



EKU Campus Climate Survey 2008

Student Results

University Diversity Committee & Institutional Research
March 2009

The EKU Campus Climate Survey was administered in Fall 2008 to all faculty, staff, and students to gauge how EKU is doing as a campus community in achieving and honoring a university climate that respects and celebrates diversity. Results of EKU student perceptions of diversity on campus are highlighted below.

- Eighty-eight percent (88%) of EKU students *Agree or Strongly Agree* that EKU currently has campus climate supportive of diversity.
- Ninety-one percent (91%) of EKU students *Agree or Strongly Agree* that EKU makes efforts to enhance a climate supportive of diversity.
- Eighty-five percent (85%) of EKU students *Agree or Strongly Agree* that EKU would benefit from having more diverse students.
- Seventy-four percent (74%) of EKU students *Agree or Strongly Agree* that EKU would benefit from having more diverse faculty and staff.
- Eighty-four percent (84%) of EKU students *Agree or Strongly Agree* that EKU faculty have equal academic expectations and eighty-six percent (86%) *Agree or Strongly Agree* that faculty treat fairly students from all identity groups.
- Eighty-eight percent (88%) of EKU students *Agree or Strongly Agree* that EKU staff treat fairly students from all identity groups.

Are We Serious about Issues of Harassment and Discrimination on campus?

Issue(s)	Percent of EKU students that <i>Agree or Strongly Agree</i> the Issue is Taken Seriously on Campus
Race, Racism, and Racial/Ethnic Discrimination	91%
Gender Bias and/or Sexual Harassment	91%
Disability and Equal Access	88%
Sexual Orientation	85%
Religious and Spiritual Beliefs	84%

How Well are We Communicating the Diversity Message?

- Eighty-six percent (86%) of EKU students indicate they have been exposed to information and activities devoted to understanding diverse groups.
- Sixty-three percent (63%) of EKU students know the steps to take within EKU if they or a friend/peer experience harassment or discrimination.
- Seventy-five percent (75%) of EKU students report EKU does a good job of informing students, faculty, and staff of its diversity-related goals.
- Sixty-nine percent (69%) of EKU students would like to have more formal opportunities to discuss diversity-related issues and ideas.

How Comfortable are EKU students in Discussing Issues of Diversity?

Issue(s)	Percent of EKU students that Feel Comfortable Talking About the Issue
Talking About Disability and Equal Access with Individuals with Disabilities	93%
Listening to Others Express Their Religious or Spiritual Beliefs	90%
Talking with Someone who speaks English with an accent or uses American Sign Language	90%
Talking to People of Other Races About Issues of Race and Ethnic Difference	84%
Talking About Socio-Economic Background with Others from Different Socio-Economic Backgrounds	87%
Talking About Gay/Lesbian/Transgender Issues with People of Different Sexual Orientations	79%
Engaging in Discussion about Religious or Spiritual Beliefs	90%

How are EKU students Supporting Diversity on Campus?

- Eighty-five (85%) of EKU students feel comfortable participating in the diversity events and programs at EKU.
- Forty-two percent (42%) of EKU students have NOT participated in negative comments and/or jokes toward specific identity groups.
- Eighty-four (84%) of EKU students make efforts to get to know individuals from diverse backgrounds on campus.
- When hearing negative remarks made by peers aimed at particular identity groups, eighty-two percent (82%) of EKU students challenge them.

Have EKU students Experienced or Witnessed Harassment or Discrimination on Campus?

Based Upon:	Personally Experienced Harassment or Discrimination	Witnessed Harassment or Discrimination of Others
Gender	7%	15%
Religious Affiliation	8%	15%
Age	5%	12%
Race/Ethnicity	8%	18%
Sexual Orientation	5%	20%
Physical/Mental Ability	3%	14%
Language/National Origin	2%	13%

Does EKU Demonstrate Attributes of Diversity?

Attribute	Percent of EKU Students indicating EKU Somewhat or Very Much Demonstrates the Attribute
Friendly	78%
Comfortable	71%
Cooperative	53%
Respectful	61%
Accepting of Different Gender	78%
Accepting of Different Races	77%
Accommodating of Disabilities	70%
Accepting of Religious or Spiritual Beliefs	68%
Strong Sense of Community	68%
Open to Change and Innovation	52%

Survey Respondents:

- Of those responding to the survey (3,393), the majority of respondents are female (65%), white (88%), heterosexual (92%), U. S. Citizens (98%), and Christian (83%).
- Of those responding to the survey, forty percent (40%) are Republicans and thirty-nine percent (39%) are Democrats.

The University Diversity Committee Core Value: EKU will honor and pursue a university climate that respects and celebrates the diversity of peoples and seeks to embrace all individuals and prohibits judgments based on race, ethnicity, gender, sexual orientation, age, religion, socioeconomic status, and disabilities.

Questions and/or Feedback about the Survey?

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