%	9.6%	7.9%	0.0%	5.2%	5.1%	33.3%	12.5%	11.0%	
Most	0.0%	15.8%	15.5%	0.0%	13.8%	12.9%	0.0%	17.0%	18.3%	
Some	0.0%	47.9%	40.7%	0.0%	51.7%	40.2%	0.0%	45.5%	41.2%	
None	66.7%	26.7%	36.0%	0.0%	29.3%	41.7%	66.7%	25.0%	29.6%	
Total(n)	3	146	634	0	58	333	3	88	301	
Mean	2.00	2.08	1.95	.	1.95	1.81	2.00	2.17	2.11	
Standard deviation	1.73	0.90	0.91	.	0.80	0.85	1.73	0.95	0.95	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.09	0.05	-	#VALUE!	#VALUE!	-	-0.18	-0.12	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Student-selected topics for course content</b>										Student-Centered Pedagogy
All	0.0%	7.5%	6.0%	0.0%	5.2%	4.8%	0.0%	9.1%	7.3%	
Most	0.0%	14.4%	11.2%	0.0%	8.6%	7.2%	0.0%	18.2%	15.6%	
Some	0.0%	43.2%	39.8%	0.0%	50.0%	41.0%	0.0%	38.6%	38.5%	
None	100.0%	34.9%	43.0%	0.0%	36.2%	47.0%	100.0%	34.1%	38.5%	
Total(n)	3	146	635	0	58	334	3	88	301	
Mean	1.00	1.95	1.80	.	1.83	1.70	1.00	2.02	1.92	
Standard deviation	0.00	0.89	0.86	.	0.80	0.80	0.00	0.95	0.91	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-1.07	-0.93	-	#VALUE!	#VALUE!	-	-1.07	-1.01	
<b>Reflective writing/journaling</b>										Student-Centered Pedagogy
All	33.3%	6.2%	3.8%	0.0%	1.7%	1.2%	33.3%	9.1%	6.6%	
Most	0.0%	8.2%	5.4%	0.0%	5.2%	3.3%	0.0%	10.2%	7.6%	
Some	0.0%	38.4%	25.4%	0.0%	36.2%	20.4%	0.0%	39.8%	30.9%	
None	66.7%	47.3%	65.5%	0.0%	56.9%	75.1%	66.7%	40.9%	54.8%	
Total(n)	3	146	635	0	58	334	3	88	301	
Mean	2.00	1.73	1.47	.	1.52	1.31	2.00	1.88	1.66	
Standard deviation	1.73	0.86	0.76	.	0.68	0.59	1.73	0.93	0.88	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.31	0.70	-	#VALUE!	#VALUE!	-	0.13	0.39	
<b>Community service as part of coursework</b>										Civic Minded Practice
All	0.0%	0.7%	0.6%	0.0%	0.0%	0.3%	0.0%	1.1%	1.0%	
Most	0.0%	2.7%	1.9%	0.0%	3.4%	1.5%	0.0%	2.3%	2.3%	
Some	0.0%	26.0%	14.6%	0.0%	25.9%	11.9%	0.0%	26.1%	17.6%	
None	100.0%	70.5%	82.9%	0.0%	70.7%	86.3%	100.0%	70.5%	79.1%	
Total(n)	3	146	636	0	58	335	3	88	301	
Mean	1.00	1.34	1.20	.	1.33	1.16	1.00	1.34	1.25	
Standard deviation	0.00	0.57	0.49	.	0.54	0.43	0.00	0.58	0.54	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.60	-0.41	-	#VALUE!	#VALUE!	-	-0.59	-0.46	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>In how many of the courses that you teach do you use each of the following?</b>										
<u>Instructional Techniques/Methods</u>										
<b>Electronic quizzes with immediate feedback in class</b>										
All	0.0%	0.7%	1.1%	0.0%	1.7%	1.5%	0.0%	0.0%	0.7%	
Most	0.0%	1.4%	4.3%	0.0%	1.7%	4.2%	0.0%	1.1%	4.3%	
Some	0.0%	10.3%	10.6%	0.0%	10.3%	11.1%	0.0%	10.2%	10.0%	
None	100.0%	87.7%	84.1%	0.0%	86.2%	83.2%	100.0%	88.6%	85.0%	
Total(n)	3	146	635	0	58	334	3	88	301	
Mean	1.00	1.15	1.22	.	1.19	1.24	1.00	1.13	1.21	
Standard deviation	0.00	0.44	0.57	.	0.54	0.60	0.00	0.37	0.54	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.34	-0.39	-	#VALUE!	#VALUE!	-	-0.35	-0.39	
<b>Using real-life problems</b>										
All	33.3%	29.3%	23.9%	0.0%	20.7%	22.2%	33.3%	34.8%	25.8%	
Most	33.3%	27.9%	21.7%	0.0%	32.8%	21.3%	33.3%	24.7%	22.2%	
Some	0.0%	29.9%	28.9%	0.0%	36.2%	29.0%	0.0%	25.8%	28.8%	
None	33.3%	12.9%	25.5%	0.0%	10.3%	27.5%	33.3%	14.6%	23.2%	
Total(n)	3	147	636	0	58	334	3	89	302	
Mean	2.67	2.73	2.44	.	2.64	2.38	2.67	2.80	2.51	
Standard deviation	1.53	1.02	1.11	.	0.93	1.11	1.53	1.08	1.11	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.06	0.21	-	#VALUE!	#VALUE!	-	-0.12	0.14	
<b>Using student inquiry to drive learning</b>										
All	33.3%	26.0%	17.6%	0.0%	17.2%	13.8%	33.3%	31.8%	21.9%	
Most	33.3%	19.9%	21.6%	0.0%	20.7%	20.1%	33.3%	19.3%	23.3%	
Some	0.0%	36.3%	36.1%	0.0%	36.2%	34.7%	0.0%	36.4%	37.5%	
None	33.3%	17.8%	24.7%	0.0%	25.9%	31.4%	33.3%	12.5%	17.3%	
Total(n)	3	146	635	0	58	334	3	88	301	
Mean	2.67	2.54	2.32	.	2.29	2.16	2.67	2.70	2.50	
Standard deviation	1.53	1.06	1.03	.	1.04	1.02	1.53	1.05	1.02	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.12	0.34	-	#VALUE!	#VALUE!	-	-0.03	0.17	Student-Centered Pedagogy

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Becoming an authority in my field</b>										
Essential	20.0%	26.5%	35.7%	0.0%	28.8%	39.9%	20.0%	25.0%	31.1%	
Very important	40.0%	38.1%	39.3%	0.0%	35.6%	39.4%	40.0%	39.6%	39.2%	
Somewhat important	40.0%	29.7%	20.1%	0.0%	32.2%	15.3%	40.0%	28.1%	25.1%	
Not important	0.0%	5.8%	4.9%	0.0%	3.4%	5.4%	0.0%	7.3%	4.5%	
Total(n)	5	155	687	0	59	353	5	96	334	
Mean	2.80	2.85	3.06	.	2.90	3.14	2.80	2.82	2.97	
Standard deviation	0.84	0.88	0.87	.	0.86	0.87	0.84	0.89	0.86	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.06	-0.30	-	#VALUE!	#VALUE!	-	-0.02	-0.20	
<b>Influencing the political structure</b>										
Essential	20.0%	6.5%	4.0%	0.0%	5.1%	4.3%	20.0%	7.4%	3.6%	
Very important	0.0%	19.5%	18.0%	0.0%	22.0%	18.0%	0.0%	17.9%	18.0%	
Somewhat important	40.0%	47.4%	41.6%	0.0%	42.4%	38.6%	40.0%	50.5%	44.7%	
Not important	40.0%	26.6%	36.5%	0.0%	30.5%	39.1%	40.0%	24.2%	33.6%	
Total(n)	5	154	683	0	59	350	5	95	333	
Mean	2.00	2.06	1.89	.	2.02	1.87	2.00	2.08	1.92	
Standard deviation	1.22	0.85	0.83	.	0.86	0.85	1.22	0.85	0.81	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.07	0.13	-	#VALUE!	#VALUE!	-	-0.09	0.10	
<b>Influencing social values</b>										
Essential	0.0%	13.0%	9.6%	0.0%	13.6%	7.4%	0.0%	12.6%	12.0%	
Very important	80.0%	43.5%	34.6%	0.0%	40.7%	32.5%	80.0%	45.3%	36.9%	Civic
Somewhat important	20.0%	36.4%	42.3%	0.0%	39.0%	45.0%	20.0%	34.7%	39.3%	Minded
Not important	0.0%	7.1%	13.5%	0.0%	6.8%	15.1%	0.0%	7.4%	11.7%	Values
Total(n)	5	154	684	0	59	351	5	95	333	
Mean	2.80	2.62	2.40	.	2.61	2.32	2.80	2.63	2.49	Social
Standard deviation	0.45	0.80	0.84	.	0.81	0.82	0.45	0.80	0.85	Agency
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.23	0.48	-	#VALUE!	#VALUE!	-	0.21	0.36	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Raising a family</b>										
Essential	60.0%	47.7%	50.6%	0.0%	52.5%	54.8%	60.0%	44.8%	46.1%	
Very important	20.0%	20.6%	23.5%	0.0%	23.7%	24.9%	20.0%	18.8%	22.0%	
Somewhat important	0.0%	11.0%	9.9%	0.0%	10.2%	9.3%	0.0%	11.5%	10.5%	
Not important	20.0%	20.6%	16.0%	0.0%	13.6%	11.0%	20.0%	25.0%	21.4%	
Total(n)	5	155	686	0	59	354	5	96	332	
Mean	3.20	2.95	3.09	.	3.15	3.23	3.20	2.83	2.93	
Standard deviation	1.30	1.19	1.11	.	1.08	1.01	1.30	1.25	1.19	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.21	0.10	-	#VALUE!	#VALUE!	-	0.30	0.23	
<b>Becoming very well off financially</b>										
Essential	0.0%	2.6%	4.9%	0.0%	3.4%	6.5%	0.0%	2.1%	3.3%	
Very important	60.0%	28.4%	24.6%	0.0%	28.8%	26.3%	60.0%	28.1%	22.8%	
Somewhat important	0.0%	46.5%	52.1%	0.0%	49.2%	52.5%	0.0%	44.8%	51.7%	
Not important	40.0%	22.6%	18.3%	0.0%	18.6%	14.7%	40.0%	25.0%	22.2%	
Total(n)	5	155	687	0	59	354	5	96	333	
Mean	2.20	2.11	2.16	.	2.17	2.25	2.20	2.07	2.07	
Standard deviation	1.10	0.78	0.78	.	0.77	0.78	1.10	0.78	0.76	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.12	0.05	-	#VALUE!	#VALUE!	-	0.17	0.17	
<b>Helping others who are in difficulty</b>										
Essential	40.0%	23.2%	21.4%	0.0%	20.3%	16.7%	40.0%	25.0%	26.3%	
Very important	40.0%	49.7%	48.7%	0.0%	49.2%	51.7%	40.0%	50.0%	45.5%	
Somewhat important	20.0%	25.2%	28.6%	0.0%	28.8%	29.9%	20.0%	22.9%	27.2%	
Not important	0.0%	1.9%	1.3%	0.0%	1.7%	1.7%	0.0%	2.1%	0.9%	
Total(n)	5	155	688	0	59	354	5	96	334	
Mean	3.20	2.94	2.90	.	2.88	2.83	3.20	2.98	2.97	
Standard deviation	0.84	0.75	0.74	.	0.74	0.71	0.84	0.75	0.76	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.35	0.41	-	#VALUE!	#VALUE!	-	0.29	0.30	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Adopting 'green' practices to protect the environment</b>										
Essential	60.0%	20.6%	16.0%	0.0%	8.5%	11.3%	60.0%	28.1%	21.0%	
Very important	20.0%	45.8%	40.8%	0.0%	49.2%	38.1%	20.0%	43.8%	43.7%	
Somewhat important	0.0%	31.0%	36.2%	0.0%	40.7%	40.7%	0.0%	25.0%	31.4%	
Not important	20.0%	2.6%	7.0%	0.0%	1.7%	9.9%	20.0%	3.1%	3.9%	
Total(n)	5	155	688	0	59	354	5	96	334	
Mean	3.20	2.85	2.66	.	2.64	2.51	3.20	2.97	2.82	
Standard deviation	1.30	0.77	0.83	.	0.66	0.82	1.30	0.81	0.81	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.45	0.65	-	#VALUE!	#VALUE!	-	0.28	0.47	
<b>Developing a meaningful philosophy of life</b>										
Essential	60.0%	50.3%	45.3%	0.0%	44.1%	42.7%	60.0%	54.2%	48.2%	
Very important	0.0%	34.8%	34.9%	0.0%	39.0%	35.0%	0.0%	32.3%	34.7%	
Somewhat important	20.0%	13.5%	16.4%	0.0%	15.3%	17.8%	20.0%	12.5%	15.0%	
Not important	20.0%	1.3%	3.3%	0.0%	1.7%	4.5%	20.0%	1.0%	2.1%	
Total(n)	5	155	688	0	59	354	5	96	334	
Mean	3.00	3.34	3.22	.	3.25	3.16	3.00	3.40	3.29	
Standard deviation	1.41	0.76	0.84	.	0.78	0.87	1.41	0.75	0.80	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.45	-0.26	-	#VALUE!	#VALUE!	-	-0.53	-0.36	
<b>Helping to promote racial understanding</b>										
Essential	0.0%	38.7%	30.1%	0.0%	28.8%	22.1%	0.0%	44.8%	38.6%	
Very important	80.0%	36.1%	39.3%	0.0%	37.3%	39.9%	80.0%	35.4%	38.6%	
Somewhat important	20.0%	22.6%	25.6%	0.0%	30.5%	30.6%	20.0%	17.7%	20.4%	
Not important	0.0%	2.6%	4.9%	0.0%	3.4%	7.4%	0.0%	2.1%	2.4%	
Total(n)	5	155	687	0	59	353	5	96	334	
Mean	2.80	3.11	2.95	.	2.92	2.77	2.80	3.23	3.13	
Standard deviation	0.45	0.84	0.87	.	0.86	0.88	0.45	0.81	0.82	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.37	-0.17	-	#VALUE!	#VALUE!	-	-0.53	-0.40	Social Agency

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Integrating spirituality into my life</b>										
Essential	60.0%	27.7%	23.6%	0.0%	18.6%	20.1%	60.0%	33.3%	27.2%	
Very important	20.0%	19.4%	19.8%	0.0%	16.9%	20.4%	20.0%	20.8%	19.2%	
Somewhat important	0.0%	27.7%	26.8%	0.0%	30.5%	26.1%	0.0%	26.0%	27.5%	
Not important	20.0%	25.2%	29.8%	0.0%	33.9%	33.4%	20.0%	19.8%	26.0%	
Total(n)	5	155	687	0	59	353	5	96	334	
Mean	3.20	2.50	2.37	.	2.20	2.27	3.20	2.68	2.48	
Standard deviation	1.30	1.15	1.14	.	1.11	1.13	1.30	1.14	1.15	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.61	0.73	-	#VALUE!	#VALUE!	-	0.46	0.63	
<b>Making a theoretical contribution to science</b>										
Essential	0.0%	6.5%	17.6%	0.0%	13.6%	21.5%	0.0%	2.1%	13.5%	
Very important	0.0%	20.6%	26.7%	0.0%	23.7%	31.6%	0.0%	18.8%	21.6%	
Somewhat important	60.0%	35.5%	26.7%	0.0%	32.2%	25.1%	60.0%	37.5%	28.4%	
Not important	40.0%	37.4%	28.9%	0.0%	30.5%	21.8%	40.0%	41.7%	36.5%	
Total(n)	5	155	688	0	59	354	5	96	334	
Mean	1.60	1.96	2.33	.	2.20	2.53	1.60	1.81	2.12	
Standard deviation	0.55	0.92	1.07	.	1.03	1.06	0.55	0.81	1.05	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.39	-0.68	-	#VALUE!	#VALUE!	-	-0.26	-0.50	
<b>Participating in a community action program</b>										
Essential	20.0%	9.0%	5.0%	0.0%	8.5%	5.1%	20.0%	9.4%	4.8%	
Very important	20.0%	34.2%	22.0%	0.0%	25.4%	16.7%	20.0%	39.6%	27.7%	
Somewhat important	40.0%	33.5%	45.1%	0.0%	32.2%	43.1%	40.0%	34.4%	47.3%	
Not important	20.0%	23.2%	27.9%	0.0%	33.9%	35.1%	20.0%	16.7%	20.2%	
Total(n)	5	155	685	0	59	353	5	96	332	
Mean	2.40	2.29	2.04	.	2.08	1.92	2.40	2.42	2.17	
Standard deviation	1.14	0.93	0.83	.	0.97	0.85	1.14	0.88	0.80	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.12	0.43	-	#VALUE!	#VALUE!	-	-0.02	0.29	Social Agency



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you personally of each of the following:</b>										
<b>Keeping up to date with political affairs</b>										
Essential	20.0%	21.9%	16.2%	0.0%	16.9%	15.3%	20.0%	25.0%	17.1%	Social Agency
Very important	60.0%	43.2%	39.2%	0.0%	33.9%	39.4%	60.0%	49.0%	38.9%	
Somewhat important	20.0%	32.3%	38.1%	0.0%	45.8%	38.2%	20.0%	24.0%	38.0%	
Not important	0.0%	2.6%	6.6%	0.0%	3.4%	7.1%	0.0%	2.1%	6.0%	
Total(n)	5	155	687	0	59	353	5	96	334	
Mean	3.00	2.85	2.65	.	2.64	2.63	3.00	2.97	2.67	
Standard deviation	0.71	0.79	0.83	.	0.80	0.83	0.71	0.76	0.83	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.19	0.42	-	#VALUE!	#VALUE!	-	0.04	0.40	
<b>Becoming a community leader</b>										
Essential	0.0%	2.6%	2.6%	0.0%	0.0%	3.1%	0.0%	4.2%	2.1%	Social Agency
Very important	20.0%	18.7%	11.7%	0.0%	13.6%	10.2%	20.0%	21.9%	13.2%	
Somewhat important	40.0%	38.7%	38.2%	0.0%	44.1%	36.8%	40.0%	35.4%	39.6%	
Not important	40.0%	40.0%	47.5%	0.0%	42.4%	49.9%	40.0%	38.5%	45.0%	
Total(n)	5	155	686	0	59	353	5	96	333	
Mean	1.80	1.84	1.69	.	1.71	1.67	1.80	1.92	1.72	
Standard deviation	0.84	0.82	0.78	.	0.70	0.78	0.84	0.88	0.77	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.05	0.14	-	#VALUE!	#VALUE!	-	-0.14	0.10	
<b>Mentoring the next generation of scholars</b>										
Essential	20.0%	25.3%	32.1%	0.0%	22.0%	30.8%	20.0%	27.4%	33.5%	
Very important	60.0%	44.2%	40.1%	0.0%	44.1%	41.0%	60.0%	44.2%	39.2%	
Somewhat important	20.0%	27.3%	24.4%	0.0%	28.8%	24.0%	20.0%	26.3%	24.9%	
Not important	0.0%	3.2%	3.3%	0.0%	5.1%	4.2%	0.0%	2.1%	2.4%	
Total(n)	5	154	688	0	59	354	5	95	334	
Mean	3.00	2.92	3.01	.	2.83	2.98	3.00	2.97	3.04	
Standard deviation	0.71	0.81	0.84	.	0.83	0.85	0.71	0.79	0.82	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.10	-0.01	-	#VALUE!	#VALUE!	-	0.04	-0.05	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop ability to think critically</b>										
Essential	100.0%	89.0%	87.3%	0.0%	88.1%	84.5%	100.0%	89.5%	90.4%	
Very important	0.0%	10.4%	11.9%	0.0%	11.9%	14.7%	0.0%	9.5%	9.0%	
Somewhat important	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
Not important	0.0%	0.6%	0.6%	0.0%	0.0%	0.6%	0.0%	1.1%	0.6%	
Total(n)	4	154	670	0	59	348	4	95	322	
Mean	4.00	3.88	3.86	.	3.88	3.83	4.00	3.87	3.89	
Standard deviation	0.00	0.38	0.40	.	0.33	0.43	0.00	0.42	0.37	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.32	0.35	-	#VALUE!	#VALUE!	-	0.31	0.30	
<b>Prepare students for employment after college</b>										
Essential	75.0%	35.1%	30.7%	0.0%	32.2%	28.4%	75.0%	36.8%	33.2%	
Very important	25.0%	48.7%	47.2%	0.0%	47.5%	47.4%	25.0%	49.5%	46.9%	
Somewhat important	0.0%	14.9%	19.6%	0.0%	20.3%	21.6%	0.0%	11.6%	17.4%	
Not important	0.0%	1.3%	2.5%	0.0%	0.0%	2.6%	0.0%	2.1%	2.5%	
Total(n)	4	154	670	0	59	348	4	95	322	
Mean	3.75	3.18	3.06	.	3.12	3.02	3.75	3.21	3.11	
Standard deviation	0.50	0.72	0.78	.	0.72	0.78	0.50	0.73	0.77	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.79	0.88	-	#VALUE!	#VALUE!	-	0.74	0.83	
<b>Prepare students for graduate or advanced education</b>										
Essential	0.0%	27.3%	23.0%	0.0%	25.4%	20.7%	0.0%	28.4%	25.4%	
Very important	100.0%	51.9%	53.9%	0.0%	49.2%	56.3%	100.0%	53.7%	51.4%	
Somewhat important	0.0%	20.1%	22.4%	0.0%	25.4%	22.4%	0.0%	16.8%	22.3%	
Not important	0.0%	0.6%	0.7%	0.0%	0.0%	0.6%	0.0%	1.1%	0.9%	
Total(n)	4	154	671	0	59	348	4	95	323	
Mean	3.00	3.06	2.99	.	3.00	2.97	3.00	3.09	3.01	
Standard deviation	0.00	0.71	0.70	.	0.72	0.67	0.00	0.70	0.72	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.08	0.01	-	#VALUE!	#VALUE!	-	-0.13	-0.01	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Develop moral character</b>										Undergrad Education Goal: Personal Development
Essential	25.0%	31.4%	29.9%	0.0%	28.8%	26.9%	25.0%	33.0%	33.2%	
Very important	25.0%	37.9%	36.1%	0.0%	39.0%	38.4%	25.0%	37.2%	33.5%	
Somewhat important	50.0%	26.1%	28.6%	0.0%	27.1%	29.2%	50.0%	25.5%	28.0%	
Not important	0.0%	4.6%	5.4%	0.0%	5.1%	5.5%	0.0%	4.3%	5.3%	
Total(n)	4	153	668	0	59	346	4	94	322	
Mean	2.75	2.96	2.91	.	2.92	2.87	2.75	2.99	2.95	
Standard deviation	0.96	0.87	0.89	.	0.88	0.87	0.96	0.87	0.91	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.24	-0.18	-	#VALUE!	#VALUE!	-	-0.28	-0.22	
<b>Provide for students' emotional development</b>										Undergrad Education Goal: Personal Development
Essential	0.0%	16.3%	13.5%	0.0%	11.9%	9.2%	0.0%	19.1%	18.1%	
Very important	25.0%	35.9%	34.0%	0.0%	28.8%	34.3%	25.0%	40.4%	33.6%	
Somewhat important	75.0%	37.3%	42.2%	0.0%	44.1%	44.7%	75.0%	33.0%	39.6%	
Not important	0.0%	10.5%	10.3%	0.0%	15.3%	11.8%	0.0%	7.4%	8.7%	
Total(n)	4	153	668	0	59	347	4	94	321	
Mean	2.25	2.58	2.51	.	2.37	2.41	2.25	2.71	2.61	
Standard deviation	0.50	0.89	0.85	.	0.89	0.82	0.50	0.86	0.88	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.37	-0.31	-	#VALUE!	#VALUE!	-	-0.53	-0.41	
<b>Teach students the classic works of Western civilization</b>										
Essential	25.0%	4.0%	7.1%	0.0%	3.4%	7.8%	25.0%	4.3%	6.3%	
Very important	25.0%	24.5%	22.7%	0.0%	25.9%	22.7%	25.0%	23.7%	22.8%	
Somewhat important	25.0%	45.0%	42.5%	0.0%	44.8%	40.4%	25.0%	45.2%	44.7%	
Not important	25.0%	26.5%	27.7%	0.0%	25.9%	29.1%	25.0%	26.9%	26.3%	
Total(n)	4	151	664	0	58	344	4	93	320	
Mean	2.50	2.06	2.09	.	2.07	2.09	2.50	2.05	2.09	
Standard deviation	1.29	0.82	0.88	.	0.81	0.91	1.29	0.83	0.86	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.54	0.47	-	#VALUE!	#VALUE!	-	0.54	0.48	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Help students develop personal values</b>										Undergrad Education Goal: Personal Development
Essential	25.0%	25.5%	21.3%	0.0%	22.0%	19.0%	25.0%	27.7%	23.7%	
Very important	25.0%	45.8%	44.3%	0.0%	42.4%	44.4%	25.0%	47.9%	44.2%	
Somewhat important	25.0%	24.2%	28.6%	0.0%	30.5%	30.5%	25.0%	20.2%	26.5%	
Not important	25.0%	4.6%	5.8%	0.0%	5.1%	6.1%	25.0%	4.3%	5.6%	
Total(n)	4	153	668	0	59	347	4	94	321	
Mean	2.50	2.92	2.81	.	2.81	2.76	2.50	2.99	2.86	
Standard deviation	1.29	0.82	0.83	.	0.84	0.83	1.29	0.81	0.84	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.51	-0.37	-	#VALUE!	#VALUE!	-	-0.60	-0.43	
<b>Enhance students' self-understanding</b>										Undergrad Education Goal: Personal Development
Essential	25.0%	30.7%	25.9%	0.0%	23.7%	21.6%	25.0%	35.1%	30.4%	
Very important	25.0%	44.4%	43.3%	0.0%	44.1%	42.7%	25.0%	44.7%	44.1%	
Somewhat important	50.0%	22.2%	25.7%	0.0%	30.5%	29.4%	50.0%	17.0%	21.7%	
Not important	0.0%	2.6%	5.1%	0.0%	1.7%	6.3%	0.0%	3.2%	3.7%	
Total(n)	4	153	669	0	59	347	4	94	322	
Mean	2.75	3.03	2.90	.	2.90	2.80	2.75	3.12	3.01	
Standard deviation	0.96	0.80	0.84	.	0.78	0.85	0.96	0.80	0.82	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.35	-0.18	-	#VALUE!	#VALUE!	-	-0.46	-0.32	
<b>Instill in students a commitment to community service</b>										Civic Minded Values
Essential	0.0%	12.5%	12.0%	0.0%	5.1%	7.8%	0.0%	17.2%	16.5%	
Very important	50.0%	42.1%	33.8%	0.0%	42.4%	31.1%	50.0%	41.9%	36.8%	
Somewhat important	50.0%	36.8%	40.0%	0.0%	42.4%	44.1%	50.0%	33.3%	35.5%	
Not important	0.0%	8.6%	14.2%	0.0%	10.2%	17.0%	0.0%	7.5%	11.2%	
Total(n)	4	152	668	0	59	347	4	93	321	
Mean	2.50	2.59	2.44	.	2.42	2.30	2.50	2.69	2.59	
Standard deviation	0.58	0.82	0.88	.	0.75	0.84	0.58	0.85	0.89	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.11	0.07	-	#VALUE!	#VALUE!	-	-0.22	-0.10	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Enhance students' knowledge of and appreciation for other racial/ethnic groups</b>										
Essential	0.0%	41.2%	32.3%	0.0%	30.5%	22.5%	0.0%	47.9%	43.0%	
Very important	50.0%	34.0%	37.4%	0.0%	33.9%	37.2%	50.0%	34.0%	37.7%	
Somewhat important	50.0%	19.6%	24.0%	0.0%	25.4%	30.5%	50.0%	16.0%	16.8%	
Not important	0.0%	5.2%	6.3%	0.0%	10.2%	9.8%	0.0%	2.1%	2.5%	
Total(n)	4	153	668	0	59	347	4	94	321	
Mean	2.50	3.11	2.96	.	2.85	2.72	2.50	3.28	3.21	
Standard deviation	0.58	0.90	0.90	.	0.98	0.92	0.58	0.81	0.81	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.68	-0.51	-	#VALUE!	#VALUE!	-	-0.96	-0.88	
<b>Help master knowledge in a discipline</b>										
Essential	25.0%	50.6%	49.7%	0.0%	50.8%	49.7%	25.0%	50.5%	49.7%	
Very important	50.0%	39.6%	41.3%	0.0%	35.6%	40.2%	50.0%	42.1%	42.5%	
Somewhat important	0.0%	8.4%	8.1%	0.0%	13.6%	9.5%	0.0%	5.3%	6.5%	
Not important	25.0%	1.3%	0.9%	0.0%	0.0%	0.6%	25.0%	2.1%	1.2%	
Total(n)	4	154	670	0	59	348	4	95	322	
Mean	2.75	3.40	3.40	.	3.37	3.39	2.75	3.41	3.41	
Standard deviation	1.26	0.70	0.67	.	0.72	0.68	1.26	0.69	0.67	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.93	-0.97	-	#VALUE!	#VALUE!	-	-0.96	-0.99	
<b>Develop creative capacities</b>										
Essential	75.0%	33.1%	35.5%	0.0%	33.9%	34.8%	75.0%	32.6%	36.3%	
Very important	25.0%	48.7%	47.9%	0.0%	44.1%	48.6%	25.0%	51.6%	47.2%	
Somewhat important	0.0%	16.2%	14.2%	0.0%	20.3%	14.1%	0.0%	13.7%	14.3%	
Not important	0.0%	1.9%	2.4%	0.0%	1.7%	2.6%	0.0%	2.1%	2.2%	
Total(n)	4	154	670	0	59	348	4	95	322	
Mean	3.75	3.13	3.17	.	3.10	3.16	3.75	3.15	3.18	
Standard deviation	0.50	0.75	0.75	.	0.78	0.75	0.50	0.73	0.75	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.83	0.77	-	#VALUE!	#VALUE!	-	0.82	0.76	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Instill a basic appreciation of the liberal arts</b>										
Essential	50.0%	27.5%	24.8%	0.0%	20.3%	19.9%	50.0%	31.9%	30.0%	
Very important	50.0%	42.5%	39.6%	0.0%	44.1%	38.7%	50.0%	41.5%	40.6%	
Somewhat important	0.0%	25.5%	27.9%	0.0%	28.8%	30.9%	0.0%	23.4%	24.7%	
Not important	0.0%	4.6%	7.7%	0.0%	6.8%	10.4%	0.0%	3.2%	4.7%	
Total(n)	4	153	666	0	59	346	4	94	320	
Mean	3.50	2.93	2.82	.	2.78	2.68	3.50	3.02	2.96	
Standard deviation	0.58	0.84	0.89	.	0.85	0.91	0.58	0.83	0.86	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.68	0.76	-	#VALUE!	#VALUE!	-	0.58	0.63	
<b>Promote ability to write effectively</b>										
Essential	100.0%	55.6%	54.6%	0.0%	45.8%	46.2%	100.0%	61.7%	63.6%	
Very important	0.0%	37.3%	38.4%	0.0%	42.4%	45.1%	0.0%	34.0%	31.2%	
Somewhat important	0.0%	6.5%	6.3%	0.0%	11.9%	7.8%	0.0%	3.2%	4.7%	
Not important	0.0%	0.7%	0.7%	0.0%	0.0%	0.9%	0.0%	1.1%	0.6%	
Total(n)	4	153	667	0	59	346	4	94	321	
Mean	4.00	3.48	3.47	.	3.34	3.37	4.00	3.56	3.58	
Standard deviation	0.00	0.65	0.65	.	0.69	0.66	0.00	0.61	0.61	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.80	0.82	-	#VALUE!	#VALUE!	-	0.72	0.69	
<b>Help students evaluate the quality and reliability of information</b>										
Essential	100.0%	62.7%	62.7%	0.0%	54.2%	57.6%	100.0%	68.1%	68.2%	
Very important	0.0%	35.9%	34.4%	0.0%	45.8%	38.9%	0.0%	29.8%	29.6%	
Somewhat important	0.0%	0.7%	2.2%	0.0%	0.0%	2.9%	0.0%	1.1%	1.6%	
Not important	0.0%	0.7%	0.6%	0.0%	0.0%	0.6%	0.0%	1.1%	0.6%	
Total(n)	4	153	668	0	59	347	4	94	321	
Mean	4.00	3.61	3.59	.	3.54	3.54	4.00	3.65	3.65	
Standard deviation	0.00	0.54	0.57	.	0.50	0.58	0.00	0.56	0.54	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.72	0.72	-	#VALUE!	#VALUE!	-	0.63	0.65	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate the importance to you of each of the following education goals for undergraduate students:</b>										
<b>Engage students in civil discourse around controversial issues</b>										
Essential	25.0%	36.8%	29.0%	0.0%	28.8%	21.9%	25.0%	41.9%	36.7%	
Very important	50.0%	35.5%	35.4%	0.0%	42.4%	36.6%	50.0%	31.2%	34.2%	
Somewhat important	25.0%	21.7%	27.8%	0.0%	20.3%	31.1%	25.0%	22.6%	24.1%	
Not important	0.0%	5.9%	7.8%	0.0%	8.5%	10.4%	0.0%	4.3%	5.0%	
Total(n)	4	152	666	0	59	347	4	93	319	
Mean	3.00	3.03	2.86	.	2.92	2.70	3.00	3.11	3.03	
Standard deviation	0.82	0.91	0.93	.	0.92	0.93	0.82	0.90	0.90	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.03	0.15	-	#VALUE!	#VALUE!	-	-0.12	-0.03	
<b>Teach students tolerance and respect for different beliefs</b>										
Essential	50.0%	55.3%	42.4%	0.0%	42.4%	31.4%	50.0%	63.4%	54.4%	
Very important	50.0%	30.3%	37.2%	0.0%	33.9%	40.3%	50.0%	28.0%	33.8%	
Somewhat important	0.0%	11.8%	16.5%	0.0%	20.3%	22.5%	0.0%	6.5%	10.0%	
Not important	0.0%	2.6%	3.9%	0.0%	3.4%	5.8%	0.0%	2.2%	1.9%	
Total(n)	4	152	667	0	59	347	4	93	320	
Mean	3.50	3.38	3.18	.	3.15	2.97	3.50	3.53	3.41	
Standard deviation	0.58	0.80	0.84	.	0.87	0.88	0.58	0.72	0.75	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.15	0.38	-	#VALUE!	#VALUE!	-	-0.04	0.12	
<b>Encourage students to become agents of social change</b>										
Essential	0.0%	24.7%	16.8%	0.0%	18.6%	10.7%	0.0%	28.4%	23.3%	
Very important	75.0%	31.2%	29.5%	0.0%	30.5%	26.0%	75.0%	31.6%	33.2%	
Somewhat important	25.0%	35.7%	36.5%	0.0%	45.8%	40.5%	25.0%	29.5%	32.3%	
Not important	0.0%	8.4%	17.2%	0.0%	5.1%	22.8%	0.0%	10.5%	11.2%	
Total(n)	4	154	668	0	59	346	4	95	322	
Mean	2.75	2.72	2.46	.	2.63	2.25	2.75	2.78	2.69	
Standard deviation	0.50	0.93	0.96	.	0.85	0.93	0.50	0.98	0.95	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.03	0.30	-	#VALUE!	#VALUE!	-	-0.03	0.06	Civic Minded Values

