



2011 ECU Campus Climate Survey

Student Results

University Diversity Committee

February 2012

The ECU Campus Climate Survey was administered in Fall 2011 to all faculty, staff, and students to gauge how ECU is doing as a campus community in achieving and honoring a university climate that respects and celebrates diversity. Results of ECU student perceptions of diversity on campus are highlighted below.

- Eighty-eight percent (88%) of ECU students *Agree or Strongly Agree* that ECU currently has campus climate supportive of diversity.
- Ninety-one percent (91%) of ECU students *Agree or Strongly Agree* that ECU makes efforts to enhance a climate supportive of diversity.
- Eighty-six percent (86%) of ECU students *Agree or Strongly Agree* that ECU would benefit from having more diverse students.
- Seventy-seven percent (77%) of ECU students *Agree or Strongly Agree* that ECU would benefit from having more diverse faculty and staff.
- Eighty-six percent (86%) of ECU students *Agree or Strongly Agree* that EKU faculty have equal academic expectations and eighty-eight percent (88%) *Agree or Strongly Agree* that faculty treat fairly students from all identity groups.
- Eighty-nine percent (89%) of ECU students *Agree or Strongly Agree* that EKU staff treat fairly students from all identity groups.

Are We Serious about Issues of Harassment and Discrimination on campus?

Issue(s)	Percent of Students that <i>Agree or Strongly Agree</i> the issue is taken seriously on campus
Race, Racism, and Racial/Ethnic Discrimination	90%
Gender Bias and/or Sexual Harassment	89%
Disability and Equal Access	91%
Sexual Orientation	85%
Religious and Spiritual Beliefs	86%

How Well are We Communicating the Diversity Message?

- Eighty-six percent (86%) of ECU students indicate they have been exposed to information and activities devoted to understanding diverse groups.
- Sixty-four percent (64%) of ECU students know the steps to take within ECU if they or a friend/peer experience harassment or discrimination.
- Seventy-six percent (76%) of ECU students report ECU does a good job of informing students, faculty, and staff of its diversity-related goals.
- Sixty-seven percent (67%) of ECU students would like to have more formal opportunities to discuss diversity-related issues and ideas.

How Comfortable are ECU students in Discussing Issues of Diversity?

Issue(s)	Percent of Students that Feel Comfortable Talking About the Issue
Talking About Disability and Equal Access with Individuals with Disabilities	91%
Listening to Others Express Their Religious or Spiritual Beliefs	90%
Talking with Someone who speaks English with an accent or uses American Sign Language	89%
Talking to People of Other Races About Issues of Race and Ethnic Difference	84%
Talking About Socio-Economic Background with others from Different Socio-Economic Backgrounds	84%
Talking About Gay/Lesbian/Transgender Issues with People of Different Sexual Orientations	79%
Engaging in Discussion about Religious or Spiritual Beliefs	85%

How are EKU students Supporting Diversity on Campus?

- Eighty-six (86%) of EKU students feel comfortable participating in the diversity events and programs at EKU.
- Fifty-nine percent (59%) of EKU students have NOT participated in negative comments and/or jokes toward specific identity groups.
- Eighty (80%) of EKU students make efforts to get to know individuals from diverse backgrounds on campus.
- When hearing negative remarks made by peers aimed at particular identity groups, seventy-nine percent (79%) of EKU students challenge them.

Have EKU students Experienced or Witnessed Harassment or Discrimination on Campus?

Based Upon:	Personally Experienced Harassment or Discrimination	Witnessed Harassment or Discrimination
Gender	6%	14%
Religious Affiliation	7%	17%
Age	4%	12%
Race/Ethnicity	5%	20%
Sexual Orientation	5%	22%
Physical/Mental Ability	3%	15%
Language/National Origin	2%	17%

Does EKU Demonstrate Attributes of Diversity?

Attribute	Percent of Students indicating EKU <i>Somewhat</i> Demonstrates the Attribute	Percent of Students indicating EKU <i>Very Much</i> Demonstrates the Attribute	Total
Friendly	37%	60%	97%
Comfortable	35%	61%	96%
Cooperative	50%	45%	95%
Respectful	45%	52%	97%
Accepting of Different Gender	28%	67%	95%
Accepting of Different Races	31%	60%	91%
Accommodating of Disabilities	39%	57%	96%
Accepting of Religious or Spiritual Beliefs	40%	55%	95%
Strong Sense of Community	42%	46%	88%
Open to Change and Innovation	51%	42%	93%
Accepting of Sexual Orientation	37%	54%	91%

Survey Respondents:

- Of those responding to the survey (1,752), the majority of respondents are female (62%), white (83%), heterosexual (89%), U. S. Citizens (98%), and Christian (77%).
- Of those responding to the survey, thirty-three percent (33%) are Republicans and thirty-three percent (33%) are Democrats.

The University Diversity Committee Core Value: EKU will honor and pursue a university climate that respects and celebrates the diversity of peoples and seeks to embrace all individuals and prohibits judgments based on race, ethnicity, gender, sexual orientation, age, religion, socioeconomic status, and disabilities.

Questions and/or Feedback about the Survey?

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