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Scheduled teaching (give actual, not credit hours)</b>										
None	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
1-4	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
5-8	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
9-12	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
13-16	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
17-20	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
21-34	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	4	150	677	0	59	350	4	91	327	
Mean	1.00	1.00	1.00	.	1.00	1.00	1.00	1.00	1.00	
Standard deviation	0.00	0.00	0.00	.	0.00	0.00	0.00	0.00	0.00	
Significance	-	-	-	-	#VALUE!	#VALUE!	-	-	-	
Effect size	-	-	-	-	#VALUE!	#VALUE!	-	-	-	
<b>Preparing for teaching (including reading student papers and grading)</b>										
None	100.0%	86.2%	87.0%	0.0%	88.1%	88.0%	100.0%	84.9%	86.0%	
1-4	0.0%	7.9%	9.1%	0.0%	5.1%	8.3%	0.0%	9.7%	10.0%	
5-8	0.0%	3.3%	2.4%	0.0%	5.1%	2.9%	0.0%	2.2%	1.8%	
9-12	0.0%	1.3%	0.7%	0.0%	1.7%	0.6%	0.0%	1.1%	0.9%	
13-16	0.0%	1.3%	0.3%	0.0%	0.0%	0.0%	0.0%	2.2%	0.6%	
17-20	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
21-34	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	4	152	679	0	59	350	4	93	329	
Mean	1.00	1.24	1.20	.	1.20	1.17	1.00	1.26	1.22	
Standard deviation	0.00	0.70	0.64	.	0.61	0.54	0.00	0.75	0.72	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.34	-0.31	-	#VALUE!	#VALUE!	-	-0.35	-0.31	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Advising and counseling of students</b>										
None	100.0%	59.9%	44.0%	0.0%	66.1%	43.6%	100.0%	55.9%	44.5%	
1-4	0.0%	27.6%	36.8%	0.0%	28.8%	35.8%	0.0%	26.9%	37.9%	
5-8	0.0%	4.6%	9.7%	0.0%	5.1%	12.6%	0.0%	4.3%	6.7%	
9-12	0.0%	4.6%	6.0%	0.0%	0.0%	5.7%	0.0%	7.5%	6.4%	
13-16	0.0%	0.0%	1.0%	0.0%	0.0%	1.1%	0.0%	0.0%	0.9%	
17-20	0.0%	1.3%	0.7%	0.0%	0.0%	0.3%	0.0%	2.2%	1.2%	
21-34	0.0%	1.3%	0.9%	0.0%	0.0%	0.0%	0.0%	2.2%	1.8%	
35-44	0.0%	0.7%	0.4%	0.0%	0.0%	0.6%	0.0%	1.1%	0.3%	
45+	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	
Total(n)	4	152	679	0	59	349	4	93	330	
Mean	1.00	1.70	1.93	.	1.39	1.91	1.00	1.89	1.95	
Standard deviation	0.00	1.23	1.23	.	0.59	1.13	0.00	1.48	1.33	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.57	-0.76	-	#VALUE!	#VALUE!	-	-0.60	-0.71	
<b>Committee work and meetings</b>										
None	0.0%	55.3%	38.0%	0.0%	59.3%	35.2%	0.0%	52.7%	41.0%	
1-4	0.0%	22.7%	38.8%	0.0%	23.7%	43.3%	0.0%	22.0%	33.9%	
5-8	0.0%	13.3%	14.8%	0.0%	13.6%	15.5%	0.0%	13.2%	14.1%	
9-12	75.0%	5.3%	5.3%	0.0%	0.0%	4.0%	75.0%	8.8%	6.7%	
13-16	25.0%	2.0%	1.6%	0.0%	1.7%	0.9%	25.0%	2.2%	2.4%	
17-20	0.0%	1.3%	1.5%	0.0%	1.7%	1.1%	0.0%	1.1%	1.8%	
21-34	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	4	150	676	0	59	349	4	91	327	
Mean	4.25	1.80	1.98	.	1.66	1.95	4.25	1.89	2.01	
Standard deviation	0.50	1.12	1.06	.	1.03	0.96	0.50	1.18	1.16	
Significance	-	***	***	-	#VALUE!	#VALUE!	-	***	***	
Effect size	-	2.19	2.14	-	#VALUE!	#VALUE!	-	2.00	1.93	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other administration</b>										
None	0.0%	58.0%	51.9%	0.0%	64.4%	53.2%	0.0%	53.8%	50.5%	
1-4	0.0%	21.3%	30.2%	0.0%	22.0%	29.5%	0.0%	20.9%	30.9%	
5-8	25.0%	7.3%	8.5%	0.0%	3.4%	8.7%	25.0%	9.9%	8.3%	
9-12	0.0%	2.7%	3.6%	0.0%	0.0%	2.9%	0.0%	4.4%	4.3%	
13-16	25.0%	2.7%	1.5%	0.0%	1.7%	1.7%	25.0%	3.3%	1.2%	
17-20	50.0%	2.0%	1.6%	0.0%	0.0%	1.2%	50.0%	3.3%	2.1%	
21-34	0.0%	4.7%	1.6%	0.0%	8.5%	2.0%	0.0%	2.2%	1.2%	
35-44	0.0%	1.3%	0.6%	0.0%	0.0%	0.3%	0.0%	2.2%	0.9%	
45+	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	
Total(n)	4	150	673	0	59	346	4	91	327	
Mean	5.00	2.02	1.91	.	1.86	1.87	5.00	2.12	1.94	
Standard deviation	1.41	1.73	1.43	.	1.73	1.40	1.41	1.73	1.47	
Significance	-	***	***	-	#VALUE!	#VALUE!	-	**	***	
Effect size	-	1.72	2.16	-	#VALUE!	#VALUE!	-	1.66	2.08	
<b>Research and scholarly writing</b>										
None	25.0%	14.7%	9.0%	0.0%	16.9%	7.4%	25.0%	13.2%	10.7%	
1-4	50.0%	15.3%	9.9%	0.0%	13.6%	8.3%	50.0%	16.5%	11.6%	
5-8	0.0%	8.7%	6.9%	0.0%	10.2%	6.9%	0.0%	7.7%	7.0%	
9-12	0.0%	4.7%	4.3%	0.0%	5.1%	4.6%	0.0%	4.4%	4.0%	
13-16	0.0%	5.3%	4.1%	0.0%	5.1%	3.4%	0.0%	5.5%	4.9%	
17-20	25.0%	4.0%	6.1%	0.0%	5.1%	5.7%	25.0%	3.3%	6.4%	
21-34	0.0%	11.3%	18.8%	0.0%	3.4%	18.1%	0.0%	16.5%	19.5%	
35-44	0.0%	20.0%	23.6%	0.0%	23.7%	26.1%	0.0%	17.6%	21.0%	
45+	0.0%	16.0%	17.3%	0.0%	16.9%	19.5%	0.0%	15.4%	14.9%	
Total(n)	4	150	677	0	59	349	4	91	328	
Mean	2.75	5.24	6.00	.	5.17	6.25	2.75	5.29	5.73	
Standard deviation	2.22	3.00	2.72	.	3.09	2.64	2.22	2.95	2.77	
Significance	-		*	-	#VALUE!	#VALUE!	-		*	
Effect size	-	-0.83	-1.19	-	#VALUE!	#VALUE!	-	-0.86	-1.08	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Other creative products/performances</b>										
None	75.0%	63.5%	65.3%	0.0%	57.6%	63.4%	75.0%	67.4%	67.3%	
1-4	25.0%	13.5%	15.4%	0.0%	11.9%	16.3%	25.0%	14.6%	14.5%	
5-8	0.0%	8.8%	6.9%	0.0%	15.3%	7.3%	0.0%	4.5%	6.5%	
9-12	0.0%	2.0%	3.1%	0.0%	0.0%	4.1%	0.0%	3.4%	2.2%	
13-16	0.0%	2.0%	1.8%	0.0%	1.7%	2.6%	0.0%	2.2%	0.9%	
17-20	0.0%	2.7%	2.7%	0.0%	1.7%	2.0%	0.0%	3.4%	3.4%	
21-34	0.0%	2.0%	1.5%	0.0%	1.7%	1.2%	0.0%	2.2%	1.9%	
35-44	0.0%	4.7%	2.2%	0.0%	10.2%	2.6%	0.0%	1.1%	1.9%	
45+	0.0%	0.7%	1.0%	0.0%	0.0%	0.6%	0.0%	1.1%	1.5%	
Total(n)	4	148	668	0	59	344	4	89	324	
Mean	1.25	2.09	1.92	.	2.39	1.94	1.25	1.90	1.91	
Standard deviation	0.50	1.99	1.77	.	2.27	1.72	0.50	1.77	1.83	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.42	-0.38	-	#VALUE!	#VALUE!	-	-0.37	-0.36	
<b>Consultation with clients/patients</b>										
None	25.0%	78.9%	79.4%	0.0%	81.4%	79.6%	25.0%	77.4%	79.1%	
1-4	50.0%	9.2%	10.5%	0.0%	11.9%	11.8%	50.0%	7.5%	9.1%	
5-8	0.0%	5.3%	4.3%	0.0%	5.1%	4.0%	0.0%	5.4%	4.5%	
9-12	0.0%	1.3%	1.8%	0.0%	0.0%	1.7%	0.0%	2.2%	1.8%	
13-16	25.0%	2.0%	1.0%	0.0%	0.0%	0.6%	25.0%	3.2%	1.5%	
17-20	0.0%	1.3%	1.5%	0.0%	0.0%	1.4%	0.0%	2.2%	1.5%	
21-34	0.0%	1.3%	0.9%	0.0%	0.0%	0.0%	0.0%	2.2%	1.8%	
35-44	0.0%	0.0%	0.4%	0.0%	0.0%	0.3%	0.0%	0.0%	0.6%	
45+	0.0%	0.7%	0.3%	0.0%	1.7%	0.6%	0.0%	0.0%	0.0%	
Total(n)	4	152	678	0	59	348	4	93	330	
Mean	2.50	1.51	1.47	.	1.36	1.41	2.50	1.61	1.52	
Standard deviation	1.73	1.31	1.22	.	1.14	1.11	1.73	1.40	1.32	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.76	0.84	-	#VALUE!	#VALUE!	-	0.64	0.74	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Community or public service</b>										
None	50.0%	46.1%	56.9%	0.0%	55.9%	61.5%	50.0%	39.8%	52.1%	Civic Minded Practice
1-4	25.0%	39.5%	31.6%	0.0%	37.3%	28.2%	25.0%	40.9%	35.2%	
5-8	25.0%	10.5%	7.7%	0.0%	3.4%	5.5%	25.0%	15.1%	10.0%	
9-12	0.0%	1.3%	1.6%	0.0%	0.0%	1.7%	0.0%	2.2%	1.5%	
13-16	0.0%	0.7%	0.6%	0.0%	1.7%	0.9%	0.0%	0.0%	0.3%	
17-20	0.0%	2.0%	0.9%	0.0%	1.7%	1.1%	0.0%	2.2%	0.6%	
21-34	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	
35-44	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.3%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	
Total(n)	4	152	678	0	59	348	4	93	330	
Mean	1.75	1.77	1.64	.	1.59	1.62	1.75	1.88	1.66	
Standard deviation	0.96	0.97	1.02	.	0.93	1.15	0.96	0.99	0.88	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.02	0.11	-	#VALUE!	#VALUE!	-	-0.13	0.10	
<b>Outside consulting/freelance work</b>										
None	75.0%	81.6%	78.3%	0.0%	84.7%	77.3%	75.0%	79.6%	79.4%	
1-4	25.0%	13.2%	15.6%	0.0%	8.5%	15.5%	25.0%	16.1%	15.8%	
5-8	0.0%	2.6%	3.4%	0.0%	3.4%	3.7%	0.0%	2.2%	3.0%	
9-12	0.0%	2.0%	1.5%	0.0%	3.4%	2.0%	0.0%	1.1%	0.9%	
13-16	0.0%	0.0%	0.4%	0.0%	0.0%	0.6%	0.0%	0.0%	0.3%	
17-20	0.0%	0.7%	0.7%	0.0%	0.0%	0.9%	0.0%	1.1%	0.6%	
21-34	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	4	152	678	0	59	348	4	93	330	
Mean	1.25	1.28	1.32	.	1.25	1.36	1.25	1.29	1.29	
Standard deviation	0.50	0.71	0.76	.	0.68	0.82	0.50	0.73	0.69	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.04	-0.09	-	#VALUE!	#VALUE!	-	-0.05	-0.06	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the present term, how many hours per week on average do you actually spend on each of the following activities?</b>										
<b>Household/childcare duties</b>										
None	0.0%	14.5%	13.3%	0.0%	23.7%	19.5%	0.0%	8.6%	6.7%	
1-4	0.0%	9.9%	13.1%	0.0%	10.2%	13.2%	0.0%	9.7%	13.0%	
5-8	0.0%	19.7%	21.6%	0.0%	20.3%	22.1%	0.0%	19.4%	21.2%	
9-12	25.0%	13.8%	13.4%	0.0%	8.5%	14.3%	25.0%	17.2%	12.4%	
13-16	25.0%	13.2%	10.3%	0.0%	8.5%	8.9%	25.0%	16.1%	11.8%	
17-20	0.0%	3.9%	8.4%	0.0%	3.4%	7.7%	0.0%	4.3%	9.1%	
21-34	0.0%	11.8%	7.7%	0.0%	10.2%	5.7%	0.0%	12.9%	9.7%	
35-44	0.0%	6.6%	5.9%	0.0%	10.2%	5.2%	0.0%	4.3%	6.7%	
45+	50.0%	6.6%	6.3%	0.0%	5.1%	3.4%	50.0%	7.5%	9.4%	
Total(n)	4	152	679	0	59	349	4	93	330	
Mean	6.75	4.33	4.18	.	4.00	3.72	6.75	4.54	4.65	
Standard deviation	2.63	2.42	2.36	.	2.63	2.24	2.63	2.28	2.39	
Significance	-		*	-	#VALUE!	#VALUE!	-			
Effect size	-	1.00	1.09	-	#VALUE!	#VALUE!	-	0.97	0.88	
<b>Commuting to campus</b>										
None	25.0%	37.5%	25.2%	0.0%	50.8%	24.6%	25.0%	29.0%	25.8%	
1-4	25.0%	46.7%	51.7%	0.0%	40.7%	52.7%	25.0%	50.5%	50.6%	
5-8	50.0%	13.8%	17.1%	0.0%	5.1%	16.9%	50.0%	19.4%	17.3%	
9-12	0.0%	1.3%	5.0%	0.0%	1.7%	4.9%	0.0%	1.1%	5.2%	
13-16	0.0%	0.0%	0.7%	0.0%	0.0%	0.6%	0.0%	0.0%	0.9%	
17-20	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
21-34	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
35-44	0.0%	0.7%	0.1%	0.0%	1.7%	0.3%	0.0%	0.0%	0.0%	
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Total(n)	4	152	679	0	59	349	4	93	330	
Mean	2.25	1.83	2.06	.	1.68	2.05	2.25	1.92	2.07	
Standard deviation	0.96	0.88	0.90	.	1.07	0.87	0.96	0.73	0.93	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.48	0.21	-	#VALUE!	#VALUE!	-	0.45	0.19	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
During the present term, how many hours per week on average do you actually spend on each of the following activities?										
Other employment, outside of academia										
None	100.0%	92.0%	93.5%	0.0%	89.7%	91.7%	100.0%	93.5%	95.4%	
1-4	0.0%	1.3%	3.1%	0.0%	1.7%	4.6%	0.0%	1.1%	1.5%	
5-8	0.0%	2.0%	1.3%	0.0%	3.4%	1.7%	0.0%	1.1%	0.9%	
9-12	0.0%	2.0%	0.6%	0.0%	1.7%	0.6%	0.0%	2.2%	0.6%	
13-16	0.0%	0.7%	0.1%	0.0%	1.7%	0.3%	0.0%	0.0%	0.0%	
17-20	0.0%	0.0%	0.4%	0.0%	0.0%	0.6%	0.0%	0.0%	0.3%	
21-34	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
35-44	0.0%	0.7%	0.4%	0.0%	1.7%	0.3%	0.0%	0.0%	0.6%	
45+	0.0%	1.3%	0.3%	0.0%	0.0%	0.0%	0.0%	2.2%	0.6%	
Total(n)	4	150	676	0	58	348	4	92	328	
Mean	1.00	1.29	1.17	.	1.33	1.18	1.00	1.27	1.16	
Standard deviation	0.00	1.22	0.84	.	1.16	0.76	0.00	1.26	0.92	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.24	-0.20	-	#VALUE!	#VALUE!	-	-0.21	-0.17	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
For each of the following items, please mark either Yes or No.										
<b>Are you a member of a faculty union?</b>										
Yes	0.0%	54.2%	25.9%	0.0%	49.2%	21.8%	0.0%	57.3%	30.2%	
No	100.0%	45.8%	74.1%	0.0%	50.8%	78.2%	100.0%	42.7%	69.8%	
Total(n)	5	155	687	0	59	353	5	96	334	
<b>Are you a U.S. citizen?</b>										
Yes	100.0%	92.9%	88.1%	0.0%	91.5%	84.7%	100.0%	93.8%	91.6%	
No	0.0%	7.1%	11.9%	0.0%	8.5%	15.3%	0.0%	6.3%	8.4%	
Total(n)	5	155	688	0	59	354	5	96	334	
<b>Do you plan to retire within the next three years?</b>										
Yes	0.0%	15.5%	11.3%	0.0%	13.6%	12.4%	0.0%	16.7%	10.2%	
No	100.0%	84.5%	88.7%	0.0%	86.4%	87.6%	100.0%	83.3%	89.8%	
Total(n)	5	155	688	0	59	354	5	96	334	
<b>Do you use your scholarship to address local community needs?</b>										
Yes	40.0%	41.3%	33.2%	0.0%	37.3%	28.7%	40.0%	43.8%	38.0%	Civic Minded Practice
No	60.0%	58.7%	66.8%	0.0%	62.7%	71.3%	60.0%	56.3%	62.0%	
Total(n)	5	155	686	0	59	352	5	96	334	
<b>Have you been sexually harassed at this institution?</b>										
Yes	0.0%	8.4%	4.9%	0.0%	3.4%	0.8%	0.0%	11.5%	9.3%	
No	100.0%	91.6%	95.1%	0.0%	96.6%	99.2%	100.0%	88.5%	90.7%	
Total(n)	5	155	687	0	59	354	5	96	333	
<b>Have you ever interrupted your professional career for more than one year for family reasons?</b>										
Yes	40.0%	9.7%	7.1%	0.0%	1.7%	2.3%	40.0%	14.6%	12.3%	
No	60.0%	90.3%	92.9%	0.0%	98.3%	97.7%	60.0%	85.4%	87.7%	
Total(n)	5	155	688	0	59	354	5	96	334	
<b>Have you ever received an award for outstanding teaching?</b>										
Yes	0.0%	37.0%	30.5%	0.0%	42.4%	30.3%	0.0%	33.7%	30.6%	
No	100.0%	63.0%	69.5%	0.0%	57.6%	69.7%	100.0%	66.3%	69.4%	
Total(n)	5	154	686	0	59	353	5	95	333	
<b>Is (or was) your spouse/partner an academic?</b>										
Yes	20.0%	44.2%	38.1%	0.0%	42.4%	34.8%	20.0%	45.3%	41.5%	
No	80.0%	55.8%	61.9%	0.0%	57.6%	65.2%	80.0%	54.7%	58.5%	
Total(n)	5	154	683	0	59	353	5	95	330	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>During the past two years, have you:</b>										
<b>Considered early retirement?</b>										
Yes	20.0%	24.5%	17.6%	0.0%	20.3%	14.4%	20.0%	27.1%	21.0%	
No	80.0%	75.5%	82.4%	0.0%	79.7%	85.6%	80.0%	72.9%	79.0%	
Total(n)	5	155	689	0	59	355	5	96	334	
<b>Considered leaving academe for another job?</b>										
Yes	20.0%	35.5%	31.8%	0.0%	33.9%	28.5%	20.0%	36.5%	35.3%	
No	80.0%	64.5%	68.2%	0.0%	66.1%	71.5%	80.0%	63.5%	64.7%	
Total(n)	5	155	689	0	59	355	5	96	334	
<b>Considered leaving this institution for another?</b>										
Yes	60.0%	40.0%	48.3%	0.0%	39.0%	50.1%	60.0%	40.6%	46.4%	
No	40.0%	60.0%	51.7%	0.0%	61.0%	49.9%	40.0%	59.4%	53.6%	
Total(n)	5	155	689	0	59	355	5	96	334	
<b>Changed academic institutions?</b>										
Yes	20.0%	4.5%	11.0%	0.0%	5.1%	14.4%	20.0%	4.2%	7.5%	
No	80.0%	95.5%	89.0%	0.0%	94.9%	85.6%	80.0%	95.8%	92.5%	
Total(n)	5	155	689	0	59	355	5	96	334	
<b>Engaged in paid consulting outside of your institution?</b>										
Yes	20.0%	29.7%	32.8%	0.0%	30.5%	36.9%	20.0%	29.2%	28.4%	
No	80.0%	70.3%	67.2%	0.0%	69.5%	63.1%	80.0%	70.8%	71.6%	
Total(n)	5	155	689	0	59	355	5	96	334	
<b>Engaged in public service/professional consulting without pay?</b>										Civic Minded Practice
Yes	40.0%	54.8%	52.4%	0.0%	52.5%	51.0%	40.0%	56.3%	53.9%	
No	60.0%	45.2%	47.6%	0.0%	47.5%	49.0%	60.0%	43.8%	46.1%	
Total(n)	5	155	689	0	59	355	5	96	334	
<b>Received at least one firm job offer?</b>										
Yes	20.0%	11.6%	20.0%	0.0%	8.5%	23.1%	20.0%	13.5%	16.8%	
No	80.0%	88.4%	80.0%	0.0%	91.5%	76.9%	80.0%	86.5%	83.2%	
Total(n)	5	155	689	0	59	355	5	96	334	
<b>Requested/sought an early promotion?</b>										
Yes	0.0%	9.0%	8.9%	0.0%	8.5%	8.7%	0.0%	9.4%	9.0%	
No	100.0%	91.0%	91.1%	0.0%	91.5%	91.3%	100.0%	90.6%	91.0%	
Total(n)	5	155	689	0	59	355	5	96	334	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If you were to begin your career again, would you:</b>										
<b>Still want to come to this institution?</b>										
Definitely yes	80.0%	36.4%	34.5%	0.0%	36.2%	35.6%	80.0%	36.5%	33.4%	
Probably yes	20.0%	30.5%	35.3%	0.0%	24.1%	35.0%	20.0%	34.4%	35.5%	
Not sure	0.0%	20.8%	17.7%	0.0%	29.3%	18.4%	0.0%	15.6%	17.0%	
Probably no	0.0%	7.8%	7.5%	0.0%	6.9%	6.5%	0.0%	8.3%	8.7%	
Definitely no	0.0%	4.5%	4.9%	0.0%	3.4%	4.5%	0.0%	5.2%	5.4%	
Total(n)	5	154	689	0	58	354	5	96	335	
Mean	4.80	3.86	3.87	.	3.83	3.91	4.80	3.89	3.83	
Standard deviation	0.45	1.13	1.12	.	1.11	1.10	0.45	1.15	1.14	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.83	0.83	-	#VALUE!	#VALUE!	-	0.79	0.85	
<b>Still want to be a college professor?</b>										
Definitely yes	25.0%	59.2%	56.0%	0.0%	62.1%	59.9%	25.0%	57.4%	51.8%	
Probably yes	50.0%	27.0%	29.7%	0.0%	31.0%	28.7%	50.0%	24.5%	30.8%	
Not sure	25.0%	9.2%	10.0%	0.0%	5.2%	8.0%	25.0%	11.7%	12.2%	
Probably no	0.0%	2.6%	3.2%	0.0%	0.0%	2.6%	0.0%	4.3%	4.0%	
Definitely no	0.0%	2.0%	1.0%	0.0%	1.7%	0.9%	0.0%	2.1%	1.2%	
Total(n)	4	152	680	0	58	352	4	94	328	
Mean	4.00	4.39	4.36	.	4.52	4.44	4.00	4.31	4.28	
Standard deviation	0.82	0.91	0.87	.	0.75	0.81	0.82	0.98	0.91	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.43	-0.41	-	#VALUE!	#VALUE!	-	-0.32	-0.31	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>It is easy for students to see faculty outside of regular office hours</b>										
Very descriptive	50.0%	53.6%	48.0%	0.0%	54.2%	51.0%	50.0%	53.2%	44.8%	
Somewhat descriptive	50.0%	40.5%	44.8%	0.0%	44.1%	43.6%	50.0%	38.3%	46.0%	
Not descriptive	0.0%	5.9%	7.2%	0.0%	1.7%	5.4%	0.0%	8.5%	9.2%	
Total(n)	4	153	677	0	59	351	4	94	326	
Mean	2.50	2.48	2.41	.	2.53	2.46	2.50	2.45	2.36	
Standard deviation	0.58	0.61	0.62	.	0.54	0.60	0.58	0.65	0.64	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.03	0.15	-	#VALUE!	#VALUE!	-	0.08	0.22	
<b>The faculty are typically at odds with campus administration</b>										
Very descriptive	25.0%	16.9%	15.2%	0.0%	18.6%	16.6%	25.0%	15.8%	13.8%	
Somewhat descriptive	0.0%	45.5%	47.9%	0.0%	44.1%	45.6%	0.0%	46.3%	50.5%	
Not descriptive	75.0%	37.7%	36.8%	0.0%	37.3%	37.8%	75.0%	37.9%	35.8%	
Total(n)	4	154	676	0	59	349	4	95	327	
Mean	1.50	1.79	1.78	.	1.81	1.79	1.50	1.78	1.78	
Standard deviation	1.00	0.71	0.69	.	0.73	0.71	1.00	0.70	0.67	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.41	-0.41	-	#VALUE!	#VALUE!	-	-0.40	-0.42	
<b>Faculty here respect each other</b>										
Very descriptive	50.0%	40.5%	47.0%	0.0%	39.0%	46.7%	50.0%	41.5%	47.2%	
Somewhat descriptive	25.0%	54.9%	46.5%	0.0%	59.3%	47.0%	25.0%	52.1%	46.0%	
Not descriptive	25.0%	4.6%	6.5%	0.0%	1.7%	6.2%	25.0%	6.4%	6.7%	
Total(n)	4	153	679	0	59	353	4	94	326	
Mean	2.25	2.36	2.41	.	2.37	2.41	2.25	2.35	2.40	
Standard deviation	0.96	0.57	0.61	.	0.52	0.61	0.96	0.60	0.61	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.19	-0.26	-	#VALUE!	#VALUE!	-	-0.17	-0.25	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Most students are treated like "numbers in a book"</b>										
Very descriptive	25.0%	2.0%	4.6%	0.0%	1.7%	5.4%	25.0%	2.1%	3.7%	
Somewhat descriptive	0.0%	19.0%	25.7%	0.0%	22.0%	29.1%	0.0%	17.0%	22.0%	
Not descriptive	75.0%	79.1%	69.6%	0.0%	76.3%	65.4%	75.0%	80.9%	74.2%	
Total(n)	4	153	672	0	59	350	4	94	322	
Mean	1.50	1.23	1.35	.	1.25	1.40	1.50	1.21	1.30	
Standard deviation	1.00	0.47	0.57	.	0.48	0.59	1.00	0.46	0.53	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.57	0.26	-	#VALUE!	#VALUE!	-	0.63	0.38	
<b>Faculty are rewarded for being good teachers</b>										
Very descriptive	50.0%	20.8%	19.9%	0.0%	15.3%	18.3%	50.0%	24.2%	21.5%	
Somewhat descriptive	25.0%	55.2%	58.8%	0.0%	59.3%	59.4%	25.0%	52.6%	58.2%	
Not descriptive	25.0%	24.0%	21.3%	0.0%	25.4%	22.3%	25.0%	23.2%	20.3%	
Total(n)	4	154	675	0	59	350	4	95	325	
Mean	2.25	1.97	1.99	.	1.90	1.96	2.25	2.01	2.01	
Standard deviation	0.96	0.67	0.64	.	0.64	0.64	0.96	0.69	0.65	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.42	0.41	-	#VALUE!	#VALUE!	-	0.35	0.37	
<b>There is respect for the expression of diverse values and beliefs</b>										
Very descriptive	25.0%	31.8%	35.4%	0.0%	27.1%	36.1%	25.0%	34.7%	34.7%	
Somewhat descriptive	50.0%	60.4%	54.1%	0.0%	64.4%	54.5%	50.0%	57.9%	53.7%	
Not descriptive	25.0%	7.8%	10.5%	0.0%	8.5%	9.4%	25.0%	7.4%	11.7%	
Total(n)	4	154	678	0	59	352	4	95	326	
Mean	2.00	2.24	2.25	.	2.19	2.27	2.00	2.27	2.23	
Standard deviation	0.82	0.58	0.63	.	0.57	0.62	0.82	0.59	0.64	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.41	-0.40	-	#VALUE!	#VALUE!	-	-0.46	-0.36	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how well each of the following describes your college or university:</b>										
<b>Faculty are rewarded for their efforts to use instructional technology</b>										
Very descriptive	50.0%	23.7%	20.0%	0.0%	19.0%	19.0%	50.0%	26.6%	21.1%	
Somewhat descriptive	25.0%	55.9%	53.7%	0.0%	56.9%	51.4%	25.0%	55.3%	56.2%	
Not descriptive	25.0%	20.4%	26.3%	0.0%	24.1%	29.6%	25.0%	18.1%	22.7%	
Total(n)	4	152	670	0	58	348	4	94	322	
Mean	2.25	2.03	1.94	.	1.95	1.89	2.25	2.09	1.98	
Standard deviation	0.96	0.67	0.68	.	0.66	0.69	0.96	0.67	0.66	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.33	0.46	-	#VALUE!	#VALUE!	-	0.24	0.41	
<b>Administrators consider faculty concerns when making policy</b>										
Very descriptive	25.0%	17.6%	15.4%	0.0%	18.6%	17.2%	25.0%	17.0%	13.5%	
Somewhat descriptive	50.0%	61.4%	58.1%	0.0%	64.4%	56.2%	50.0%	59.6%	60.1%	
Not descriptive	25.0%	20.9%	26.5%	0.0%	16.9%	26.6%	25.0%	23.4%	26.4%	
Total(n)	4	153	675	0	59	349	4	94	326	
Mean	2.00	1.97	1.89	.	2.02	1.91	2.00	1.94	1.87	
Standard deviation	0.82	0.62	0.64	.	0.60	0.66	0.82	0.64	0.62	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.05	0.17	-	#VALUE!	#VALUE!	-	0.09	0.21	
<b>The administration is open about its policies</b>										
Very descriptive	50.0%	22.1%	16.7%	0.0%	15.3%	16.9%	50.0%	26.3%	16.6%	
Somewhat descriptive	50.0%	52.6%	54.1%	0.0%	64.4%	52.0%	50.0%	45.3%	56.4%	
Not descriptive	0.0%	25.3%	29.1%	0.0%	20.3%	31.1%	0.0%	28.4%	27.0%	
Total(n)	4	154	676	0	59	350	4	95	326	
Mean	2.50	1.97	1.88	.	1.95	1.86	2.50	1.98	1.90	
Standard deviation	0.58	0.69	0.67	.	0.60	0.68	0.58	0.74	0.65	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.77	0.93	-	#VALUE!	#VALUE!	-	0.70	0.92	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Managing household responsibilities</b>										
Extensive	20.0%	13.8%	16.4%	0.0%	12.3%	11.9%	20.0%	14.7%	21.1%	
Somewhat	80.0%	55.9%	55.7%	0.0%	49.1%	57.0%	80.0%	60.0%	54.4%	
Not at all	0.0%	30.3%	27.9%	0.0%	38.6%	31.1%	0.0%	25.3%	24.5%	
Total(n)	5	152	671	0	57	344	5	95	327	
Mean	2.20	1.84	1.89	.	1.74	1.81	2.20	1.89	1.97	
Standard deviation	0.45	0.65	0.66	.	0.67	0.63	0.45	0.63	0.68	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.55	0.47	-	#VALUE!	#VALUE!	-	0.49	0.34	
<b>Child care</b>										
Extensive	50.0%	16.7%	20.3%	0.0%	12.2%	11.7%	50.0%	20.4%	31.2%	
Somewhat	0.0%	35.6%	36.7%	0.0%	29.3%	37.2%	0.0%	40.8%	36.0%	
Not at all	50.0%	47.8%	43.0%	0.0%	58.5%	51.0%	50.0%	38.8%	32.8%	
Total(n)	2	90	428	0	41	239	2	49	189	
Mean	2.00	1.69	1.77	.	1.54	1.61	2.00	1.82	1.98	
Standard deviation	1.41	0.74	0.76	.	0.71	0.69	1.41	0.75	0.80	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.42	0.30	-	#VALUE!	#VALUE!	-	0.24	0.03	
<b>Care of elderly parent</b>										
Extensive	50.0%	13.7%	12.8%	0.0%	6.8%	8.5%	50.0%	19.0%	18.2%	
Somewhat	0.0%	31.4%	31.2%	0.0%	38.6%	31.7%	0.0%	25.9%	30.5%	
Not at all	50.0%	54.9%	56.1%	0.0%	54.5%	59.8%	50.0%	55.2%	51.2%	
Total(n)	2	102	462	0	44	259	2	58	203	
Mean	2.00	1.59	1.57	.	1.52	1.49	2.00	1.64	1.67	
Standard deviation	1.41	0.72	0.71	.	0.63	0.65	1.41	0.79	0.77	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.57	0.61	-	#VALUE!	#VALUE!	-	0.46	0.43	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>My physical health</b>										
Extensive	0.0%	7.3%	9.1%	0.0%	5.3%	7.2%	0.0%	8.6%	11.1%	
Somewhat	0.0%	44.7%	44.7%	0.0%	43.9%	42.2%	0.0%	45.2%	47.5%	
Not at all	100.0%	48.0%	46.2%	0.0%	50.9%	50.6%	100.0%	46.2%	41.4%	
Total(n)	4	150	660	0	57	346	4	93	314	
Mean	1.00	1.59	1.63	.	1.54	1.57	1.00	1.62	1.70	
Standard deviation	0.00	0.62	0.64	.	0.60	0.63	0.00	0.64	0.66	
Significance	-		*	-	#VALUE!	#VALUE!	-		*	
Effect size	-	-0.95	-0.98	-	#VALUE!	#VALUE!	-	-0.97	-1.06	
<b>Health of spouse/partner</b>										
Extensive	33.3%	9.2%	7.7%	0.0%	11.1%	7.8%	33.3%	7.9%	7.5%	
Somewhat	0.0%	29.2%	31.5%	0.0%	29.6%	32.9%	0.0%	28.9%	29.8%	
Not at all	66.7%	61.5%	60.8%	0.0%	59.3%	59.2%	66.7%	63.2%	62.6%	
Total(n)	3	130	584	0	54	319	3	76	265	
Mean	1.67	1.48	1.47	.	1.52	1.49	1.67	1.45	1.45	
Standard deviation	1.15	0.66	0.64	.	0.69	0.64	1.15	0.64	0.63	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.29	0.31	-	#VALUE!	#VALUE!	-	0.34	0.35	
<b>Review/promotion process</b>										
Extensive	20.0%	22.4%	21.0%	0.0%	17.3%	15.3%	20.0%	25.6%	27.0%	
Somewhat	40.0%	32.1%	35.1%	0.0%	30.8%	34.5%	40.0%	32.9%	35.8%	
Not at all	40.0%	45.5%	43.9%	0.0%	51.9%	50.2%	40.0%	41.5%	37.2%	
Total(n)	5	134	606	0	52	313	5	82	293	
Mean	1.80	1.77	1.77	.	1.65	1.65	1.80	1.84	1.90	
Standard deviation	0.84	0.79	0.77	.	0.76	0.73	0.84	0.81	0.80	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.04	0.04	-	#VALUE!	#VALUE!	-	-0.05	-0.13	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate the extent to which each of the following has been a source of stress for you during the last two years:</b>										
<b>Subtle discrimination (e.g., prejudice, racism, sexism)</b>										
Extensive	0.0%	7.0%	6.4%	0.0%	3.6%	3.1%	0.0%	9.1%	9.8%	
Somewhat	20.0%	23.8%	21.5%	0.0%	21.8%	14.8%	20.0%	25.0%	28.4%	
Not at all	80.0%	69.2%	72.1%	0.0%	74.5%	82.1%	80.0%	65.9%	61.8%	
Total(n)	5	143	624	0	55	318	5	88	306	
Mean	1.20	1.38	1.34	.	1.29	1.21	1.20	1.43	1.48	
Standard deviation	0.45	0.61	0.60	.	0.53	0.48	0.45	0.66	0.67	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.30	-0.23	-	#VALUE!	#VALUE!	-	-0.35	-0.42	
<b>Personal finances</b>										
Extensive	20.0%	18.4%	15.3%	0.0%	13.6%	11.1%	20.0%	21.5%	19.8%	
Somewhat	40.0%	47.4%	44.7%	0.0%	52.5%	48.0%	40.0%	44.1%	41.2%	
Not at all	40.0%	34.2%	40.0%	0.0%	33.9%	40.9%	40.0%	34.4%	39.0%	
Total(n)	5	152	673	0	59	350	5	93	323	
Mean	1.80	1.84	1.75	.	1.80	1.70	1.80	1.87	1.81	
Standard deviation	0.84	0.71	0.70	.	0.66	0.66	0.84	0.74	0.74	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.06	0.07	-	#VALUE!	#VALUE!	-	-0.09	-0.01	
<b>Committee work</b>										
Extensive	0.0%	12.5%	8.9%	0.0%	8.6%	6.0%	0.0%	14.9%	11.9%	
Somewhat	80.0%	50.7%	46.1%	0.0%	48.3%	43.9%	80.0%	52.1%	48.4%	
Not at all	20.0%	36.8%	45.0%	0.0%	43.1%	50.1%	20.0%	33.0%	39.6%	
Total(n)	5	152	653	0	58	335	5	94	318	
Mean	1.80	1.76	1.64	.	1.66	1.56	1.80	1.82	1.72	
Standard deviation	0.45	0.66	0.64	.	0.64	0.61	0.45	0.67	0.66	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.06	0.25	-	#VALUE!	#VALUE!	-	-0.03	0.12	Career Related Stress

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Faculty meetings</b>										
Extensive	20.0%	8.1%	7.3%	0.0%	3.4%	5.5%	20.0%	11.0%	9.1%	
Somewhat	40.0%	46.3%	40.9%	0.0%	51.7%	39.4%	40.0%	42.9%	42.6%	
Not at all	40.0%	45.6%	51.8%	0.0%	44.8%	55.1%	40.0%	46.2%	48.3%	
Total(n)	5	149	662	0	58	345	5	91	317	
Mean	1.80	1.62	1.55	.	1.59	1.50	1.80	1.65	1.61	
Standard deviation	0.84	0.63	0.63	.	0.56	0.60	0.84	0.67	0.65	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.29	0.40	-	#VALUE!	#VALUE!	-	0.22	0.29	
<b>Colleagues</b>										
Extensive	20.0%	14.3%	13.7%	0.0%	11.9%	10.5%	20.0%	15.8%	17.1%	Career Related Stress
Somewhat	60.0%	52.6%	46.5%	0.0%	44.1%	45.0%	60.0%	57.9%	48.2%	
Not at all	20.0%	33.1%	39.8%	0.0%	44.1%	44.4%	20.0%	26.3%	34.8%	
Total(n)	5	154	679	0	59	351	5	95	328	
Mean	2.00	1.81	1.74	.	1.68	1.66	2.00	1.89	1.82	
Standard deviation	0.71	0.66	0.68	.	0.68	0.66	0.71	0.64	0.70	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.29	0.38	-	#VALUE!	#VALUE!	-	0.17	0.26	
<b>Students</b>										
Extensive	25.0%	5.9%	4.5%	0.0%	1.7%	2.6%	25.0%	8.4%	6.5%	Career Related Stress
Somewhat	0.0%	37.9%	43.1%	0.0%	36.2%	41.6%	0.0%	38.9%	44.8%	
Not at all	75.0%	56.2%	52.4%	0.0%	62.1%	55.8%	75.0%	52.6%	48.8%	
Total(n)	4	153	668	0	58	344	4	95	324	
Mean	1.50	1.50	1.52	.	1.40	1.47	1.50	1.56	1.58	
Standard deviation	1.00	0.61	0.58	.	0.53	0.55	1.00	0.65	0.61	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.00	-0.03	-	#VALUE!	#VALUE!	-	-0.09	-0.13	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Research or publishing demands</b>										
Extensive	0.0%	13.4%	24.2%	0.0%	10.5%	25.0%	0.0%	15.2%	23.4%	Career Related Stress
Somewhat	50.0%	49.0%	51.9%	0.0%	42.1%	48.3%	50.0%	53.3%	55.8%	
Not at all	50.0%	37.6%	23.9%	0.0%	47.4%	26.7%	50.0%	31.5%	20.9%	
Total(n)	4	149	669	0	57	348	4	92	321	
Mean	1.50	1.76	2.00	.	1.63	1.98	1.50	1.84	2.02	
Standard deviation	0.58	0.67	0.69	.	0.67	0.72	0.58	0.67	0.67	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.39	-0.72	-	#VALUE!	#VALUE!	-	-0.51	-0.78	
<b>Institutional procedures and "red tape"</b>										
Extensive	0.0%	19.6%	19.6%	0.0%	17.2%	20.5%	0.0%	21.1%	18.7%	Career Related Stress
Somewhat	60.0%	56.9%	50.7%	0.0%	48.3%	47.1%	60.0%	62.1%	54.6%	
Not at all	40.0%	23.5%	29.6%	0.0%	34.5%	32.4%	40.0%	16.8%	26.7%	
Total(n)	5	153	672	0	58	346	5	95	326	
Mean	1.60	1.96	1.90	.	1.83	1.88	1.60	2.04	1.92	
Standard deviation	0.55	0.66	0.70	.	0.70	0.72	0.55	0.62	0.67	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.55	-0.43	-	#VALUE!	#VALUE!	-	-0.71	-0.48	
<b>Teaching load</b>										
Extensive	0.0%	26.1%	10.6%	0.0%	19.6%	8.4%	0.0%	30.5%	13.0%	Career Related Stress
Somewhat	50.0%	37.7%	36.8%	0.0%	28.6%	32.3%	50.0%	43.9%	41.9%	
Not at all	50.0%	36.2%	52.6%	0.0%	51.8%	59.4%	50.0%	25.6%	45.1%	
Total(n)	2	138	587	0	56	310	2	82	277	
Mean	1.50	1.90	1.58	.	1.68	1.49	1.50	2.05	1.68	
Standard deviation	0.71	0.79	0.68	.	0.79	0.65	0.71	0.75	0.69	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.51	-0.12	-	#VALUE!	#VALUE!	-	-0.73	-0.26	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Children's problems</b>										
Extensive	0.0%	11.5%	9.2%	0.0%	9.3%	6.5%	0.0%	13.2%	12.9%	
Somewhat	100.0%	34.4%	37.0%	0.0%	37.2%	37.3%	100.0%	32.1%	36.6%	
Not at all	0.0%	54.2%	53.8%	0.0%	53.5%	56.3%	0.0%	54.7%	50.5%	
Total(n)	3	96	465	0	43	263	3	53	202	
Mean	2.00	1.57	1.55	.	1.56	1.50	2.00	1.58	1.62	
Standard deviation	0.00	0.69	0.66	.	0.67	0.62	0.00	0.72	0.70	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.62	0.68	-	#VALUE!	#VALUE!	-	0.58	0.54	
<b>Friction with spouse/partner</b>										
Extensive	0.0%	4.7%	6.5%	0.0%	3.8%	5.6%	0.0%	5.3%	7.5%	
Somewhat	25.0%	25.8%	26.4%	0.0%	23.1%	26.4%	25.0%	27.6%	26.3%	
Not at all	75.0%	69.5%	67.2%	0.0%	73.1%	68.0%	75.0%	67.1%	66.2%	
Total(n)	4	128	588	0	52	322	4	76	266	
Mean	1.25	1.35	1.39	.	1.31	1.38	1.25	1.38	1.41	
Standard deviation	0.50	0.57	0.61	.	0.54	0.59	0.50	0.59	0.63	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.18	-0.23	-	#VALUE!	#VALUE!	-	-0.22	-0.25	
<b>Lack of personal time</b>										
Extensive	0.0%	26.5%	25.7%	0.0%	15.3%	18.4%	0.0%	33.3%	33.3%	
Somewhat	60.0%	53.5%	54.1%	0.0%	54.2%	54.4%	60.0%	53.1%	53.8%	
Not at all	40.0%	20.0%	20.3%	0.0%	30.5%	27.2%	40.0%	13.5%	12.9%	
Total(n)	5	155	686	0	59	353	5	96	333	
Mean	1.60	2.06	2.05	.	1.85	1.91	1.60	2.20	2.20	
Standard deviation	0.55	0.68	0.68	.	0.66	0.67	0.55	0.66	0.65	
Significance	-			-	#VALUE!	#VALUE!	-	*	*	
Effect size	-	-0.68	-0.66	-	#VALUE!	#VALUE!	-	-0.91	-0.92	Career Related Stress

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Keeping up with information technology</b>										
Extensive	0.0%	6.5%	6.6%	0.0%	1.7%	3.4%	0.0%	9.4%	10.0%	
Somewhat	60.0%	50.6%	47.5%	0.0%	41.4%	46.2%	60.0%	56.3%	48.9%	
Not at all	40.0%	42.9%	45.9%	0.0%	56.9%	50.4%	40.0%	34.4%	41.1%	
Total(n)	5	154	682	0	58	351	5	96	331	
Mean	1.60	1.64	1.61	.	1.45	1.53	1.60	1.75	1.69	
Standard deviation	0.55	0.60	0.61	.	0.54	0.56	0.55	0.62	0.64	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.07	-0.02	-	#VALUE!	#VALUE!	-	-0.24	-0.14	
<b>Job security</b>										
Extensive	0.0%	10.5%	11.7%	0.0%	7.0%	11.0%	0.0%	12.6%	12.5%	
Somewhat	40.0%	28.3%	24.4%	0.0%	22.8%	22.0%	40.0%	31.6%	26.9%	
Not at all	60.0%	61.2%	63.9%	0.0%	70.2%	67.1%	60.0%	55.8%	60.6%	
Total(n)	5	152	673	0	57	346	5	95	327	
Mean	1.40	1.49	1.48	.	1.37	1.44	1.40	1.57	1.52	
Standard deviation	0.55	0.68	0.70	.	0.62	0.68	0.55	0.71	0.71	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.13	-0.11	-	#VALUE!	#VALUE!	-	-0.24	-0.17	
<b>Being part of a dual career couple</b>										
Extensive	0.0%	10.7%	14.6%	0.0%	11.1%	11.4%	0.0%	10.4%	18.2%	
Somewhat	100.0%	41.0%	35.6%	0.0%	37.8%	34.5%	100.0%	42.9%	36.7%	
Not at all	0.0%	48.4%	49.8%	0.0%	51.1%	54.1%	0.0%	46.8%	45.1%	
Total(n)	4	122	554	0	45	290	4	77	264	
Mean	2.00	1.62	1.65	.	1.60	1.57	2.00	1.64	1.73	
Standard deviation	0.00	0.67	0.72	.	0.69	0.69	0.00	0.67	0.75	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.57	0.49	-	#VALUE!	#VALUE!	-	0.54	0.36	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Working with underprepared students</b>										
Extensive	25.0%	21.6%	11.6%	0.0%	24.1%	9.5%	25.0%	20.0%	13.8%	
Somewhat	75.0%	56.1%	52.3%	0.0%	53.4%	50.5%	75.0%	57.8%	54.2%	
Not at all	0.0%	22.3%	36.2%	0.0%	22.4%	40.0%	0.0%	22.2%	32.0%	
Total(n)	4	148	622	0	58	325	4	90	297	
Mean	2.25	1.99	1.75	.	2.02	1.70	2.25	1.98	1.82	
Standard deviation	0.50	0.66	0.65	.	0.69	0.64	0.50	0.65	0.65	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.39	0.77	-	#VALUE!	#VALUE!	-	0.42	0.66	
<b>Self-imposed high expectations</b>										
Extensive	0.0%	20.9%	26.4%	0.0%	22.4%	25.8%	0.0%	20.0%	27.1%	
Somewhat	100.0%	65.4%	56.7%	0.0%	58.6%	53.3%	100.0%	69.5%	60.4%	
Not at all	0.0%	13.7%	16.8%	0.0%	19.0%	20.9%	0.0%	10.5%	12.5%	
Total(n)	5	153	677	0	58	349	5	95	328	
Mean	2.00	2.07	2.10	.	2.03	2.05	2.00	2.09	2.15	
Standard deviation	0.00	0.59	0.65	.	0.65	0.68	0.00	0.55	0.61	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.12	-0.15	-	#VALUE!	#VALUE!	-	-0.16	-0.25	
<b>Change in work responsibilities</b>										
Extensive	0.0%	12.0%	9.4%	0.0%	3.6%	8.1%	0.0%	17.2%	10.9%	
Somewhat	40.0%	33.8%	32.5%	0.0%	29.1%	26.8%	40.0%	36.8%	38.8%	
Not at all	60.0%	54.2%	58.0%	0.0%	67.3%	65.1%	60.0%	46.0%	50.3%	
Total(n)	5	142	636	0	55	332	5	87	304	
Mean	1.40	1.58	1.51	.	1.36	1.43	1.40	1.71	1.61	
Standard deviation	0.55	0.70	0.66	.	0.56	0.64	0.55	0.75	0.68	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.26	-0.17	-	#VALUE!	#VALUE!	-	-0.41	-0.31	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which each of the following has been a source of stress for you during the last two years:										
<b>Institutional budget cuts</b>										
Extensive	20.0%	40.0%	24.0%	0.0%	39.0%	21.8%	20.0%	40.6%	26.4%	
Somewhat	40.0%	45.2%	47.0%	0.0%	49.2%	46.0%	40.0%	42.7%	48.2%	
Not at all	40.0%	14.8%	28.9%	0.0%	11.9%	32.2%	40.0%	16.7%	25.5%	
Total(n)	5	155	674	0	59	348	5	96	326	
Mean	1.80	2.25	1.95	.	2.27	1.90	1.80	2.24	2.01	
Standard deviation	0.84	0.70	0.73	.	0.67	0.73	0.84	0.72	0.72	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.64	-0.21	-	#VALUE!	#VALUE!	-	-0.61	-0.29	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Salary</b>										
Very satisfied	20.0%	9.0%	10.0%	0.0%	10.2%	10.5%	20.0%	8.3%	9.6%	Job Satisfaction: Compensation
Satisfied	60.0%	38.1%	44.8%	0.0%	35.6%	45.2%	60.0%	39.6%	44.3%	
Marginally satisfied	20.0%	36.1%	27.8%	0.0%	27.1%	25.4%	20.0%	41.7%	30.2%	
Not satisfied	0.0%	16.8%	17.4%	0.0%	27.1%	18.9%	0.0%	10.4%	15.9%	
Total(n)	5	155	688	0	59	354	5	96	334	
Mean	3.00	2.39	2.47	.	2.29	2.47	3.00	2.46	2.48	
Standard deviation	0.71	0.87	0.89	.	0.98	0.92	0.71	0.79	0.87	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.70	0.60	-	#VALUE!	#VALUE!	-	0.68	0.60	
<b>Health benefits</b>										
Very satisfied	80.0%	22.9%	21.0%	0.0%	19.3%	19.7%	80.0%	25.0%	22.3%	
Satisfied	20.0%	56.9%	52.9%	0.0%	56.1%	53.4%	20.0%	57.3%	52.4%	
Marginally satisfied	0.0%	17.0%	19.8%	0.0%	21.1%	20.3%	0.0%	14.6%	19.3%	
Not satisfied	0.0%	3.3%	6.3%	0.0%	3.5%	6.6%	0.0%	3.1%	6.0%	
Total(n)	5	153	682	0	57	350	5	96	332	
Mean	3.80	2.99	2.89	.	2.91	2.86	3.80	3.04	2.91	
Standard deviation	0.45	0.73	0.80	.	0.74	0.80	0.45	0.72	0.81	
Significance	-	*	*	-	#VALUE!	#VALUE!	-	*	*	
Effect size	-	1.11	1.14	-	#VALUE!	#VALUE!	-	1.06	1.10	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Retirement benefits</b>										Job Satisfaction: Compensation
Very satisfied	60.0%	18.3%	18.3%	0.0%	15.5%	18.6%	60.0%	20.0%	18.0%	
Satisfied	40.0%	52.9%	50.1%	0.0%	48.3%	48.3%	40.0%	55.8%	52.1%	
Marginally satisfied	0.0%	24.2%	23.8%	0.0%	32.8%	23.8%	0.0%	18.9%	23.8%	
Not satisfied	0.0%	4.6%	7.7%	0.0%	3.4%	9.3%	0.0%	5.3%	6.1%	
Total(n)	5	153	672	0	58	344	5	95	328	
Mean	3.60	2.85	2.79	.	2.76	2.76	3.60	2.91	2.82	
Standard deviation	0.55	0.77	0.83	.	0.76	0.86	0.55	0.77	0.79	
Significance	-	*	*	-	#VALUE!	#VALUE!	-		*	
Effect size	-	0.97	0.98	-	#VALUE!	#VALUE!	-	0.90	0.99	
<b>Opportunity for scholarly pursuits</b>										Job Satisfaction: Compensation
Very satisfied	20.0%	11.8%	21.2%	0.0%	10.5%	24.1%	20.0%	12.5%	18.3%	
Satisfied	80.0%	47.1%	49.5%	0.0%	49.1%	51.0%	80.0%	45.8%	47.9%	
Marginally satisfied	0.0%	24.8%	19.6%	0.0%	24.6%	16.2%	0.0%	25.0%	23.2%	
Not satisfied	0.0%	16.3%	9.7%	0.0%	15.8%	8.7%	0.0%	16.7%	10.7%	
Total(n)	5	153	673	0	57	345	5	96	328	
Mean	3.20	2.54	2.82	.	2.54	2.90	3.20	2.54	2.74	
Standard deviation	0.45	0.90	0.87	.	0.89	0.86	0.45	0.92	0.88	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.73	0.44	-	#VALUE!	#VALUE!	-	0.72	0.52	
<b>Teaching load</b>										Job Satisfaction: Compensation
Very satisfied	0.0%	4.4%	17.0%	0.0%	5.5%	19.0%	0.0%	3.7%	14.7%	
Satisfied	100.0%	41.6%	49.1%	0.0%	43.6%	50.2%	100.0%	40.2%	47.9%	
Marginally satisfied	0.0%	27.0%	21.5%	0.0%	23.6%	19.4%	0.0%	29.3%	23.9%	
Not satisfied	0.0%	27.0%	12.4%	0.0%	27.3%	11.4%	0.0%	26.8%	13.5%	
Total(n)	2	137	548	0	55	289	2	82	259	
Mean	3.00	2.23	2.71	.	2.27	2.77	3.00	2.21	2.64	
Standard deviation	0.00	0.90	0.89	.	0.93	0.89	0.00	0.89	0.89	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.86	0.33	-	#VALUE!	#VALUE!	-	0.89	0.40	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Quality of students</b>										
Very satisfied	0.0%	7.9%	12.6%	0.0%	8.8%	13.7%	0.0%	7.4%	11.5%	
Satisfied	50.0%	37.1%	41.9%	0.0%	31.6%	38.9%	50.0%	40.4%	44.9%	
Marginally satisfied	25.0%	35.1%	32.3%	0.0%	35.1%	34.0%	25.0%	35.1%	30.5%	
Not satisfied	25.0%	19.9%	13.3%	0.0%	24.6%	13.4%	25.0%	17.0%	13.1%	
Total(n)	4	151	626	0	57	321	4	94	305	
Mean	2.25	2.33	2.54	.	2.25	2.53	2.25	2.38	2.55	
Standard deviation	0.96	0.88	0.88	.	0.93	0.89	0.96	0.86	0.86	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.09	-0.33	-	#VALUE!	#VALUE!	-	-0.15	-0.35	
<b>Office/lab space</b>										
Very satisfied	20.0%	20.9%	24.7%	0.0%	20.7%	22.3%	20.0%	21.1%	27.4%	
Satisfied	40.0%	45.8%	45.1%	0.0%	44.8%	46.6%	40.0%	46.3%	43.5%	
Marginally satisfied	20.0%	18.3%	17.8%	0.0%	19.0%	17.4%	20.0%	17.9%	18.2%	
Not satisfied	20.0%	15.0%	12.4%	0.0%	15.5%	13.7%	20.0%	14.7%	10.9%	
Total(n)	5	153	679	0	58	350	5	95	329	
Mean	2.60	2.73	2.82	.	2.71	2.77	2.60	2.74	2.87	
Standard deviation	1.14	0.96	0.94	.	0.97	0.95	1.14	0.96	0.94	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.14	-0.23	-	#VALUE!	#VALUE!	-	-0.15	-0.29	
<b>Autonomy and independence</b>										
Very satisfied	40.0%	40.3%	41.0%	0.0%	43.1%	41.5%	40.0%	38.5%	40.5%	
Satisfied	60.0%	44.8%	43.2%	0.0%	41.4%	43.2%	60.0%	46.9%	43.2%	
Marginally satisfied	0.0%	11.7%	10.9%	0.0%	10.3%	10.7%	0.0%	12.5%	11.1%	
Not satisfied	0.0%	3.2%	4.8%	0.0%	5.2%	4.5%	0.0%	2.1%	5.1%	
Total(n)	5	154	687	0	58	354	5	96	333	
Mean	3.40	3.22	3.21	.	3.22	3.22	3.40	3.22	3.19	
Standard deviation	0.55	0.78	0.82	.	0.84	0.81	0.55	0.74	0.83	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.23	0.23	-	#VALUE!	#VALUE!	-	0.24	0.25	Job Satisfaction: Workplace

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Professional relationships with other faculty</b>										Job Satisfaction: Workplace
Very satisfied	0.0%	26.5%	27.3%	0.0%	28.8%	26.3%	0.0%	25.0%	28.4%	
Satisfied	100.0%	47.1%	47.2%	0.0%	40.7%	47.5%	100.0%	51.0%	46.9%	
Marginally satisfied	0.0%	21.9%	18.0%	0.0%	25.4%	17.8%	0.0%	19.8%	18.2%	
Not satisfied	0.0%	4.5%	7.5%	0.0%	5.1%	8.5%	0.0%	4.2%	6.6%	
Total(n)	5	155	689	0	59	354	5	96	335	
Mean	3.00	2.95	2.94	.	2.93	2.92	3.00	2.97	2.97	
Standard deviation	0.00	0.82	0.87	.	0.87	0.88	0.00	0.79	0.85	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.06	0.07	-	#VALUE!	#VALUE!	-	0.04	0.04	
<b>Social relationships with other faculty</b>										
Very satisfied	0.0%	19.9%	19.8%	0.0%	19.6%	18.1%	0.0%	20.0%	21.7%	
Satisfied	75.0%	45.9%	43.2%	0.0%	42.9%	41.5%	75.0%	47.8%	44.9%	
Marginally satisfied	25.0%	30.1%	27.3%	0.0%	32.1%	28.5%	25.0%	28.9%	26.0%	
Not satisfied	0.0%	4.1%	9.7%	0.0%	5.4%	11.9%	0.0%	3.3%	7.4%	
Total(n)	4	146	660	0	56	337	4	90	323	
Mean	2.75	2.82	2.73	.	2.77	2.66	2.75	2.84	2.81	
Standard deviation	0.50	0.80	0.89	.	0.83	0.91	0.50	0.78	0.86	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.09	0.02	-	#VALUE!	#VALUE!	-	-0.12	-0.07	
<b>Competency of colleagues</b>										
Very satisfied	0.0%	18.1%	24.6%	0.0%	16.9%	23.5%	0.0%	18.8%	25.7%	
Satisfied	100.0%	54.8%	53.3%	0.0%	50.8%	51.8%	100.0%	57.3%	54.8%	
Marginally satisfied	0.0%	21.3%	16.3%	0.0%	20.3%	17.6%	0.0%	21.9%	15.0%	
Not satisfied	0.0%	5.8%	5.8%	0.0%	11.9%	7.1%	0.0%	2.1%	4.5%	
Total(n)	5	155	687	0	59	353	5	96	334	
Mean	3.00	2.85	2.97	.	2.73	2.92	3.00	2.93	3.02	
Standard deviation	0.00	0.78	0.80	.	0.89	0.83	0.00	0.70	0.77	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.19	0.04	-	#VALUE!	#VALUE!	-	0.10	-0.03	Job Satisfaction: Workplace



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Job security</b>										Job Satisfaction: Compensation
Very satisfied	20.0%	30.3%	33.4%	0.0%	33.9%	35.8%	20.0%	28.1%	30.9%	
Satisfied	40.0%	49.7%	43.2%	0.0%	49.2%	42.6%	40.0%	50.0%	43.8%	
Marginally satisfied	40.0%	14.2%	15.5%	0.0%	11.9%	12.8%	40.0%	15.6%	18.3%	
Not satisfied	0.0%	5.8%	7.9%	0.0%	5.1%	8.8%	0.0%	6.3%	6.9%	
Total(n)	5	155	685	0	59	352	5	96	333	
Mean	2.80	3.05	3.02	.	3.12	3.05	2.80	3.00	2.99	
Standard deviation	0.84	0.82	0.90	.	0.81	0.92	0.84	0.83	0.88	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.30	-0.24	-	#VALUE!	#VALUE!	-	-0.24	-0.22	
<b>Departmental leadership</b>										Job Satisfaction: Workplace
Very satisfied	20.0%	25.8%	24.4%	0.0%	16.9%	25.5%	20.0%	31.3%	23.3%	
Satisfied	60.0%	34.2%	37.9%	0.0%	42.4%	39.1%	60.0%	29.2%	36.6%	
Marginally satisfied	20.0%	21.9%	20.9%	0.0%	23.7%	20.0%	20.0%	20.8%	21.8%	
Not satisfied	0.0%	18.1%	16.9%	0.0%	16.9%	15.4%	0.0%	18.8%	18.4%	
Total(n)	5	155	676	0	59	345	5	96	331	
Mean	3.00	2.68	2.70	.	2.59	2.75	3.00	2.73	2.65	
Standard deviation	0.71	1.05	1.02	.	0.97	1.00	0.71	1.10	1.03	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.30	0.29	-	#VALUE!	#VALUE!	-	0.25	0.34	
<b>Course assignments</b>										Job Satisfaction: Workplace
Very satisfied	0.0%	30.7%	32.0%	0.0%	34.0%	32.1%	0.0%	28.6%	32.0%	
Satisfied	100.0%	49.6%	50.5%	0.0%	52.0%	54.1%	100.0%	48.1%	46.6%	
Marginally satisfied	0.0%	17.3%	14.6%	0.0%	12.0%	12.7%	0.0%	20.8%	16.6%	
Not satisfied	0.0%	2.4%	2.9%	0.0%	2.0%	1.1%	0.0%	2.6%	4.9%	
Total(n)	2	127	515	0	50	268	2	77	247	
Mean	3.00	3.09	3.12	.	3.18	3.17	3.00	3.03	3.06	
Standard deviation	0.00	0.76	0.76	.	0.72	0.68	0.00	0.78	0.82	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.12	-0.16	-	#VALUE!	#VALUE!	-	-0.04	-0.07	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Freedom to determine course content</b>										
Very satisfied	0.0%	50.0%	53.4%	0.0%	54.9%	56.0%	0.0%	46.8%	50.4%	
Satisfied	100.0%	43.8%	38.9%	0.0%	39.2%	36.3%	100.0%	46.8%	41.9%	
Marginally satisfied	0.0%	6.3%	6.2%	0.0%	5.9%	7.0%	0.0%	6.5%	5.3%	
Not satisfied	0.0%	0.0%	1.5%	0.0%	0.0%	0.7%	0.0%	0.0%	2.4%	
Total(n)	2	128	519	0	51	273	2	77	246	
Mean	3.00	3.44	3.44	.	3.49	3.48	3.00	3.40	3.40	
Standard deviation	0.00	0.61	0.68	.	0.61	0.66	0.00	0.61	0.70	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.72	-0.65	-	#VALUE!	#VALUE!	-	-0.66	-0.57	
<b>Availability of child care at this institution</b>										
Very satisfied	0.0%	12.5%	8.1%	0.0%	15.4%	7.5%	0.0%	11.1%	8.5%	
Satisfied	0.0%	30.0%	19.4%	0.0%	38.5%	25.0%	0.0%	25.9%	15.1%	
Marginally satisfied	0.0%	2.5%	9.7%	0.0%	7.7%	11.3%	0.0%	0.0%	8.5%	
Not satisfied	100.0%	55.0%	62.9%	0.0%	38.5%	56.3%	100.0%	63.0%	67.9%	
Total(n)	3	40	186	0	13	80	3	27	106	
Mean	1.00	2.00	1.73	.	2.31	1.84	1.00	1.85	1.64	
Standard deviation	0.00	1.18	1.04	.	1.18	1.05	0.00	1.17	1.03	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.85	-0.70	-	#VALUE!	#VALUE!	-	-0.73	-0.62	
<b>Prospects for career advancement</b>										
Very satisfied	0.0%	9.6%	12.6%	0.0%	7.7%	12.5%	0.0%	10.8%	12.7%	
Satisfied	20.0%	42.2%	47.1%	0.0%	40.4%	48.7%	20.0%	43.4%	45.4%	
Marginally satisfied	60.0%	31.1%	23.5%	0.0%	34.6%	21.2%	60.0%	28.9%	25.8%	
Not satisfied	20.0%	17.0%	16.8%	0.0%	17.3%	17.6%	20.0%	16.9%	16.0%	
Total(n)	5	135	618	0	52	312	5	83	306	
Mean	2.00	2.44	2.56	.	2.38	2.56	2.00	2.48	2.55	
Standard deviation	0.71	0.89	0.92	.	0.87	0.92	0.71	0.90	0.91	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.49	-0.61	-	#VALUE!	#VALUE!	-	-0.53	-0.60	Job Satisfaction: Compensation

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How satisfied are you with the following aspects of your job?</b>										
<b>Clerical/administrative support</b>										
Very satisfied	0.0%	12.7%	14.4%	0.0%	12.3%	12.9%	0.0%	12.9%	16.0%	
Satisfied	60.0%	44.0%	39.8%	0.0%	42.1%	41.8%	60.0%	45.2%	37.8%	
Marginally satisfied	20.0%	28.0%	25.9%	0.0%	28.1%	26.2%	20.0%	28.0%	25.5%	
Not satisfied	20.0%	15.3%	19.8%	0.0%	17.5%	19.1%	20.0%	14.0%	20.6%	
Total(n)	5	150	665	0	57	340	5	93	325	
Mean	2.40	2.54	2.49	.	2.49	2.49	2.40	2.57	2.49	
Standard deviation	0.89	0.90	0.97	.	0.93	0.95	0.89	0.89	0.99	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.16	-0.09	-	#VALUE!	#VALUE!	-	-0.19	-0.09	
<b>Overall job satisfaction</b>										
Very satisfied	20.0%	16.8%	21.5%	0.0%	18.6%	23.2%	20.0%	15.6%	19.8%	
Satisfied	80.0%	56.1%	52.5%	0.0%	52.5%	51.3%	80.0%	58.3%	53.9%	
Marginally satisfied	0.0%	23.9%	20.7%	0.0%	25.4%	20.4%	0.0%	22.9%	21.0%	
Not satisfied	0.0%	3.2%	5.2%	0.0%	3.4%	5.1%	0.0%	3.1%	5.4%	
Total(n)	5	155	687	0	59	353	5	96	334	
Mean	3.20	2.86	2.90	.	2.86	2.93	3.20	2.86	2.88	
Standard deviation	0.45	0.72	0.79	.	0.75	0.80	0.45	0.71	0.78	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.47	0.38	-	#VALUE!	#VALUE!	-	0.48	0.41	
<b>Tuition remission for your children/dependents</b>										
Very satisfied	75.0%	12.3%	22.4%	0.0%	3.8%	22.0%	75.0%	17.9%	22.9%	
Satisfied	25.0%	33.8%	32.1%	0.0%	26.9%	31.5%	25.0%	38.5%	32.8%	
Marginally satisfied	0.0%	10.8%	14.4%	0.0%	15.4%	15.5%	0.0%	7.7%	13.0%	
Not satisfied	0.0%	43.1%	31.1%	0.0%	53.8%	31.0%	0.0%	35.9%	31.3%	
Total(n)	4	65	299	0	26	168	4	39	131	
Mean	3.75	2.15	2.46	.	1.81	2.45	3.75	2.38	2.47	
Standard deviation	0.50	1.12	1.15	.	0.98	1.15	0.50	1.16	1.16	
Significance	-	**	*	-	#VALUE!	#VALUE!	-	*	*	
Effect size	-	1.43	1.12	-	#VALUE!	#VALUE!	-	1.18	1.10	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
<b>Faculty are interested in students' personal problems</b>										
Agree strongly	0.0%	18.4%	14.8%	0.0%	24.1%	14.7%	0.0%	14.9%	14.8%	
Agree somewhat	75.0%	63.2%	59.7%	0.0%	55.2%	56.9%	75.0%	68.1%	62.7%	
Disagree somewhat	0.0%	15.1%	21.8%	0.0%	15.5%	24.3%	0.0%	14.9%	19.1%	
Disagree strongly	25.0%	3.3%	3.7%	0.0%	5.2%	4.0%	25.0%	2.1%	3.4%	
Total(n)	4	152	670	0	58	346	4	94	324	
Mean	2.50	2.97	2.86	.	2.98	2.82	2.50	2.96	2.89	
Standard deviation	1.00	0.68	0.70	.	0.78	0.72	1.00	0.62	0.68	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.69	-0.51	-	#VALUE!	#VALUE!	-	-0.74	-0.57	
<b>Racial and ethnic diversity should be more strongly reflected in the curriculum</b>										
Agree strongly	0.0%	18.7%	14.3%	0.0%	10.3%	7.5%	0.0%	23.9%	21.6%	
Agree somewhat	50.0%	47.3%	40.6%	0.0%	46.6%	37.0%	50.0%	47.8%	44.5%	
Disagree somewhat	25.0%	24.7%	35.2%	0.0%	27.6%	40.2%	25.0%	22.8%	29.8%	
Disagree strongly	25.0%	9.3%	9.9%	0.0%	15.5%	15.3%	25.0%	5.4%	4.1%	
Total(n)	4	150	665	0	58	346	4	92	319	
Mean	2.25	2.75	2.59	.	2.52	2.37	2.25	2.90	2.84	
Standard deviation	0.96	0.87	0.85	.	0.88	0.83	0.96	0.83	0.81	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.57	-0.40	-	#VALUE!	#VALUE!	-	-0.78	-0.73	
<b>Faculty feel that most students are well-prepared academically</b>										
Agree strongly	0.0%	3.3%	7.8%	0.0%	3.4%	7.8%	0.0%	3.2%	7.7%	
Agree somewhat	0.0%	21.1%	35.8%	0.0%	22.0%	36.6%	0.0%	20.4%	35.0%	
Disagree somewhat	50.0%	46.7%	40.7%	0.0%	40.7%	39.8%	50.0%	50.5%	41.8%	
Disagree strongly	50.0%	28.9%	15.7%	0.0%	33.9%	15.9%	50.0%	25.8%	15.5%	
Total(n)	4	152	670	0	59	347	4	93	323	
Mean	1.50	1.99	2.36	.	1.95	2.36	1.50	2.01	2.35	
Standard deviation	0.58	0.80	0.84	.	0.84	0.84	0.58	0.77	0.83	
Significance	-		*	-	#VALUE!	#VALUE!	-		*	
Effect size	-	-0.61	-1.02	-	#VALUE!	#VALUE!	-	-0.66	-1.02	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>This institution should hire more faculty of color</b>										
Agree strongly	25.0%	24.5%	25.4%	0.0%	13.6%	15.5%	25.0%	31.5%	36.0%	
Agree somewhat	25.0%	52.3%	49.2%	0.0%	52.5%	50.7%	25.0%	52.2%	47.5%	
Disagree somewhat	50.0%	17.9%	20.0%	0.0%	22.0%	24.8%	50.0%	15.2%	14.9%	
Disagree strongly	0.0%	5.3%	5.4%	0.0%	11.9%	9.0%	0.0%	1.1%	1.6%	
Total(n)	4	151	665	0	59	343	4	92	322	
Mean	2.75	2.96	2.95	.	2.68	2.73	2.75	3.14	3.18	
Standard deviation	0.96	0.80	0.82	.	0.86	0.83	0.96	0.70	0.74	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.26	-0.24	-	#VALUE!	#VALUE!	-	-0.56	-0.58	
<b>This institution should hire more women faculty</b>										
Agree strongly	25.0%	15.1%	19.9%	0.0%	8.5%	11.0%	25.0%	19.4%	29.4%	
Agree somewhat	25.0%	52.6%	49.9%	0.0%	44.1%	49.4%	25.0%	58.1%	50.5%	
Disagree somewhat	50.0%	27.6%	24.7%	0.0%	37.3%	30.8%	50.0%	21.5%	18.3%	
Disagree strongly	0.0%	4.6%	5.4%	0.0%	10.2%	8.7%	0.0%	1.1%	1.9%	
Total(n)	4	152	667	0	59	344	4	93	323	
Mean	2.75	2.78	2.84	.	2.51	2.63	2.75	2.96	3.07	
Standard deviation	0.96	0.75	0.80	.	0.80	0.79	0.96	0.67	0.74	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.04	-0.11	-	#VALUE!	#VALUE!	-	-0.31	-0.43	
<b>Student Affairs staff have the support and respect of faculty</b>										
Agree strongly	0.0%	13.2%	11.7%	0.0%	12.1%	8.0%	0.0%	14.0%	15.7%	
Agree somewhat	50.0%	61.6%	66.9%	0.0%	65.5%	69.0%	50.0%	59.1%	64.5%	
Disagree somewhat	50.0%	22.5%	19.2%	0.0%	19.0%	20.4%	50.0%	24.7%	17.9%	
Disagree strongly	0.0%	2.6%	2.3%	0.0%	3.4%	2.7%	0.0%	2.2%	1.9%	
Total(n)	4	151	652	0	58	339	4	93	313	
Mean	2.50	2.85	2.88	.	2.86	2.82	2.50	2.85	2.94	
Standard deviation	0.58	0.67	0.62	.	0.66	0.60	0.58	0.67	0.64	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.52	-0.61	-	#VALUE!	#VALUE!	-	-0.52	-0.69	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Faculty are committed to the welfare of this institution</b>										
Agree strongly	0.0%	38.6%	36.5%	0.0%	37.3%	34.5%	0.0%	39.4%	38.7%	
Agree somewhat	75.0%	49.7%	52.4%	0.0%	47.5%	53.4%	75.0%	51.1%	51.2%	
Disagree somewhat	0.0%	10.5%	9.5%	0.0%	13.6%	9.8%	0.0%	8.5%	9.2%	
Disagree strongly	25.0%	1.3%	1.6%	0.0%	1.7%	2.3%	25.0%	1.1%	0.9%	
Total(n)	4	153	674	0	59	348	4	94	326	
Mean	2.50	3.25	3.24	.	3.20	3.20	2.50	3.29	3.28	
Standard deviation	1.00	0.69	0.69	.	0.74	0.70	1.00	0.67	0.66	
Significance	-	*	*	-	#VALUE!	#VALUE!	-	*	*	
Effect size	-	-1.09	-1.07	-	#VALUE!	#VALUE!	-	-1.18	-1.18	
<b>Faculty here are strongly interested in the academic problems of undergraduates</b>										
Agree strongly	0.0%	42.1%	32.6%	0.0%	39.0%	30.3%	0.0%	44.1%	35.1%	
Agree somewhat	75.0%	44.1%	50.1%	0.0%	49.2%	53.8%	75.0%	40.9%	46.1%	
Disagree somewhat	0.0%	12.5%	15.0%	0.0%	10.2%	13.9%	0.0%	14.0%	16.3%	
Disagree strongly	25.0%	1.3%	2.3%	0.0%	1.7%	2.0%	25.0%	1.1%	2.5%	
Total(n)	4	152	665	0	59	346	4	93	319	
Mean	2.50	3.27	3.13	.	3.25	3.12	2.50	3.28	3.14	
Standard deviation	1.00	0.73	0.74	.	0.71	0.71	1.00	0.74	0.77	
Significance	-	*		-	#VALUE!	#VALUE!	-	*		
Effect size	-	-1.05	-0.85	-	#VALUE!	#VALUE!	-	-1.05	-0.83	
<b>There is a lot of campus racial conflict here</b>										
Agree strongly	0.0%	0.7%	1.6%	0.0%	0.0%	1.2%	0.0%	1.1%	2.1%	
Agree somewhat	25.0%	10.5%	9.5%	0.0%	5.2%	4.6%	25.0%	13.8%	14.7%	
Disagree somewhat	25.0%	46.1%	42.1%	0.0%	32.8%	35.7%	25.0%	54.3%	48.8%	
Disagree strongly	50.0%	42.8%	46.8%	0.0%	62.1%	58.5%	50.0%	30.9%	34.4%	
Total(n)	4	152	673	0	58	347	4	94	326	
Mean	1.75	1.69	1.66	.	1.43	1.48	1.75	1.85	1.85	
Standard deviation	0.96	0.68	0.72	.	0.60	0.64	0.96	0.69	0.74	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.09	0.13	-	#VALUE!	#VALUE!	-	-0.14	-0.14	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My research is valued by faculty in my department</b>										
Agree strongly	0.0%	17.0%	26.1%	0.0%	6.8%	25.6%	0.0%	23.4%	26.7%	
Agree somewhat	75.0%	54.2%	51.5%	0.0%	62.7%	54.0%	75.0%	48.9%	48.8%	
Disagree somewhat	0.0%	21.6%	16.5%	0.0%	22.0%	14.7%	0.0%	21.3%	18.5%	
Disagree strongly	25.0%	7.2%	5.9%	0.0%	8.5%	5.7%	25.0%	6.4%	6.1%	
Total(n)	4	153	678	0	59	348	4	94	330	
Mean	2.50	2.81	2.98	.	2.68	2.99	2.50	2.89	2.96	
Standard deviation	1.00	0.80	0.81	.	0.73	0.80	1.00	0.84	0.83	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.39	-0.59	-	#VALUE!	#VALUE!	-	-0.46	-0.55	
<b>My teaching is valued by faculty in my department</b>										
Agree strongly	33.3%	43.2%	33.9%	0.0%	42.4%	32.8%	33.3%	43.8%	35.1%	
Agree somewhat	33.3%	45.3%	48.8%	0.0%	45.8%	50.3%	33.3%	44.9%	47.1%	
Disagree somewhat	0.0%	6.8%	11.6%	0.0%	6.8%	10.4%	0.0%	6.7%	13.0%	
Disagree strongly	33.3%	4.7%	5.7%	0.0%	5.1%	6.5%	33.3%	4.5%	4.9%	
Total(n)	3	148	646	0	59	338	3	89	308	
Mean	2.67	3.27	3.11	.	3.25	3.09	2.67	3.28	3.12	
Standard deviation	1.53	0.79	0.82	.	0.80	0.83	1.53	0.78	0.81	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.76	-0.54	-	#VALUE!	#VALUE!	-	-0.78	-0.56	
<b>Faculty of color are treated fairly here</b>										
Agree strongly	50.0%	31.1%	37.3%	0.0%	35.6%	45.5%	50.0%	28.3%	28.6%	
Agree somewhat	50.0%	60.9%	51.1%	0.0%	55.9%	46.3%	50.0%	64.1%	56.2%	
Disagree somewhat	0.0%	6.6%	9.8%	0.0%	8.5%	7.0%	0.0%	5.4%	12.7%	
Disagree strongly	0.0%	1.3%	1.8%	0.0%	0.0%	1.2%	0.0%	2.2%	2.5%	
Total(n)	4	151	656	0	59	341	4	92	315	
Mean	3.50	3.22	3.24	.	3.27	3.36	3.50	3.18	3.11	
Standard deviation	0.58	0.62	0.70	.	0.61	0.67	0.58	0.63	0.71	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.45	0.37	-	#VALUE!	#VALUE!	-	0.51	0.55	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>Women faculty are treated fairly here</b>										
Agree strongly	50.0%	32.2%	38.7%	0.0%	39.0%	48.9%	50.0%	28.0%	27.7%	
Agree somewhat	25.0%	58.6%	47.2%	0.0%	52.5%	42.8%	25.0%	62.4%	52.0%	
Disagree somewhat	0.0%	7.2%	10.9%	0.0%	6.8%	6.9%	0.0%	7.5%	15.3%	
Disagree strongly	25.0%	2.0%	3.1%	0.0%	1.7%	1.4%	25.0%	2.2%	5.0%	
Total(n)	4	152	669	0	59	348	4	93	321	
Mean	3.00	3.21	3.22	.	3.29	3.39	3.00	3.16	3.02	
Standard deviation	1.41	0.66	0.76	.	0.67	0.68	1.41	0.65	0.79	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.32	-0.29	-	#VALUE!	#VALUE!	-	-0.25	-0.03	
<b>Gay and lesbian faculty are treated fairly here</b>										
Agree strongly	50.0%	31.1%	33.3%	0.0%	35.6%	38.3%	50.0%	28.3%	28.0%	
Agree somewhat	25.0%	57.0%	50.9%	0.0%	55.9%	50.9%	25.0%	57.6%	51.0%	
Disagree somewhat	0.0%	9.3%	11.7%	0.0%	5.1%	8.1%	0.0%	12.0%	15.6%	
Disagree strongly	25.0%	2.6%	4.0%	0.0%	3.4%	2.7%	25.0%	2.2%	5.4%	
Total(n)	4	151	648	0	59	334	4	92	314	
Mean	3.00	3.17	3.14	.	3.24	3.25	3.00	3.12	3.02	
Standard deviation	1.41	0.70	0.77	.	0.70	0.72	1.41	0.69	0.81	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.24	-0.18	-	#VALUE!	#VALUE!	-	-0.17	-0.02	
<b>Faculty are sufficiently involved in campus decision making</b>										
Agree strongly	25.0%	16.6%	12.9%	0.0%	20.3%	14.5%	25.0%	14.1%	11.3%	
Agree somewhat	50.0%	46.4%	43.7%	0.0%	47.5%	41.9%	50.0%	45.7%	45.6%	
Disagree somewhat	25.0%	28.5%	30.0%	0.0%	25.4%	29.2%	25.0%	30.4%	30.9%	
Disagree strongly	0.0%	8.6%	13.4%	0.0%	6.8%	14.5%	0.0%	9.8%	12.2%	
Total(n)	4	151	666	0	59	346	4	92	320	
Mean	3.00	2.71	2.56	.	2.81	2.56	3.00	2.64	2.56	
Standard deviation	0.82	0.85	0.88	.	0.84	0.91	0.82	0.85	0.85	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.34	0.50	-	#VALUE!	#VALUE!	-	0.42	0.52	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:</b>										
<b>My values are congruent with the dominant institutional values</b>										
Agree strongly	0.0%	17.8%	17.5%	0.0%	18.6%	19.5%	0.0%	17.2%	15.3%	
Agree somewhat	50.0%	50.7%	51.5%	0.0%	47.5%	51.3%	50.0%	52.7%	51.7%	
Disagree somewhat	50.0%	27.6%	23.7%	0.0%	27.1%	21.5%	50.0%	28.0%	26.2%	
Disagree strongly	0.0%	3.9%	7.3%	0.0%	6.8%	7.7%	0.0%	2.2%	6.9%	
Total(n)	4	152	670	0	59	349	4	93	321	
Mean	2.50	2.82	2.79	.	2.78	2.83	2.50	2.85	2.75	
Standard deviation	0.58	0.76	0.81	.	0.83	0.83	0.58	0.72	0.79	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.42	-0.36	-	#VALUE!	#VALUE!	-	-0.49	-0.32	
<b>This institution takes responsibility for educating underprepared students</b>										
Agree strongly	50.0%	16.4%	11.6%	0.0%	16.9%	14.5%	50.0%	16.1%	8.5%	
Agree somewhat	25.0%	52.6%	55.7%	0.0%	50.8%	54.4%	25.0%	53.8%	57.1%	
Disagree somewhat	0.0%	23.7%	26.1%	0.0%	25.4%	25.6%	0.0%	22.6%	26.6%	
Disagree strongly	25.0%	7.2%	6.6%	0.0%	6.8%	5.5%	25.0%	7.5%	7.8%	
Total(n)	4	152	663	0	59	344	4	93	319	
Mean	3.00	2.78	2.72	.	2.78	2.78	3.00	2.78	2.66	
Standard deviation	1.41	0.80	0.75	.	0.81	0.76	1.41	0.81	0.74	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.28	0.37	-	#VALUE!	#VALUE!	-	0.27	0.46	
<b>The criteria for advancement and promotion decisions are clear</b>										
Agree strongly	25.0%	29.3%	27.7%	0.0%	30.5%	30.3%	25.0%	28.6%	24.8%	
Agree somewhat	50.0%	51.3%	46.3%	0.0%	49.2%	44.7%	50.0%	52.7%	48.1%	
Disagree somewhat	25.0%	17.3%	19.1%	0.0%	16.9%	19.3%	25.0%	17.6%	18.9%	
Disagree strongly	0.0%	2.0%	6.9%	0.0%	3.4%	5.8%	0.0%	1.1%	8.1%	
Total(n)	4	150	669	0	59	347	4	91	322	
Mean	3.00	3.08	2.95	.	3.07	2.99	3.00	3.09	2.90	
Standard deviation	0.82	0.74	0.86	.	0.78	0.85	0.82	0.71	0.87	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.11	0.06	-	#VALUE!	#VALUE!	-	-0.13	0.11	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Below are some statements about your college or university. Indicate the extent to which you agree or disagree with each of the following:										
<b>Most of the students I teach lack the basic skills for college level work</b>										
Agree strongly	50.0%	12.7%	7.8%	0.0%	15.3%	8.5%	50.0%	11.0%	7.1%	
Agree somewhat	50.0%	34.0%	22.8%	0.0%	33.9%	21.8%	50.0%	34.1%	23.9%	
Disagree somewhat	0.0%	44.0%	43.7%	0.0%	39.0%	44.1%	0.0%	47.3%	43.2%	
Disagree strongly	0.0%	9.3%	25.7%	0.0%	11.9%	25.6%	0.0%	7.7%	25.8%	
Total(n)	4	150	650	0	59	340	4	91	310	
Mean	3.50	2.50	2.13	.	2.53	2.13	3.50	2.48	2.12	
Standard deviation	0.58	0.83	0.89	.	0.90	0.89	0.58	0.79	0.88	
Significance	-	*	**	-	#VALUE!	#VALUE!	-	*	**	
Effect size	-	1.20	1.54	-	#VALUE!	#VALUE!	-	1.29	1.57	
<b>There is adequate support for faculty development</b>										
Agree strongly	0.0%	10.6%	14.3%	0.0%	10.3%	14.0%	0.0%	10.8%	14.5%	
Agree somewhat	75.0%	47.7%	52.5%	0.0%	46.6%	54.7%	75.0%	48.4%	50.0%	
Disagree somewhat	25.0%	33.1%	25.7%	0.0%	27.6%	22.9%	25.0%	36.6%	28.7%	
Disagree strongly	0.0%	8.6%	7.6%	0.0%	15.5%	8.3%	0.0%	4.3%	6.8%	
Total(n)	4	151	673	0	58	349	4	93	324	
Mean	2.75	2.60	2.73	.	2.52	2.74	2.75	2.66	2.72	
Standard deviation	0.50	0.79	0.80	.	0.88	0.80	0.50	0.73	0.79	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.19	0.03	-	#VALUE!	#VALUE!	-	0.12	0.04	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote the intellectual development of students</b>										
Highest priority	75.0%	33.1%	33.7%	0.0%	31.7%	32.4%	75.0%	34.0%	35.2%	
High priority	25.0%	44.2%	46.6%	0.0%	43.3%	48.7%	25.0%	44.7%	44.3%	
Medium priority	0.0%	20.8%	16.7%	0.0%	21.7%	16.0%	0.0%	20.2%	17.4%	
Low priority	0.0%	1.9%	3.0%	0.0%	3.3%	2.9%	0.0%	1.1%	3.1%	
Total(n)	4	154	676	0	60	349	4	94	327	
Mean	3.75	3.08	3.11	.	3.03	3.11	3.75	3.12	3.12	
Standard deviation	0.50	0.78	0.78	.	0.82	0.77	0.50	0.76	0.80	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.86	0.82	-	#VALUE!	#VALUE!	-	0.83	0.79	
<b>To develop a sense of community among students and faculty</b>										
Highest priority	0.0%	10.4%	9.2%	0.0%	10.0%	9.2%	0.0%	10.6%	9.2%	
High priority	75.0%	40.3%	38.3%	0.0%	30.0%	37.9%	75.0%	46.8%	38.8%	
Medium priority	25.0%	36.4%	38.3%	0.0%	43.3%	37.9%	25.0%	31.9%	38.8%	
Low priority	0.0%	13.0%	14.1%	0.0%	16.7%	14.9%	0.0%	10.6%	13.2%	
Total(n)	4	154	673	0	60	348	4	94	325	
Mean	2.75	2.48	2.43	.	2.33	2.41	2.75	2.57	2.44	
Standard deviation	0.50	0.85	0.84	.	0.88	0.85	0.50	0.82	0.84	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.32	0.38	-	#VALUE!	#VALUE!	-	0.22	0.37	
<b>To facilitate student involvement in community service</b>										
Highest priority	0.0%	7.1%	6.6%	0.0%	1.7%	7.0%	0.0%	10.6%	6.2%	Institutional Priority: Civic Engagement
High priority	50.0%	37.0%	35.6%	0.0%	28.3%	31.6%	50.0%	42.6%	39.9%	
Medium priority	50.0%	41.6%	40.1%	0.0%	46.7%	40.6%	50.0%	38.3%	39.6%	
Low priority	0.0%	14.3%	17.7%	0.0%	23.3%	20.9%	0.0%	8.5%	14.2%	
Total(n)	4	154	668	0	60	345	4	94	323	
Mean	2.50	2.37	2.31	.	2.08	2.25	2.50	2.55	2.38	
Standard deviation	0.58	0.82	0.84	.	0.77	0.86	0.58	0.80	0.80	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.16	0.23	-	#VALUE!	#VALUE!	-	-0.06	0.15	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate how important you believe each priority listed below is at your college or university:										
To help students learn how to bring about change in society										
Highest priority	0.0%	7.1%	5.7%	0.0%	3.3%	5.8%	0.0%	9.6%	5.6%	
High priority	50.0%	24.0%	28.3%	0.0%	25.0%	29.4%	50.0%	23.4%	27.2%	
Medium priority	0.0%	46.8%	40.5%	0.0%	48.3%	38.0%	0.0%	45.7%	43.2%	
Low priority	50.0%	22.1%	25.5%	0.0%	23.3%	26.8%	50.0%	21.3%	24.1%	
Total(n)	4	154	671	0	60	347	4	94	324	
Mean	2.00	2.16	2.14	.	2.08	2.14	2.00	2.21	2.14	
Standard deviation	1.15	0.85	0.86	.	0.79	0.88	1.15	0.89	0.85	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.19	-0.16	-	#VALUE!	#VALUE!	-	-0.24	-0.16	
To increase or maintain institutional prestige										
Highest priority	0.0%	14.5%	31.9%	0.0%	3.4%	30.9%	0.0%	21.5%	33.0%	
High priority	75.0%	41.4%	41.8%	0.0%	47.5%	41.6%	75.0%	37.6%	42.0%	
Medium priority	0.0%	32.2%	20.3%	0.0%	39.0%	21.1%	0.0%	28.0%	19.4%	
Low priority	25.0%	11.8%	6.0%	0.0%	10.2%	6.4%	25.0%	12.9%	5.6%	
Total(n)	4	152	670	0	59	346	4	93	324	
Mean	2.50	2.59	3.00	.	2.44	2.97	2.50	2.68	3.02	
Standard deviation	1.00	0.88	0.87	.	0.73	0.88	1.00	0.96	0.87	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.10	-0.57	-	#VALUE!	#VALUE!	-	-0.19	-0.60	
To hire faculty 'stars'										
Highest priority	0.0%	4.6%	14.1%	0.0%	3.4%	14.5%	0.0%	5.3%	13.8%	
High priority	0.0%	11.8%	27.5%	0.0%	6.8%	28.3%	0.0%	14.9%	26.7%	
Medium priority	50.0%	28.1%	31.3%	0.0%	18.6%	28.0%	50.0%	34.0%	34.7%	
Low priority	50.0%	55.6%	27.1%	0.0%	71.2%	29.2%	50.0%	45.7%	24.8%	
Total(n)	4	153	672	0	59	346	4	94	326	
Mean	1.50	1.65	2.29	.	1.42	2.28	1.50	1.80	2.29	
Standard deviation	0.58	0.86	1.02	.	0.77	1.04	0.58	0.89	0.99	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.17	-0.77	-	#VALUE!	#VALUE!	-	-0.34	-0.80	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To recruit more minority students</b>										Institutional Priority: Commitment to Diversity
Highest priority	0.0%	8.6%	7.8%	0.0%	6.9%	7.3%	0.0%	9.7%	8.4%	
High priority	50.0%	37.7%	36.3%	0.0%	36.2%	37.9%	50.0%	38.7%	34.7%	
Medium priority	50.0%	43.7%	41.1%	0.0%	50.0%	40.8%	50.0%	39.8%	41.5%	
Low priority	0.0%	9.9%	14.7%	0.0%	6.9%	14.0%	0.0%	11.8%	15.5%	
Total(n)	4	151	666	0	58	343	4	93	323	
Mean	2.50	2.45	2.37	.	2.43	2.38	2.50	2.46	2.36	
Standard deviation	0.58	0.79	0.83	.	0.73	0.82	0.58	0.83	0.84	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.06	0.16	-	#VALUE!	#VALUE!	-	0.05	0.17	
<b>To enhance the institution's national image</b>										Institutional Priority: Increase Prestige
Highest priority	0.0%	13.1%	36.0%	0.0%	5.1%	35.7%	0.0%	18.1%	36.3%	
High priority	75.0%	41.2%	40.8%	0.0%	49.2%	41.5%	75.0%	36.2%	40.0%	
Medium priority	25.0%	28.8%	16.2%	0.0%	27.1%	15.3%	25.0%	29.8%	17.2%	
Low priority	0.0%	17.0%	7.0%	0.0%	18.6%	7.5%	0.0%	16.0%	6.5%	
Total(n)	4	153	672	0	59	347	4	94	325	
Mean	2.75	2.50	3.06	.	2.41	3.05	2.75	2.56	3.06	
Standard deviation	0.50	0.93	0.89	.	0.85	0.90	0.50	0.97	0.89	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.27	-0.35	-	#VALUE!	#VALUE!	-	0.20	-0.35	
<b>To create a diverse multi-cultural campus environment</b>										Institutional Priority: Commitment to Diversity
Highest priority	0.0%	12.4%	10.8%	0.0%	8.5%	9.8%	0.0%	14.9%	11.8%	
High priority	25.0%	41.2%	38.1%	0.0%	35.6%	38.7%	25.0%	44.7%	37.5%	
Medium priority	75.0%	40.5%	38.4%	0.0%	49.2%	40.5%	75.0%	35.1%	36.2%	
Low priority	0.0%	5.9%	12.7%	0.0%	6.8%	11.0%	0.0%	5.3%	14.6%	
Total(n)	4	153	669	0	59	346	4	94	323	
Mean	2.25	2.60	2.47	.	2.46	2.47	2.25	2.69	2.46	
Standard deviation	0.50	0.78	0.85	.	0.75	0.82	0.50	0.79	0.88	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.45	-0.26	-	#VALUE!	#VALUE!	-	-0.56	-0.24	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To promote gender equity among faculty</b>										
Highest priority	0.0%	8.5%	9.0%	0.0%	10.2%	11.9%	0.0%	7.4%	5.8%	
High priority	50.0%	34.6%	35.6%	0.0%	44.1%	41.6%	50.0%	28.7%	29.2%	
Medium priority	50.0%	40.5%	39.0%	0.0%	33.9%	34.6%	50.0%	44.7%	43.7%	
Low priority	0.0%	16.3%	16.4%	0.0%	11.9%	11.9%	0.0%	19.1%	21.2%	
Total(n)	4	153	669	0	59	344	4	94	325	
Mean	2.50	2.35	2.37	.	2.53	2.53	2.50	2.24	2.20	
Standard deviation	0.58	0.85	0.86	.	0.84	0.85	0.58	0.85	0.84	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.18	0.15	-	#VALUE!	#VALUE!	-	0.31	0.36	
<b>To provide resources for faculty to engage in community-based teaching or research</b>										
Highest priority	0.0%	7.2%	5.4%	0.0%	3.4%	5.3%	0.0%	9.6%	5.6%	Institutional Priority: Civic Engage- ment
High priority	50.0%	28.8%	25.6%	0.0%	28.8%	26.5%	50.0%	28.7%	24.5%	
Medium priority	50.0%	39.9%	42.2%	0.0%	40.7%	41.6%	50.0%	39.4%	42.9%	
Low priority	0.0%	24.2%	26.8%	0.0%	27.1%	26.5%	0.0%	22.3%	27.0%	
Total(n)	4	153	661	0	59	339	4	94	322	
Mean	2.50	2.19	2.10	.	2.08	2.11	2.50	2.26	2.09	
Standard deviation	0.58	0.89	0.86	.	0.84	0.86	0.58	0.92	0.86	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.35	0.47	-	#VALUE!	#VALUE!	-	0.26	0.48	
<b>To create and sustain partnerships with surrounding communities</b>										
Highest priority	25.0%	9.8%	8.4%	0.0%	3.4%	7.9%	25.0%	13.8%	9.0%	Institutional Priority: Civic Engage- ment
High priority	50.0%	41.2%	34.0%	0.0%	42.4%	33.2%	50.0%	40.4%	34.9%	
Medium priority	25.0%	37.3%	37.2%	0.0%	42.4%	37.1%	25.0%	34.0%	37.3%	
Low priority	0.0%	11.8%	20.3%	0.0%	11.9%	21.8%	0.0%	11.7%	18.8%	
Total(n)	4	153	664	0	59	340	4	94	324	
Mean	3.00	2.49	2.31	.	2.37	2.27	3.00	2.56	2.34	
Standard deviation	0.82	0.83	0.89	.	0.74	0.89	0.82	0.87	0.88	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.61	0.78	-	#VALUE!	#VALUE!	-	0.51	0.75	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To pursue extramural funding</b>										
Highest priority	0.0%	14.6%	39.0%	0.0%	10.3%	42.0%	0.0%	17.2%	35.7%	
High priority	25.0%	35.8%	35.2%	0.0%	37.9%	35.4%	25.0%	34.4%	35.1%	
Medium priority	50.0%	35.8%	18.4%	0.0%	36.2%	16.5%	50.0%	35.5%	20.3%	
Low priority	25.0%	13.9%	7.5%	0.0%	15.5%	6.1%	25.0%	12.9%	8.9%	
Total(n)	4	151	670	0	58	345	4	93	325	
Mean	2.00	2.51	3.06	.	2.43	3.13	2.00	2.56	2.98	
Standard deviation	0.82	0.91	0.93	.	0.88	0.90	0.82	0.93	0.96	
Significance	-		*	-	#VALUE!	#VALUE!	-		*	
Effect size	-	-0.56	-1.14	-	#VALUE!	#VALUE!	-	-0.60	-1.02	
<b>To increase the representation of minorities in the faculty and administration</b>										
Highest priority	0.0%	10.6%	7.6%	0.0%	12.1%	8.5%	0.0%	9.7%	6.5%	Institutional Priority: Commit- ment to Diversity
High priority	0.0%	25.8%	30.6%	0.0%	25.9%	32.6%	0.0%	25.8%	28.3%	
Medium priority	100.0%	52.3%	43.3%	0.0%	51.7%	42.6%	100.0%	52.7%	43.9%	
Low priority	0.0%	11.3%	18.6%	0.0%	10.3%	16.2%	0.0%	11.8%	21.2%	
Total(n)	4	151	661	0	58	340	4	93	321	
Mean	2.00	2.36	2.27	.	2.40	2.34	2.00	2.33	2.20	
Standard deviation	0.00	0.82	0.85	.	0.84	0.85	0.00	0.81	0.85	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.44	-0.32	-	#VALUE!	#VALUE!	-	-0.41	-0.24	
<b>To strengthen links with the for-profit, corporate sector</b>										
Highest priority	0.0%	7.2%	15.5%	0.0%	8.6%	16.0%	0.0%	6.4%	15.0%	
High priority	75.0%	40.8%	37.2%	0.0%	48.3%	39.8%	75.0%	36.2%	34.4%	
Medium priority	25.0%	27.6%	30.4%	0.0%	24.1%	31.4%	25.0%	29.8%	29.4%	
Low priority	0.0%	24.3%	16.9%	0.0%	19.0%	12.8%	0.0%	27.7%	21.2%	
Total(n)	4	152	670	0	58	344	4	94	326	
Mean	2.75	2.31	2.51	.	2.47	2.59	2.75	2.21	2.43	
Standard deviation	0.50	0.92	0.95	.	0.90	0.91	0.50	0.93	0.99	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.48	0.25	-	#VALUE!	#VALUE!	-	0.58	0.32	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Indicate how important you believe each priority listed below is at your college or university:</b>										
<b>To develop leadership ability among students</b>										
Highest priority	25.0%	9.8%	10.2%	0.0%	6.8%	9.3%	25.0%	11.7%	11.2%	
High priority	25.0%	37.9%	36.5%	0.0%	37.3%	35.5%	25.0%	38.3%	37.7%	
Medium priority	50.0%	37.3%	40.5%	0.0%	40.7%	42.4%	50.0%	35.1%	38.3%	
Low priority	0.0%	15.0%	12.8%	0.0%	15.3%	12.8%	0.0%	14.9%	12.8%	
Total(n)	4	153	665	0	59	344	4	94	321	
Mean	2.75	2.42	2.44	.	2.36	2.41	2.75	2.47	2.47	
Standard deviation	0.96	0.86	0.84	.	0.83	0.83	0.96	0.89	0.86	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.38	0.37	-	#VALUE!	#VALUE!	-	0.31	0.33	
<b>To increase the representation of women in the faculty and administration</b>										
Highest priority	25.0%	5.3%	6.6%	0.0%	6.8%	8.8%	25.0%	4.3%	4.4%	Institutional Priority: Commit- ment to Diversity
High priority	0.0%	23.0%	25.8%	0.0%	20.3%	29.2%	0.0%	24.7%	22.1%	
Medium priority	75.0%	46.7%	49.0%	0.0%	54.2%	50.3%	75.0%	41.9%	47.7%	
Low priority	0.0%	25.0%	18.6%	0.0%	18.6%	11.7%	0.0%	29.0%	25.9%	
Total(n)	4	152	663	0	59	342	4	93	321	
Mean	2.50	2.09	2.21	.	2.15	2.35	2.50	2.04	2.05	
Standard deviation	1.00	0.83	0.82	.	0.81	0.80	1.00	0.85	0.81	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.49	0.35	-	#VALUE!	#VALUE!	-	0.54	0.56	
<b>To develop an appreciation for multiculturalism</b>										
Highest priority	0.0%	14.4%	12.0%	0.0%	11.9%	10.5%	0.0%	16.0%	13.7%	Institutional Priority: Commit- ment to Diversity
High priority	50.0%	36.6%	32.9%	0.0%	32.2%	34.1%	50.0%	39.4%	31.7%	
Medium priority	50.0%	42.5%	40.9%	0.0%	49.2%	41.4%	50.0%	38.3%	40.4%	
Low priority	0.0%	6.5%	14.1%	0.0%	6.8%	14.0%	0.0%	6.4%	14.3%	
Total(n)	4	153	665	0	59	343	4	94	322	
Mean	2.50	2.59	2.43	.	2.49	2.41	2.50	2.65	2.45	
Standard deviation	0.58	0.82	0.88	.	0.80	0.86	0.58	0.83	0.90	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.11	0.08	-	#VALUE!	#VALUE!	-	-0.18	0.06	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>The chief benefit of a college education is that it increases one's earning power</b>										
Agree strongly	25.0%	8.6%	9.1%	0.0%	6.8%	8.8%	25.0%	9.7%	9.5%	
Agree somewhat	50.0%	52.0%	46.8%	0.0%	54.2%	45.5%	50.0%	50.5%	48.2%	
Disagree somewhat	25.0%	31.6%	31.5%	0.0%	32.2%	33.2%	25.0%	31.2%	29.6%	
Disagree strongly	0.0%	7.9%	12.6%	0.0%	6.8%	12.5%	0.0%	8.6%	12.8%	
Total(n)	4	152	680	0	59	352	4	93	328	
Mean	3.00	2.61	2.52	.	2.61	2.51	3.00	2.61	2.54	
Standard deviation	0.82	0.76	0.83	.	0.72	0.82	0.82	0.78	0.83	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.51	0.58	-	#VALUE!	#VALUE!	-	0.50	0.55	
<b>Promoting diversity leads to the admission of too many underprepared students</b>										
Agree strongly	0.0%	3.3%	4.0%	0.0%	5.2%	6.6%	0.0%	2.1%	1.2%	
Agree somewhat	50.0%	15.1%	19.9%	0.0%	15.5%	21.1%	50.0%	14.9%	18.5%	
Disagree somewhat	25.0%	49.3%	44.8%	0.0%	53.4%	47.4%	25.0%	46.8%	41.9%	
Disagree strongly	25.0%	32.2%	31.4%	0.0%	25.9%	24.9%	25.0%	36.2%	38.3%	
Total(n)	4	152	679	0	58	350	4	94	329	
Mean	2.25	1.89	1.96	.	2.00	2.09	2.25	1.83	1.83	
Standard deviation	0.96	0.77	0.82	.	0.79	0.85	0.96	0.76	0.77	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.47	0.35	-	#VALUE!	#VALUE!	-	0.55	0.55	
<b>Colleges should be actively involved in solving social problems</b>										
Agree strongly	0.0%	20.5%	17.2%	0.0%	15.5%	15.2%	0.0%	23.7%	19.3%	
Agree somewhat	50.0%	52.3%	55.0%	0.0%	56.9%	55.0%	50.0%	49.5%	55.0%	
Disagree somewhat	50.0%	19.2%	21.6%	0.0%	22.4%	22.1%	50.0%	17.2%	21.1%	
Disagree strongly	0.0%	7.9%	6.2%	0.0%	5.2%	7.7%	0.0%	9.7%	4.6%	
Total(n)	4	151	676	0	58	349	4	93	327	
Mean	2.50	2.85	2.83	.	2.83	2.78	2.50	2.87	2.89	
Standard deviation	0.58	0.84	0.78	.	0.75	0.80	0.58	0.89	0.76	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.42	-0.42	-	#VALUE!	#VALUE!	-	-0.42	-0.51	Civic Minded Values

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should encourage students to be involved in community service activities</b>										Civic Minded Values
Agree strongly	25.0%	27.6%	23.3%	0.0%	22.4%	18.3%	25.0%	30.9%	28.7%	
Agree somewhat	75.0%	60.5%	63.2%	0.0%	65.5%	63.9%	75.0%	57.4%	62.5%	
Disagree somewhat	0.0%	10.5%	11.2%	0.0%	12.1%	14.6%	0.0%	9.6%	7.6%	
Disagree strongly	0.0%	1.3%	2.2%	0.0%	0.0%	3.2%	0.0%	2.1%	1.2%	
Total(n)	4	152	677	0	58	349	4	94	328	
Mean	3.25	3.14	3.08	.	3.10	2.97	3.25	3.17	3.19	
Standard deviation	0.50	0.64	0.65	.	0.58	0.68	0.50	0.68	0.61	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.17	0.26	-	#VALUE!	#VALUE!	-	0.12	0.10	
<b>A racially/ethnically diverse student body enhances the educational experience of all students</b>										
Agree strongly	50.0%	67.3%	57.7%	0.0%	61.0%	46.9%	50.0%	71.3%	69.3%	
Agree somewhat	50.0%	29.4%	37.1%	0.0%	33.9%	45.1%	50.0%	26.6%	28.6%	
Disagree somewhat	0.0%	2.6%	3.8%	0.0%	3.4%	5.4%	0.0%	2.1%	2.1%	
Disagree strongly	0.0%	0.7%	1.3%	0.0%	1.7%	2.6%	0.0%	0.0%	0.0%	
Total(n)	4	153	679	0	59	350	4	94	329	
Mean	3.50	3.63	3.51	.	3.54	3.36	3.50	3.69	3.67	
Standard deviation	0.58	0.57	0.64	.	0.65	0.70	0.58	0.51	0.51	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.23	-0.02	-	#VALUE!	#VALUE!	-	-0.37	-0.33	
<b>Realistically, an individual can do little to bring about changes in society</b>										
Agree strongly	0.0%	2.0%	2.7%	0.0%	3.4%	4.3%	0.0%	1.1%	0.9%	
Agree somewhat	50.0%	15.1%	19.5%	0.0%	17.2%	26.3%	50.0%	13.8%	12.2%	
Disagree somewhat	50.0%	45.4%	44.7%	0.0%	51.7%	42.6%	50.0%	41.5%	47.0%	
Disagree strongly	0.0%	37.5%	33.2%	0.0%	27.6%	26.9%	0.0%	43.6%	39.9%	
Total(n)	4	152	678	0	58	350	4	94	328	
Mean	2.50	1.82	1.92	.	1.97	2.08	2.50	1.72	1.74	
Standard deviation	0.58	0.76	0.79	.	0.77	0.84	0.58	0.74	0.70	
Significance	-			-	#VALUE!	#VALUE!	-	*	*	
Effect size	-	0.89	0.73	-	#VALUE!	#VALUE!	-	1.05	1.09	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should be concerned with facilitating undergraduate students' spiritual development</b>										
Agree strongly	0.0%	4.6%	4.7%	0.0%	8.5%	5.7%	0.0%	2.2%	3.7%	
Agree somewhat	0.0%	23.7%	24.0%	0.0%	22.0%	26.7%	0.0%	24.7%	21.1%	
Disagree somewhat	50.0%	34.9%	32.8%	0.0%	32.2%	27.8%	50.0%	36.6%	38.2%	
Disagree strongly	50.0%	36.8%	38.4%	0.0%	37.3%	39.8%	50.0%	36.6%	37.0%	
Total(n)	4	152	679	0	59	352	4	93	327	
Mean	1.50	1.96	1.95	.	2.02	1.98	1.50	1.92	1.91	
Standard deviation	0.58	0.89	0.90	.	0.97	0.95	0.58	0.84	0.85	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	-0.52	-0.50	-	#VALUE!	#VALUE!	-	-0.50	-0.48	
<b>Colleges have a responsibility to work with their surrounding communities to address local issues</b>										
Agree strongly	25.0%	30.1%	22.5%	0.0%	25.4%	17.1%	25.0%	33.0%	28.1%	
Agree somewhat	75.0%	55.6%	63.8%	0.0%	59.3%	67.4%	75.0%	53.2%	59.9%	
Disagree somewhat	0.0%	11.8%	12.0%	0.0%	10.2%	12.9%	0.0%	12.8%	11.0%	
Disagree strongly	0.0%	2.6%	1.8%	0.0%	5.1%	2.6%	0.0%	1.1%	0.9%	
Total(n)	4	153	677	0	59	350	4	94	327	
Mean	3.25	3.13	3.07	.	3.05	2.99	3.25	3.18	3.15	
Standard deviation	0.50	0.71	0.64	.	0.75	0.64	0.50	0.69	0.64	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.17	0.28	-	#VALUE!	#VALUE!	-	0.10	0.16	Civic Minded Values
<b>Private funding sources often prevent researchers from being completely objective in the conduct of their work</b>										
Agree strongly	50.0%	12.5%	13.2%	0.0%	6.8%	11.0%	50.0%	16.1%	15.5%	
Agree somewhat	50.0%	46.1%	44.8%	0.0%	45.8%	46.4%	50.0%	46.2%	43.2%	
Disagree somewhat	0.0%	34.2%	31.2%	0.0%	37.3%	30.3%	0.0%	32.3%	32.3%	
Disagree strongly	0.0%	7.2%	10.8%	0.0%	10.2%	12.4%	0.0%	5.4%	9.0%	
Total(n)	4	152	669	0	59	347	4	93	322	
Mean	3.50	2.64	2.60	.	2.49	2.56	3.50	2.73	2.65	
Standard deviation	0.58	0.79	0.85	.	0.77	0.85	0.58	0.80	0.85	
Significance	-	*	*	-	#VALUE!	#VALUE!	-		*	
Effect size	-	1.09	1.06	-	#VALUE!	#VALUE!	-	0.96	1.00	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Please indicate your agreement with each of the following statements:</b>										
<b>Colleges should prohibit racist/sexist speech on campus</b>										
Agree strongly	25.0%	32.5%	32.0%	0.0%	27.1%	26.9%	25.0%	35.9%	37.7%	
Agree somewhat	50.0%	31.8%	31.0%	0.0%	30.5%	29.4%	50.0%	32.6%	32.7%	
Disagree somewhat	25.0%	25.8%	26.2%	0.0%	27.1%	28.6%	25.0%	25.0%	23.7%	
Disagree strongly	0.0%	9.9%	10.7%	0.0%	15.3%	15.1%	0.0%	6.5%	5.9%	
Total(n)	4	151	671	0	59	350	4	92	321	
Mean	3.00	2.87	2.84	.	2.69	2.68	3.00	2.98	3.02	
Standard deviation	0.82	0.98	0.99	.	1.04	1.03	0.82	0.94	0.92	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.13	0.16	-	#VALUE!	#VALUE!	-	0.02	-0.02	
<b>This institution should not offer remedial/developmental education</b>										
Agree strongly	0.0%	6.7%	6.1%	0.0%	6.9%	6.7%	0.0%	6.5%	5.6%	
Agree somewhat	25.0%	13.3%	16.7%	0.0%	19.0%	21.7%	25.0%	9.8%	11.4%	
Disagree somewhat	50.0%	42.0%	49.5%	0.0%	41.4%	48.7%	50.0%	42.4%	50.3%	
Disagree strongly	25.0%	38.0%	27.7%	0.0%	32.8%	22.9%	25.0%	41.3%	32.7%	
Total(n)	4	150	669	0	58	345	4	92	324	
Mean	2.00	1.89	2.01	.	2.00	2.12	2.00	1.82	1.90	
Standard deviation	0.82	0.88	0.83	.	0.90	0.84	0.82	0.86	0.81	
Significance	-			-	#VALUE!	#VALUE!	-			
Effect size	-	0.13	-0.01	-	#VALUE!	#VALUE!	-	0.21	0.12	

Other Respondents

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated - Salary based on 9/10 months (full-time employees only)</b>										
Less than \$20,000	0.0%	0.0%	0.6%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	
\$20,000 - \$29,999	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	
\$30,000 - \$39,999	0.0%	1.0%	0.3%	0.0%	2.3%	0.5%	0.0%	0.0%	0.0%	
\$40,000 - \$49,999	0.0%	2.0%	0.8%	0.0%	2.3%	0.5%	0.0%	1.8%	1.1%	
\$50,000 - \$59,999	0.0%	15.2%	11.1%	0.0%	11.6%	8.7%	0.0%	17.9%	13.7%	
\$60,000 - \$69,999	0.0%	24.2%	17.3%	0.0%	20.9%	12.0%	0.0%	26.8%	22.9%	
\$70,000 - \$79,999	0.0%	18.2%	18.1%	0.0%	11.6%	16.8%	0.0%	23.2%	19.4%	
\$80,000 - \$89,999	0.0%	20.2%	15.0%	0.0%	25.6%	15.2%	0.0%	16.1%	14.9%	
\$90,000 - \$99,999	0.0%	6.1%	10.0%	0.0%	11.6%	12.5%	0.0%	1.8%	7.4%	
\$100,000 - \$124,999	0.0%	10.1%	13.1%	0.0%	14.0%	14.7%	0.0%	7.1%	11.4%	
\$125,000 - \$149,999	0.0%	1.0%	6.1%	0.0%	0.0%	7.6%	0.0%	1.8%	4.6%	
\$150,000 or more	0.0%	2.0%	7.2%	0.0%	0.0%	10.3%	0.0%	3.6%	4.0%	
Total(n)	0	99	359	0	43	184	0	56	175	
<b>Aggregated - Salary based on 11/12 months (full-time employees only)</b>										
Less than \$20,000	0.0%	0.0%	0.4%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
\$20,000 - \$29,999	0.0%	0.0%	0.4%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
\$30,000 - \$39,999	0.0%	4.9%	7.2%	0.0%	7.7%	8.4%	0.0%	3.6%	5.9%	
\$40,000 - \$49,999	50.0%	22.0%	13.3%	0.0%	15.4%	9.8%	50.0%	25.0%	17.0%	
\$50,000 - \$59,999	50.0%	22.0%	14.7%	0.0%	7.7%	9.1%	50.0%	28.6%	20.7%	
\$60,000 - \$69,999	0.0%	29.3%	17.6%	0.0%	46.2%	14.7%	0.0%	21.4%	20.7%	
\$70,000 - \$79,999	0.0%	7.3%	11.5%	0.0%	0.0%	12.6%	0.0%	10.7%	10.4%	
\$80,000 - \$89,999	0.0%	4.9%	6.5%	0.0%	15.4%	7.0%	0.0%	0.0%	5.9%	
\$90,000 - \$99,999	0.0%	7.3%	9.7%	0.0%	0.0%	9.8%	0.0%	10.7%	9.6%	
\$100,000 - \$124,999	0.0%	2.4%	10.4%	0.0%	7.7%	15.4%	0.0%	0.0%	5.2%	
\$125,000 - \$149,999	0.0%	0.0%	2.9%	0.0%	0.0%	4.2%	0.0%	0.0%	1.5%	
\$150,000 or more	0.0%	0.0%	5.4%	0.0%	0.0%	7.7%	0.0%	0.0%	3.0%	
Total(n)	4	41	278	0	13	143	4	28	135	
<b>Your base institutional salary reported above is based on:</b>										
Less than 9 months	0.0%	6.6%	4.0%	0.0%	5.1%	4.3%	0.0%	7.6%	3.7%	
9/10 months	0.0%	65.6%	53.7%	0.0%	72.9%	53.0%	0.0%	60.9%	54.5%	
11/12 months	100.0%	27.8%	42.3%	0.0%	22.0%	42.7%	100.0%	31.5%	41.8%	
Total(n)	4	151	674	0	59	349	4	92	325	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>What percentage of your current year's income comes from:</b>										
<b>Base salary from this institution</b>										
100%	75.0%	55.6%	53.0%	0.0%	51.7%	46.8%	75.0%	58.1%	59.6%	
75% to 99%	25.0%	34.0%	35.6%	0.0%	33.3%	38.2%	25.0%	34.4%	32.8%	
74% to 50%	0.0%	6.5%	7.1%	0.0%	10.0%	10.1%	0.0%	4.3%	4.0%	
25% to 49%	0.0%	2.0%	1.2%	0.0%	5.0%	1.7%	0.0%	0.0%	0.6%	
1% to 24%	0.0%	2.0%	1.6%	0.0%	0.0%	1.4%	0.0%	3.2%	1.8%	
0%	0.0%	0.0%	1.5%	0.0%	0.0%	1.7%	0.0%	0.0%	1.2%	
Total(n)	4	153	677	0	60	348	4	93	329	
<b>Other income from this institution</b>										
100%	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	
75% to 99%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
74% to 50%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
25% to 49%	0.0%	2.1%	4.3%	0.0%	3.6%	5.7%	0.0%	1.1%	2.9%	
1% to 24%	33.3%	18.1%	17.5%	0.0%	25.5%	22.1%	33.3%	13.5%	12.7%	
0%	66.7%	79.9%	77.5%	0.0%	70.9%	71.6%	66.7%	85.4%	83.8%	
Total(n)	3	144	650	0	55	335	3	89	315	
<b>Income from another academic institution</b>										
100%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
75% to 99%	0.0%	0.7%	0.6%	0.0%	0.0%	0.3%	0.0%	1.1%	1.0%	
74% to 50%	0.0%	1.4%	0.6%	0.0%	0.0%	0.0%	0.0%	2.3%	1.3%	
25% to 49%	0.0%	0.7%	0.8%	0.0%	0.0%	0.6%	0.0%	1.1%	1.0%	
1% to 24%	0.0%	6.3%	4.9%	0.0%	3.6%	4.5%	0.0%	8.0%	5.4%	
0%	100.0%	90.9%	93.1%	0.0%	96.4%	94.6%	100.0%	87.5%	91.4%	
Total(n)	2	143	648	0	55	333	2	88	315	
<b>Non-academic income</b>										
100%	0.0%	0.0%	0.9%	0.0%	0.0%	0.9%	0.0%	0.0%	0.9%	
75% to 99%	0.0%	2.7%	1.5%	0.0%	1.8%	1.5%	0.0%	3.3%	1.6%	
74% to 50%	0.0%	2.0%	2.0%	0.0%	5.3%	3.3%	0.0%	0.0%	0.6%	
25% to 49%	0.0%	6.8%	5.2%	0.0%	10.5%	5.9%	0.0%	4.4%	4.4%	
1% to 24%	0.0%	17.7%	23.8%	0.0%	14.0%	27.2%	0.0%	20.0%	20.2%	
0%	100.0%	70.7%	66.6%	0.0%	68.4%	61.2%	100.0%	72.2%	72.2%	
Total(n)	2	147	655	0	57	338	2	90	317	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please enter the four-digit year that each of the following occurred.										
<b>Year of birth</b>										
1981 or later	25.0%	2.6%	2.8%	0.0%	1.7%	2.6%	25.0%	3.3%	3.1%	
1986 - 1980	0.0%	3.3%	9.3%	0.0%	3.4%	8.8%	0.0%	3.3%	9.8%	
1971 - 1975	50.0%	11.3%	13.7%	0.0%	8.5%	11.6%	50.0%	13.0%	15.9%	
1966 - 1970	0.0%	13.2%	15.0%	0.0%	11.9%	15.1%	0.0%	14.1%	15.0%	
1961 - 1965	25.0%	16.6%	13.5%	0.0%	13.6%	13.1%	25.0%	18.5%	14.1%	
1956 - 1960	0.0%	18.5%	12.8%	0.0%	20.3%	12.2%	0.0%	17.4%	13.5%	
1951 - 1955	0.0%	14.6%	13.1%	0.0%	15.3%	13.9%	0.0%	14.1%	12.2%	
1946 - 1950	0.0%	12.6%	11.0%	0.0%	13.6%	12.2%	0.0%	12.0%	9.8%	
1941 - 1945	0.0%	5.3%	6.6%	0.0%	8.5%	8.0%	0.0%	3.3%	5.2%	
1940 or earlier	0.0%	2.0%	2.1%	0.0%	3.4%	2.6%	0.0%	1.1%	1.5%	
Total(n)	4	151	679	0	59	352	4	92	327	
<b>Year of highest degree now held</b>										
1973 or earlier	0.0%	7.2%	8.2%	0.0%	11.7%	10.5%	0.0%	4.3%	5.8%	
1974 - 1978	0.0%	2.6%	6.6%	0.0%	3.3%	7.9%	0.0%	2.2%	5.2%	
1979 - 1983	0.0%	11.1%	8.8%	0.0%	18.3%	11.0%	0.0%	6.5%	6.4%	
1984 - 1988	0.0%	12.4%	8.8%	0.0%	11.7%	8.2%	0.0%	12.9%	9.4%	
1989 - 1993	25.0%	8.5%	10.8%	0.0%	10.0%	11.3%	25.0%	7.5%	10.3%	
1994 - 1998	50.0%	19.0%	15.5%	0.0%	15.0%	13.6%	50.0%	21.5%	17.6%	
1999 - 2003	0.0%	22.2%	18.4%	0.0%	15.0%	15.5%	0.0%	26.9%	21.5%	
2004 - 2008	25.0%	13.1%	17.5%	0.0%	13.3%	17.5%	25.0%	12.9%	17.6%	
2009 or later	0.0%	3.9%	5.4%	0.0%	1.7%	4.5%	0.0%	5.4%	6.4%	
Total(n)	4	153	684	0	60	354	4	93	330	
<b>Year of appointment at present institution</b>										
1973 or earlier	0.0%	5.9%	7.0%	0.0%	8.3%	7.6%	0.0%	4.3%	6.4%	
1974 - 1978	0.0%	2.0%	3.7%	0.0%	1.7%	4.5%	0.0%	2.2%	2.7%	
1979 - 1983	0.0%	4.6%	5.6%	0.0%	6.7%	6.5%	0.0%	3.2%	4.5%	
1984 - 1988	0.0%	9.2%	6.6%	0.0%	8.3%	7.1%	0.0%	9.7%	6.1%	
1989 - 1993	0.0%	7.8%	8.8%	0.0%	15.0%	9.1%	0.0%	3.2%	8.5%	
1994 - 1998	0.0%	15.7%	12.7%	0.0%	18.3%	12.5%	0.0%	14.0%	13.0%	
1999 - 2003	50.0%	29.4%	22.1%	0.0%	23.3%	21.2%	50.0%	33.3%	23.0%	
2004 - 2008	50.0%	20.9%	20.8%	0.0%	15.0%	18.4%	50.0%	24.7%	23.3%	
2009 or later	0.0%	4.6%	12.7%	0.0%	3.3%	13.0%	0.0%	5.4%	12.4%	
Total(n)	4	153	683	0	60	353	4	93	330	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>If tenured, year tenure was awarded</b>										
1973 or earlier	0.0%	5.6%	13.3%	0.0%	3.8%	13.7%	0.0%	6.9%	12.9%	
1974 - 1978	0.0%	2.4%	3.5%	0.0%	3.8%	4.7%	0.0%	1.4%	2.2%	
1979 - 1983	0.0%	3.2%	4.0%	0.0%	1.9%	3.9%	0.0%	4.2%	4.0%	
1984 - 1988	0.0%	3.2%	7.7%	0.0%	5.8%	9.8%	0.0%	1.4%	5.3%	
1989 - 1993	0.0%	10.5%	10.2%	0.0%	9.6%	11.7%	0.0%	11.1%	8.4%	
1994 - 1998	0.0%	9.7%	10.2%	0.0%	13.5%	10.5%	0.0%	6.9%	9.8%	
1999 - 2003	0.0%	16.9%	14.6%	0.0%	23.1%	12.9%	0.0%	12.5%	16.4%	
2004 - 2008	0.0%	25.8%	22.5%	0.0%	26.9%	21.9%	0.0%	25.0%	23.1%	
2009 or later	0.0%	22.6%	14.1%	0.0%	11.5%	10.9%	0.0%	30.6%	17.8%	
Total(n)	0	124	481	0	52	256	0	72	225	
<b>Aggregated Major</b>										
Agriculture or Forestry (General Area 1)	0.0%	1.3%	4.4%	0.0%	0.0%	5.9%	0.0%	2.1%	2.7%	
Biological Sciences (General Area 5)	0.0%	2.6%	12.2%	0.0%	5.0%	14.1%	0.0%	1.1%	10.2%	
Business (General Area 6)	0.0%	2.6%	3.2%	0.0%	1.7%	3.7%	0.0%	3.2%	2.7%	
Education (General Area 10 and Specific Discipline 2102)	0.0%	8.4%	5.2%	0.0%	5.0%	2.8%	0.0%	10.6%	7.8%	
Engineering (General Area 11)	0.0%	1.9%	4.8%	0.0%	5.0%	7.3%	0.0%	0.0%	2.1%	
English (General Area 12)	0.0%	4.5%	5.1%	0.0%	3.3%	3.1%	0.0%	5.3%	7.2%	
Health-related (General Area 15)	0.0%	1.3%	2.6%	0.0%	0.0%	2.3%	0.0%	2.1%	3.0%	
History or Political Science (Specific Discipline 3007,3009)	0.0%	7.1%	7.4%	0.0%	6.7%	6.2%	0.0%	7.4%	8.7%	
Humanities (General Area 14,24)	0.0%	7.8%	7.0%	0.0%	8.3%	6.5%	0.0%	7.4%	7.5%	
Fine Arts (General Area 2,4,22)	0.0%	3.9%	1.7%	0.0%	6.7%	1.7%	0.0%	2.1%	1.8%	
Mathematics or Statistics (General Area 18)	0.0%	7.1%	3.9%	0.0%	8.3%	4.5%	0.0%	6.4%	3.3%	
Physical Sciences (General Area 25)	0.0%	5.8%	9.2%	0.0%	6.7%	12.7%	0.0%	5.3%	5.4%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	0.0%	20.1%	15.4%	0.0%	21.7%	14.6%	0.0%	19.1%	16.3%	
Other Technical (General Area 8,19,28)	0.0%	2.6%	2.3%	0.0%	5.0%	3.9%	0.0%	1.1%	0.6%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	100.0%	22.7%	15.4%	0.0%	16.7%	10.7%	100.0%	26.6%	20.5%	
Total(n)	4	154	687	0	60	355	4	94	332	



Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Aggregated Department</b>										
Agriculture or Forestry (General Area 1)	0.0%	0.7%	4.5%	0.0%	0.0%	6.2%	0.0%	1.1%	2.7%	
Biological Sciences (General Area 5)	0.0%	3.3%	10.7%	0.0%	6.7%	11.3%	0.0%	1.1%	10.0%	
Business (General Area 6)	0.0%	4.6%	4.1%	0.0%	1.7%	4.5%	0.0%	6.5%	3.6%	
Education (General Area 10 and Specific Discipline 2102)	0.0%	3.9%	3.8%	0.0%	0.0%	1.7%	0.0%	6.5%	6.0%	
Engineering (General Area 11)	0.0%	2.0%	3.9%	0.0%	5.0%	6.5%	0.0%	0.0%	1.2%	
English (General Area 12)	0.0%	4.6%	5.4%	0.0%	3.3%	2.8%	0.0%	5.4%	8.2%	
Health-related (General Area 15)	0.0%	2.0%	4.8%	0.0%	0.0%	4.0%	0.0%	3.2%	5.7%	
History or Political Science (Specific Discipline 3007,3009)	0.0%	4.6%	6.1%	0.0%	1.7%	4.5%	0.0%	6.5%	7.9%	
Humanities (General Area 14,24)	0.0%	6.5%	6.1%	0.0%	8.3%	6.2%	0.0%	5.4%	6.0%	
Fine Arts (General Area 2,4,22)	0.0%	3.3%	2.0%	0.0%	6.7%	2.3%	0.0%	1.1%	1.8%	
Mathematics or Statistics (General Area 18)	0.0%	7.2%	3.5%	0.0%	8.3%	4.0%	0.0%	6.5%	3.0%	
Physical Sciences (General Area 25)	0.0%	6.5%	8.6%	0.0%	6.7%	11.3%	0.0%	6.5%	5.7%	
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	0.0%	19.0%	13.6%	0.0%	21.7%	13.3%	0.0%	17.2%	13.9%	
Other Technical (General Area 8,19,28)	0.0%	2.0%	2.5%	0.0%	5.0%	4.2%	0.0%	0.0%	0.6%	
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	100.0%	30.1%	20.2%	0.0%	25.0%	17.0%	100.0%	33.3%	23.6%	
<b>Total(n)</b>	<b>4</b>	<b>153</b>	<b>684</b>	<b>0</b>	<b>60</b>	<b>353</b>	<b>4</b>	<b>93</b>	<b>331</b>	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>How many children do you have in the following age ranges?</b>										
<b>Under 18 years old</b>										
0	50.0%	62.6%	59.6%	0.0%	53.3%	57.4%	50.0%	68.4%	62.0%	
1	0.0%	21.3%	17.8%	0.0%	26.7%	17.3%	0.0%	17.9%	18.4%	
2	50.0%	14.2%	17.1%	0.0%	16.7%	17.6%	50.0%	12.6%	16.6%	
3	0.0%	1.3%	3.4%	0.0%	1.7%	4.8%	0.0%	1.1%	1.8%	
4+	0.0%	0.6%	2.0%	0.0%	1.7%	2.8%	0.0%	0.0%	1.2%	
Total(n)	4	155	684	0	60	352	4	95	332	
<b>18 years or older</b>										
0	80.0%	63.5%	67.2%	0.0%	58.3%	60.8%	80.0%	66.7%	74.0%	
1	0.0%	15.4%	11.1%	0.0%	15.0%	10.5%	0.0%	15.6%	11.6%	
2	20.0%	12.2%	12.4%	0.0%	16.7%	15.6%	20.0%	9.4%	9.0%	
3	0.0%	7.1%	6.6%	0.0%	6.7%	8.2%	0.0%	7.3%	4.8%	
4+	0.0%	1.9%	2.8%	0.0%	3.3%	4.8%	0.0%	1.0%	0.6%	
Total(n)	5	156	687	0	60	352	5	96	335	
<b>How would you characterize your political views?</b>										
Far left	40.0%	13.0%	11.7%	0.0%	8.5%	9.7%	40.0%	15.8%	13.7%	
Liberal	20.0%	59.7%	55.4%	0.0%	54.2%	51.0%	20.0%	63.2%	60.1%	
Middle of the road	20.0%	20.8%	23.6%	0.0%	28.8%	26.9%	20.0%	15.8%	20.1%	
Conservative	20.0%	6.5%	9.0%	0.0%	8.5%	11.7%	20.0%	5.3%	6.1%	
Far right	0.0%	0.0%	0.3%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	
Total(n)	5	154	677	0	59	349	5	95	328	
<b>Are you currently: (Mark one)</b>										
Single	20.0%	11.5%	12.9%	0.0%	8.3%	8.1%	20.0%	13.5%	17.9%	
Married	80.0%	72.4%	75.3%	0.0%	86.7%	83.7%	80.0%	63.5%	66.4%	
Unmarried, living with partner	0.0%	10.9%	7.4%	0.0%	1.7%	4.2%	0.0%	16.7%	10.7%	
Divorced	0.0%	3.2%	3.0%	0.0%	1.7%	2.0%	0.0%	4.2%	4.2%	
Widowed	0.0%	0.6%	0.4%	0.0%	0.0%	0.3%	0.0%	1.0%	0.6%	
Separated	0.0%	1.3%	1.0%	0.0%	1.7%	1.7%	0.0%	1.0%	0.3%	
Total(n)	5	156	692	0	60	356	5	96	336	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Is English your native language?</b>										
Yes	100.0%	86.5%	82.3%	0.0%	85.0%	78.9%	100.0%	87.5%	86.0%	
No	0.0%	13.5%	17.7%	0.0%	15.0%	21.1%	0.0%	12.5%	14.0%	
Total(n)	5	156	691	0	60	356	5	96	335	
<b>Race/Ethnicity - mark all that apply (total may add to more than 100%)</b>										
American Indian/Alaska Native	0.0%	3.2%	2.1%	0.0%	5.1%	1.7%	0.0%	2.1%	2.4%	
Asian American/Asian	0.0%	8.4%	9.3%	0.0%	8.5%	10.9%	0.0%	8.3%	7.5%	
Native Hawaiian/Pacific Islander	0.0%	1.9%	0.6%	0.0%	0.0%	0.3%	0.0%	3.1%	0.9%	
African American/Black	0.0%	1.9%	3.1%	0.0%	1.7%	2.6%	0.0%	2.1%	3.6%	
Mexican American/Chicano	0.0%	1.9%	1.5%	0.0%	0.0%	0.9%	0.0%	3.1%	2.1%	
Puerto Rican	0.0%	0.6%	0.4%	0.0%	1.7%	0.6%	0.0%	0.0%	0.3%	
Other Latino	0.0%	1.9%	2.9%	0.0%	3.4%	2.9%	0.0%	1.0%	3.0%	
White/Caucasian	100.0%	85.2%	83.8%	0.0%	84.7%	83.0%	100.0%	85.4%	84.7%	
Other	0.0%	3.9%	4.0%	0.0%	3.4%	4.3%	0.0%	4.2%	3.6%	
Total(n)	5	155	681	0	59	348	5	96	333	
<b>Race/Ethnicity Group (with multiple race category)</b>										
American Indian	0.0%	0.6%	0.3%	0.0%	1.7%	0.3%	0.0%	0.0%	0.3%	
Asian	0.0%	7.7%	8.2%	0.0%	6.8%	10.1%	0.0%	8.3%	6.3%	
Black	0.0%	0.6%	2.5%	0.0%	0.0%	2.0%	0.0%	1.0%	3.0%	
Hispanic	0.0%	3.2%	2.1%	0.0%	3.4%	1.4%	0.0%	3.1%	2.7%	
White	100.0%	80.0%	78.7%	0.0%	78.0%	78.2%	100.0%	81.3%	79.3%	
Other	0.0%	2.6%	2.6%	0.0%	3.4%	3.2%	0.0%	2.1%	2.1%	
Two or more races/ethnicities	0.0%	5.2%	5.6%	0.0%	6.8%	4.9%	0.0%	4.2%	6.3%	
Total (n)	5	155	681		59	348	5	96	333	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 1</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 2</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 3</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 4</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 5</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 6</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 7</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 8</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 9</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 10</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

Other Respondents

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 11</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 12</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 13</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 14</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 15</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

Eastern Kentucky University	Total			Men			Women			Construct
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
<b>Optional Question 16</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 17</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 18</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 19</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	
<b>Optional Question 20</b>										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total(n)	0	0	0	0	0	0	0	0	0	

2010-11 Faculty Survey  
**Institutional Profile Report**  
**Full-time Undergraduate Faculty**

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Full-time Undergraduate Faculty</b>	262	4,962	13,040	133	2,567	7,269	129	2,395	5,771
<b>What is your principal activity in your current position at this institution?</b>									
Administration	9.2%	5.8%	7.3%	10.5%	5.9%	7.4%	7.8%	5.7%	7.1%
Teaching	87.4%	91.3%	70.6%	86.5%	92.0%	67.8%	88.4%	90.5%	75.0%
Research	1.1%	1.3%	20.0%	0.8%	1.1%	23.1%	1.6%	1.5%	15.2%
Services to clients and patients	0.8%	0.6%	1.1%	0.0%	0.5%	1.1%	1.6%	0.8%	1.1%
Other	1.5%	1.0%	0.9%	2.3%	0.5%	0.5%	0.8%	1.6%	1.6%
<b>Are you considered a full-time employee of your institution for at least nine months of the current academic year?</b>									
Yes	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
No	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>What is your present academic rank?</b>									
Professor	28.6%	27.9%	33.7%	34.6%	33.3%	40.8%	22.5%	21.4%	22.9%
Associate professor	27.1%	26.4%	24.3%	26.3%	26.3%	23.2%	27.9%	26.5%	26.2%
Assistant professor	35.9%	30.2%	26.4%	28.6%	28.1%	23.8%	43.4%	32.8%	30.4%
Lecturer	6.1%	8.7%	8.9%	8.3%	6.8%	7.4%	3.9%	11.1%	11.2%
Instructor	2.3%	6.8%	6.6%	2.3%	5.5%	4.8%	2.3%	8.2%	9.3%
<b>What is your tenure status at this institution?</b>									
Tenured	63.0%	54.3%	55.6%	63.2%	59.0%	61.6%	62.8%	48.6%	46.4%
On tenure track, but not tenured	27.1%	27.3%	22.7%	25.6%	26.0%	20.7%	28.7%	28.8%	25.9%
Not on tenure track, but institution has tenure system	9.9%	17.6%	20.5%	11.3%	14.6%	16.9%	8.5%	21.3%	26.1%
Institution has no tenure system	0.0%	0.8%	1.2%	0.0%	0.4%	0.9%	0.0%	1.2%	1.7%
<b>Are you currently serving in an administrative position as:</b>									
Department chair	8.4%	11.3%	8.4%	11.3%	13.7%	9.6%	5.4%	8.5%	6.5%
Dean (associate or assistant)	0.0%	1.1%	2.2%	0.0%	1.1%	2.1%	0.0%	1.1%	2.3%
President	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Vice-president	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
Provost	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
Other	15.6%	13.8%	16.3%	13.5%	12.6%	15.6%	17.8%	15.3%	17.2%
Not applicable	73.3%	68.6%	65.2%	70.7%	66.4%	63.3%	76.0%	71.1%	68.0%



2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Highest Degree Earned</b>									
Bachelor's (B.A., B.S., etc.)	0.8%	0.7%	1.0%	0.8%	0.7%	1.3%	0.8%	0.6%	0.6%
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	22.1%	21.1%	14.8%	16.5%	17.6%	11.8%	27.9%	25.2%	19.6%
LL.B., J.D.	1.1%	1.4%	1.5%	1.5%	1.8%	1.4%	0.8%	0.8%	1.6%
M.D., D.D.S. (or equivalent)	0.8%	0.1%	1.6%	0.8%	0.1%	1.9%	0.8%	0.1%	1.1%
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.4%	0.6%	0.7%	0.0%	0.9%	0.8%	0.8%	0.3%	0.6%
Ed.D.	11.8%	4.6%	2.7%	10.5%	2.6%	1.6%	13.2%	7.0%	4.3%
Ph.D.	60.7%	70.0%	76.4%	67.7%	74.6%	80.1%	53.5%	64.3%	70.7%
Other degree	2.3%	1.6%	1.3%	2.3%	1.6%	1.2%	2.3%	1.7%	1.5%
None	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%
<b>Degree Currently Working On</b>									
Bachelor's (B.A., B.S., etc.)	0.0%	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%
Master's (M.A., M.S., M.F.A., M.B.A., etc.)	2.1%	1.9%	1.1%	3.2%	2.6%	1.3%	0.9%	1.1%	0.9%
LL.B., J.D.	0.4%	0.2%	0.1%	0.8%	0.2%	0.1%	0.0%	0.1%	0.0%
M.D., D.D.S. (or equivalent)	0.4%	0.1%	0.1%	0.8%	0.2%	0.1%	0.0%	0.0%	0.0%
Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)	0.0%	0.3%	0.2%	0.0%	0.0%	0.1%	0.0%	0.6%	0.2%
Ed.D.	2.1%	0.6%	0.5%	2.4%	0.4%	0.2%	1.8%	0.7%	1.0%
Ph.D.	5.8%	4.4%	2.9%	5.6%	3.8%	2.2%	6.1%	5.3%	4.0%
Other degree	0.8%	0.8%	0.8%	0.0%	0.3%	0.6%	1.8%	1.3%	1.1%
None	88.3%	91.7%	94.3%	87.3%	92.5%	95.4%	89.5%	90.6%	92.6%
<b>Noted as being personally "essential" or "very important":</b>									
Research	66.8%	70.1%	81.4%	70.7%	71.7%	83.6%	62.8%	68.1%	77.9%
Teaching	99.2%	98.4%	96.3%	100.0%	98.4%	96.1%	98.4%	98.3%	96.7%
Service	69.5%	66.5%	62.2%	66.2%	63.5%	60.3%	72.9%	70.2%	65.3%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
During the past two years, have you engaged in any of the following activities?									
Taught an honors course	11.5%	15.5%	18.7%	9.8%	16.5%	19.8%	13.2%	14.4%	16.9%
Taught an interdisciplinary course	27.9%	38.3%	46.2%	25.6%	37.4%	47.5%	30.2%	39.3%	44.2%
Taught an ethnic studies course	8.0%	11.0%	10.3%	8.3%	9.1%	8.6%	7.8%	13.3%	12.8%
Taught a women's studies course	5.7%	8.0%	6.2%	2.3%	3.2%	2.0%	9.3%	13.7%	12.5%
Taught a service learning course	20.6%	21.8%	17.6%	16.5%	19.2%	15.1%	24.8%	24.9%	21.5%
Taught an exclusively web-based course at this	32.4%	24.5%	15.7%	27.8%	21.8%	13.1%	37.2%	27.8%	19.5%
Participated in a teaching enhancement workshop	71.8%	68.8%	55.4%	63.9%	63.9%	49.6%	79.8%	74.7%	64.3%
Advised student groups involved in service/volunteer work	49.6%	48.5%	42.3%	45.1%	47.3%	39.7%	54.3%	49.8%	46.3%
Collaborated with the local community in research/teaching	58.0%	51.2%	45.0%	54.9%	48.0%	41.6%	61.2%	55.1%	50.2%
Conducted research or writing focused on international/global issues	24.9%	27.1%	32.0%	28.6%	30.1%	33.3%	21.1%	23.5%	30.1%
Conducted research or writing focused on racial or ethnic minorities	19.5%	19.7%	23.9%	18.8%	17.4%	19.7%	20.2%	22.5%	30.2%
Conducted research or writing focused on women and gender issues	19.8%	19.2%	20.1%	12.0%	13.1%	13.2%	27.9%	26.6%	30.8%
Engaged undergraduates on <u>your</u> research project	35.9%	43.8%	49.5%	42.9%	48.5%	54.5%	28.7%	38.0%	41.8%
Worked with undergraduates on a research project	56.5%	61.7%	62.2%	60.2%	66.2%	66.1%	52.7%	56.2%	56.2%
Engaged in academic research that spans multiple disciplines	54.6%	56.2%	67.8%	58.6%	60.9%	71.5%	50.4%	50.5%	62.0%
Taught a seminar for first-year students	22.5%	20.6%	22.2%	22.6%	19.8%	21.9%	22.5%	21.5%	22.7%
Taught a capstone course	32.4%	39.6%	33.3%	33.8%	39.8%	33.3%	31.0%	39.4%	33.3%
Taught in a learning community (e.g., FIG, linked courses)	7.6%	11.3%	8.3%	6.8%	10.8%	7.8%	8.5%	11.9%	9.1%
Supervised an undergraduate thesis	36.6%	27.9%	33.1%	32.3%	29.1%	34.6%	41.1%	26.5%	30.9%
Published op-ed pieces or editorials	15.6%	16.1%	16.6%	19.5%	18.3%	19.0%	11.6%	13.5%	12.9%
Received funding for your work from foundations	10.0%	19.9%	23.2%	10.6%	20.9%	25.3%	9.3%	18.7%	20.1%
Received funding for your work from state or federal government	27.1%	26.6%	35.9%	32.3%	28.4%	40.4%	21.7%	24.3%	28.9%
Received funding for your work from business or industry	9.2%	9.1%	13.1%	9.0%	11.1%	16.6%	9.3%	6.7%	7.7%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>How many courses are you teaching this term?</b>									
Mean	3.26	3.20	2.38	3.46	3.19	2.33	3.05	3.22	2.45
Median	3	3	2	3	3	2	3	3	2
Mode	4	3	2	4	3	2	4	3	2
<b>Teach at least one course this term at another institution</b>	3.1%	3.5%	2.8%	3.0%	2.9%	2.4%	3.1%	4.1%	3.4%
<b>Type of course taught this term "at this institution"</b>									
<b>General education course</b>									
Teach at least one course	28.6%	36.1%	20.4%	37.6%	38.0%	20.3%	19.4%	33.7%	20.7%
Mean student enrollment	36.1	48.5	56.5	41.7	54.0	63.0	24.9	41.1	46.8
Have teaching/lab assistant or reader/grader assigned	20.3%	10.7%	27.5%	22.4%	10.8%	29.9%	16.0%	10.5%	23.8%
<b>Course required for an undergraduate major</b>									
Teach at least one course	77.1%	76.7%	57.5%	79.7%	77.7%	57.6%	74.4%	75.6%	57.4%
Mean student enrollment	25.9	28.5	39.2	23.8	28.0	39.3	28.2	29.1	39.0
Have teaching/lab assistant or reader/grader assigned	10.0%	10.9%	26.1%	13.5%	11.7%	28.7%	6.1%	9.9%	22.0%
<b>Other undergraduate course</b>									
Teach at least one course	26.3%	27.7%	25.6%	27.8%	30.2%	26.5%	24.8%	24.6%	24.2%
Mean student enrollment	18.4	22.3	28.1	17.7	22.6	28.4	19.2	21.9	27.6
Have teaching/lab assistant or reader/grader assigned	11.6%	6.9%	18.9%	10.8%	7.0%	19.9%	12.5%	6.7%	17.3%
<b>Developmental/remedial course (not for credit)</b>									
Teach at least one course	2.3%	1.0%	0.5%	3.0%	0.7%	0.3%	1.6%	1.4%	0.7%
Mean student enrollment	38.6	32.4	33.4	51.0	44.0	29.4	13.8	25.1	36.3
Have teaching/lab assistant or reader/grader assigned	25.0%	23.0%	17.3%	37.5%	32.6%	19.7%	0.0%	17.0%	15.6%
<b>Non-credit course (other than above)</b>									
Teach at least one course	0.0%	0.5%	0.8%	0.0%	0.3%	0.8%	0.0%	0.8%	0.9%
Mean student enrollment	.	27.4	28.9	.	30.4	33.1	.	25.8	23.0
Have teaching/lab assistant or reader/grader assigned	.	17.6%	6.4%	.	25.6%	5.7%	.	13.5%	7.5%
<b>Graduate course</b>									
Teach at least one course	32.1%	21.9%	39.2%	30.8%	20.3%	39.2%	33.3%	23.9%	39.2%
Mean student enrollment	18.2	16.0	17.7	22.2	15.8	18.1	14.4	16.2	17.0
Have teaching/lab assistant or reader/grader assigned	9.9%	4.5%	11.4%	13.0%	4.8%	13.7%	7.0%	4.2%	7.7%
<b>What types of courses do you primarily teach?</b> (based on faculty who indicated they were not teaching this term)									
Undergraduate credit courses	75.0%	42.9%	38.9%	0.0%	58.2%	40.3%	75.0%	35.4%	36.4%
Graduate courses	0.0%	26.2%	36.7%	0.0%	29.0%	41.5%	0.0%	24.8%	28.5%
Non-credit courses	0.0%	21.6%	12.2%	0.0%	11.2%	8.1%	0.0%	26.6%	19.3%
I do not teach	25.0%	9.4%	12.2%	0.0%	1.6%	10.1%	25.0%	13.2%	15.8%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Do you teach remedial/developmental skills in any of the following areas?</b>									
Reading	3.8%	6.0%	5.2%	2.3%	5.4%	5.1%	5.4%	6.8%	5.5%
Writing	8.8%	14.4%	12.2%	8.3%	14.4%	11.0%	9.3%	14.4%	14.1%
Mathematics	8.4%	7.1%	4.6%	12.0%	7.5%	4.8%	4.7%	6.5%	4.2%
ESL	1.5%	1.2%	1.0%	0.8%	0.8%	0.5%	2.3%	1.7%	1.7%
General academic skills	7.3%	12.4%	10.2%	6.0%	12.0%	9.1%	8.5%	13.0%	11.8%
Other subject areas	4.2%	6.9%	6.4%	3.0%	6.5%	6.1%	5.4%	7.5%	7.0%
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>									
<b>Paid workshops outside the institution focused on teaching</b>									
Yes	41.2%	30.7%	21.2%	27.8%	25.8%	18.4%	55.0%	36.5%	25.5%
No	54.2%	62.3%	71.6%	67.7%	67.8%	75.7%	40.3%	55.8%	65.3%
Not eligible	0.8%	1.4%	1.9%	1.5%	1.4%	1.9%	0.0%	1.3%	1.9%
Not available	3.8%	5.6%	5.4%	3.0%	5.0%	4.1%	4.7%	6.4%	7.3%
<b>Paid sabbatical leave</b>									
Yes	15.6%	24.1%	31.8%	20.3%	27.0%	35.6%	10.9%	20.5%	26.0%
No	68.7%	53.5%	48.2%	68.4%	54.7%	48.7%	69.0%	52.0%	47.3%
Not eligible	13.4%	19.1%	16.9%	9.8%	14.7%	13.0%	17.1%	24.4%	22.7%
Not available	2.3%	3.4%	3.2%	1.5%	3.6%	2.7%	3.1%	3.0%	4.0%
<b>Travel funds paid by the institution</b>									
Yes	91.2%	80.1%	74.6%	92.5%	79.5%	72.8%	89.9%	80.8%	77.5%
No	7.3%	16.3%	20.8%	5.3%	17.8%	23.3%	9.3%	14.6%	17.0%
Not eligible	1.5%	2.0%	2.5%	2.3%	1.3%	2.1%	0.8%	2.8%	3.1%
Not available	0.0%	1.6%	2.0%	0.0%	1.4%	1.8%	0.0%	1.8%	2.4%
<b>Internal grants for research</b>									
Yes	39.7%	45.9%	50.1%	44.4%	49.0%	52.5%	34.9%	42.3%	46.4%
No	57.3%	49.2%	44.9%	52.6%	47.1%	43.4%	62.0%	51.8%	47.2%
Not eligible	2.3%	3.5%	3.6%	2.3%	2.7%	2.8%	2.3%	4.5%	4.8%
Not available	0.8%	1.3%	1.4%	0.8%	1.2%	1.2%	0.8%	1.5%	1.7%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Have you engaged in any of the following professional development opportunities at your institution?</b>									
<b>Training for administrative leadership</b>									
Yes	16.0%	15.5%	13.6%	19.5%	16.3%	13.2%	12.4%	14.4%	14.3%
No	76.7%	72.6%	75.6%	74.4%	73.3%	77.9%	79.1%	71.7%	72.0%
Not eligible	3.1%	4.1%	5.2%	3.0%	3.5%	4.5%	3.1%	4.9%	6.4%
Not available	4.2%	7.8%	5.6%	3.0%	6.9%	4.5%	5.4%	9.0%	7.4%
<b>Received incentives to develop new courses</b>									
Yes	28.2%	25.3%	21.3%	27.8%	24.8%	21.3%	28.7%	25.9%	21.3%
No	64.5%	66.5%	70.6%	65.4%	68.5%	72.1%	63.6%	63.9%	68.4%
Not eligible	1.5%	1.7%	2.3%	1.5%	1.6%	2.4%	1.6%	1.7%	2.0%
Not available	5.7%	6.6%	5.8%	5.3%	5.1%	4.2%	6.2%	8.5%	8.2%
<b>Received incentives to integrate new technology into your classroom</b>									
Yes	18.8%	21.7%	17.9%	18.8%	21.6%	17.3%	18.8%	21.9%	18.8%
No	74.7%	70.1%	75.2%	73.7%	72.0%	77.0%	75.8%	67.9%	72.3%
Not eligible	1.1%	1.2%	1.8%	1.5%	1.2%	1.9%	0.8%	1.3%	1.6%
Not available	5.4%	6.9%	5.2%	6.0%	5.2%	3.8%	4.7%	8.8%	7.3%
<b>How many of the following have you published?</b>									
<b>Articles in academic or professional journals</b>									
None	16.0%	22.1%	15.0%	13.5%	17.9%	12.0%	18.6%	27.1%	19.8%
1-2	24.4%	22.0%	15.7%	24.1%	20.4%	13.1%	24.8%	23.8%	19.7%
3-4	19.5%	16.6%	12.0%	16.5%	15.6%	10.1%	22.5%	17.7%	14.8%
5-10	17.6%	20.1%	17.3%	13.5%	20.5%	16.8%	21.7%	19.6%	18.1%
11-20	13.7%	11.3%	14.3%	19.5%	14.5%	15.2%	7.8%	7.5%	12.9%
21-50	7.6%	6.1%	14.3%	11.3%	7.9%	16.4%	3.9%	3.8%	11.0%
51+	1.1%	1.9%	11.4%	1.5%	3.1%	16.3%	0.8%	0.5%	3.8%
<b>Chapters in edited volumes</b>									
None	49.6%	57.5%	40.7%	50.8%	55.3%	37.3%	48.4%	60.2%	45.9%
1-2	32.2%	27.2%	25.9%	29.2%	27.2%	25.1%	35.2%	27.3%	27.1%
3-4	8.9%	8.5%	13.0%	10.0%	8.9%	14.2%	7.8%	8.0%	11.1%
5-10	7.0%	4.9%	12.2%	6.2%	5.8%	13.6%	7.8%	3.9%	10.0%
11-20	1.2%	1.1%	5.1%	1.5%	1.6%	5.7%	0.8%	0.6%	4.1%
21-50	1.2%	0.6%	2.5%	2.3%	1.1%	3.1%	0.0%	0.0%	1.5%
51+	0.0%	0.1%	0.7%	0.0%	0.1%	1.0%	0.0%	0.0%	0.3%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>How many of the following have you published?</b>									
<b>Books, manuals, or monographs</b>									
None	71.6%	70.3%	60.4%	65.9%	67.2%	57.2%	77.5%	74.0%	65.4%
1-2	19.5%	21.8%	23.9%	20.5%	23.2%	24.5%	18.6%	20.1%	23.0%
3-4	2.7%	4.6%	8.5%	4.5%	5.4%	9.5%	0.8%	3.7%	6.9%
5-10	5.0%	2.6%	5.3%	6.8%	3.2%	6.3%	3.1%	1.9%	3.9%
11-20	0.8%	0.5%	1.4%	1.5%	0.7%	2.0%	0.0%	0.2%	0.5%
21-50	0.4%	0.2%	0.4%	0.8%	0.2%	0.5%	0.0%	0.1%	0.2%
51+	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%
<b>Other, such as patents or computer software products</b>									
None	88.5%	90.9%	85.3%	85.6%	88.5%	81.2%	91.5%	93.7%	91.6%
1-2	7.3%	5.3%	8.0%	8.3%	6.0%	10.0%	6.2%	4.4%	4.9%
3-4	2.3%	1.5%	3.1%	3.0%	1.9%	3.9%	1.6%	1.0%	1.9%
5-10	1.1%	1.2%	2.1%	1.5%	1.6%	2.8%	0.8%	0.7%	0.9%
11-20	0.4%	0.8%	0.7%	0.8%	1.3%	1.1%	0.0%	0.1%	0.2%
21-50	0.0%	0.2%	0.5%	0.0%	0.4%	0.6%	0.0%	0.0%	0.3%
51+	0.4%	0.2%	0.3%	0.8%	0.2%	0.4%	0.0%	0.1%	0.1%
<b>How many exhibitions or performances in the fine or applied arts have you presented in the last two years?</b>									
None	82.1%	82.9%	86.1%	75.9%	81.9%	86.6%	88.4%	84.1%	85.4%
1-2	3.8%	5.6%	4.9%	5.3%	5.5%	4.3%	2.3%	5.6%	5.7%
3-4	5.7%	4.2%	2.7%	5.3%	4.5%	2.6%	6.2%	3.9%	3.0%
5-10	3.4%	4.1%	3.5%	4.5%	4.0%	3.2%	2.3%	4.1%	4.0%
11-20	0.8%	1.6%	1.2%	1.5%	2.0%	1.5%	0.0%	1.2%	0.8%
21-50	2.3%	1.1%	0.9%	3.8%	1.3%	1.0%	0.8%	0.9%	0.8%
51+	1.9%	0.6%	0.6%	3.8%	0.8%	0.8%	0.0%	0.3%	0.3%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>How many of your professional writings have been published or accepted for publication in the last two years?</b>									
None	29.0%	36.2%	24.2%	23.3%	33.1%	21.0%	34.9%	39.9%	29.1%
1-2	38.5%	36.5%	27.9%	44.4%	35.0%	25.9%	32.6%	38.4%	31.1%
3-4	20.2%	18.7%	23.5%	18.0%	20.7%	24.3%	22.5%	16.2%	22.2%
5-10	9.5%	7.1%	17.6%	10.5%	9.1%	20.1%	8.5%	4.7%	13.7%
11-20	2.3%	1.2%	5.0%	3.0%	1.7%	6.3%	1.6%	0.7%	3.2%
21-50	0.0%	0.2%	1.3%	0.0%	0.3%	1.7%	0.0%	0.1%	0.7%
51+	0.4%	0.0%	0.4%	0.8%	0.0%	0.7%	0.0%	0.0%	0.0%
<b>Do you, "to a great extent":</b>									
Feel that the training you received in graduate school prepared you well for your role as a faculty member	46.9%	46.5%	49.1%	53.4%	48.4%	51.1%	40.3%	44.3%	46.0%
Achieve a healthy balance between your personal life and your professional life	38.9%	32.2%	31.7%	43.6%	37.9%	37.3%	34.1%	25.3%	23.0%
Experience close alignment between your work and your personal values	61.5%	62.1%	62.6%	57.9%	62.6%	64.4%	65.1%	61.5%	59.9%
Feel that you have to work harder than your colleagues to be perceived as a legitimate scholar	26.0%	29.6%	29.0%	27.1%	28.4%	25.7%	24.8%	31.1%	34.0%
Mentor new faculty	22.1%	21.6%	21.2%	18.0%	19.3%	20.8%	26.4%	24.3%	21.8%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>In your interactions with undergraduates, how "frequently" do you encourage them to:</b>									
Ask questions in class	94.2%	94.7%	91.7%	90.9%	93.7%	91.0%	97.7%	96.0%	92.9%
Support their opinions with a logical argument	78.4%	83.3%	79.8%	75.6%	82.4%	78.3%	81.3%	84.5%	82.2%
Seek solutions to problems and explain them to others	69.2%	73.2%	68.7%	66.7%	71.3%	66.9%	71.9%	75.4%	71.6%
Revise their papers to improve their writing	57.1%	57.2%	52.2%	47.3%	51.8%	47.4%	67.2%	63.8%	59.7%
Evaluate the quality or reliability of information they receive	68.7%	71.6%	66.4%	64.1%	67.5%	62.4%	73.4%	76.4%	72.7%
Take risks for potential gains	32.4%	36.9%	35.6%	32.8%	36.8%	33.9%	32.0%	37.1%	38.4%
Seek alternative solutions to a problem	59.8%	62.4%	57.4%	54.2%	60.0%	54.8%	65.6%	65.4%	61.3%
Look up scientific research articles and resources	53.1%	55.3%	56.1%	50.0%	50.5%	53.6%	56.3%	61.1%	60.0%
Explore topics on their own, even though it was not required for a class	49.2%	53.5%	53.0%	46.2%	51.1%	51.0%	52.3%	56.4%	56.2%
Accept mistakes as part of the learning process	73.1%	77.7%	71.0%	71.2%	76.1%	68.6%	75.0%	79.5%	74.8%
Seek feedback on their academic work	76.5%	76.1%	70.0%	70.5%	71.4%	65.5%	82.8%	81.7%	77.1%
Integrate skills and knowledge from different sources and experiences	77.6%	79.6%	73.8%	73.3%	74.9%	69.9%	82.0%	85.2%	79.9%



2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Methods you use in "all" or "most" of the courses you teach:</b>									
Multiple-choice exams	43.5%	37.0%	27.7%	42.1%	37.7%	27.2%	45.0%	36.1%	28.6%
Essay exams	39.7%	39.1%	39.2%	45.9%	42.2%	39.9%	33.3%	35.3%	38.2%
Short-answer exams	49.6%	46.1%	41.6%	54.9%	46.9%	42.3%	44.2%	45.1%	40.6%
Quizzes	42.1%	43.4%	34.8%	43.6%	45.0%	35.0%	40.6%	41.5%	34.4%
Weekly essay assignments	19.5%	20.7%	18.9%	16.5%	18.1%	16.2%	22.7%	23.8%	23.2%
Student presentations	49.6%	47.0%	45.3%	38.3%	42.4%	38.9%	61.2%	52.6%	55.1%
Term/research papers	42.5%	41.7%	43.9%	40.9%	38.9%	41.2%	44.2%	45.0%	48.2%
Student evaluations of each others' work	25.2%	24.7%	20.6%	18.0%	21.0%	16.8%	32.6%	29.1%	26.4%
Grading on a curve	7.6%	12.4%	18.9%	12.8%	17.0%	23.2%	2.3%	6.9%	12.4%
Competency-based grading	49.2%	50.9%	47.4%	48.1%	50.2%	45.8%	50.4%	51.8%	49.9%
Class discussions	80.5%	82.5%	82.2%	74.2%	79.6%	78.5%	86.8%	85.9%	88.0%
Cooperative learning (small groups)	57.6%	61.6%	56.1%	45.1%	55.3%	48.0%	70.5%	69.1%	68.7%
Experiential learning/Field studies	34.6%	31.0%	26.6%	26.0%	26.2%	22.3%	43.4%	36.6%	33.1%
Teaching assistants	5.3%	4.3%	12.8%	6.8%	4.3%	14.0%	3.9%	4.2%	11.0%
Recitals/Demonstrations	24.4%	21.4%	19.4%	23.3%	20.1%	18.7%	25.6%	22.9%	20.4%
Group projects	37.5%	35.8%	32.0%	30.3%	33.0%	28.3%	44.9%	39.1%	37.7%
Extensive lecturing	41.8%	43.4%	44.7%	57.1%	53.1%	51.6%	25.8%	31.7%	34.0%
Multiple drafts of written work	23.3%	25.4%	22.9%	16.5%	21.6%	18.8%	30.2%	30.1%	29.3%
Student-selected topics for course content	19.5%	21.9%	20.6%	13.5%	19.6%	17.4%	25.6%	24.6%	25.5%
Reflective writing/journaling	18.3%	21.4%	17.2%	12.8%	15.3%	12.4%	24.0%	28.7%	24.5%
Community service as part of coursework	6.9%	7.0%	5.6%	7.5%	5.5%	3.8%	6.2%	8.7%	8.2%
Electronic quizzes with immediate feedback in class	13.4%	10.0%	7.2%	12.8%	9.2%	6.1%	14.0%	11.0%	8.8%
Using real-life problems	65.6%	63.3%	57.2%	56.4%	61.0%	54.7%	75.2%	66.1%	61.0%
Using student inquiry to drive learning	48.5%	48.8%	45.5%	42.9%	46.2%	41.5%	54.3%	52.0%	51.7%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Personal goals noted as "essential" or "very important":									
Becoming an authority in my field	64.5%	62.7%	71.5%	67.7%	67.2%	74.3%	61.2%	57.3%	67.1%
Influencing the political structure	21.5%	27.2%	24.9%	20.5%	26.4%	22.6%	22.5%	28.2%	28.4%
Influencing social values	45.0%	51.8%	47.6%	37.6%	47.0%	41.6%	52.7%	57.6%	56.8%
Raising a family	70.0%	72.3%	73.8%	74.2%	77.2%	77.2%	65.6%	66.4%	68.4%
Becoming very well off financially	28.2%	25.9%	27.1%	31.6%	29.5%	30.1%	24.8%	21.5%	22.3%
Helping others who are in difficulty	75.2%	75.4%	72.6%	67.7%	73.5%	68.8%	82.9%	77.7%	78.4%
Adopting 'green' practices to protect the environment	56.9%	60.7%	56.6%	49.6%	57.2%	51.7%	64.3%	65.0%	64.1%
Developing a meaningful philosophy of life	81.7%	84.2%	81.4%	80.5%	81.7%	79.3%	82.9%	87.3%	84.6%
Helping to promote racial understanding	69.5%	73.6%	71.8%	62.4%	68.2%	65.5%	76.7%	80.1%	81.5%
Integrating spirituality into my life	62.2%	51.5%	43.5%	49.6%	47.4%	40.4%	75.2%	56.3%	48.3%
Making a theoretical contribution to science	31.7%	31.5%	42.8%	36.8%	34.3%	47.2%	26.4%	28.2%	36.1%
Participating in a community action program	33.6%	33.3%	28.6%	27.8%	30.8%	24.7%	39.5%	36.4%	34.6%
Keeping up to date with political affairs	57.6%	61.9%	60.6%	57.1%	63.6%	60.8%	58.1%	59.9%	60.3%
Becoming a community leader	21.8%	23.7%	18.9%	18.0%	23.9%	17.5%	25.6%	23.5%	21.0%
Mentoring the next generation of scholars	76.3%	75.3%	79.0%	69.2%	71.7%	76.9%	83.7%	79.8%	82.3%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Goals for undergraduates noted as "essential" or "very important"</b>									
Develop ability to think critically	99.2%	99.4%	99.4%	99.2%	99.4%	99.4%	99.2%	99.6%	99.4%
Prepare students for employment after college	88.1%	86.0%	78.6%	84.1%	83.7%	76.7%	92.2%	88.9%	81.5%
Prepare students for graduate or advanced education	83.1%	77.2%	75.0%	80.3%	74.9%	73.5%	86.0%	80.0%	77.4%
Develop moral character	69.3%	72.2%	67.5%	65.9%	69.7%	64.6%	72.9%	75.2%	71.9%
Provide for students' emotional development	53.6%	53.4%	48.9%	45.5%	47.8%	43.1%	62.0%	60.1%	58.0%
Teach students the classic works of Western civilization	26.2%	26.7%	26.7%	31.1%	29.4%	28.3%	21.1%	23.4%	24.2%
Help students develop personal values	64.4%	68.1%	62.3%	59.8%	65.2%	58.1%	69.0%	71.5%	68.9%
Enhance students' self-understanding	71.3%	75.1%	68.8%	65.2%	72.3%	64.6%	77.5%	78.5%	75.4%
Instill in students a commitment to community service	49.8%	52.9%	44.4%	39.4%	45.6%	38.2%	60.5%	61.7%	53.9%
Enhance students' knowledge of and appreciation for other racial/ethnic groups	70.8%	74.1%	69.4%	60.6%	66.1%	60.7%	81.3%	83.7%	83.1%
Help master knowledge in a discipline	95.8%	94.1%	93.6%	97.0%	93.6%	93.2%	94.5%	94.8%	94.2%
Develop creative capacities	65.4%	79.2%	80.1%	68.9%	79.7%	79.9%	61.7%	78.6%	80.4%
Instill a basic appreciation of the liberal arts	51.2%	68.4%	62.8%	49.2%	66.7%	59.9%	53.1%	70.5%	67.2%
Promote ability to write effectively	90.7%	93.5%	91.0%	86.3%	91.7%	88.9%	95.3%	95.7%	94.3%
Help students evaluate the quality and reliability of information	93.1%	96.2%	95.7%	90.9%	94.6%	95.0%	95.3%	98.2%	96.7%
Engage students in civil discourse around controversial issues	55.0%	68.7%	66.2%	54.5%	64.9%	60.6%	55.5%	73.2%	74.9%
Teach students tolerance and respect for different beliefs	78.8%	83.4%	78.4%	73.5%	78.2%	72.0%	84.4%	89.7%	88.4%
Encourage students to become agents of social change	49.6%	56.7%	51.1%	35.6%	46.3%	41.3%	64.1%	69.2%	66.2%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>During the present term, how many hours per week on average do you actually spend on:</b>									
<b>Scheduled teaching (give actual, not credit hours)</b>									
None	0.4%	0.2%	0.5%	0.0%	0.2%	0.4%	0.8%	0.2%	0.5%
1-4	8.8%	8.9%	24.9%	9.0%	8.0%	26.1%	8.5%	10.0%	23.1%
5-8	24.8%	22.0%	36.9%	24.8%	21.3%	37.4%	24.8%	22.8%	36.2%
9-12	40.5%	43.7%	24.9%	42.9%	46.8%	24.6%	38.0%	39.9%	25.4%
13-16	14.9%	16.7%	7.6%	15.8%	15.4%	6.5%	14.0%	18.2%	9.2%
17-20	5.3%	4.6%	3.1%	3.0%	4.5%	2.9%	7.8%	4.6%	3.4%
21-34	4.6%	3.0%	1.7%	4.5%	3.0%	1.6%	4.7%	3.0%	1.8%
35-44	0.8%	0.4%	0.2%	0.0%	0.3%	0.1%	1.6%	0.6%	0.2%
45+	0.0%	0.5%	0.2%	0.0%	0.3%	0.2%	0.0%	0.7%	0.3%
<b>Preparing for teaching (including reading student papers and grading)</b>									
None	0.0%	0.1%	0.4%	0.0%	0.2%	0.5%	0.0%	0.1%	0.3%
1-4	12.6%	8.0%	15.5%	15.2%	8.8%	17.6%	10.1%	7.1%	12.2%
5-8	23.8%	21.2%	26.9%	30.3%	24.0%	29.0%	17.1%	17.9%	23.6%
9-12	26.4%	24.8%	23.7%	28.0%	26.5%	24.3%	24.8%	22.8%	22.6%
13-16	14.9%	16.3%	13.3%	12.9%	15.5%	12.0%	17.1%	17.3%	15.2%
17-20	11.1%	14.9%	11.0%	6.8%	13.5%	9.1%	15.5%	16.7%	13.9%
21-34	8.0%	11.1%	7.2%	5.3%	9.5%	6.2%	10.9%	13.1%	8.7%
35-44	2.7%	2.2%	1.4%	1.5%	1.5%	0.7%	3.9%	3.0%	2.3%
45+	0.4%	1.3%	0.8%	0.0%	0.6%	0.5%	0.8%	2.1%	1.2%
<b>Advising and counseling of students</b>									
None	3.4%	3.0%	3.8%	4.5%	2.8%	3.9%	2.3%	3.3%	3.8%
1-4	57.3%	52.1%	55.8%	59.4%	55.4%	57.0%	55.0%	48.3%	53.8%
5-8	27.5%	30.7%	27.8%	25.6%	28.2%	27.4%	29.5%	33.6%	28.4%
9-12	7.3%	9.4%	8.1%	9.0%	9.3%	7.5%	5.4%	9.5%	9.0%
13-16	2.3%	2.7%	2.8%	0.0%	2.4%	2.7%	4.7%	3.1%	2.8%
17-20	1.1%	1.4%	1.2%	1.5%	1.3%	1.1%	0.8%	1.5%	1.4%
21-34	0.8%	0.4%	0.4%	0.0%	0.4%	0.3%	1.6%	0.4%	0.5%
35-44	0.4%	0.2%	0.1%	0.0%	0.1%	0.0%	0.8%	0.3%	0.2%
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>During the present term, how many hours per week on average do you actually spend on:</b>									
<b>Committee work and meetings</b>									
None	2.3%	3.5%	6.1%	4.5%	4.6%	6.7%	0.0%	2.2%	5.1%
1-4	55.0%	57.4%	56.2%	57.1%	58.4%	56.9%	52.7%	56.2%	55.3%
5-8	26.7%	26.5%	25.3%	25.6%	24.8%	25.0%	27.9%	28.6%	25.8%
9-12	8.8%	8.1%	8.1%	8.3%	8.3%	7.9%	9.3%	7.9%	8.5%
13-16	3.8%	2.9%	2.6%	3.0%	2.7%	2.1%	4.7%	3.2%	3.2%
17-20	2.7%	1.5%	1.3%	1.5%	1.2%	1.0%	3.9%	1.8%	1.7%
21-34	0.8%	0.1%	0.3%	0.0%	0.1%	0.3%	1.6%	0.2%	0.3%
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Other administration</b>									
None	26.0%	29.6%	28.9%	24.8%	29.8%	29.9%	27.1%	29.4%	27.4%
1-4	39.3%	41.8%	39.2%	42.1%	42.1%	39.1%	36.4%	41.3%	39.4%
5-8	17.2%	13.0%	14.8%	15.0%	13.0%	15.4%	19.4%	13.0%	14.0%
9-12	4.6%	6.7%	7.4%	3.8%	6.6%	6.4%	5.4%	6.8%	9.0%
13-16	4.2%	3.1%	3.9%	2.3%	2.9%	3.6%	6.2%	3.3%	4.2%
17-20	4.6%	3.3%	2.9%	6.0%	3.0%	2.7%	3.1%	3.8%	3.1%
21-34	2.7%	1.6%	2.2%	3.8%	1.5%	2.1%	1.6%	1.7%	2.2%
35-44	0.8%	0.7%	0.5%	1.5%	0.9%	0.5%	0.0%	0.4%	0.4%
45+	0.8%	0.2%	0.3%	0.8%	0.2%	0.2%	0.8%	0.2%	0.4%
<b>Research and scholarly writing</b>									
None	13.7%	14.7%	10.9%	13.5%	12.5%	8.6%	14.0%	17.3%	14.5%
1-4	45.8%	43.2%	27.4%	42.1%	40.7%	24.8%	49.6%	46.1%	31.5%
5-8	21.0%	20.4%	19.2%	20.3%	21.8%	18.8%	21.7%	18.7%	19.9%
9-12	10.7%	11.8%	14.4%	14.3%	13.2%	15.1%	7.0%	10.1%	13.3%
13-16	4.2%	4.6%	8.0%	3.8%	5.0%	8.1%	4.7%	4.1%	7.8%
17-20	2.7%	2.8%	7.5%	2.3%	3.6%	8.7%	3.1%	1.8%	5.6%
21-34	1.1%	2.0%	7.3%	2.3%	2.3%	9.1%	0.0%	1.6%	4.6%
35-44	0.0%	0.3%	3.4%	0.0%	0.5%	4.4%	0.0%	0.1%	1.8%
45+	0.8%	0.3%	1.8%	1.5%	0.4%	2.4%	0.0%	0.2%	1.0%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>During the present term, how many hours per week on average do you actually spend on:</b>									
<b>Other creative products/performances</b>									
None	53.3%	55.1%	59.0%	48.1%	52.2%	57.5%	58.6%	58.5%	61.2%
1-4	29.1%	28.5%	24.9%	30.8%	29.0%	25.5%	27.3%	27.9%	24.0%
5-8	11.5%	9.0%	9.1%	12.8%	9.8%	9.5%	10.2%	8.1%	8.5%
9-12	4.2%	3.6%	3.8%	5.3%	4.2%	4.2%	3.1%	2.9%	3.3%
13-16	1.1%	1.2%	1.3%	1.5%	1.7%	1.2%	0.8%	0.7%	1.4%
17-20	0.0%	1.7%	1.1%	0.0%	2.0%	1.1%	0.0%	1.2%	1.1%
21-34	0.4%	0.6%	0.5%	0.8%	0.7%	0.6%	0.0%	0.6%	0.4%
35-44	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
45+	0.4%	0.2%	0.2%	0.8%	0.3%	0.3%	0.0%	0.1%	0.2%
<b>Consultation with clients/patients</b>									
None	75.2%	80.2%	81.4%	76.7%	80.7%	81.7%	73.6%	79.7%	81.1%
1-4	15.3%	13.5%	11.9%	16.5%	13.7%	11.9%	14.0%	13.2%	12.0%
5-8	6.9%	3.6%	3.4%	5.3%	3.1%	3.3%	8.5%	4.1%	3.5%
9-12	1.9%	1.3%	1.4%	0.8%	1.1%	1.2%	3.1%	1.5%	1.8%
13-16	0.4%	0.6%	0.5%	0.0%	0.5%	0.5%	0.8%	0.8%	0.4%
17-20	0.0%	0.4%	0.5%	0.0%	0.6%	0.5%	0.0%	0.2%	0.5%
21-34	0.4%	0.3%	0.4%	0.8%	0.2%	0.4%	0.0%	0.3%	0.4%
35-44	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
45+	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%	0.0%	0.1%	0.2%
<b>Community or public service</b>									
None	35.9%	36.8%	45.4%	36.8%	39.0%	47.8%	34.9%	34.1%	41.6%
1-4	51.1%	51.4%	44.3%	53.4%	48.2%	41.8%	48.8%	55.3%	48.2%
5-8	9.5%	8.8%	7.6%	7.5%	9.4%	7.7%	11.6%	8.1%	7.4%
9-12	3.1%	2.0%	1.8%	1.5%	2.3%	1.7%	4.7%	1.5%	1.9%
13-16	0.4%	0.6%	0.5%	0.8%	0.8%	0.5%	0.0%	0.4%	0.5%
17-20	0.0%	0.3%	0.3%	0.0%	0.2%	0.3%	0.0%	0.5%	0.4%
21-34	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.1%	0.1%
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
45+	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>During the present term, how many hours per week on average do you actually spend on:</b>									
<b>Outside consulting/freelance work</b>									
None	71.4%	70.8%	70.0%	63.9%	67.1%	67.4%	79.1%	75.3%	73.9%
1-4	20.2%	22.0%	23.0%	24.1%	24.5%	24.6%	16.3%	19.1%	20.5%
5-8	7.3%	4.9%	4.9%	9.8%	6.1%	5.7%	4.7%	3.5%	3.7%
9-12	1.1%	1.3%	1.4%	2.3%	1.8%	1.6%	0.0%	0.6%	1.0%
13-16	0.0%	0.4%	0.3%	0.0%	0.2%	0.3%	0.0%	0.6%	0.4%
17-20	0.0%	0.3%	0.2%	0.0%	0.2%	0.2%	0.0%	0.3%	0.2%
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.2%
35-44	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%
45+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Household/childcare duties</b>									
None	11.7%	8.1%	9.1%	13.7%	9.8%	11.7%	9.5%	6.0%	5.2%
1-4	19.1%	19.2%	18.0%	19.8%	20.7%	18.7%	18.3%	17.3%	16.9%
5-8	26.5%	25.4%	25.2%	29.8%	23.6%	25.6%	23.0%	27.6%	24.6%
9-12	14.8%	15.8%	16.1%	14.5%	18.0%	17.7%	15.1%	13.2%	13.6%
13-16	5.1%	8.1%	9.1%	6.9%	8.3%	9.0%	3.2%	7.8%	9.4%
17-20	6.2%	9.3%	8.2%	5.3%	8.9%	7.3%	7.1%	9.8%	9.5%
21-34	5.4%	6.3%	5.9%	4.6%	5.4%	4.9%	6.3%	7.3%	7.5%
35-44	4.3%	4.0%	4.2%	2.3%	3.3%	2.6%	6.3%	4.9%	6.6%
45+	7.0%	3.9%	4.1%	3.1%	1.9%	2.4%	11.1%	6.2%	6.8%
<b>Commuting to campus</b>									
None	5.4%	5.8%	5.8%	5.3%	6.3%	6.1%	5.5%	5.2%	5.3%
1-4	64.6%	61.1%	58.7%	69.2%	63.3%	60.6%	59.8%	58.5%	55.8%
5-8	24.6%	22.7%	24.7%	23.3%	21.2%	23.7%	26.0%	24.6%	26.2%
9-12	4.2%	8.2%	8.6%	1.5%	7.6%	7.6%	7.1%	8.9%	10.0%
13-16	0.8%	1.6%	1.7%	0.8%	1.5%	1.5%	0.8%	1.8%	2.1%
17-20	0.4%	0.2%	0.3%	0.0%	0.1%	0.2%	0.8%	0.3%	0.4%
21-34	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%
35-44	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
45+	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.3%	0.1%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>During the present term, how many hours per week on average do you actually spend on:</b>									
<b>Other employment, outside of academia</b>									
None	83.8%	87.4%	89.7%	82.0%	87.7%	89.6%	85.8%	87.1%	89.7%
1-4	8.1%	7.0%	6.0%	10.5%	7.2%	6.2%	5.5%	6.8%	5.8%
5-8	5.0%	2.5%	2.1%	3.0%	2.0%	2.1%	7.1%	3.0%	2.3%
9-12	2.7%	1.5%	1.0%	3.8%	1.6%	0.9%	1.6%	1.5%	1.2%
13-16	0.0%	0.5%	0.4%	0.0%	0.6%	0.4%	0.0%	0.4%	0.3%
17-20	0.0%	0.4%	0.3%	0.0%	0.4%	0.3%	0.0%	0.4%	0.3%
21-34	0.0%	0.3%	0.2%	0.0%	0.2%	0.2%	0.0%	0.4%	0.2%
35-44	0.4%	0.2%	0.1%	0.8%	0.2%	0.1%	0.0%	0.3%	0.1%
45+	0.0%	0.2%	0.1%	0.0%	0.1%	0.1%	0.0%	0.3%	0.1%
<b>General activities</b>									
Are you a member of a faculty union?	2.3%	45.7%	31.3%	3.0%	45.8%	29.7%	1.6%	45.5%	33.8%
Are you a U.S. citizen?	94.7%	93.5%	92.1%	94.0%	93.2%	91.4%	95.3%	93.9%	93.3%
Do you plan to retire within the next three years?	12.6%	12.2%	10.1%	14.3%	12.0%	10.2%	10.9%	12.4%	10.0%
Do you use your scholarship to address local community needs?	51.1%	47.3%	41.0%	47.4%	45.8%	37.4%	55.0%	49.2%	46.5%
Have you been sexually harassed at this institution?	4.2%	4.9%	4.4%	2.3%	2.2%	2.0%	6.2%	8.2%	8.0%
Have you ever interrupted your professional career for more than one year for family reasons?	13.0%	13.7%	11.0%	7.5%	8.2%	6.0%	18.6%	20.3%	18.8%
Have you ever received an award for outstanding teaching?	48.5%	43.1%	43.0%	51.9%	45.2%	45.8%	45.0%	40.7%	38.8%
Is (or was) your spouse/partner an academic?	30.2%	31.6%	32.4%	33.1%	33.4%	31.4%	27.1%	29.3%	34.0%
<b>During the past two years, have you:</b>									
Considered early retirement?	22.1%	23.3%	20.1%	24.1%	23.5%	20.5%	20.2%	23.0%	19.5%
Considered leaving academe for another job?	40.8%	35.3%	32.3%	42.9%	33.2%	30.0%	38.8%	37.9%	35.9%
Considered leaving this institution for another?	46.2%	47.1%	48.5%	48.9%	47.9%	48.8%	43.4%	46.1%	47.9%
Changed academic institutions?	16.4%	17.1%	16.1%	18.0%	15.7%	14.5%	14.7%	18.6%	18.5%
Engaged in paid consulting outside of your institution?	37.0%	35.4%	40.6%	42.1%	37.5%	43.4%	31.8%	32.9%	36.3%
Engaged in public service/professional consulting without pay?	65.6%	61.5%	59.6%	62.4%	62.3%	60.2%	69.0%	60.6%	58.6%
Received at least one firm job offer?	30.5%	27.2%	26.1%	33.1%	27.1%	25.0%	27.9%	27.3%	27.9%
Requested/sought an early promotion?	8.8%	8.8%	8.2%	6.8%	9.2%	8.9%	10.9%	8.4%	7.0%



Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>If you were to begin your career again, would you:</b>									
<b>Still want to come to this institution?</b>									
Definitely yes	36.4%	33.6%	36.1%	36.4%	31.8%	35.9%	36.4%	35.8%	36.4%
Probably yes	36.4%	32.2%	34.4%	34.1%	33.9%	34.7%	38.8%	30.2%	33.9%
Not sure	17.6%	19.4%	16.5%	15.9%	19.1%	16.3%	19.4%	19.9%	16.9%
Probably no	6.5%	9.2%	8.0%	9.1%	10.0%	8.1%	3.9%	8.3%	7.7%
Definitely no	3.1%	5.5%	5.0%	4.5%	5.3%	4.9%	1.6%	5.9%	5.2%
<b>Still want to be a college professor?</b>									
Definitely yes	64.8%	63.0%	61.2%	69.9%	63.5%	63.8%	59.4%	62.5%	57.3%
Probably yes	24.9%	25.0%	26.5%	21.1%	25.8%	25.0%	28.9%	24.2%	28.8%
Not sure	6.5%	8.4%	9.2%	4.5%	7.3%	8.3%	8.6%	9.6%	10.4%
Probably no	3.1%	2.9%	2.5%	3.8%	2.9%	2.1%	2.3%	2.9%	3.0%
Definitely no	0.8%	0.7%	0.6%	0.8%	0.6%	0.7%	0.8%	0.7%	0.5%
<b>Attributes noted as being "very descriptive" of your institution</b>									
It is easy for students to see faculty outside of regular office hours	54.2%	60.6%	50.1%	54.1%	61.1%	51.0%	54.3%	59.9%	48.7%
The faculty are typically at odds with campus administration	7.3%	22.5%	20.0%	9.8%	23.0%	19.7%	4.7%	22.0%	20.4%
Faculty here respect each other	49.6%	43.9%	47.0%	52.6%	45.2%	47.9%	46.5%	42.3%	45.5%
Most students are treated like "numbers in a book"	3.4%	3.8%	4.9%	4.5%	3.9%	4.9%	2.3%	3.6%	5.0%
Faculty are rewarded for being good teachers	15.6%	18.5%	15.6%	12.8%	18.2%	15.5%	18.6%	18.9%	15.6%
There is respect for the expression of diverse values and beliefs	33.1%	32.6%	36.1%	32.6%	31.7%	35.1%	33.6%	33.6%	37.6%
Faculty are rewarded for their efforts to use instructional technology	16.1%	18.2%	15.3%	10.5%	16.4%	13.3%	21.9%	20.4%	18.3%
Administrators consider faculty concerns when making policy	19.2%	15.8%	14.8%	21.1%	15.6%	15.3%	17.2%	16.1%	14.0%
The administration is open about its policies	29.6%	20.4%	17.2%	29.5%	20.2%	16.9%	29.7%	20.6%	17.6%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Factors noted as a source of stress for you during the last two years</b>									
Managing household responsibilities	76.3%	75.4%	75.0%	70.5%	73.7%	71.5%	82.4%	77.5%	80.4%
Child care	51.6%	53.5%	55.9%	42.9%	48.9%	50.5%	63.2%	60.4%	65.2%
Care of elderly parent	51.7%	47.8%	49.9%	46.8%	42.0%	45.3%	57.5%	55.0%	57.5%
My physical health	50.4%	53.7%	53.7%	46.9%	52.4%	51.0%	54.1%	55.3%	57.9%
Health of spouse/partner	40.7%	44.8%	44.5%	41.3%	47.6%	47.1%	40.0%	40.6%	39.8%
Review/promotion process	55.2%	59.4%	58.1%	43.2%	53.7%	52.8%	68.1%	66.5%	66.3%
Subtle discrimination (e.g., prejudice, racism, sexism)	23.8%	29.3%	28.8%	15.4%	22.5%	20.6%	33.7%	37.4%	41.1%
Personal finances	68.9%	70.1%	64.4%	66.2%	71.1%	62.6%	71.8%	68.8%	67.1%
Committee work	65.1%	67.6%	62.5%	57.9%	65.4%	59.9%	72.7%	70.3%	66.6%
Faculty meetings	54.0%	56.9%	53.7%	48.9%	54.7%	51.8%	59.4%	59.6%	56.5%
Colleagues	59.0%	63.6%	62.4%	52.6%	62.2%	59.7%	65.6%	65.2%	66.5%
Students	58.8%	64.5%	60.2%	53.4%	62.4%	56.6%	64.3%	66.9%	65.8%
Research or publishing demands	58.8%	64.2%	73.0%	50.8%	61.2%	71.2%	67.2%	68.0%	75.7%
Institutional procedures and "red tape"	73.8%	73.5%	73.7%	72.7%	74.0%	74.0%	75.0%	72.9%	73.1%
Teaching load	67.2%	71.5%	59.6%	60.2%	70.4%	57.8%	74.4%	72.8%	62.5%
Children's problems	41.6%	44.6%	47.2%	33.7%	40.8%	42.7%	52.0%	50.0%	55.0%
Friction with spouse/partner	28.4%	35.8%	34.3%	25.4%	36.9%	33.7%	32.2%	34.2%	35.3%
Lack of personal time	78.2%	83.7%	82.7%	75.2%	81.2%	79.0%	81.4%	86.7%	88.3%
Keeping up with information technology	57.3%	57.5%	53.1%	49.6%	54.7%	50.2%	65.1%	60.9%	57.6%
Job security	31.4%	44.1%	38.5%	28.8%	42.6%	34.5%	34.1%	45.8%	44.7%
Being part of a dual career couple	47.0%	47.6%	50.3%	40.0%	42.4%	44.6%	54.8%	54.6%	59.7%
Working with underprepared students	78.2%	82.9%	74.0%	74.4%	81.5%	72.6%	82.2%	84.7%	76.2%
Self-imposed high expectations	79.4%	84.1%	85.2%	75.2%	81.7%	82.7%	83.7%	87.1%	88.9%
Change in work responsibilities	48.2%	51.6%	50.4%	39.8%	45.6%	44.5%	56.8%	58.8%	59.5%
Institutional budget cuts	77.3%	84.8%	77.4%	74.8%	84.2%	75.1%	79.8%	85.6%	80.9%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Aspects of your job with which you are "very satisfied" or "satisfied":									
Salary	34.0%	43.8%	50.1%	37.6%	43.6%	51.2%	30.2%	44.0%	48.4%
Health benefits	74.2%	75.1%	75.0%	75.9%	73.1%	73.6%	72.4%	77.5%	77.3%
Retirement benefits	72.1%	70.3%	70.8%	74.2%	69.6%	71.3%	69.8%	71.2%	70.1%
Opportunity for scholarly pursuits	51.4%	48.5%	61.4%	56.5%	52.0%	65.7%	46.0%	44.1%	54.7%
Teaching load	53.8%	46.0%	60.8%	50.4%	48.0%	62.7%	57.4%	43.5%	58.0%
Quality of students	44.3%	43.1%	54.2%	41.4%	40.6%	51.3%	47.3%	46.2%	58.6%
Office/lab space	75.5%	69.7%	70.8%	77.3%	69.4%	70.4%	73.6%	70.0%	71.3%
Autonomy and independence	82.8%	83.2%	86.2%	84.1%	83.2%	87.0%	81.4%	83.1%	84.8%
Professional relationships with other faculty	79.0%	76.5%	76.4%	82.0%	76.4%	76.8%	76.0%	76.7%	75.7%
Social relationships with other faculty	70.5%	68.5%	64.9%	73.3%	67.6%	63.8%	67.5%	69.7%	66.7%
Competency of colleagues	78.2%	76.1%	79.0%	75.0%	75.9%	78.7%	81.4%	76.4%	79.6%
Job security	80.8%	69.6%	73.3%	81.8%	71.8%	76.8%	79.8%	66.9%	68.0%
Departmental leadership	73.9%	70.0%	67.5%	75.8%	73.0%	68.6%	72.1%	66.3%	65.8%
Course assignments	85.4%	82.2%	82.5%	88.0%	81.7%	82.5%	82.8%	82.8%	82.7%
Freedom to determine course content	89.9%	91.0%	92.0%	92.4%	92.3%	92.8%	87.3%	89.4%	90.8%
Availability of child care at this institution	16.9%	35.7%	30.2%	31.3%	36.9%	33.4%	3.0%	34.6%	26.1%
Prospects for career advancement	52.7%	50.8%	54.5%	52.0%	50.8%	55.8%	53.3%	50.7%	52.4%
Clerical/administrative support	63.0%	63.2%	56.4%	66.2%	65.8%	57.8%	59.7%	59.9%	54.3%
Overall job satisfaction	73.3%	73.2%	74.7%	73.7%	74.2%	75.6%	72.9%	72.0%	73.2%
Tuition remission for your children/dependents	75.5%	52.0%	62.9%	74.3%	48.6%	62.1%	76.9%	56.8%	64.2%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Do you agree "strongly" or "somewhat"?</b>									
Faculty are interested in students' personal problems	87.0%	87.0%	80.0%	82.7%	85.7%	78.6%	91.4%	88.7%	82.3%
Racial and ethnic diversity should be more strongly reflected in the curriculum	55.6%	56.7%	51.1%	48.1%	49.4%	44.1%	63.3%	65.4%	61.8%
Faculty feel that most students are well-prepared academically	27.5%	27.7%	40.7%	25.6%	25.3%	40.1%	29.5%	30.5%	41.5%
This institution should hire more faculty of color	64.1%	66.8%	71.0%	60.2%	63.2%	66.8%	68.2%	71.2%	77.4%
This institution should hire more women faculty	52.7%	52.7%	61.6%	47.4%	47.2%	56.9%	58.1%	59.4%	68.9%
Student Affairs staff have the support and respect of faculty	77.5%	75.6%	76.7%	76.5%	73.9%	74.6%	78.6%	77.8%	79.9%
Faculty are committed to the welfare of this institution	89.3%	88.8%	89.6%	88.7%	88.5%	89.6%	89.9%	89.2%	89.6%
Faculty here are strongly interested in the academic problems of undergraduates	91.6%	90.9%	84.2%	92.5%	91.6%	84.6%	90.7%	90.1%	83.7%
There is a lot of campus racial conflict here	6.5%	8.1%	8.8%	6.0%	7.3%	7.0%	7.0%	9.1%	11.7%
My research is valued by faculty in my department	73.7%	72.6%	75.7%	75.6%	74.8%	78.0%	71.9%	70.0%	72.1%
My teaching is valued by faculty in my department	89.7%	90.3%	87.6%	88.0%	90.9%	87.6%	91.5%	89.6%	87.7%
Faculty of color are treated fairly here	93.1%	91.1%	90.8%	93.2%	92.4%	92.3%	93.0%	89.5%	88.3%
Women faculty are treated fairly here	88.9%	88.4%	88.4%	94.7%	93.3%	93.0%	82.9%	82.5%	81.3%
Gay and lesbian faculty are treated fairly here	91.1%	90.1%	89.0%	93.8%	92.0%	90.6%	88.2%	87.8%	86.5%
Faculty are sufficiently involved in campus decision making	67.3%	60.3%	55.9%	69.7%	60.9%	56.6%	64.8%	59.6%	54.7%
My values are congruent with the dominant institutional values	77.1%	74.2%	71.2%	72.9%	73.3%	71.3%	81.4%	75.3%	71.1%
This institution takes responsibility for educating underprepared students	85.1%	70.2%	63.6%	85.0%	70.8%	64.5%	85.3%	69.6%	62.1%
The criteria for advancement and promotion decisions are clear	76.6%	72.7%	70.8%	77.3%	75.1%	73.0%	76.0%	69.8%	67.3%
Most of the students I teach lack the basic skills for college level work	57.3%	51.3%	35.2%	54.1%	51.5%	34.5%	60.5%	51.0%	36.2%
There is adequate support for faculty development	69.7%	61.2%	63.6%	66.2%	62.5%	65.5%	73.4%	59.8%	60.7%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Issues you believe to be of "highest" or "high" priority at your institution:</b>									
To promote the intellectual development of students	80.9%	78.2%	79.5%	78.9%	78.2%	79.9%	82.9%	78.3%	78.9%
To develop a sense of community among students and faculty	51.1%	54.6%	50.0%	45.9%	52.5%	49.4%	56.6%	57.1%	51.1%
To facilitate student involvement in community service	38.3%	44.4%	39.2%	30.3%	41.2%	37.2%	46.5%	48.4%	42.3%
To help students learn how to bring about change in society	29.9%	31.8%	31.6%	21.1%	28.8%	30.6%	39.1%	35.5%	33.0%
To increase or maintain institutional prestige	53.6%	56.7%	73.0%	49.6%	55.9%	72.5%	57.8%	57.7%	73.9%
To hire faculty 'stars'	21.5%	16.1%	41.8%	16.5%	13.9%	41.3%	26.6%	18.7%	42.7%
To recruit more minority students	44.4%	47.7%	46.9%	38.3%	47.9%	46.7%	50.8%	47.4%	47.1%
To enhance the institution's national image	60.5%	54.5%	76.8%	56.4%	52.7%	76.3%	64.8%	56.7%	77.5%
To create a diverse multi-cultural campus environment	45.2%	50.1%	49.8%	40.6%	50.3%	50.1%	50.0%	49.9%	49.3%
To promote gender equity among faculty	38.3%	45.1%	47.3%	45.9%	53.0%	54.7%	30.5%	35.7%	35.8%
To provide resources for faculty to engage in community-based teaching or research	37.0%	34.0%	29.5%	28.6%	31.4%	28.0%	45.7%	37.1%	31.9%
To create and sustain partnerships with surrounding communities	63.4%	49.4%	42.5%	53.4%	46.1%	40.2%	73.6%	53.4%	45.9%
To pursue extramural funding	41.4%	48.4%	72.5%	42.9%	48.6%	73.0%	39.8%	48.1%	71.7%
To increase the representation of minorities in the faculty and administration	40.5%	38.2%	40.2%	37.6%	38.4%	41.1%	43.7%	38.0%	38.9%
To strengthen links with the for-profit, corporate sector	34.5%	43.7%	52.5%	36.8%	43.7%	52.4%	32.0%	43.7%	52.7%
To develop leadership ability among students	47.5%	49.3%	48.5%	47.4%	48.2%	47.7%	47.7%	50.7%	49.9%
To increase the representation of women in the faculty and administration	30.5%	30.2%	36.1%	37.9%	35.4%	41.6%	22.8%	24.0%	27.6%
To develop an appreciation for multiculturalism	45.4%	49.5%	47.6%	43.6%	49.7%	48.1%	47.2%	49.3%	46.8%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Do you agree "strongly" or "somewhat"?</b>									
The chief benefit of a college education is that it increases one's earning power	65.1%	61.3%	57.1%	62.4%	60.1%	55.3%	68.0%	62.7%	59.9%
Promoting diversity leads to the admission of too many underprepared students	28.0%	27.5%	25.2%	35.3%	31.5%	29.3%	20.3%	22.7%	18.7%
Colleges should be actively involved in solving social problems	73.8%	75.6%	76.5%	66.9%	72.6%	73.6%	81.1%	79.2%	80.8%
Colleges should encourage students to be involved in community service activities	92.0%	90.1%	86.8%	91.0%	87.5%	83.6%	93.0%	93.2%	91.8%
A racially/ethnically diverse student body enhances the educational experience of all students	92.0%	94.1%	94.4%	89.5%	91.6%	92.1%	94.5%	97.2%	97.9%
Realistically, an individual can do little to bring about changes in society	18.8%	16.7%	18.7%	22.6%	20.1%	22.8%	14.8%	12.6%	12.5%
Colleges should be concerned with facilitating undergraduate students' spiritual development	34.5%	28.2%	25.7%	33.1%	29.5%	26.5%	35.9%	26.7%	24.4%
Colleges have a responsibility to work with their surrounding communities to address local issues	90.8%	89.1%	87.6%	88.7%	88.1%	85.6%	92.9%	90.3%	90.8%
Private funding sources often prevent researchers from being completely objective in the conduct of their work	55.8%	59.0%	58.0%	56.9%	59.7%	57.3%	54.7%	58.1%	59.2%
Colleges should prohibit racist/sexist speech on campus	59.1%	62.0%	61.2%	53.4%	55.0%	56.0%	64.8%	70.5%	69.2%
This institution should not offer remedial/developmental education	20.3%	23.7%	22.8%	24.1%	26.5%	26.2%	16.4%	20.3%	17.4%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Your base institutional salary</b>									
<b>9/10 month contract</b>									
Less than \$20,000	0.0%	0.1%	0.3%	0.0%	0.0%	0.3%	0.0%	0.2%	0.4%
\$20,000 - \$29,999	0.0%	0.1%	0.5%	0.0%	0.1%	0.4%	0.0%	0.2%	0.6%
\$30,000 - \$39,999	1.9%	4.3%	3.3%	1.9%	3.0%	2.2%	1.8%	5.9%	5.1%
\$40,000 - \$49,999	26.4%	13.4%	9.4%	21.7%	10.4%	7.2%	30.9%	17.3%	13.0%
\$50,000 - \$59,999	24.1%	24.5%	17.3%	23.6%	22.8%	14.8%	24.5%	26.7%	21.3%
\$60,000 - \$69,999	22.2%	21.0%	16.1%	20.8%	20.2%	14.5%	23.6%	21.9%	18.7%
\$70,000 - \$79,999	10.2%	15.1%	14.1%	11.3%	16.8%	13.9%	9.1%	13.0%	14.4%
\$80,000 - \$89,999	6.9%	8.8%	10.9%	9.4%	10.9%	12.3%	4.5%	6.1%	8.7%
\$90,000 - \$99,999	5.1%	6.1%	7.4%	6.6%	7.7%	8.1%	3.6%	4.1%	6.4%
\$100,000 - \$124,999	2.8%	6.0%	11.4%	3.8%	7.6%	14.0%	1.8%	4.0%	7.2%
\$125,000 - \$149,999	0.5%	0.4%	4.3%	0.9%	0.4%	5.6%	0.0%	0.4%	2.2%
\$150,000 or more	0.0%	0.2%	4.9%	0.0%	0.2%	6.7%	0.0%	0.2%	2.0%
<b>11/12 month contract</b>									
Less than \$20,000	0.0%	0.5%	0.5%	0.0%	0.0%	0.3%	0.0%	1.0%	0.7%
\$20,000 - \$29,999	0.0%	0.7%	0.8%	0.0%	0.6%	0.5%	0.0%	0.8%	1.3%
\$30,000 - \$39,999	0.0%	2.8%	2.1%	0.0%	2.4%	1.5%	0.0%	3.3%	2.9%
\$40,000 - \$49,999	11.4%	13.6%	7.9%	9.5%	18.0%	7.7%	14.3%	8.6%	8.1%
\$50,000 - \$59,999	17.1%	15.4%	12.5%	14.3%	10.9%	11.2%	21.4%	20.5%	14.4%
\$60,000 - \$69,999	8.6%	22.3%	15.1%	14.3%	20.0%	12.2%	0.0%	24.9%	19.4%
\$70,000 - \$79,999	11.4%	14.9%	10.7%	0.0%	12.0%	10.1%	28.6%	18.3%	11.6%
\$80,000 - \$89,999	17.1%	9.1%	9.5%	23.8%	9.6%	8.9%	7.1%	8.6%	10.4%
\$90,000 - \$99,999	14.3%	7.4%	8.5%	19.0%	8.1%	9.5%	7.1%	6.5%	7.0%
\$100,000 - \$124,999	20.0%	9.9%	13.4%	19.0%	12.0%	12.9%	21.4%	7.4%	14.1%
\$125,000 - \$149,999	0.0%	2.8%	8.2%	0.0%	5.2%	10.6%	0.0%	0.1%	4.6%
\$150,000 or more	0.0%	0.6%	10.8%	0.0%	1.1%	14.4%	0.0%	0.0%	5.5%
<b>Your base institutional salary reported above is based on:</b>									
Less than 9 months	1.5%	5.9%	4.1%	1.5%	4.8%	4.1%	1.6%	7.2%	4.1%
9/10 months	84.6%	75.2%	70.7%	82.0%	76.7%	71.0%	87.4%	73.3%	70.2%
11/12 months	13.8%	19.0%	25.2%	16.5%	18.5%	24.9%	11.0%	19.5%	25.7%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>What percentage of your current year's income comes from:</b>									
<b>Base salary from this institution</b>									
100%	45.6%	43.3%	43.8%	38.6%	39.4%	39.3%	52.8%	47.9%	50.7%
75% to 99%	45.2%	46.9%	44.4%	49.2%	48.9%	46.3%	40.9%	44.5%	41.5%
74% to 50%	7.7%	7.8%	9.0%	9.1%	9.8%	11.1%	6.3%	5.5%	5.7%
25% to 49%	1.5%	1.5%	2.0%	3.0%	1.4%	2.4%	0.0%	1.6%	1.5%
1% to 24%	0.0%	0.3%	0.6%	0.0%	0.4%	0.7%	0.0%	0.3%	0.4%
0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.2%	0.0%	0.3%	0.2%
<b>Other income from this institution</b>									
100%	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
75% to 99%	0.4%	0.1%	0.1%	0.8%	0.1%	0.1%	0.0%	0.1%	0.0%
74% to 50%	0.0%	0.1%	0.4%	0.0%	0.0%	0.4%	0.0%	0.1%	0.3%
25% to 49%	2.4%	3.5%	5.3%	1.6%	4.2%	6.3%	3.3%	2.8%	3.7%
1% to 24%	35.1%	34.8%	29.4%	39.8%	37.4%	31.7%	30.1%	31.6%	25.8%
0%	62.2%	61.5%	64.8%	57.8%	58.2%	61.3%	66.7%	65.4%	70.2%
<b>Income from another academic institution</b>									
100%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%
75% to 99%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
74% to 50%	0.0%	0.3%	0.2%	0.0%	0.4%	0.3%	0.0%	0.1%	0.1%
25% to 49%	0.0%	0.8%	0.7%	0.0%	0.7%	0.7%	0.0%	0.8%	0.6%
1% to 24%	6.0%	5.4%	5.6%	7.8%	5.7%	5.7%	4.1%	5.1%	5.3%
0%	94.0%	93.5%	93.4%	92.2%	93.2%	93.1%	95.9%	93.9%	93.9%
<b>Non-academic income</b>									
100%	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%	0.0%	0.2%	0.2%
75% to 99%	0.4%	0.4%	0.7%	0.8%	0.4%	0.7%	0.0%	0.4%	0.6%
74% to 50%	1.2%	1.3%	2.0%	1.5%	1.2%	2.1%	0.8%	1.4%	1.7%
25% to 49%	5.9%	5.6%	5.3%	7.7%	6.2%	6.1%	4.1%	4.9%	4.0%
1% to 24%	25.7%	23.7%	26.1%	29.2%	26.4%	29.2%	22.0%	20.6%	21.4%
0%	66.8%	68.9%	65.8%	60.8%	65.8%	61.8%	73.2%	72.6%	72.1%



2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Please enter the four-digit year that each of the following occurred.									
<b>Year of birth</b>									
1981 or later	0.4%	2.6%	2.7%	0.8%	2.1%	2.2%	0.0%	3.2%	3.4%
1986 - 1980	8.6%	9.4%	9.8%	6.1%	9.2%	9.8%	11.1%	9.7%	9.7%
1971 - 1975	12.8%	9.9%	10.0%	14.5%	9.2%	9.2%	11.1%	10.8%	11.3%
1966 - 1970	12.8%	11.6%	13.3%	11.5%	11.7%	12.2%	14.3%	11.6%	15.1%
1961 - 1965	14.0%	13.0%	11.9%	13.0%	12.1%	10.9%	15.1%	14.1%	13.3%
1956 - 1960	15.2%	15.4%	14.1%	13.7%	14.1%	13.2%	16.7%	17.1%	15.5%
1951 - 1955	18.7%	17.2%	16.6%	20.6%	19.6%	17.9%	16.7%	14.2%	14.6%
1946 - 1950	11.3%	14.9%	14.2%	12.2%	15.6%	15.3%	10.3%	14.1%	12.5%
1941 - 1945	5.1%	4.5%	5.5%	5.3%	5.0%	6.9%	4.8%	3.9%	3.4%
1940 or earlier	1.2%	1.4%	2.0%	2.3%	1.6%	2.5%	0.0%	1.2%	1.2%
<b>Year of highest degree now held</b>									
1973 or earlier	3.5%	3.5%	6.0%	5.3%	4.7%	8.1%	1.6%	2.2%	2.6%
1974 - 1978	2.3%	5.2%	7.5%	0.8%	7.1%	10.0%	3.9%	3.1%	3.6%
1979 - 1983	7.0%	9.0%	10.2%	9.9%	11.8%	12.0%	3.9%	5.6%	7.4%
1984 - 1988	12.4%	10.6%	11.1%	13.0%	11.9%	12.3%	11.8%	8.9%	9.4%
1989 - 1993	11.6%	13.1%	12.2%	13.0%	12.0%	11.8%	10.2%	14.4%	12.9%
1994 - 1998	17.1%	15.4%	13.8%	13.0%	15.0%	11.8%	21.3%	15.8%	16.9%
1999 - 2003	18.2%	15.5%	14.1%	23.7%	13.0%	12.3%	12.6%	18.5%	17.0%
2004 - 2008	19.8%	18.2%	16.4%	14.5%	15.6%	14.3%	25.2%	21.4%	19.6%
2009 or later	8.1%	9.4%	8.6%	6.9%	8.9%	7.4%	9.4%	10.1%	10.6%
<b>Year of appointment at present institution</b>									
1973 or earlier	3.5%	1.4%	1.8%	3.8%	1.6%	2.2%	3.1%	1.0%	1.1%
1974 - 1978	0.0%	1.7%	2.6%	0.0%	2.3%	3.7%	0.0%	0.9%	1.0%
1979 - 1983	3.5%	5.4%	6.2%	3.8%	6.9%	8.1%	3.1%	3.4%	3.2%
1984 - 1988	6.6%	8.8%	9.2%	6.8%	10.9%	11.2%	6.3%	6.2%	6.1%
1989 - 1993	12.7%	10.4%	10.6%	15.2%	11.6%	11.5%	10.2%	9.0%	9.2%
1994 - 1998	13.5%	10.9%	11.4%	14.4%	10.4%	11.0%	12.6%	11.4%	11.9%
1999 - 2003	23.2%	14.2%	13.8%	18.9%	12.7%	12.3%	27.6%	16.1%	16.1%
2004 - 2008	23.2%	23.3%	22.8%	22.0%	20.9%	20.3%	24.4%	26.3%	26.6%
2009 or later	13.9%	23.9%	21.7%	15.2%	22.7%	19.6%	12.6%	25.4%	24.8%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>If tenured, year tenure was awarded</b>									
1973 or earlier	12.0%	17.3%	15.6%	11.3%	12.6%	12.2%	12.8%	23.3%	21.9%
1974 - 1978	1.0%	0.7%	1.9%	1.0%	0.9%	2.4%	1.1%	0.3%	1.0%
1979 - 1983	0.0%	2.3%	4.4%	0.0%	3.4%	5.8%	0.0%	0.9%	1.9%
1984 - 1988	4.7%	6.5%	8.7%	5.2%	8.1%	10.6%	4.3%	4.6%	5.1%
1989 - 1993	8.9%	11.1%	12.4%	10.3%	13.0%	14.8%	7.4%	8.6%	8.1%
1994 - 1998	18.3%	14.6%	14.9%	19.6%	17.4%	15.6%	17.0%	11.1%	13.6%
1999 - 2003	16.2%	13.6%	13.8%	15.5%	13.6%	13.3%	17.0%	13.5%	14.6%
2004 - 2008	25.1%	18.6%	16.7%	23.7%	17.5%	14.6%	26.6%	20.0%	20.3%
2009 or later	13.6%	15.4%	11.6%	13.4%	13.6%	10.6%	13.8%	17.7%	13.5%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Aggregated Major</b>									
Agriculture or Forestry (General Area 1)	1.5%	1.5%	2.0%	1.5%	1.8%	2.4%	1.6%	1.2%	1.4%
Biological Sciences (General Area 5)	3.4%	6.2%	7.1%	4.5%	7.2%	7.6%	2.3%	4.9%	6.4%
Business (General Area 6)	4.2%	6.3%	4.4%	6.0%	8.4%	5.1%	2.3%	3.9%	3.3%
Education (General Area 10 and Specific Discipline 2102)	18.7%	14.3%	9.1%	11.3%	9.4%	5.7%	26.4%	20.2%	14.3%
Engineering (General Area 11)	3.4%	2.4%	5.0%	5.3%	3.5%	6.8%	1.6%	1.1%	2.3%
English (General Area 12)	6.9%	7.9%	5.7%	5.3%	7.4%	4.5%	8.5%	8.5%	7.4%
Health-related (General Area 15)	11.5%	5.6%	6.1%	2.3%	1.6%	3.9%	20.9%	10.5%	9.5%
History or Political Science (Specific Discipline 3007,3009)	3.1%	4.6%	6.5%	3.8%	5.4%	7.2%	2.3%	3.7%	5.5%
Humanities (General Area 14,24)	1.5%	4.5%	7.7%	1.5%	4.9%	8.1%	1.6%	4.1%	7.0%
Fine Arts (General Area 2,4,22)	6.9%	6.7%	6.5%	10.5%	7.4%	6.6%	3.1%	5.9%	6.3%
Mathematics or Statistics (General Area 18)	5.0%	4.1%	4.2%	8.3%	5.5%	5.3%	1.6%	2.4%	2.4%
Physical Sciences (General Area 25)	4.6%	8.0%	7.6%	5.3%	9.8%	10.1%	3.9%	5.8%	3.7%
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	15.6%	14.0%	15.4%	18.8%	13.3%	14.3%	12.4%	14.8%	17.2%
Other Technical (General Area 8,19,28)	2.3%	2.2%	2.4%	4.5%	3.1%	3.1%	0.0%	1.1%	1.3%
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	11.5%	11.5%	10.4%	11.3%	11.2%	9.4%	11.6%	11.9%	12.1%
<b>Aggregated Department</b>									
Agriculture or Forestry (General Area 1)	1.2%	1.2%	1.9%	1.5%	1.6%	2.3%	0.8%	0.7%	1.4%
Biological Sciences (General Area 5)	3.9%	5.8%	6.5%	4.6%	6.6%	7.2%	3.1%	4.8%	5.5%
Business (General Area 6)	4.6%	7.4%	5.2%	4.6%	9.8%	6.2%	4.7%	4.6%	3.7%
Education (General Area 10 and Specific Discipline 2102)	13.9%	9.9%	7.2%	8.4%	6.9%	4.9%	19.5%	13.6%	10.8%
Engineering (General Area 11)	3.9%	2.3%	5.8%	6.9%	3.6%	8.0%	0.8%	0.7%	2.5%
English (General Area 12)	6.9%	8.6%	5.8%	5.3%	8.3%	4.7%	8.6%	8.9%	7.5%
Health-related (General Area 15)	15.1%	7.7%	7.2%	3.8%	2.3%	4.4%	26.6%	14.2%	11.6%
History or Political Science (Specific Discipline 3007,3009)	3.1%	4.3%	6.1%	3.8%	5.0%	6.6%	2.3%	3.5%	5.4%
Humanities (General Area 14,24)	1.2%	4.2%	7.5%	1.5%	4.4%	7.7%	0.8%	3.9%	7.3%
Fine Arts (General Area 2,4,22)	5.8%	6.9%	6.8%	9.9%	7.4%	7.0%	1.6%	6.3%	6.7%
Mathematics or Statistics (General Area 18)	5.0%	4.7%	4.1%	8.4%	5.9%	5.1%	1.6%	3.1%	2.5%
Physical Sciences (General Area 25)	4.6%	7.9%	6.7%	5.3%	9.4%	8.8%	3.9%	6.0%	3.4%
Social Sciences (General Area 3,26,27 and Specific Discipline 3001,3002,3003,3004,3005,3006,3008,3010,3011,3012)	12.7%	12.3%	13.3%	16.8%	11.6%	12.2%	8.6%	13.1%	14.9%
Other Technical (General Area 8,19,28)	3.1%	3.2%	2.5%	5.3%	4.3%	3.3%	0.8%	2.0%	1.2%
Other Non-technical (General Area 7,9,13,16,17,20,23,29,31,32 and Specific Discipline 2101,2103)	15.1%	13.7%	13.3%	13.7%	13.1%	11.6%	16.4%	14.4%	15.7%

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>How many children do you have in the following age ranges?</b>									
<b>Under 18 years old</b>									
0	61.5%	62.8%	61.9%	58.0%	59.7%	61.1%	65.1%	66.6%	63.2%
1	13.2%	17.2%	17.8%	13.7%	18.2%	17.7%	12.7%	16.1%	18.0%
2	17.1%	15.2%	15.3%	16.0%	15.4%	15.0%	18.3%	14.9%	15.8%
3	7.0%	3.4%	3.5%	10.7%	4.8%	4.2%	3.2%	1.7%	2.3%
4+	1.2%	1.4%	1.4%	1.5%	1.9%	1.9%	0.8%	0.8%	0.7%
<b>18 years or older</b>									
0	61.1%	58.6%	59.7%	60.3%	56.0%	56.1%	61.9%	61.8%	65.1%
1	13.2%	12.5%	12.4%	13.7%	13.5%	12.3%	12.7%	11.2%	12.5%
2	15.2%	18.4%	17.6%	16.0%	19.4%	19.6%	14.3%	17.2%	14.5%
3	6.2%	6.9%	6.5%	3.8%	6.9%	7.3%	8.7%	6.8%	5.4%
4+	4.3%	3.6%	3.8%	6.1%	4.1%	4.7%	2.4%	3.0%	2.5%
<b>How would you characterize your political views?</b>									
Far left	8.5%	9.3%	11.8%	9.9%	9.5%	11.3%	7.1%	9.0%	12.6%
Liberal	38.4%	47.6%	51.5%	30.5%	42.3%	47.7%	46.5%	54.1%	57.2%
Middle of the road	30.2%	28.5%	25.7%	30.5%	31.7%	28.3%	29.9%	24.6%	21.6%
Conservative	21.7%	13.9%	10.7%	26.7%	15.7%	12.2%	16.5%	11.7%	8.3%
Far right	1.2%	0.7%	0.4%	2.3%	0.8%	0.5%	0.0%	0.6%	0.3%
<b>Are you currently: (Mark one)</b>									
Single	13.4%	11.6%	10.7%	7.5%	7.8%	8.0%	19.5%	16.1%	14.8%
Married	71.3%	73.7%	76.5%	82.7%	80.8%	82.7%	59.4%	65.3%	67.0%
Unmarried, living with partner	3.8%	5.1%	5.5%	1.5%	4.4%	4.6%	6.3%	5.8%	6.9%
Divorced	8.0%	6.4%	5.1%	6.0%	4.2%	3.1%	10.2%	8.9%	8.1%
Widowed	1.5%	1.6%	1.2%	0.8%	0.9%	0.7%	2.3%	2.4%	2.0%
Separated	1.9%	1.7%	1.1%	1.5%	1.9%	1.0%	2.3%	1.5%	1.2%
<b>Is English your native language?</b>									
Yes	95.0%	90.3%	87.2%	94.7%	89.7%	86.1%	95.3%	91.0%	88.9%
No	5.0%	9.7%	12.8%	5.3%	10.3%	13.9%	4.7%	9.0%	11.1%

2010-11 Faculty Survey  
**Institutional Profile Report**  
 Full-time Undergraduate Faculty

Eastern Kentucky University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
<b>Race/Ethnicity - mark all that apply (total may add to more than 100%)</b>									
American Indian/Alaska Native	1.6%	2.0%	2.0%	1.5%	2.0%	2.0%	1.6%	2.1%	2.1%
Asian American/Asian	3.1%	5.8%	5.7%	3.8%	6.5%	6.8%	2.4%	5.0%	3.9%
Native Hawaiian/Pacific Islander	0.4%	0.1%	0.3%	0.8%	0.1%	0.4%	0.0%	0.2%	0.2%
African American/Black	3.1%	2.9%	3.5%	3.1%	2.8%	3.3%	3.1%	2.9%	3.8%
Mexican American/Chicano	0.0%	1.3%	1.4%	0.0%	1.6%	1.5%	0.0%	1.0%	1.2%
Puerto Rican	0.0%	0.2%	0.4%	0.0%	0.2%	0.3%	0.0%	0.1%	0.6%
Other Latino	0.8%	1.3%	2.6%	1.5%	1.3%	2.6%	0.0%	1.2%	2.7%
White/Caucasian	92.2%	89.0%	86.5%	90.8%	88.3%	85.3%	93.7%	89.9%	88.2%
Other	2.3%	2.4%	3.2%	3.1%	2.5%	3.2%	1.6%	2.4%	3.1%

2010-11 HERI Faculty Survey  
 List of Participating and Sampled Institutions

Public Universities

2066	Cleveland State University **	OH
1946	East Carolina University	NC
8206	Florida International University *	FL
463	Florida State University **	FL
2079	Miami University-Oxford *	OH
2022	North Dakota State University-Main Campus **	ND
55	Northern Arizona University **	AZ
1286	Oakland University **	MI
2088	Ohio State University-Main Campus **	OH
774	Purdue University-Main Campus **	IN
2494	South Dakota State University *	SD
699	Southern Illinois University Carbondale **	IL
4849	Texas A & M University-Corpus Christi	TX
2679	Texas Southern University	TX
28	The University of Alabama **	AL
1556	The University of Montana *	MT
7306	The University of Texas at San Antonio **	TX
109	University of Arkansas at Little Rock **	AR
257	University of California-Los Angeles **	CA
5794	University of California-Santa Cruz **	CA
2101	University of Cincinnati-Main Campus *	OH
337	University of Colorado at Boulder	CO
6066	University of Colorado Denver **	CO
383	University of Connecticut-Storrs **	CT
584	University of Idaho *	ID
1023	University of Louisiana at Lafayette **	LA
1209	University of Massachusetts-Boston **	MA
1506	University of Missouri-Kansas City **	MO
1584	University of Nebraska at Omaha *	NE
1939	University of North Carolina at Charlotte **	NC
2031	University of North Dakota	ND
322	University of Northern Colorado *	CO
2173	University of Oklahoma Norman Campus *	OK
2212	University of Oregon **	OR
2415	University of Rhode Island *	RI
2764	University of Vermont **	VT
2732	Utah State University **	UT
1295	Wayne State University **	MI

Private Universities

1729	Adelphi University *	NY
414	American University *	DC
747	Anderson University **	IN
692	Benedictine University *	IL
5753	Biola University **	CA
1142	Boston College **	MA
2726	Brigham Young University *	UT
2238	Carnegie Mellon University **	PA
416	Catholic University of America *	DC
1151	Clark University **	MA
2251	Drexel University *	PA
2253	Duquesne University *	PA
2942	Edgewood College **	WI
424	Howard University **	DC
2269	Immaculata University *	PA
1085	Johns Hopkins University **	MD
657	Loyola University Chicago **	IL
2954	Marquette University **	WI
1173	Massachusetts Institute of Technology **	MA
1184	Northeastern University *	MA
1823	Pace University-New York *	NY
172	Pepperdine University *	CA
1826	Polytechnic Institute of New York University	NY
4899	Regent University *	VA
1831	Rensselaer Polytechnic Institute **	NY
2645	Rice University **	TX
1841	Saint John Fisher College **	NY
1354	Saint Mary's University of Minnesota **	MN
1676	Seton Hall University **	NJ
2657	Southern Methodist University **	TX
1842	St John's University-New York *	NY
1882	Syracuse University	NY
1205	Tufts University *	MA
703	University of Chicago **	IL
2341	University of Pennsylvania **	PA
266	University of San Francisco **	CA
268	University of Southern California **	CA
1333	University of St Thomas-St Paul **	MN
157	University of the Pacific	CA
1987	Wake Forest University	NC
2297	Widener University-Main Campus *	PA

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**2010-11 HERI Faculty Survey**  
**List of Participating and Sampled Institutions**

**Public 4yr Colleges**

2319 Bloomsburg University of Pennsylvania **	PA
7056 California State University-Bakersfield **	CA
168 California State University-Fresno *	CA
211 California State University-Fullerton *	CA
194 California State University-Los Angeles **	CA
230 California State University-Northridge **	CA
2321 California University of Pennsylvania **	PA
2841 Central Washington University **	WA
6332 Christopher Newport University *	VA
2323 Clarion University of Pennsylvania **	PA
6617 Clayton State University **	GA
2439 College of Charleston **	SC
333 Colorado State University-Pueblo **	CO
1077 Coppin State University	MD
2026 Dickinson State University *	ND
2324 East Stroudsburg University of Pennsylvania **	PA
385 Eastern Connecticut State University **	CT
959 Eastern Kentucky University *	KY
1281 Eastern Michigan University **	MI
1705 Eastern New Mexico University-Main Campus **	NM
4867 Florida Gulf Coast University **	FL
895 Fort Hays State University *	KS
325 Fort Lewis College **	CO
1089 Frostburg State University **	MD
518 Georgia College & State University	GA
5330 Grand Valley State University	MI
178 Humboldt State University **	CA
6076 Indiana University-Kokomo **	IN
6077 Indiana University-Purdue University-Fort Wayne *	IN
6079 Indiana University-Southeast *	IN
2327 Kutztown University of Pennsylvania **	PA
2447 Lander University *	SC
2279 Lincoln University of Pennsylvania **	PA
2328 Lock Haven University **	PA
2796 Longwood University **	VA
2329 Mansfield University of Pennsylvania **	PA
2027 Mayville State University *	ND
4841 Metropolitan State University *	MN
2331 Millersville University of Pennsylvania **	PA
1362 Minnesota State University-Moorhead **	MN

**Public 4yr Colleges**

2028 Minot State University	ND
1491 Missouri Western State University *	MO
1662 Montclair State University	NJ
471 New College of Florida **	FL
6679 Norfolk State University **	VA
620 Northeastern Illinois University	IL
2157 Northeastern State University **	OK
7275 Northern Kentucky University **	KY
6213 Pennsylvania State University-Penn State Erie-Behrend College *	PA
776 Purdue University-North Central Campus **	IN
2825 Radford University **	VA
7241 Ramapo College of New Jersey	NJ
2410 Rhode Island College *	RI
5850 Saginaw Valley State University **	MI
1363 Saint Cloud State University **	MN
236 San Francisco State University	CA
238 San Jose State University	CA
2332 Shippensburg University of Pennsylvania **	PA
2333 Slippery Rock University of Pennsylvania **	PA
170 Sonoma State University **	CA
1499 Southeast Missouri State University	MO
371 Southern Connecticut State University **	CT
700 Southern Illinois University Edwardsville	IL
2211 Southern Oregon University *	OR
2734 Southern Utah University *	UT
1873 SUNY at Geneseo *	NY
7028 SUNY at Purchase College **	NY
6532 SUNY College at Old Westbury *	NY
7307 SUNY Empire State College *	NY
2659 Texas State University-San Marcos **	TX
7026 The Richard Stockton College of New Jersey **	NJ
2563 The University of Tennessee at Chattanooga **	TN
1486 Truman State University **	MO
1456 University of Central Missouri *	MO
2147 University of Central Oklahoma **	OK
6067 University of Colorado at Colorado Springs **	CO
5773 University of Massachusetts-Dartmouth **	MA
1298 University of Michigan-Dearborn **	MI
6400 University of Michigan-Flint **	MI
5365 University of Minnesota-Morris **	MN

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2010-11 HERI Faculty Survey  
 List of Participating and Sampled Institutions

Public 4yr Colleges

1586 University of Nebraska at Kearney **	NE
1929 University of North Carolina at Asheville *	NC
1991 University of North Carolina-Wilmington **	NC
6232 University of Pittsburgh-Bradford **	PA
6138 University of South Carolina-Aiken *	SC
6139 University of South Carolina-Upstate **	SC
7051 University of Southern Indiana **	IN
546 University of West Georgia **	GA
6157 University of Wisconsin-Green Bay *	WI
2993 University of Wisconsin-Stevens Point *	WI
2978 University of Wisconsin-Stout **	WI
6677 Utah Valley University	UT
2029 Valley City State University *	ND
929 Washburn University **	KS
2735 Weber State University *	UT
2696 West Texas A & M University *	TX
706 Western Illinois University **	IL
2866 Western Washington University *	WA
1201 Worcester State College **	MA

Private Nonsectarian 4yr Colleges

46 Alaska Pacific University *	AK
1731 Alfred University **	NY
944 Asbury University **	KY
599 Aurora University *	IL
1735 Bard College **	NY
1042 Bates College **	ME
2931 Beloit College **	WI
5277 Bentley University **	MA
948 Berea College **	KY
503 Berry College **	GA
2236 Bryn Mawr College *	PA
2237 Bucknell University *	PA
1327 Carleton College *	MN
1745 Cazenovia College *	NY
2241 Cedar Crest College *	PA
1749 Colgate University **	NY
319 Colorado College *	CO
2065 Denison University **	OH
2247 Dickinson College *	PA
825 Drake University **	IA
1465 Drury University **	MO
5414 Franklin Pierce University *	NH
2446 Furman University **	SC
1082 Goucher College *	MD
834 Grinnell College **	IA
1776 Hamilton College **	NY
2792 Hampden-Sydney College	VA
9107 Harrisburg University of Science and Technology *	PA
1777 Hartwick College *	NY
2267 Haverford College *	PA
6378 Hawaii Pacific University *	HI
2072 Hiram College **	OH
1084 Hood College *	MD
646 Illinois Wesleyan University *	IL
91 John Brown University *	AR
2272 Juniata College *	PA
1272 Kalamazoo College **	MI
2075 Kenyon College *	OH
2947 Lawrence University **	WI
2194 Lewis & Clark College **	OR

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2010-11 HERI Faculty Survey  
 List of Participating and Sampled Institutions

Private Nonsectarian 4yr Colleges

6345	Long Island University-Brooklyn Campus **	NY
6098	Long Island University-C W Post Campus **	NY
1804	Marymount Manhattan College **	NY
5297	Massachusetts College of Pharmacy and Health Sciences **	MA
1111	McDaniel College *	MD
1808	Medaille College *	NY
7408	Metropolitan College of New York **	NY
199	Mills College *	CA
1360	Minneapolis College of Art and Design **	MN
1809	Nazareth College *	NY
2084	Oberlin College **	OH
207	Occidental College *	CA
2201	Pacific Northwest College of Art **	OR
1488	Park University *	MO
2306	Philadelphia University	PA
1185	Pine Manor College **	MA
219	Pomona College **	CA
683	Principia College *	IL
1667	Rider University **	NJ
2969	Ripon College **	WI
685	Rockford College *	IL
468	Rollins College **	FL
686	Roosevelt University **	IL
1848	Sarah Lawrence College **	NY
246	Scripps College **	CA
1189	Smith College *	MA
1846	St Lawrence University *	NY
473	Stetson University **	FL
1204	Suffolk University **	MA
2336	Swarthmore College *	PA
2063	The College of Wooster *	OH
476	The University of Tampa *	FL
7256	Touro College	NY
379	Trinity College *	CT
27	Tuskegee University **	AL
1884	Union College-Schenectady **	NY
2844	University of Puget Sound *	WA
2302	University of the Sciences in Philadelphia *	PA
2344	Ursinus College	PA
1891	Vassar College *	NY

Private Nonsectarian 4yr Colleges

2829	Washington and Lee University **	VA
1109	Washington College **	MD
1497	Webster University **	MO
5035	Western New England College **	MA
274	Westmont College *	CA
1211	Wheaton College-Norton *	MA
1212	Wheelock College **	MA
2867	Whitman College *	WA
2215	Willamette University *	OR
1513	William Jewell College **	MO
1213	Williams College *	MA

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2010-11 HERI Faculty Survey  
 List of Participating and Sampled Institutions

**Catholic 4yr Colleges**

5585 Alvernia College **	PA
1933 Belmont Abbey College **	NC
7072 Benedictine College **	KS
5589 Cabrini College *	PA
1744 Canisius College *	NY
2523 Christian Brothers University **	TN
1078 College of Notre Dame of Maryland **	MD
1328 College of Saint Benedict **	MN
1152 College of the Holy Cross *	MA
1573 Creighton University **	NE
5834 Divine Word College **	IA
362 Fairfield University *	CT
1495 Fontbonne University **	MO
1648 Georgian Court University **	NJ
2265 Gwynedd Mercy College **	PA
2274 King's College *	PA
655 Lewis University *	IL
1086 Loyola College in Maryland *	MD
7560 Loyola Marymount University *	CA
1013 Loyola University New Orleans **	LA
1274 Madonna University *	MI
2799 Marymount University **	VA
2285 Marywood University *	PA
2291 Mount Aloysius College **	PA
1096 Mount St Mary's University *	MD
5888 Neumann University **	PA
1818 Niagara University *	NY
2061 Ohio Dominican University **	OH
1187 Regis College **	MA
1622 Saint Anselm College *	NH
2314 Saint Joseph's University **	PA
5121 Saint Leo University **	FL
779 Saint Mary-of-the-Woods College **	IN
781 Saint Mary's College *	IN
227 Saint Marys College of California *	CA
2974 Saint Norbert College *	WI
1675 Saint Peters College *	NJ
5814 Saint Thomas University *	FL
2315 Saint Vincent College **	PA
689 Saint Xavier University **	IL

**Catholic 4yr Colleges**

267 Santa Clara University *	CA
19 Spring Hill College **	AL
2648 St Marys University	TX
1331 The College of Saint Scholastica **	MN
1276 University of Detroit Mercy	MI
5536 University of Mary *	ND
2213 University of Portland **	OR
2343 University of Scranton	PA
624 University of St Francis **	IL
2106 Ursuline College **	OH
2347 Villanova University *	PA
2983 Viterbo University **	WI
5562 Walsh University *	OH

**Other Religious 4yr Colleges**

2591 Abilene Christian University *	TX
494 Agnes Scott College *	GA
1244 Albion College **	MI
2232 Albright College *	PA
2233 Allegheny College **	PA
1245 Alma College *	MI
2432 Anderson University **	SC
1322 Augsburg College **	MN
597 Augustana College *	IL
2483 Augustana College **	SD
2594 Austin College *	TX
5569 Azusa Pacific University *	CA
1931 Barton College **	NC
2433 Benedict College **	SC
5194 Bethel College **	IN
1325 Bethel University *	MN
455 Bethune-Cookman University **	FL
6 Birmingham Southern College **	AL
2784 Bridgewater College *	VA
562 Brigham Young University-Hawaii *	HI
5649 Bryan College **	TN
812 Buena Vista University **	IA
131 California Baptist University **	CA
5795 Calvin College *	MI

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2010-11 HERI Faculty Survey  
 List of Participating and Sampled Institutions

Other Religious 4yr Colleges

2934 Carroll University *	WI
815 Central College *	IA
956 Centre College **	KY
141 Chapman University *	CA
821 Coe College *	IA
1335 Concordia University-Saint Paul **	MN
5700 Concordia University-Wisconsin *	WI
2485 Dakota Wesleyan University **	SD
2064 Defiance College **	OH
752 DePauw University	IN
5212 Dordt College *	IA
753 Earlham College *	IN
2608 East Texas Baptist University **	TX
2786 Eastern Mennonite University **	VA
464 Eckerd College *	FL
1947 Elon University *	NC
461 Florida Memorial University *	FL
462 Florida Southern College **	FL
1951 Gardner-Webb University **	NC
2262 Geneva College **	PA
2193 George Fox University *	OR
2263 Gettysburg College *	PA
758 Goshen College **	IN
833 Grand View University *	IA
1952 Greensboro College *	NC
641 Greenville College **	IL
1338 Gustavus Adolphus College *	MN
1339 Hamline University *	MN
89 Hendrix College *	AR
1269 Hope College *	MI
762 Huntington University **	IN
642 Illinois College *	IL
837 Iowa Wesleyan College *	IA
5167 Judson University *	IL
4831 La Sierra University **	CA
2945 Lakeland College *	WI
2277 Lebanon Valley College *	PA
2537 Lee University **	TN
965 Lindsey Wilson College **	KY
2195 Linfield College *	OR

Other Religious 4yr Colleges

841 Luther College *	IA
2283 Lycoming College *	PA
79 Lyon College **	AR
1344 Macalester College *	MN
2080 Malone University *	OH
769 Manchester College **	IN
5353 Martin Luther College *	MN
2543 Maryville College **	TN
913 McPherson College **	KS
525 Mercer University-Macon **	GA
6575 MidAmerica Nazarene University **	KS
2289 Moravian College and Moravian Theological Seminary **	PA
844 Morningside College **	IA
6542 Mount Vernon Nazarene University	OH
1589 Nebraska Wesleyan University *	NE
2454 North Greenville University **	SC
675 North Park University **	IL
5689 Northwest University **	WA
5361 Northwestern College **	MN
1820 Nyack College *	NY
2087 Ohio Northern University **	OH
2163 Oklahoma City University	OK
6615 Palm Beach Atlantic University-West Palm Beach **	FL
1967 Peace College **	NC
218 Point Loma Nazarene University *	CA
2455 Presbyterian College **	SC
1973 Queens University of Charlotte **	NC
2554 Rhodes College **	TN
2806 Roanoke College **	VA
5759 Roberts Wesleyan College *	NY
2857 Seattle Pacific University *	WA
2564 Sewanee: The University of the South *	TN
2808 Shenandoah University **	VA
853 Simpson College *	IA
5052 Simpson University *	CA
2144 Southern Nazarene University *	OK
2664 Southwestern University **	TX
1949 St Andrews Presbyterian College **	NC
1355 St Olaf College *	MN
2335 Susquehanna University *	PA

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